



UNITED STATES MARINE CORPS
MARINE CORPS BASE
CAMP LEJEUNE, NORTH CAROLINA 28542-5001

FILE

IN REPLY REFER TO:
1500
TRNG/OPS
SEP 25 1987


From: Commanding General, Marine Corps Base, Camp Lejeune
Subj: BASIC COMBAT TRAINING (BCT) FOR NON-INFANTRY MARINES
Ref: (a) CMC 261938Z Jun 87
(b) CMC 051939Z Aug 87
(c) CG MCB ltr 1500 TRNG/OPS dtd 6 Aug 87
(d) CG MCB CLNC 141951Z Aug 87
(e) CMC 181933Z Sep 87

1. Reference (a) surfaced the problem "has Marine Corps training of non-infantry Marines in basic infantry combat skills reached the point where they are unable to contribute effectively to the protection of their own units?" Views were solicited from the PMF.

2. CMC tasked the Training Department, HQMC to identify the cost of permanent personnel and P2T2 of having all Marines attend the basic portion of infantry training. Reference (b) requested the Commanding General, MCB, Camp Lejeune, provide impact assessments relative to this initiative.

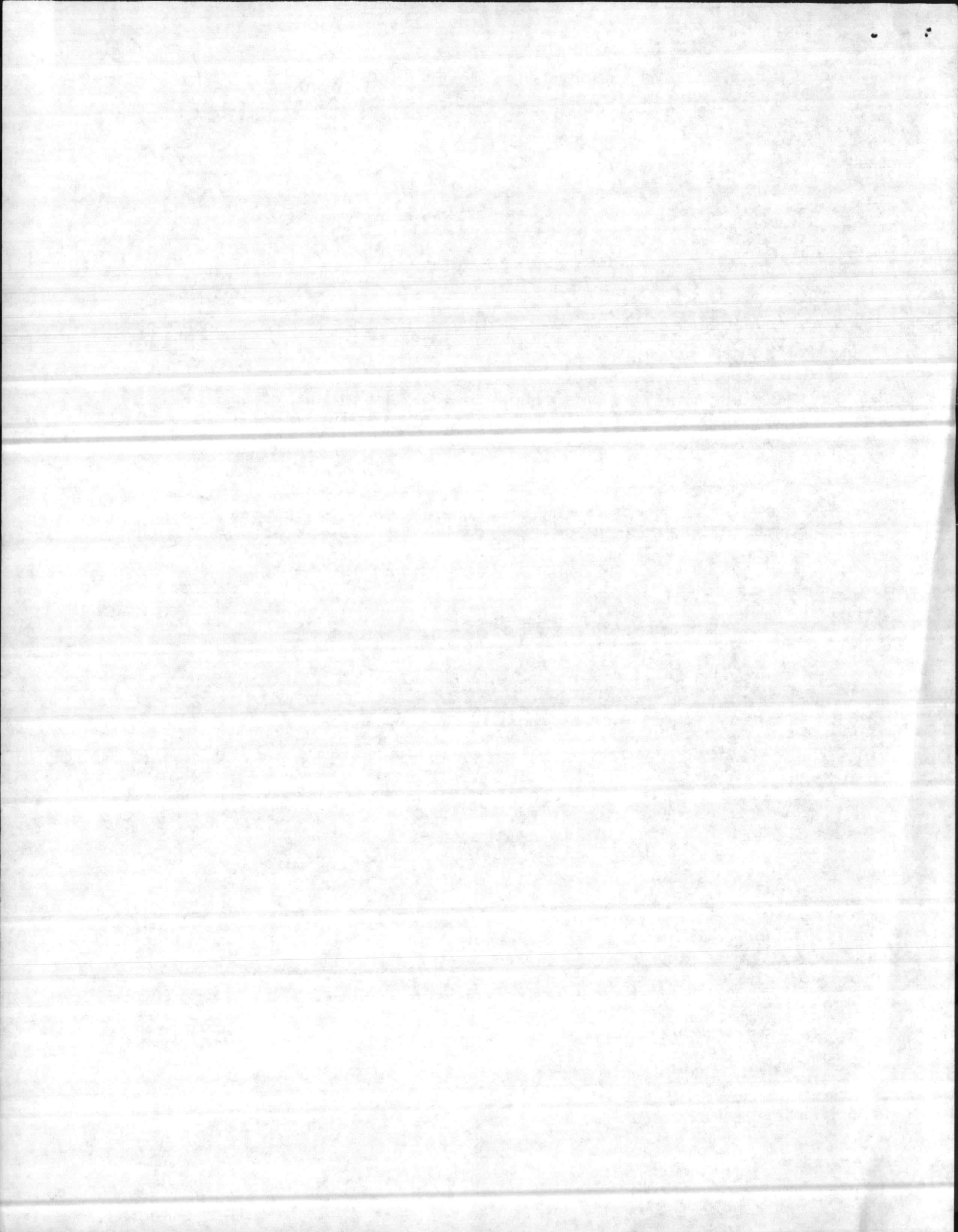
3. Reference (c) established a SOI working group. The group convened at 0700, 7 August 1987 to develop an estimate of supportability. Reference (d) stated "unequivocal support" for the project and provided assessments.

4. In view of the above, the CO, SOI and AC/S, Training/Operations are directed to co-chair a meeting of the SOI working group at 0900 on 30 September 1987 in the building 1 conference room. The purpose of this meeting is to further discuss the information that will be presented at HQMC on 14-16 October.


M. C. HARRINGTON
Chief of Staff

Distribution:
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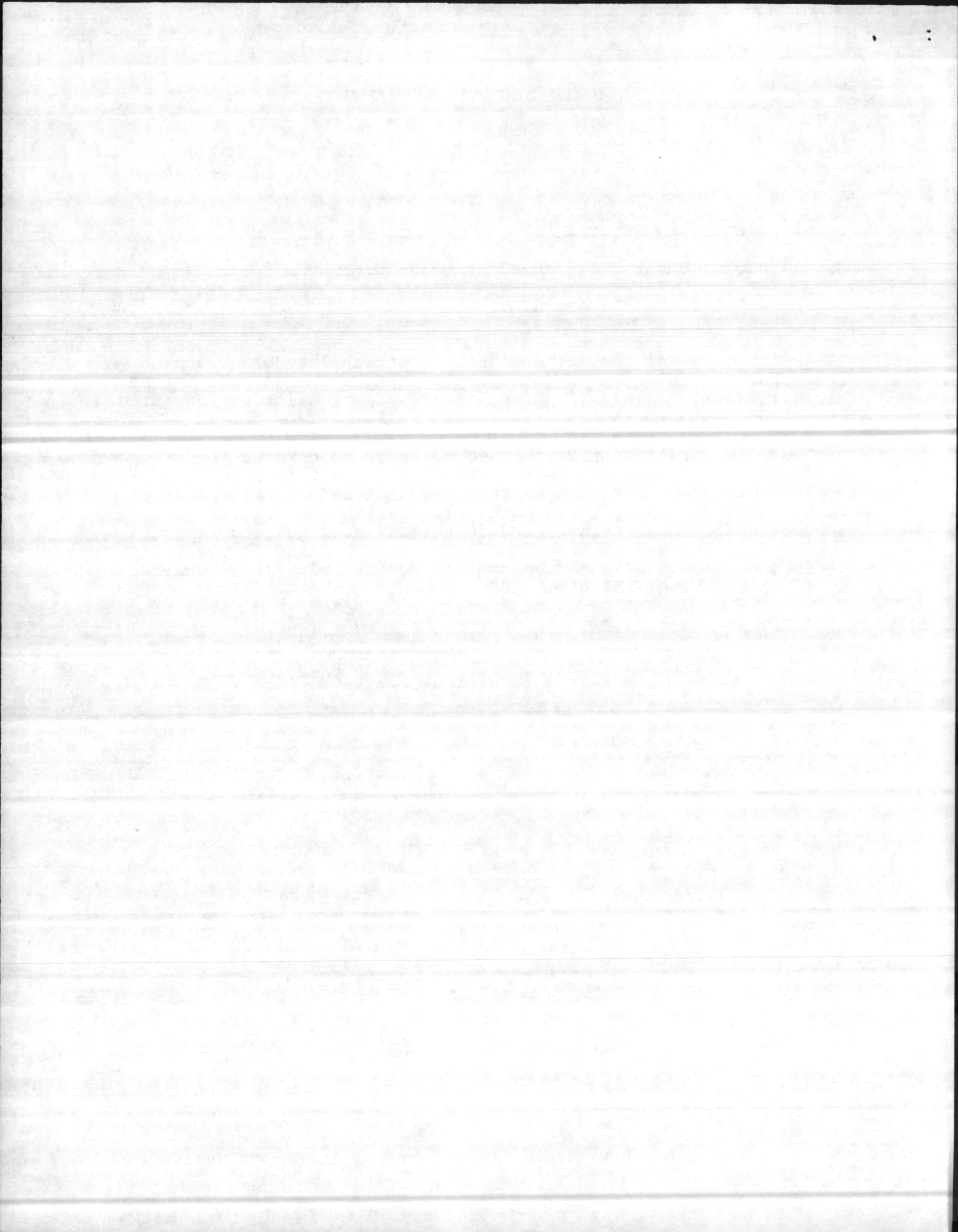
1. References (a) and (b) outline the possibility of expanding the School of Infantry to include all Marines in some portion of basic infantry training. An impact assessment has been requested and is due at HQMC 15 August.

2. Despite the lack of definitive guidance concerning the throughput or timing of the student load, an estimate of supportability/impact statement is required and certain assumptions will have to be made. To meet the deadline, a representative must be assigned to the SOI working group for the period 7-14 August. The working group will convene in the conference room, building 1 at 0900 7 August and will be chaired by Training and Operations.

M. C. Harrington
M. C. HARRINGTON
Chief of Staff

Distribution:

AC/S, Trng/Ops
AC/S, Compt / *Dr. Eason*
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ROUTINE

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FM CG MCB CAMP LEJEUNE NC//TRNG//

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SURJ: BASIC COMBAT TRNG FOR NON-INFANTRY MARINES

- A. CMC 051939Z AUG 87
- B. CMC 211931Z NOV 86

1. UNEQUIVOCAL SUPPORT FOR CONCEPT OF PROVIDING BASIC COMBAT TRAINING TO NON-INFANTRY MARINES AS OUTLINED IN REF A.

2. TO THE EXTENT THAT BASIC COMBAT TRAINING CANNOT BE INCLUDED IN RECRUIT TRAINING SYLLABUS, MAJORITY OF TRNG REQUIREMENT SHOULD BE ACCOMPLISHED BY SOI IMMEDIATE AND EVEN NEAR TERM IMPLEMENTATION FACES EXPECTED OBSTACLES IN FACILITIES SUPPORT (BARRACKS, CLASSROOM, MDRY, MESSHALL, STORAGE, MAINTENANCE, AND ADMIN) LOGISTIC SUPPORT (WEAPONS, AMMUNITION, AMMUNITION STORAGE, COMMUNICATIONS, MOTOR TRANSPORT, 782 GEAR, PSE/GARRISON PROPERTY), MEDICAL/DENTAL SUPPORT AND SIZEABLE INCREASES IN PERMANENT MIL AND CIVILIAN PERSONNEL ALLOCATIONS. WHILE PEOPLE AND DOLLARS ARE ESSENTIAL, INCREMENTAL IMPLEMENTATION, TOGETHER WITH SOME LONG RANGE FACILITIES AND LOGISTIC SUPPORT PLANNING, AFFORDS BEST APPROACH TO PROVIDING PERMANENT FIX.

3. SUPPORTABILITY OF THIS CONCEPT HAS BEEN DEVELOPED BASED ON A REALISTIC BUT NOT PESSIMISTIC ASSESSMENT AND IS BASED ON PRACTICAL ASSUMPTIONS AND RAPIDLY DEVELOPED COST DATA.

4. ASSUMPTIONS

A. STRAIGHT LINE/EVEN FLOW OF STUDENTS GRADUATING FROM RECRUIT TRAINING AND JOINING/UNDERGOING BASIC COMBAT TRAINING AT SOI.

*OK 18 Aug 87
Copy Plans
MAJ Sullivan*

TRNG(2)...ORIG FOR CG MCB CAMP LEJEUNE(117) BCOS(1) BSDD(1) DTCP(1) CEDA(1) SSTR(85) **GSTF(12)** JCDR(14)

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THIS ASSUMPTION IS COUNTER TO RECENT EXPERIENCE AND INFORMATION PROVIDED REF B; HOWEVER, WITHOUT AN EVEN FLOW LARGE VARIANCE IN STUDENT LOAD WILL CAUSE UNACCEPTABLE DELAYS DURING SURGE PERIODS BEFORE STUDENTS CAN COMMENCE TRAINING AND UNDER EMPLOYED PERMANENT PERSONNEL/RESOURCES DURING SLACK PERIODS. FOR EXAMPLE: RECONSTRUCTING MCRD, PI FY 87 OUTPUT PROVIDES A HISTORICAL INSIGHT INTO THE PROBLEMS THAT WILL BE ENCOUNTERED. AN AVERAGE OF 233 STUDENTS WOULD HAVE BEEN AWAITING TRAINING AT THE END OF EACH MONTH. THIS AVERAGE VARIED FROM ZERO IN FEB/MAR JUN/JUL TO 725 STUDENTS AWAITING TRNG IN DEC. A SIMILAR BACKLOG OF STUDENTS WOULD OCCUR IN THE BASIC INFANTRY TRAINING COURSE (BITC). ON 14 JAN 87, SOI HAD THREE COMPANIES IN TRAINING AND 631 STUDENTS AWAITING BASIC INFANTRY TRAINING. THUS, UNLESS AN EVEN FLOW OF STUDENTS CAN BE PROGRAMMED, THE LOGISTICAL SUPPORT STRUCTURE WILL BE OVER-BURDENED BY THESE EXCESSIVE DELAYS WITH AN ATTENDANT DEGRADATION IN STUDENT MORALE, ATTITUDE AND DISCIPLINE.

- B. STUDENTS COME DIRECTLY FROM MCRD TO SOI.
- C. STUDENT COMPANIES AVERAGE 185 MARINES (BASED ON FY 87 MCPD, PISC HISTORICAL DATA - 240 MAN SERIES LESS YEARLY AVG OF 23 PERCENT INF OCC FLD ASSIGNMENTS).
- D. STUDENT TRAINING SYLLABUS COMPRISED OF 3 IN/OUT PROCCESING DAYS, 18 TRAINING DAYS, 2 ADMINISTRATIVE DAYS, AND 10 WEEKEND/HOLIDAYS FOR TOTAL OF 33 DAYS AS OUTLINED BELOW:

DAYS 1 & 2	INPROCESSING. ISSUE 782/WEAPONS/BRIEFS/ADMIN
DAYS 3 & 4	WEEKEND (NOTE 1)
DAYS 5 - 9	TRAINING
DAYS 10 - 11	WEEKEND (NOTE 1)
DAYS 12 - 16	TRAINING
DAYS 17 - 18	WEEKEND (NOTE 1)
DAYS 19 - 23	TRAINING
DAYS 24 - 25	WEEKEND (NOTE 1)
DAYS 26 - 28	TRAINING
DAYS 29 - 30	ADMIN. CLEAN EQUIPMENT/TURN IN
DAYS 31 - 32	WEEKEND
DAY 33	GRADUATION/OUTPOSTING

NOTE 1: SATURDAY 0800-1200 ADMIN TIME TO CLEAN AND INSPECT WEAPNS/EQUIP, CO'S TIME, ETC.

E. BITC, AS CURRENTLY INSTRUCTED, REMAINS IN EFFECT AND SEPARATE FROM NEW COMBAT TRAINING COURSE FOR NON-INFANTRY MARINES.

F. NEW COMBAT TRAINING COURSE WOULD CONSIST OF

- (1) INFANTRY WEAPONS TRAINING
 - A. M16A2
 - B. M-60 E3 MG
 - C. M-2 .50 CAL MG
 - D. MK-12 40MM MG
 - E. M-203 GRENADE LAUNCHER
 - F. HAND GRENADES
 - G. CLAYMORES
- (2) FIELD INDOCTRINATION
- (3) TACTICAL MEASURES

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- (4) SECURITY MEASURES
- (5) CLOSE COMBAT
- (6) COMMUNICATIONS
- (7) NIGHT OPERATIONS/NIGHT VISION DEVICES

G. FLOW INTO NEW BASIC COMBAT TRAINING COURSE FOR NON-INFANTRY MARINES IN NEXT THREE YEARS WILL BE:

FY 98 12541/12 = 1045/MONTH
 FY 89 10168/12 = 847/MONTH
 FY 90 10595/12 = 883/MONTH

H. MAXIMUM STUDENT LOAD IN NEW TRAINING COURSE DURING NEXT THREE FY WILL BE: 925 STUDENTS TRAINING, 185 STUDENTS FORMING AND 200 STUDENTS CASUAL STATUS (MEDICAL/LEGAL HOLD). MAXIMUM STUDENTS ABOARD: 1310.

I. FEMALE STUDENTS TRAINED AT MCRD PISC

5. SPECIFIC IMPACT

A. PERMANENT PERSONNEL REQUIREMENTS: ENVISION SOI REORGANIZATION INTO THREE BATTALIONS: BASIC COMBAT TRAINING BATTALION, INFANTRY TRAINING BATTALION AND TRAINING SUPPORT BATTALION. TRNG BATTALION HQ'S ARE BARE BONES CONSISTING OF 2 OFF 2 ENL. SCHOOL LEVEL ADMIN AND STAFF SUPPORT CENTRALIZED IN TRNG SUPT BN. BASIC COMBAT TRAINING BATTALION WOULD CONSIST OF SEVEN TRAINING COMPANIES (FIVE IN TRAINING, ONE IN FORMING AND ONE AWTC FORMING). INFANTRY TRAINING BATTALION WOULD RETAIN CURRENT THREE TRAINING COMPANY AND ADVANCED INFANTRY TRAINING SECTION ORGANIZATION. TRAINING SUPPORT BATTALION WOULD INCLUDE LOGISTICS AND TRAINING SUPPORT INSTRUCTORS/STAFF FOR BOTH BASIC COMBAT AND INFANTRY TRAINING AS WELL AS CASUAL STATUS STUDENTS. GROSS NUMBERS OF ADDITIONAL PERMANENT PERSONNEL REQUIREMENTS FOLLOWS: (PROPOSED T/O PROVIDED SEPARATELY)

- (1) SOI
 - (A) MARINE OFFICERS - 27
 - (B) MARINES - 332
 - (C) CIV PERS - 5

EXPANSION OF SOI COMBINED WITH RELOCATION OF 8TH MARINES FROM CAMP GEIGER WILL REQUIRE CO SOI TO ASSUME CAMP COMMANDER FUNCTIONS AND ADDITIONAL STAFFING OF TWO MARINE OFFICERS AND 52 MARINES WILL BE REQUIRED. (NOTE: A COMPARISON OF THE CURRENT SOI(E) AND (W) T/OS AFTER REDUCING BOTH TO BASIC MISSION EQUIVALENTS REFLECTS SOI(W) TO HAVE A FOUR OFFICER AND 66 ENLISTED ADVANTAGE AT PRESENT. NAVAL TRNG SUPT CENTER HAS CONDUCTED TRNG SIT ANALYSIS AT SOI(E) RELATIVE

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EXERCISES, SOLID SHIELD, RESERVE FTX/PHIBLEX, ETC., SINCE CURRENT SOI STUDENT LOAD ALLOWS FLEXIBILITY IN ADJUSTING RANGE AND MANUEVER AREA TO ACCOMMODATE FAF TRNG. EST COST ASSOCIATED INCLUDE \$457,000 FOR TARGETS, CONTROL SYSTEMS AND RANGE FIRING POINT EXPANSION; \$31,448 FOR COLLATERAL AV EQUIP FOR 4 ADD'L CLASSROOMS; \$5,000 FOR LUMS TERMINAL FOR RANGE SCHEDULING.

C. MEDICAL AND DENTAL SUPPORT

(1) IMMEDIATE IMPACT ON DENTAL SUPPORT IS PREDICTABLE BASED ON INCREASED PERMANENT PERSONNEL ASSIGNED AND STUDENT THRUPUT; HOWEVER TEMPO OF SOI TRAINING HAS HISTORICALLY SHOWN MINIMAL REQUIREMENTS FOR STUDENT POPULATION. NAVAL DENTAL CLINIC RECENTLY LOST ALL DENTAL OFFICER/DENTAL TECHNICIAN BILLETS HISTORICALLY ASSIGNED TO CAMP GEIGER AND HAS NO RESOURCES AVAILABLE. 20 DENTAL BATTALION CURRENTLY PROVIDES SUPPORT TO CAMP GEIGER CLINIC (8TH MARINES AND SOI). EXPANDED SOI DENTAL WILL REQUIRE TWO ADDITIONAL DENTAL OFFICERS AND THREE ENLISTED BILLETS.

(2) MEDICAL SUPPORT IS PROVIDED BY A BRANCH CLINIC AT CAMP GEIGER. PROJECTED STUDENT LOAD AND INCREASED PERMANENT STAFF INDICATE AN INCREASE OF 6 MEDICAL OFFICERS AND 26 HM PERSONNEL IS REQUIRED TO STAFF THE CLINIC. FIELD MEDICAL SUPPORT REQUIREMENTS WOULD ALSO INCREASE SIGNIFICANTLY BY 21 HM/HN/HA PERSONNEL. FORTY PERCENT OF PATIENT VISITS WILL BE FOR ORTHOPEDIC COMPLAINTS. IF INADEQUATE BILLETING AND SUPPORT FACILITIES ARE UTILIZED PATIENT LOAD WILL INCREASE. CURRENT CLINIC CAN ACCOMMODATE ADDITIONAL PATIENTS HOWEVER ADMINISTRATIVE OFFICE WILL REQUIRE RELOCATION TO RENOVATED BUILDING, TRAILER OR OTHER FACILITY. MEDICAL SUPPLIES, LABOR EQUIPMENT AND INVESTMENT EQUIP REQR WILL INCREASE BY \$250,000 (J&M,N).

D. FACILITIES SUPPORT. THERE EXIST MANY LOCAL OPTIONS FOR INTERIM AND INTERIM-INTERIM FACILITIES ALL OF WHICH RESULT IN RELOCATION OF CURRENT TENANTS, MODIFICATION OF BUILDINGS FOR OTHER THAN THEIR INTENDED PURPOSE, AND, IN GENERAL, MARGINAL FACILITIES. ALTERNATIVES DOWN TO AND INCLUDING STRONG-BACKED TENTS AND SFA HUTS HAVE BEEN EXPLORED. ADEQUATE PERMANENT FACILITIES SHOULD BE PLANNED FROM GROUND UP AND INSERTED IN MILCOM PROGRAM ON A PRIORITY BASIS. THE MAJOR FACILITIES PROBLEMS ARE TIED TO EVENTUAL RELOCATION OF 8TH MARINES FROM CAMP GEIGER BY FY 93 WHICH CANNOT BE ACCELERATED WITHOUT MAJOR MODIFICATIONS TO EXISTING APPROVED MILCOM PROGRAM. NEAR TERM SOLUTIONS/IMPACT ARE PRESENTED BELOW:

(1) BARRACKS.

(A) MOST FEASIBLE PROPOSAL IN NEAR TERM ENTAILS RELOCATING ONE INF BN FROM 4 G- STYLE BARRACKS AT CAMP GEIGER TO AVAIL SPACE WITHIN OTHER DIV BKS MAINSIDE; UTILIZATION OF 2 H-STYLE BARRACKS AT THE RIFLE RANGES; AND PURCHASE OF TRAILERS, AND/OR CONSTRUCTION OF SFA HUTS AND HEAD FACILITIES IN THE VERONA TRAINING AREA. THIS WOULD LOCATE 3 COMPANIES AT CAMP GEIGER, 2 AT THE RR AND 1 IN VERONA TRNG AREA. NEGATIVE IMPACT OF FRAGMENTATION IS OFFSET BY TIME DISTANCE FACTORS TO RANGES/TRNG AREAS.

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ESTIMATED COST \$588,000. UTILITIES SUPPORT AT CAMP GEIGER WILL BE \$89,000. RELOCATION OF CURRENT TENANTS WILL GENERATE ADDITIONAL COSTS, CAUSE TEMPORARY SEPARATION OF ONE INF BN FROM ITS REGT, AND RESTRICT SPACE AVAIL AT RR DURING REGUAL SHOOTING AND DURING EASTERN DIV AND MC MATCHES.

(B) A SECOND OPTION INCLUDES PURCHASING PREENGINEERED TRAILERS FOR COMPLETE BILLETING, ADMIN, MAINT AND STORAGE REQUIREMENTS. TRAILERS CAN BE LOCATED AT CAMP GEIGER; PROVIDED COMPLETE UTILITIES; AND WITH PROPER CARE LAST UNTIL 8TH MARINES RELOCATE. ESTIMATED COST \$2,932,310.

(C) THIRD POSSIBILITY FOLLOWS SAME CONCEPT USING SEA HUTS AT A COST OF \$1,325,760.

(D) FOURTH POSSIBILITY WOULD SUBSTITUTE STRONG BACKED TENTS AT A COST OF \$1,181,760.

(E) ANY COMBINATION OF THE ABOVE IS ALSO POSSIBLE.

(2) CLASSROOMS. FOUR ADDITIONAL LARGE CLASSROOMS ARE REQUIRED ALL OF WHICH MUST ACCOMMODATE 200 STUDENTS TO AVOID PORT/STARBOARD CLASSES. COMMERCIALY AVAILABLE BUILDINGS/STRUCTURES APPEAR TO MEET REQUIREMENTS WITH ADDITION OF CONCRETE PAD, ELECTRICITY, HEAT AND A/C. COST \$186,000. ADDITIONS/MODIFICATIONS OF EXISTING OUTDOOR CLASSROOM FACILITIES CAN BE ACCOMPLISHED AS TROOP TRAINING PROJECTS WITH MATERIAL COSTS ESTIMATED AT \$408,000.

(3) ARMORIES. SQUARE FOOTAGE INCREASES TWO TO TWO AND ONE HALF TIMES CURRENT REQUIREMENT. DISPLACING CURRENT TENANTS IN CAMP GEIGER, MODIFICATION TO EXISTING BUILDINGS, AND TEMPORARY WEAPONS STORAGE TRAILER OR SEA HUT IN VERONA CAN BE ACCOMPLISHED AT COST OF \$56,400. SIGNIFICANT ADDITION TO/MODIFICATION OF RR ARMORY ALSO REQUIRED AT COST OF \$56,400.

(4) MESSHALL. SIMPLY STATED THE ONE MESSHALL AT CAMP GEIGER CANNOT FEED THE 8TH MARINES AND THE PROJECTED STUDENT LOAD. TO BRING THIS FACILITY TO ITS FULL CAPACITY REQUIRES RENOVATION CURRENTLY SCHEDULED FOR FY 89 HOWEVER LOSS OF THE FACILITY FOR 4-6 MONTHS IS A CATCH-22 SITUATION. SOME RELIEF IS POSSIBLE AT RR AND REACTIVATION OF OLDER FACILITY AT MCAS NEW RIVER. ADDITIONAL MESSING PROBLEMS INVOLVE CIVILIAN CONTRACT, SIGNIFICANT REQUIREMENT TO SUPPORT FIELD MESSING, AND RESTRICTIONS ON MRE CONSUMPTION. ADDITIONAL COSTS ESTIMATED AT \$100,000 DEN, \$265,000 SUBSISTENCE, CONTRACT COSTS \$180,000.

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(5) STORAGE SPACE. PREENGINEERED COMMERCIALY AVAILABLE BUILDINGS CAN MEET THE 27,500 SQUARE FEET REQUIRED AT A COST OF \$180,000.

(6) MAINTENANCE AREA. ADDITIONAL MT MAINTENANCE BAYS ARE REQUIRED AND CAN BE PRECTED FOR \$180,000. OUTFITTING THE BUILDINGS WOULD COST \$25,000.

(7) ADMIN SPACE. SPACE CAN BE MADE AVAILABLE IN THE FACILITIES SET ASIDE FOR BILLETING. TWO SEA HUTS IN VERONA AT A COST TO CONSTRUCT OF \$6,400.

(8) AMMUNITION STORAGE. WHILE LOCAL OPTIONS INVOLVING THE ASP ARE POSSIBLE, TIME-DISTANCE FACTORS, INCREASING USE OF VERONA AND PROPOSED LAND ACQUISITION NECESSITATE A PERMANENT AMMUNITION STORAGE FACILITY IN VERONA APEA. INITIAL SOLUTION SHOULD BE CAPABLE OF PANSION IN 1990'S. COST WOULD REQUIRE MILCON INITIATIVE.

(9) WATER POINT. ALREADY HEAVY WATER DEMANDS IN VERONA AREA WILL INCREASE SIGNIFICANTLY AND A WELL, SUPPLEMENTED WITH ROWPU AND STORAGE TANKS, OR COMMERCIAL WATER LINE ARE REQUIRED. COST \$191,000.

E. LOGISTIC SUPPORT

A. WEAPONS AND COMM-ELEC ITEMS AND THEIR MAINTENANCE BASED ON THE ASSUMED TASK LIST/POI ARE ESTIMATED AT:

SAC-3	\$3,013,360
SAC-1	141,112
MAINT	150,000
MISC	23,000
	\$3,329,472

SOME ITEMS WOULD BE IMMEDIATELY AVAILABLE HOWEVER OTHERS WOULD WAIT

TRNG(2)...ORIG FOR CG MCB CAMP LEJEUNE(117)
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PROCUREMENT ACTION OR REALLOCATION TO THE SCHOOL. THERE WOULD BE A SIGNIFICANT IMPACT ON THE RECENTLY INSTITUTED WEAPONS EXCHANGE PROGRAM WITH MCLB ALBANY. WEAR AND TEAR ON INTENSIVELY USED SOT WEAPONS IS A PROBLEM AT CURRENT OPERATING TEMPO.

B. AMMUNITION TO SUPPORT THE PROPOSED WEAPONS PLUS PYROTECHNICS, SMOKE, SIGNALING DEVICES, ETC., FOR TRAINING SUPPORT CANNOT BE ESTIMATED WITHOUT P311.

C. MESSHALL SUPPORT AND AMMUNITION STORAGE COVERED UNDER FACILITIES; HOWEVER MORE REQUIREMENT EXPECTED TO BE 5,500 CASES AT A COST OF \$223,300.

D. MOTOR TRANSPORT COMMITMENTS REQUIRE ADDITIONAL 73 VEHICLES FOR A TOTAL OF 115 AT A COST OF \$1,985,500. ANNUAL OPERATING AND MAINTENANCE COSTS \$81,505. (DETAILS PROVIDED UNDER SEPARATE COVER)

E. 782 GEAR TO OUTFIT THE STUDENT LOAD ANTICIPATED WILL COST \$987,000 INITIALLY AND ANNUAL REPLACEMENT COSTS ARE ESTIMATED AT \$132,200.

F. PSE/GARRISON PROPERTY REQUIREMENTS ARE ESTIMATED AT \$975,888. PSE HAS A THREE MONTH LEAD TIME.

G. ADDITIONAL SUPPLY SUPPORT IN THE AMOUNT OF \$665,500 D&M IS REQUIRED ANNUALLY.

6. ADDITIONAL COMMENTS

A. REWORK OF RECRUIT TRAINING TASK LIST TO INCLUDE AS MANY BASIC COMBAT SKILLS AS POSSIBLE WOULD SEEM COST EFFECTIVE AND AN EFFICIENT USE OF EXISTING MANPOWER AND UNIT/SERIES STRUCTURE. USE OF RANGES/ TRAINING FACILITIES BELONGING TO ARMY, GUARD AND RESERVES CLOSE TO MCRD PISC SHOULD BE EXPLORED.

B. ORIENTATION OF BASIC COMBAT SKILLS TRAINING TO FIELD WORK, HANDS-ON EXPERIENCE, MAXIMIZING CONCURRENT TRAINING ASPECTS IS RECOMMENDED.

C. FMF SUPPORT/INVOLVEMENT IN TRAINING MAY BE REQUIRED UNTIL MANPOWER/EQUIPMENT CAN BE MADE AVAILABLE.

D. NEED TO TAKE ADVANTAGE OF THE WAY PLT SGT AND SQD LDR COURSES WERE IMPLEMENTED WITH SMALL PILOT COURSES INITIALLY TO WORK OUT SCHEDULING/PRI AND OTHER NITTY-GRITTY PROBLEMS PRIOR TO FULL SCALE OPERATION.

E. INCREMENTAL IMPLEMENTATION SHOULD BE GEARED TO GROWTH IN SCHOOL CAPABILITIES, I.E., 1ST PILOT COURSE, 2D PILOT COURSE, SELECTIVE ASSIGNMENT BY SERIES, MOS OR FUTURE DUTY ASSIGNMENTS, PRIOR TO FULL IMPLEMENTATION. INTERIM SOLUTIONS TO FACILITIES AND LOGISTIC SUPPORT PROBLEMS UNTIL ADJUSTMENTS/ADDITIONS CAN BE MADE TO MILCON PROGRAM AND POM.

F. POINT MADE IN PAR 4A CONCERNING LEVEL LOADING CANNOT BE OVEREMPHASIZED. FACILITIES, MANPOWER, AND FUNDING ENABLING SOT TO HANDLE THE SURGE GRADUATING FROM MCRD BEGINNING IN OCTOBER AND PEAKING IN JANUARY/FEBRUARY WOULD SEEM TO BE AN INEFFICIENT USE OF SCARCE RESOURCES. THE NEED TO ATTAIN END-STRENGTH WITHIN FUNDED MANYEARS IS UNDERSTOOD AND APPRECIATED HOWEVER SHOULD THIS SURGE CONTINUE SELECTIVE OR DEFERRED ASSIGNMENT TO SOT WILL BE NECESSARY IN THESE PEAK MONTHS.

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6. BASIC COMBAT SKILL TRAINING IS A START. MAINTENANCE OF THESE SKILLS IS REQUIRED. THE MAJORITY OF OUR NON-INFANTRY NCO'S AND O'S HAVE HAD LITTLE IF ANY EXPOSURE TO THESE SKILLS.

7. CONSIDERATIONS OF THE PDI AND STUDENT LOAD DRIVE ALL ASPECTS OF THE COSTS AND IMPACT STATEMENTS PROVIDED. WE ARE PREPARED TO WORK WITH SOI (WEST), MCRD'S, MCDEC, FORCE COMMANDER OR OTHER AGENCIES IN CONSIDERING ALTERNATIVES TO ACCOMPLISH THE TRAINING REQUIRED.

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