

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

For 2nd Quarter 2012 for period ending March 31, 2012

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
	2007	2008	2009	2010	2011	
Number of Complaints Filed	63	79	78	71	64	33
Number of Complainants	58	72	71	64	61	33
Repeat Filers	6	9	8	9	3	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Race	32	42	33	40	25	16
Color	8	14	9	14	10	6
Religion	2	2	1	5	2	5
Reprisal	0	0	0	0	0	0
Sex	20	28	37	28	29	16
PDA	0	0	0	0	0	0
National Origin	8	10	6	15	10	4
Equal Pay Act	1	0	0	0	2	0

Age	27	28	38	29	21	11
Disability	18	16	25	21	25	7
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	0	0	3
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	0	0	0	2	1	2
Assignment of Duties	5	12	7	18	11	3
Awards	1	4	2	6	2	3
Conversion to Full-time	0	1	0	0	0	1
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	2	3	3	3	3	1
Suspension	3	0	2	2	3	0
Removal	0	0	1	0	1	0
Other	1	0	0	3	2	2
Duty Hours	0	0	0	1	3	0
Evaluation Appraisal	8	17	9	15	11	14
Examination/Test	0	0	0	0	1	0
Harassment						
Non-Sexual	27	30	36	35	29	10
Sexual	0	1	0	1	1	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	3	5	2	3	4	1
Promotion/Non-Selection	21	28	24	24	18	8
Reassignment						
Denied	3	1	0	4	3	0
Directed	2	2	2	6	1	0
Reasonable Accommodation	8	3	6	2	8	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	1	0	0	0
Termination	5	4	7	4	8	2
Terms/Conditions of Employment	10	11	8	16	9	6
Time and Attendance	7	13	7	6	4	8
Training	2	6	7	6	4	3
Other	2	0	0	0	0	2
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	225.96	219.57	222.43	213.98	244.39	440.58
Average number of days in final action	234.00	286.89	179.93	221.60	467.38	531.94
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	230.11	224.84	211.79	208.86	243.12	452.82
Average number of days in final action	137.11	133.57	119.20	47.54	168.21	97.38

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	1	100
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	1	100
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
	2007	2008	2009	2010	2011	
Total complaints from previous Fiscal Years	0	0	0	0	0	0
Total Complainants	71	72	90	110	100	114
Number complaints pending						
Investigation	5	6	6	5	11	27
ROI issued, pending Complainant's action	0	0	0	1	0	3
Hearing	0	3	8	7	29	33
Final Agency Action	17	18	44	44	30	38
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
	2007	2008	2009	2010	2011	

Pending Complaints Where Investigations Exceed Required Time Frames	13	23	17	13	32	36
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