## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## U.S. Securities and Exchange Commission

For 3rd Quarter 2012 for	Comparative Data									
period ending June 30,		Pr	10/1/11-							
2012Complaint Activity	20	007	2008	2008 2		201	10 2	011	6/30/12	
Number of Complaints Filed	11		11 11		15	17	7	10	16	
Number of Complainants	9		10		14	4 16		9	14	
Repeat Filers		2	2		1	1		1	2	
Complaints by Basis		Comparative Data								
		Previous Fiscal Year Data							_	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2007	200	)8	2009	9	2010	2011	10/1/11- 6/30/12	
Race	ĺ	10	0 4		3		8	6	8	
Color		2	1		1		3	1	3	
Religion		0	2		1		3	2	1	
Reprisal		4	5		9		7	8	7	
Sex		4	3		5		4	6	5	

0

Pregnancy

0

0

0

0

0

National Origin	0	2	0	2	1	4
Equal Pay Act	1	0	2	0	0	0
Age	6	2	6	7	8	9
Disability	1	3	7	5	5	9
Genetic Information	0	0	0	0	0	0
Non-EEO	1	1	1	2	0	4
	1	1	1	1	1	

Compleinte by Issue										
Complaints by Issue	P	Previous Fiscal Year Data								
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	10/1/11- 6/30/12				
Appointment/Hire	1	0	4	3	4	1				
Assignment of Duties	5	0	3	3	1	8				
Awards	0	0	1	2	0	1				
Conversion to Full-time	0	0	0	0	0	0				
Disciplinary Action										
Demotion	0	0	0	0	0	0				
Reprimand	0	0	2	0	1	3				
Suspension	0	0	1	1	0	2				
Removal	0	1	0	0	0	0				
Other	1	1	0	1	0	0				
Duty Hours	0	0	0	0	1	0				
Evaluation Appraisal	1	0	2	4	0	5				
Examination/Test	0	0	0	0	0	0				
Harassment										

Non-Sexual		3	2	5	3	2	5
Sexual		0	0	1	1	0	0
Medical Examination		0	0	0	0	0	0
Pay (Including Overtime)		2	0	2	0	0	1
Promotion/Non-Selection		2	2	1	2	1	3
Reassignment							-
Denied		0	0	0	0	0	0
Directed		0	0	0	0	1	1
Reasonable Accommodation		0	3	5	3	1	3
Reinstatement		0	0	0	0	0	0
Retirement		0	0	1	0	1	0
Termination		0	2	1	2	1	0
Terms/Conditions of Employ	ment	6	2	9	4	6	4
Fime and Attendance		3	1	4	0	1	3
Training		0	0	1	1	0	1
Other		2 1 2 1 3					0
			Co	ompara	tive Dat	a	
Processing Time		Previou	ıs Fiscal	l Year D	ata		10/1/11-
	2007	2008	2009	2010	201	1	6/30/12
Complaints pending during f	iscal yea	ır					
Average number of days in investigation	124	191	194	199.1	175	.00	257.33
Average number of days in final action	83	80	58	132.44	4 175	.86	0
Complaint pending during fis	scal year	where h	earing w	as reque	ested		
Average number of days in investigation	197	191	194	210.44	4 0		273.75

Average number of days in final action	30		5	9	58	58 15.00		)	0		0		
Complaint pending during	g fisc	al ye	ar whe	ere he	earin	g was i	not r	eques	ted				
Average number of days in investigation		243		70	18	7 193.		5 1	175.00		224.50		
Average number of days in final action		99 42 NA 166.00 175.86						0					
						Cor	npa	rative	Dat	a			
Complaints Dismissed Agency	l by	ſ	1	Previ	ious 1	Fiscal	Yea	r Data	a		10/1/11- 6/30/12		
		ľ	2007	20	08	2009	2	010	201	1			
Total Complaints Dismiss Agency	ed by	y	4	1	l I	3		7	4		1		
Average days pending pri dismissal	or to		95	2	1	120	1	158	41		66		
С	omp	laint	s Witl	ndra	wn b	y Con	pla	inants	;				
Total Complaints Withdra by Complainants		1	(	)	0	1		2		0			
					(	Compa	rati	ve Da	ta				
Total Final Agency			Pro	eviou	ıs Fis	cal Ye	ar I	Data			10/	10/1/11-	
Actions Finding Discrimination	20	)07	20	08	2	2009		2010		)11	6/30/12		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
						Co	mpa	rativ	e Dat	ta			
Pending Complaints by	Stat	us	s Previous Fiscal Year Data								10/1	l/11-	
			2007 2008		008	2009		2010		11	6/30/12		
Total complaints from pre	plaints from previous ears				5 12 14 12			_		0			

Total Complainants	14	5	11	13	10	5					
Number complaints pending											
Investigation	0	8	10	0	1	1					
ROI issued, pending Complainant's action	0	0	0	0	0	0					
Hearing	1	3	4	4	2	6					
Final Agency Action	0	1	0	1	0	1					
Appeal with EEOC Office of Federal Operations	4	2	0	2	3	5					
			Con	nparativ	e Data						
<b>Complaint Investigations</b>		Previous Fiscal Year Data									
	200'	7 200	8 200	9 201	0 201	3/31/12					
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	1	0	1	2					