

DEPARTMENT OF DEFENSE - OFFICE OF THE SECRETARY OF DEFENSE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	IMMEDIATE OFFICE OF THE SECRETARY						
Washington, DC	Secretary of Defense	William S. Cohen	EX	PAS	I	.....	.....
Do.....	Deputy Secretary of Defense	Rudy F. deLeon	EX	PAS	II	.....	.....
Do.....	The Special Assistant to the Secretary and Deputy Secretary of Defense	Robert S. Tyrer	ES	NA	.....	.....	.....
Do.....	Special Assistant to the Secretary and Deputy Secretary of Defense	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant to the Deputy Secretary of Defense	Suzanne M. McKenna	ES	NA	.....	.....	.....
Do.....	Special Assistant to the Secretary of Defense for Policy and Personnel	Pamela B. Berkowsky	ES	NA	.....	.....	.....
Do.....	Special Assistant to the Secretary of Defense for White House Liaison	Elizabeth A. Bailey	ES	NA	.....	.....	.....
Do.....	Special Assistant to the Secretary and Deputy Secretary of Defense	Career Incumbent	ES	CA	.....	.....	.....
Falls Church, VA	Deputy Special Assistant to the Deputy Secretary of Defense for Gulf War Illnesses	Dale Vesser	ES	NA	.....	.....	.....
Washington, DC	Special Assistant to the Secretary of Defense for Protocol	Robin G. Dickey	ES	NA	.....	.....	.....
Arlington, VA	Executive Director, National Security Study Group	Charles G. Boyd	ES	TA	.....	.....	03/15/01
Do.....	Special Assistant to and Chief of Staff for the Executive Director, National Security Study Group	Henry S. Scharpenberg	ES	TA	.....	.....	03/15/01
Do.....	Study Group Member	Adam M. Garfinkle	SL	TA	.....	.....	03/15/01
Do.....	Study Group Member	Francis G. Hoffman	SL	TA	.....	.....	03/15/01
Do.....	Study Group Member	Pat A. Pentland	SL	TA	.....	.....	03/15/01
Do.....	Study Group Member	Charles B. Johnson	SL	TA	.....	.....	03/15/01
Washington, DC	Chauffeur to the Secretary of Defense	Otis Pearson	WG	SC	8	.....	.....
Do.....	Personal and Confidential Assistant	Catherine Mainardi	GS	SC	15	.....	.....
Do.....	Confidential Assistant	Stephanie L. Sherline	GS	SC	14	.....	.....
Do.....	Staff Assistant	Alice Steward	GS	SC	12	.....	.....
Do.....	Special Assistant	John J. Hamre	GS	SC	15	.....	.....
Do.....	Confidential Assistant	Margaret Y. Souleyret	GS	SC	14	.....	.....
Do.....	Private Secretary	Sharon D. Curcio	GS	SC	13	.....	.....
Do.....	Personal Secretary	Barbara Davis	GS	SC	12	.....	.....
Do.....	Staff Assistant	Aaron Terry	GS	SC	11	.....	.....
Do.....	Protocol Specialist	Tracy Pakulniewicz	GS	SC	11	.....	.....

DEPARTMENT OF DEFENSE - OFFICE OF THE SECRETARY OF DEFENSE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE UNDER SECRETARY OF DEFENSE (ACQUISITION, TECHNOLOGY, AND LOGISTICS)						
Washington, DC	Under Secretary of Defense (Acquisition, Technology, and Logistics)	Jacques S. Gansler	EX	PAS	II	.....	.....
Do.....	Confidential Assistant	Mary D. Shover	GS	SC	13	.....	.....
	<i>Deputy Under Secretary of Defense (Acquisition and Technology)</i>						
Do.....	Deputy Under Secretary of Defense (Acquisition and Technology)	David R. Oliver	EX	PAS	III	.....	.....
Do.....	Deputy Director, Acquisition Systems Management	Vacant	ES	..	.....	.....	.....
Alexandria, VA	President, Defense Acquisition University	Vacant	ES	..	.....	.....	.....
Washington, DC	Special Assistant for Program and Process Review	Peter D. Lennon	ES	TA	.....	3 years	12/04/01
Do.....	Deputy Director, Performance Management	Career Incumbent	ES	CA	.....	.....	.....
Alexandria, VA	Director, Civilian Acquisition Technology and Logistics Workforce	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	Director, Interoperability	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Under Secretary of Defense (Environmental Security)	Sherri W. Goodman	ES	NA	.....	.....	.....
Alexandria, VA	Director, Acquisition Education, Training and Career Development	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	Principal Assistant Deputy Under Secretary of Defense (Environmental Security)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Deputy Under Secretary of Defense (Environmental Quality)	Bruce C. Degrazia	ES	NA	.....	.....	.....
Do.....	Assistant Deputy Under Secretary of Defense (Cleanup)	Karla L. Perri	ES	NA	.....	.....	.....
Do.....	Principal Director to the Deputy Assistant Secretary of Defense (Environment)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Deputy Under Secretary of Defense (Force Protection)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Under Secretary of Defense (Logistics)	Roger W. Kallock	ES	NA	.....	.....	.....
Do.....	Principal Assistant to the Deputy Under Secretary of Defense (Logistics)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant for Logistics Foundation	Vacant	ES	..	.....	.....	.....

DEPARTMENT OF DEFENSE - OFFICE OF THE SECRETARY OF DEFENSE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Logistics Systems Modernization	Zachary G. Goldstein	ES	NA	.....	.....	.....
Do.....	Assistant Deputy Under Secretary of Defense (Logistics Architecture)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Deputy Under Secretary of Defense (Supply Chain Integration)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Deputy Under Secretary of Defense (Maintenance Policy Programs and Resources)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Deputy Under Secretary of Defense (Transportation Policy)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Under Secretary of Defense (Acquisition Reform)	Stan Z. Soloway	ES	NA	.....	.....	.....
Do.....	Principal Assistant Deputy Under Secretary of Defense (Acquisition Reform)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director for Defense Reform Initiative	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director (International & Commercial Systems Acquisition)	William E. Mounts	ES	NA	.....	.....	.....
Do.....	Director, Small and Disadvantaged Business Utilization	Robert L. Neal	ES	NA	.....	.....	.....
Do.....	Special Assistant to the Director, Small & Disadvantaged Business Utilization	Francis D. Jones	ES	NA	.....	.....	.....
Do.....	Director, International Cooperation	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant for International and Commercial Programs	Michael F. Conners	ES	NA	.....	.....	.....
Do.....	Director (Atlantic Armaments Cooperation)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Under Secretary of Defense (Installations)	Randall A. Yim	ES	NA	.....	.....	.....
Do.....	Special Assistant, Defense Reinvestment Assistance Task Force	Helen F. Forbeck	ES	NA	.....	.....	.....
Do.....	Director, Installations Requirements and Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Competitive Sourcing and Privatization	Joseph K. Sikes	ES	TA	.....	3 years	07/17/02
Do.....	Director, Housing and Energy	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Office of Economic Adjustment	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Western Regional Administrator	Amy Hughes	ES	NA	.....	.....	.....
Do.....	Deputy Under Secretary of Defense (Industrial Affairs)	Jeffrey P. Bialos	ES	NA

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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Principal Assistant Deputy Under Secretary of Defense for Industrial Affairs & Installations	Steven C. Grundman	ES	NA	.....	.....	.....
Do.....	Director, Financial and Economic Analysis	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Personal and Confidential Assistant to the Deputy Under Secretary of Defense	Janet T. Daly	GS	SC	10	.....	.....
Do.....	Special Assistant	Julie Detter	GS	SC	15	.....	.....
Do.....	Special Assistant for Outreach	Patricia Reyes	GS	SC	15	.....	.....
Do.....	Program Analyst	Holly Kaufman	GS	SC	15	.....	.....
Do.....	Staff Specialist	John F. Barker	GS	SC	15	.....	.....
Do.....	Special Assistant	Seth A. Garfield	GS	SC	14	.....	.....
Do.....	Special Assistant for Cleanup Policy	Patrick M. Bell	GS	SC	12	.....	.....
Do.....	<i>Deputy Under Secretary of Defense (Logistics and Materiel Readiness)</i> Deputy Under Secretary of Defense (Logistics and Materiel Readiness)	Vacant	EX	PAS	III	.....	.....
Do.....	<i>Assistant to the Secretary of Defense for Nuclear and Chemical and Biological Defense Programs</i> Assistant to the Secretary of Defense for Nuclear and Chemical and Biological Defense Programs	Vacant	EX	PAS	V	.....	.....
Do.....	<i>Office of the Director of Defense Research and Engineering</i> Director, Defense Research & Engineering	Hans Mark	EX	PAS	IV	.....	.....
Do.....	Deputy Director, Defense Research & Engineering/Deputy Under Secretary of Defense (Science & Technology)	Delores M. Etter	ES	NA	.....	.....	.....
Do.....	Director for Basic Research	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Strategic & Tactical Systems	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Deputy Under Secretary of Defense (Focused Logistics)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Deputy Under Secretary of Defense (Precision Engagement)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Confidential Assistant <i>Defense Advanced Research Projects Agency</i>	Louise H. Anderson	GS	SC	12	.....	.....
Arlington, VA	Director, Defense Advanced Research Projects Agency	Fernando L. Fernandez	ES	NA	.....	.....	.....
Do.....	General Counsel	Vacant	ES	...	.....	.....	.....
Do.....	Special Assistant (Logistics, Business and Public Policy)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Comptroller	Career Incumbent	ES	CA	.....	.....	.....

DEPARTMENT OF DEFENSE - OFFICE OF THE SECRETARY OF DEFENSE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Special Assistant for Strategy & Planning <i>Ballistic Missile Defense Organization</i>	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	General Counsel	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy for Strategic Relations	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Research and Engineering	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Test, Systems Engineering, and Evaluation	Career Incumbent	ES	CA	.....	.....	.....
	OFFICE OF THE UNDER SECRETARY OF DEFENSE FOR POLICY						
Do.....	Under Secretary of Defense for Policy	Walter B. Slocombe	EX	PAS	III	.....	.....
Do.....	Deputy Under Secretary of Defense (Policy Support)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Principal Director, Organizational Management and Support	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, International Security Programs	Career Incumbent	ES	CA	.....	.....	.....
Brussels, Belgium	Director, NATO Policy	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	Director, Policy Automation	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Special Advisory Staff	David M. Griffin	ES	TA	.....	3 years	09/25/02
Do.....	Special Assistant	Michael Lostumbo	GS	SC	15	.....	.....
Do.....	Personal and Confidential Assistant	Susan Lester	GS	SC	13	.....	.....
Do.....	Personal and Confidential Assistant	Barbara S. Volland	GS	SC	13	.....	.....
Do.....	Special Assistant	Robert M. Mills	GS	SC	15	.....	.....
	<i>Office of the Principal Deputy Under Secretary of Defense (Policy)</i>						
Do.....	Principal Deputy Under Secretary of Defense for Policy	James M. Bodner	EX	PAS	IV	.....	.....
	<i>Office of the Assistant Secretary of Defense (Strategy & Threat Reduction)</i>						
Do.....	Assistant Secretary of Defense (Strategy and Threat Reduction)	Edward L. Warner	EX	PAS	IV	.....	.....
Do.....	Principal Deputy Assistant Secretary of Defense (Strategy and Threat Reduction)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Requirements, Plans and Counterproliferation Policy)	James N. Miller	ES	NA	.....	.....	.....

DEPARTMENT OF DEFENSE - OFFICE OF THE SECRETARY OF DEFENSE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Nuclear Safety and Security/NATO Policy	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Under Secretary of Defense for Technology Security Policy/Director, Technology Security	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Strategy)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Russia, Ukraine, and Eurasia)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Nuclear Forces and Missile Defense Policy)	John R. Harvey	ES	NA	.....	.....	.....
Do.....	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director for Requirements and Plans	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Secretary of Defense Representative to the Organization for Security & Cooperation in Europe	Samuel H. Poole	ES	NA	.....	.....	.....
Do.....	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Threat Reduction Policy)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director Non-proliferation Policy	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Principal Director, Counterproliferation Policy	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Cooperative Threat Reduction	James Reid	GS	SC	15	.....	.....
Do.....	Staff Specialist	T. Scott Nadler	GS	SC	15	.....	.....
Do.....	Executive Assistant	Cecile C. St. Julien	GS	SC	12	.....	.....
Do.....	Special Assistant	Frank A. Rose	GS	SC	13	.....	.....
Do.....	<i>Office of the Assistant Secretary of Defense (International Security Affairs)</i> Assistant Secretary of Defense (International Security Affairs)	Franklin D. Kramer	EX	PAS	IV	.....	.....

DEPARTMENT OF DEFENSE - OFFICE OF THE SECRETARY OF DEFENSE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Principal Deputy Assistant Secretary of Defense (International Security Affairs) and Deputy Assistant Secretary of Defense (African Affairs)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Near Eastern and South Asian Affairs)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Principal Director, Near East and South Asia Region	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Asian and Pacific Affairs)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Prisoner of War/Missing Personnel)/Director, Prisoners of War/Missing Personnel Office	Robert L. Jones	ES	NA	.....	.....	.....
Do.....	Deputy to the Deputy Assistant Secretary of Defense (Prisoner of War/Missing in Action Affairs)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (European & NATO Affairs)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Balkans Policy	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant to Assistant Secretary of Defense (International Security Affairs)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Personal and Confidential Assistant	Barbara W. Thompson	GS	SC	12	.....	.....
Do.....	Private Secretary	Victoria D. Foster	GS	SC	10	.....	.....
Do.....	Foreign Affairs Specialist	Derek Mitchell	GS	SC	14	.....	.....
Do.....	Assistant for Plans and Policy	Ian Q. R. Thomas	GS	SC	15	.....	.....
Do.....	<i>Office of the Assistant Secretary of Defense (Special Operations/Low Intensity Conflict)</i> Assistant Secretary of Defense (Special Operations and Low Intensity Conflict)	Brian E. Sheridan	EX	PAS	IV	.....	.....
Do.....	Principal Deputy Assistant Secretary of Defense (Special Operations and Low Intensity Conflict)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA	.....	.....	.....

DEPARTMENT OF DEFENSE - OFFICE OF THE SECRETARY OF DEFENSE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Assistant Secretary of Defense for Combating Terrorism Policy and Support	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Drug Enforcement Policy and Support)	Ana Maria Salazar	ES	NA	.....	.....	.....
Do.....	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Peacekeeping and Humanitarian Affairs)	James A. Schear	ES	NA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Inter-American Affairs)	Pedro Pablo Permuy	ES	NA	.....	.....	.....
Do.....	Director, Program Management and Integration	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Combating Terrorism Technology Support Office	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant	Robert Chapman	GS	SC	15	.....	.....
Do.....	Personal and Confidential Assistant	Jo Ann Koerner	GS	SC	12	.....	.....
Arlington, VA	International Counterdrug Program Officer	John D. Brewer	GS	SC	15	.....	.....
Washington, DC	Staff Assistant	Philip Daniel Vasquez	GS	SC	15	.....	.....
Do.....	Assistant for Terrorism Consequence Management Policy and Programs	Courtney Banks	GS	SC	14	.....	.....
Arlington, VA	Foreign Affairs Specialist <i>Defense Security Cooperation Agency</i>	Michelle Shirley	GS	SC	12	.....	.....
Washington, DC	Deputy Director, Defense Security Cooperation Agency	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Security Assistance Operations	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director for Europe, Russia, Americas and Sub-Sahara Africa	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Comptroller, Defense Security Cooperation Agency	Career Incumbent	ES	CA	.....	.....	.....
	OFFICE OF THE UNDER SECRETARY OF DEFENSE (COMPTROLLER)						
Do.....	Under Secretary of Defense (Comptroller)	William J. Lynn	EX	PAS	III	.....	.....
Do.....	Principal Deputy Under Secretary of Defense (Comptroller)	Alice C. Maroni	ES	NA	.....	.....	.....
Do.....	Deputy Comptroller (Program/Budget)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Assistant Deputy Comptroller (Program/Budget)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director for Plans and Systems	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director for Plans and Systems	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director for Investment	Career Incumbent	ES	CA	.....	.....	.....

DEPARTMENT OF DEFENSE - OFFICE OF THE SECRETARY OF DEFENSE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Director for Investment	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director for Army Investment	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director for Navy Investment	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director for Construction	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director for Construction	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Operations and Personnel	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director for Operations and Personnel	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director, Financial Review, Analysis and Reporting	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director, Active Force Programs	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director, Defense-Wide Programs	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director, Personnel and Reserve Programs	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Revolving Funds	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director for Revolving Funds	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director for Budget Presentation and Congressional Liaison	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director for Comptroller Information Systems	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Accounting Policy	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director, Accounting and Financial Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Management Improvement	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director for Finance Policy	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director, Funds Administration and International/Special Programs	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director for Business Policy	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Personal and Confidential Assistant	Nancy Plata	GS	SC	13	.....	.....
Do.....	<i>Office of the Director, Program, Analysis and Evaluation</i> Director, Program Analysis and Evaluation	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Principal Deputy Director (Program Analysis and Evaluation)	Paul H. Richanbach	ES	NA	.....	.....	.....
Do.....	Deputy Director (Theater Assessments and Planning)	Career Incumbent	ES	CA	.....	.....	.....

DEPARTMENT OF DEFENSE - OFFICE OF THE SECRETARY OF DEFENSE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Regional Assessment and Modeling	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Planning and Analytical Support Division	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Projection Forces Division	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director (Strategic and Space Programs)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Strategic Defense and Space Programs Division	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Strategic and Information Programs Division	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Intelligence, Surveillance, and Reconnaissance Programs Division	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director (General Purpose Programs)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Tactical Air Division	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Land Forces Division	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Naval Forces Division	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Force Planning Division	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director (Resource Analysis)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Economic and Manpower Analysis Division	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Force and Infrastructure Cost Analysis Division	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Operations Analysis and Procurement Planning Division	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Weapon Systems Cost Analysis Division	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Programming and Fiscal Economics Division	Career Incumbent	ES	CA	.....	.....	.....
	OFFICE OF THE UNDER SECRETARY OF DEFENSE (PERSONNEL & READINESS)						
Do.....	Under Secretary of Defense (Personnel & Readiness)	Bernard D. Rostker	EX	PAS	III	.....	.....
Do.....	Deputy Under Secretary of Defense (Readiness)	Thomas K. Longstreth	ES	NA	.....	.....	.....
Do.....	Director, Readiness Programming and Assessment	Career Incumbent	ES	CA	.....	.....	.....
Arlington, VA	Program Manager, Regionalization & Systems Modernization Program	Vacant	ES	..	.....	.....	.....
Washington, DC	Deputy Under Secretary of Defense (Program Integration)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Program and Budget Coordination	Career Incumbent	ES	CA	.....	.....	.....

DEPARTMENT OF DEFENSE - OFFICE OF THE SECRETARY OF DEFENSE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Special Projects & Research and 9th Quadrennial Review of Military Compensation	Curtis L. Gilroy	ES	TA	.....	3 years	01/19/02
Do.....	Director (Requirements)	Career Incumbent	ES	CA	.....	.....	.....
Arlington, VA	Chancellor for Education and Professional Development	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	Director, Readiness and Training	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Executive Director, Defense Task Force on Domestic Violence	Robert L. Stein	ES	TA	.....	3 years	02/27/03
Arlington, VA	Director, Permanent Duty Travel and Ready Reserve Travel	Stephen O. Rossetti	ES	NA	.....	.....	.....
Do.....	Assistant Director, Defense Human Resources Activity	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Program Manager, Defense Leadership Management Program	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	Personal and Confidential Assistant	Sharon A. Daugherty	GS	SC	13	.....	.....
Arlington, VA	Director, Joint Requirements and Integration Office	Norma J. St. Claire	ES	TA	.....	3 years	09/13/00
Do.....	Project Manager	John C. Moseley	ES	TA	.....	2 years	03/12/02
	<i>Office of the Assistant Secretary of Defense (Force Management Policy)</i>						
Washington, DC	Assistant Secretary of Defense (Force Management Policy)	Alphonso Maldon	EX	PA	IV	.....	.....
Do.....	Principal Deputy Assistant Secretary of Defense (Force Management Policy)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Civilian Personnel Policy)	Diane M. Disney	ES	NA	.....	.....	.....
Do.....	Director, Staffing and Compensation	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Workforce Relations and Development	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Military Community & Family Policy)	Victor J. Vasquez	ES	NA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Equal Opportunity)	William E. Leftwich	ES	NA	.....	.....	.....
Do.....	Director for Civilian Equal Opportunity/Principal Director for Equal Opportunity	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Accession Policy	Career Incumbent	ES	CA	.....	.....	.....
	<i>Department of Defense Education Activity</i>						
Arlington, VA	Director, Department of Defense Education Activity	Vacant	ES	..	.....	.....	.....
Washington, DC	Interim Director, Department of Defense Education Activity	Ray Tolleson	ES	TA	3 years	08/25/02
Arlington, VA	Associate Director for Education	Vacant	ES

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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Okinawa, Japan	Deputy Director, Department of Defense Education Activity for the Department of Defense Dependents Schools-Pacific	Vacant	ES	...	.....	.....	.....
Wiesbaden, Germany	Deputy Director, Department of Defense Education Activity for the Department of Defense Dependents Schools-Europe	Career Incumbent	ES	CA	.....	.....	.....
Arlington, VA	Deputy Director, Department of Defense Education Activity for Domestic Dependent Elementary and Secondary Schools	Career Incumbent	ES	CA	.....	.....	.....
	<i>Office of the Assistant Secretary of Defense (Health Affairs)</i>						
Washington, DC	Assistant Secretary of Defense (Health Affairs)	Vacant	EX	PAS	IV	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Health Program Integration and External Affairs)	Mary B. Gerwin	ES	NA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Clinical & Program Policy)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Health Budgets & Financial Policy)	Gwendolyn A. Brown	ES	NA	.....	.....	.....
Alexandria, VA	Principal Director, Health Operations Policy	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Executive Director, Health Care Management Transition	H. James T. Sears	ES	TA	.....	3 years	06/10/01
Do.....	Deputy Executive Director, TRICARE Management Activity	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Resource Management	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	Special Assistant	Thomas M. Leary	GS	SC	13	.....	.....
Do.....	Confidential Assistant	Patricia A. Mann	GS	SC	12	.....	.....
	<i>Office of the Assistant Secretary of Defense (Reserve Affairs)</i>						
Do.....	Assistant Secretary of Defense (Reserve Affairs)	Vacant	EX	PAS	IV	.....	.....
Do.....	Principal Deputy Assistant Secretary of Defense (Reserve Affairs)	Charles L. Cragin	ES	NA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Materiel and Facilities)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Resources)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Manpower and Personnel)	Leonard A. Sistik	ES	NA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Military Assistance to Civil Authorities)	Career Incumbent	ES	CA
Do.....	Private Secretary	Linda Davis	GS	SC	10

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Washington, DC	OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE (COMMAND, CONTROL, COMMUNICATIONS & INTELLIGENCE) Assistant Secretary of Defense (Command, Control, Communications and Intelligence)	Arthur L. Money	EX	PAS	IV
Do.....	Principal Deputy Assistant Secretary of Defense (Command, Control, Communications and Intelligence)	Linton I. Wells	ES	NA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Programs and Evaluation)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant for Policy Integration	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Intelligence)	Christopher K. Mellon	ES	NA	.....	.....	.....
Do.....	Director, Investment and Acquisition	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Principal Director, Information Warfare, Security and Counterintelligence	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Chairman, Measurement and Signature Intelligence Committee and Senior Advisor to Deputy Assistant Secretary of Defense (Intelligence)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Principal Director to the Deputy Assistant Secretary of Defense (Programs and Evaluation)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Command, Control and Communications	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Office of the Secretary of Defense Network Operations	Vacant	ES	..	.....	.....	.....
Do.....	Director, Cross-Program Evaluation	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, International Affairs	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Staff Assistant, Program Integration	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Internal C3I Resource Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director, Communications and C2 Battle Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Spectrum Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Staff Assistant for Requirements Analysis	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director, Electronic Business and Knowledge Management	Career Incumbent	ES	CA

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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Information Policy	Kim Corthell	ES	NA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Security and Information Operations)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Chief, Y2K Operations	Raymond A. Paul	ES	TA	.....	3 years	01/03/02
Do.....	Deputy Director, Architecture & Interoperability	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Electronic Business & Knowledge Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Resource Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Principal Director for Intelligence	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Space Policy	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Architecture & Interoperability	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Chief Information Officer/Deputy Assistant Secretary of Defense (Chief Information Officer Policy and Implementation)	Vacant	ES	..	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Deputy Chief Information Officer)	Paul R. Brubaker	ES	NA	.....	.....	.....
Do.....	Principal Director to the Deputy Assistant Secretary of Defense (Deputy Chief Information Officer)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director for Critical Infrastructure Protection	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Security	Career Incumbent	ES	CA	.....	.....	.....
	OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE (LEGISLATIVE AFFAIRS)						
Do.....	Assistant Secretary of Defense (Legislative Affairs)	John K. Veroneau	EX	PAS	IV	.....	.....
Do.....	Principal Deputy Assistant Secretary of Defense (Legislative Affairs)	Kelly M. Sharbel	ES	NA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (House Affairs)	Jill Y. Hopper	ES	NA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense (Senate Affairs)	Vacant	ES	..	.....	.....	.....
Do.....	Personal and Confidential Assistant	Karen A. Love	GS	SC	12	.....	.....
Do.....	Special Assistant for Strategic Modernization	James J. Rohacik	GS	SC	15	.....	.....
Do.....	Director of Communications	Kevin Cooper	GS	SC	15	.....	.....
Do.....	Special Assistant	Wendy Jordan	GS	SC	15	.....	.....
Do.....	Special Assistant for Counterterrorism/Crisis Management	Deanna M. Kirtman	GS	SC	15	.....	.....
Do.....	Special Assistant	Linda Leeman	GS	SC	14	.....	.....

DEPARTMENT OF DEFENSE - OFFICE OF THE SECRETARY OF DEFENSE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant OFFICE OF THE GENERAL COUNSEL	Dial Dickey	GS	SC	13	.....	.....
Do.....	General Counsel	Douglas A. Dworkin	EX	PAS	IV	.....	.....
Do.....	Principal Deputy General Counsel	Daniel J. Dell'orto	ES	NA	.....	.....	.....
Do.....	Deputy General Counsel (Fiscal)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy General Counsel (Acquisition and Logistics)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy General Counsel (Personnel and Health Policy)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy General Counsel (Legal Counsel)	Harold J. Kwalwasser	ES	NA	.....	.....	.....
Do.....	Deputy General Counsel (Environment and Installations)	Robert S. Taylor	ES	NA	.....	.....	.....
Do.....	Deputy General Counsel (Intelligence)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Personal and Confidential Assistant	Suzanne R. Brown	GS	SC	11	.....	.....
	OFFICE OF THE DIRECTOR, OPERATIONAL TEST AND EVALUATION						
Do.....	Director, Operational Test and Evaluation	Philip E. Coyle	EX	PAS	IV	.....	.....
Do.....	Principal Deputy/Deputy Director for Conventional Systems	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director for Strategic & C3I Systems	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Personal and Confidential Assistant	Anne S. Sheraka	GS	SC	12	.....	.....
	OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE FOR PUBLIC AFFAIRS						
Do.....	Assistant Secretary of Defense (Public Affairs)	Kenneth H. Bacon	EX	PAS	IV	.....	.....
Do.....	Principal Deputy Assistant Secretary of Defense for Public Affairs	Douglas B. Wilson	ES	NA	.....	.....	.....
Do.....	Deputy Assistant Secretary of Defense for Public Affairs (Communications)	James P. Desler	ES	NA	.....	.....	.....
Do.....	Confidential Assistant	Christina Stacey	GS	SC	9	.....	.....
Do.....	Public Affairs Specialist	Susan E. Wallace	GM	SC	15	.....	.....
Do.....	Public Affairs Specialist	Linda R. Tripp	GS	SC	15	.....	.....
Do.....	Public Affairs Specialist	John S. Marshall	GS	SC	14	.....	.....
Do.....	Public Affairs Specialist	Charles M. Hunter	GS	SC	12	.....	.....
Do.....	Speechwriter	Keith Gaby	GS	SC	15	.....	.....
Do.....	Speechwriter	Sharon Burke	GS	SC	14	.....	.....
Do.....	Director of Editorial Services	Terence Szuplat	GS	SC	14	.....	.....
Do.....	Director for Communications Strategy	G. David Seaborn	GS	SC	14	.....	.....

DEPARTMENT OF DEFENSE - OFFICE OF THE SECRETARY OF DEFENSE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Speechwriter	Joseph O'Keefe	GS	SC	14	.....	.....
Do.....	Staff Specialist	Susan E. Dine	GS	SC	13	.....	.....
	OFFICE OF THE DIRECTOR OF ADMINISTRATION AND MANAGEMENT						
Do.....	Director of Administration and Management/Director, Washington Headquarters Services	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director for Organizational and Management Planning	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant for Organizational and Management Reform	Ralph P. Kennedy	ES	TA	.....	3 years	03/28/01
Do.....	Policy Analyst and Historian	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Department of Defense Quality Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Advisor for Computer Security Architecture	Career Incumbent	ES	CA	.....	.....	.....
	<i>Washington Headquarters Services</i>						
Do.....	Director of Budget and Finance	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director, Budget and Finance	Career Incumbent	ES	CA	.....	.....	.....
Arlington, VA	Director, Information Operations and Reports	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	General Counsel	Career Incumbent	ES	CA	.....	.....	.....
Arlington, VA	Director, Federal Voting Assistance Program	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	Deputy Executive Secretary for Legislative Affairs	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Advisor for National Security Policy Studies	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant for National Security Affairs	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Program Manager, Pentagon Renovation	Vacant	ES	..	.....	.....	.....
Do.....	Director, Presidential Contingency Programs	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Defense Fellow	William Prentice Nelson	GS	SC	15	.....	.....
Arlington, VA	Defense Fellow	Eileen Parise	GS	SC	15	.....	.....
Do.....	Defense Fellow	Lori Hendricks	GS	SC	15	.....	.....
Washington, DC	Defense Fellow	Paul Woodson	GS	SC	13	.....	.....
Do.....	Defense Fellow	Eddie J. Pinuel	GS	SC	13	.....	.....
Arlington, VA	Defense Fellow	Andre L. Biscoe	GS	SC	13	.....	.....
Washington, DC	Defense Fellow	Leah Pizar	GS	SC	12	.....	.....
Do.....	Defense Fellow	Derek M. Lavallee	GS	SC	12	.....	.....
Do.....	Defense Fellow	Eric Pierce	GS	SC	11	.....	.....
Arlington, VA	Defense Fellow	Clay Edward Reed	GS	SC	11	.....	.....
Washington, DC	Defense Fellow	Matthew Vogel	GS	SC	9	.....	.....
Do.....	Staff Specialist	Sondra Seba	GS	SC	15	.....	.....

DEPARTMENT OF DEFENSE - OFFICE OF THE SECRETARY OF DEFENSE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Staff Specialist	Laura S. Marcus	GS	SC	15	.....	.....
Do.....	Staff Specialist	Mark Tavlarides	GS	SC	15	.....	.....
Do.....	Staff Specialist	Donald Mitchell	GS	SC	15	.....	.....
Do.....	Staff Specialist	Daniel B. Shapiro	GS	SC	15	.....	.....
Do.....	Staff Specialist	Linda Walker	GS	SC	14	.....	.....
Do.....	Staff Specialist	Steven J. Naplan	GS	SC	14	.....	.....
Do.....	Special Assistant	Kelly Paisley	GS	SC	15	.....	.....
Do.....	Special Assistant	John Gibson	GS	SC	15	.....	.....
Do.....	Special Assistant	Jonathan Elkind	GS	SC	15	.....	.....
Do.....	Special Assistant	Mary E. Humphrey	GS	SC	13	.....	.....
JOINT ACTIVITIES							
MacDill Air Force Base, FL	Deputy for Acquisition	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	Director, Joint Staff, National Guard Bureau, and Assistant to the Chief/Vice Chief, National Guard Bureau	Career Incumbent	ES	CA	.....	.....	.....
OFFICE OF THE INSPECTOR GENERAL							
Do.....	Inspector General	Vacant	EX	PAS	IV	.....	.....
OFFICE OF THE JOINT STAFF							
Do.....	Director for Joint History	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director for Strategic Communications	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Civilian Executive Assistant	Kristen K. Cicio	GS	SC	14	.....	.....
U.S. MISSION TO NATO							
Brussels, Belgium	Deputy Defense Advisor	Career Incumbent	ES	CA	.....	.....	.....
Rome, Italy	Deputy Civilian Commandant, NATO Defense College	Vacant	ES	..	.....	.....	.....
U.S. COURT OF APPEALS FOR THE ARMED FORCES							
Washington, DC	Clerk of the Court	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Central Legal Staff Director	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Senior Advisor	Christopher J. Sterritt	SL	XS	.....	.....	.....
Do.....	Senior Level Commissioner	Robert C. Mueller	SL	XS	.....	.....	.....
Do.....	Senior Level Commissioner	Leroy F. Foreman	SL	XS	.....	.....	.....
Do.....	Senior Level Commissioner	Francis A. Gilligan	SL	XS	.....	.....	.....
Do.....	Senior Level Commissioner	Roland S. Roup	SL	XS	.....	.....	.....
DEFENSE CONTRACT AUDIT AGENCY							
Do.....	Counsel	Career Incumbent	ES	CA	.....	.....	.....
DEFENSE LOGISTICS AGENCY							
Fort Belvoir, VA	Executive Director, Plans and Policy Integration	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Chief, Program and Budget Division	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Administrator, Defense National Stockpile Center	Career Incumbent	ES	CA	.....	.....	.....

DEPARTMENT OF DEFENSE - OFFICE OF THE SECRETARY OF DEFENSE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Alexandria, VA	Director, Joint Total Asset Visiblity Office DEFENSE INFORMATION SYSTEMS AGENCY	Nancy Johnson	ES	TA	.....	3 years	09/13/00
Arlington, VA	General Counsel	Career Incumbent	ES	CA	.....	.....	.....
Fort Belvoir, VA	Administrator, Defense Technical Information Center	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	Chief, Finance Continuity and Operations and Testing	Jean S. Rogers	ES	TA	.....	3 years	11/07/01
Do.....	Staff Specialist (International) DEFENSE FINANCE AND ACCOUNTING SERVICE	Martha A. Clark	GS	SC	15	.....	.....
Arlington, VA	Director, Defense Finance and Accounting Service	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Principal Deputy Director, Defense Finance and Accounting Service	Career Incumbent	ES	CA	.....	.....	.....
Denver, CO	Director, Denver Center	Career Incumbent	ES	CA	.....	.....	.....
Arlington, VA	Director for Finance	Vacant	ES	..	.....	.....	.....
Indianapolis, IN	Director, Indianapolis Center for Operating Forces	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Indianapolis Center for Sustaining Forces	Career Incumbent	ES	CA	.....	.....	.....
Kansas City, MO	Director, Kansas City Center	Career Incumbent	ES	CA	.....	.....	.....
Columbus, OH	Director, Columbus Center for Contract Payments	Career Incumbent	ES	CA	.....	.....	.....
Cleveland, OH	Director, Cleveland Center	Career Incumbent	ES	CA	.....	.....	.....
Arlington, VA	Director for Internal Review	Career Incumbent	ES	CA	.....	.....	.....
Columbus, OH	Director, Columbus Center for Accounting and Finance	Career Incumbent	ES	CA	.....	.....	.....
Arlington, VA	Deputy Director for Customer Service and Administration	Vacant	ES	..	.....	.....	.....
Do.....	Deputy Director for Policy and Systems	Vacant	ES	..	.....	.....	.....
Do.....	Chief Technology Officer	Vacant	ES	..	.....	.....	.....
Do.....	Director for Human Resources	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director of Resource Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Defense Integrated Military and Human Resources System Program	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director for Accounting	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director for Contract Pay and Disbursing	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director for Defense Finance and Accounting Service Corporate Information Infrastructure Application Systems	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director for Information and Technology	Career Incumbent	ES	CA	.....	.....	.....

DEPARTMENTS

DEPARTMENT OF DEFENSE - OFFICE OF THE SECRETARY OF DEFENSE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Deputy Director for Operations	Career Incumbent	ES	CA	.....	.....	.....
Do.....	General Counsel	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director for Systems Integration	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director, Systems Development	Career Incumbent	ES	CA	.....	.....	.....
Denver, CO	Principal Deputy Director, Denver Center	Career Incumbent	ES	CA	.....	.....	.....
Cleveland, OH	Principal Deputy Director, Cleveland Center	Career Incumbent	ES	CA	.....	.....	.....
	DEFENSE COMMISSARY AGENCY						
Fort Lee, VA	Chief Executive Officer	Career Incumbent	ES	CA	.....	.....	.....
Virginia Beach, VA	Director, Eastern Region	Career Incumbent	ES	CA	.....	.....	.....
Kelly Air Force Base, TX	Director, Midwest Region	Career Incumbent	ES	CA	.....	.....	.....
McClellan Air Force Base, CA	Director, Western Pacific Region	Career Incumbent	ES	CA	.....	.....	.....
Kaiserslautern, Germany	Director, European Region	Career Incumbent	ES	CA	.....	.....	.....
	DEFENSE THREAT REDUCTION AGENCY						
Fort Belvoir, VA	General Counsel	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Project Manager for Science and Technology	Starnes E. Walker	ES	TA	.....	3 years	01/03/03

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE AIR FORCE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
Washington, DC	Secretary	Frederick W. Peters	EX	PAS	II	.....	.....
Do.....	Under Secretary	Carol A. DiBattiste	EX	PAS	IV	.....	.....
Do.....	Special Assistant to the Secretary and Under Secretary of the Air Force	James A. Wolffe	ES	NA	.....	.....	.....
Do.....	Director, Air Force Management Reform Office	Phillip P. Upschulte	ES	NA	.....	.....	.....
Do.....	Deputy Under Secretary (International Affairs)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Director, Public Affairs	Vacant	ES	..	.....	.....	.....
Do.....	Confidential Assistant	Sara Elaine Brock	GS	SC	12	.....	.....
Do.....	Staff Assistant	Todd H. Dennett	GS	SC	11	.....	.....
Do.....	Secretary	Ann E. Woolston	GS	SC	11	.....	.....
	<i>Office of Administrative Assistant to the Secretary</i>						
Do.....	Director, Information Planning	Terry L. Balven	ES	TA	.....	.....	.....
Arlington, VA	Program Manager, Pentagon Renovation	Career Incumbent	ES	CA	.....	.....	.....
	OFFICE OF ASSISTANT SECRETARY OF THE AIR FORCE FOR FINANCIAL MANAGEMENT & COMPTROLLER						
Washington, DC	Assistant Secretary for Financial Management and Comptroller	Robert F. Hale	EX	PAS	IV	.....	.....
Do.....	Director of Financial and Programming Integration	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Deputy Assistant Secretary (Financial Operations)	Career Incumbent	ES	CA	.....	.....	.....
	<i>Office of the Deputy Assistant Secretary for Plans, Systems & Analysis</i>						
Do.....	Deputy Assistant Secretary (Financial Operations)	Career Incumbent	ES	CA	.....	.....	.....
	OFFICE OF ASSISTANT SECRETARY OF THE AIR FORCE FOR ACQUISITION						
Do.....	Assistant Secretary for Acquisition	Lawrence J. Delaney	EX	PAS	IV	.....	.....
Do.....	Secretary	Judy H. Walker	GS	SC	10	.....	.....
	<i>Chief Information Office</i>						
Do.....	Principal Deputy Assistant Secretary for Business and Information Management, Deputy Chief Information Officer	Career Incumbent	ES	CA	.....	.....	.....
	<i>Centralized Support Team Office</i>						
Wright-Patterson Air Force Base, OH	Director, Centralized Support Team	Career Incumbent	ES	CA	.....	.....	.....

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE AIR FORCE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Ft. Belvoir, VA	<i>Defense Systems Management College</i> Air Force Acquisition Management Chair	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	OFFICE OF ASST SEC OF THE AIR FORCE FOR MANPOWER, RESERVE AFFAIRS, INSTALLATIONS & ENVIRONMENT Assistant Secretary for Manpower, Reserve Affairs, Installations & Environment	Ruby B. DeMesme	EX	PAS	IV	.....	.....
Do.....	Principal Deputy Assistant Secretary (Manpower and Reserve Affairs)	Vacant	ES	..	.....	.....	.....
Do.....	Principal Deputy Assistant Secretary (Installations & Environment)	Vacant	ES	..	.....	.....	.....
Do.....	Deputy for Equal Opportunity	Sharmon L. Thornton	ES	NA	.....	.....	.....
Do.....	Secretary	Ruth N. Thornton	GS	SC	10	.....	.....
Do.....	Staff Assistant	Pamela Kardos-Gordon	GS	SC	9	.....	.....
Do.....	<i>Office of the Deputy Assistant Secretary Force Support & Personnel</i> Deputy Assistant Secretary (Force Management & Personnel)	Mary Lou Keener	ES	NA	.....	.....	.....
Do.....	<i>Office of the Deputy Assistant Secretary Reserve Affairs</i> Deputy Assistant Secretary (Reserve Affairs)	Vacant	ES	..	.....	.....	.....
Do.....	<i>Office of the Deputy Assistant Secretary Installations</i> Deputy Assistant Secretary (Installations)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	<i>Office of the Deputy Assistant Secretary Environmental Safety & Occupational Health</i> Deputy Assistant Secretary (Environmental Safety and Occupational Health)	Thomas W. L. McCall	ES	NA	.....	.....	.....
Do.....	OFFICE OF THE CHIEF OF STAFF <i>Judge Advocate General</i> Chief, General Law Division	Career Incumbent	ES	CA	.....	.....	.....
Do.....	<i>Test and Evaluation</i> Director, Test and Evaluation	Career Incumbent	ES	CA	.....	.....	.....
Do.....	<i>Deputy Chief of Staff, Installations & Logistics</i> Assistant Deputy Chief of Staff Installation & Logistics	Career Incumbent	ES	CA	.....	.....	.....

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE AIR FORCE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	<i>Deputy Chief of Staff, Personnel</i> Director, Developing Aerospace Leaders Program Office	Charles D. Link	ES	TA	.....	.....	06/30/02
Randolph Air Force Base, TX	Executive Director, Air Force Personnel Center <i>Deputy Chief of Staff, Air and Space Operations</i>	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	Assistant Secretary for Space	Keith R. Hall	EX	PAS	IV	.....	.....
Do.....	Deputy Assistant Secretary (Space Plans & Policy)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Senior Scientist, Air Force Studies & Analyses Agency	Vacant	ES	..	.....	.....	.....
OFFICE OF THE GENERAL COUNSEL							
Do.....	The General Counsel	Jeh Charles Johnson	EX	PAS	IV	.....	.....
Do.....	Principal Deputy General Counsel	Florence W. Madden	ES	NA	.....	.....	.....
Do.....	Deputy General Counsel (International Affairs)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy General Counsel (Acquisition)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy General Counsel (Installations and Environment)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy General Counsel (Military Affairs)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy General Counsel (Fiscal, Ethics and Civilian Personnel)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy General Counsel (Contractor Responsibility)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Secretary	Mary S. Alford	GS	SC	10	.....	.....
AIR FORCE MATERIEL COMMAND							
Wright-Patterson Air Force Base, OH	Principal Deputy Staff Judge Advocate	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Air Force Materiel Command Law Office	Career Incumbent	ES	CA	.....	.....	.....
Do.....	<i>Requirements</i> Deputy Director, Requirements	Career Incumbent	ES	CA	.....	.....	.....
Edwards Air Force Base, CA	<i>Space and Missile Systems Center</i> Executive Director	Career Incumbent	ES	CA	.....	.....	.....
Brooks Air Force Base, TX	<i>Human Systems Center</i> Director, Institute for Environmental, Safety & Occupational Health Risk Analysis	Career Incumbent	ES	CA	.....	.....	.....
AERONAUTICAL SYSTEMS CENTER							
Wright-Patterson Air Force Base, OH	Director, High Performance Computation and Simulation	Career Incumbent	ES	CA	.....	.....	.....
Do.....	<i>Development Planning</i> Deputy for Development Planning	Vacant	ES	..	.....	.....	.....

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE AIR FORCE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Eglin Air Force Base, FL Wright-Patterson Air Force Base, OH Do.....	<i>Engineering Directorate</i> Director, Engineering	Career Incumbent	ES	CA	.....	.....	.....
	Chief Systems Engineer	Career Incumbent	ES	CA	.....	.....	.....
	Director, Engineering	Career Incumbent	ES	CA	.....	.....	.....
AIR FORCE RESEARCH LABORATORY							
<i>Air Force Office of Scientific Research</i>							
Arlington, VA Do.....	Director, Physics & Electronics	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Chemistry & Life Sciences	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Air Force Office of Scientific Research	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Mathematics & Space Sciences	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Aerospace & Materials Sciences	Career Incumbent	ES	CA	.....	.....	.....
Wright-Patterson Air Force Base, OH	<i>Propulsion Directorate</i> Director, Propulsion	Vacant	ES	...	.....	.....	.....

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE ARMY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	OFFICE OF THE SECRETARY Secretary of the Army	Louis E. Caldera	EX	PAS	II	.....	.....
Do.....	Special Assistant and Counselor to the Secretary and Under Secretary of the Army	James M. Gelb	ES	NA	.....	.....	.....
Do.....	Special Assist to the Secretary of the Army for Interagency Affairs	Bert K. Mizusawa	ES	TA	.....	.....	11/20/00
Do.....	Assistant to the Secretary of the Army for Public Liaison	Monica Gonzales	GS	SC	15	.....	.....
Do.....	Speechwriter	John Allen Tagami	GS	SC	15	.....	.....
Do.....	Executive Staff Assistant	Madeline C. Aldrich	GS	SC	14	.....	.....
	OFFICE OF THE UNDER SECRETARY						
Do.....	Under Secretary of the Army	Gregory R. Dahlberg	EX	PAS	IV	.....	.....
Do.....	Director, District of Columbia National Guard	Warren L. Freeman	ES	NA	.....	.....	.....
	<i>Office Deputy Under Secretary of Army (Operations Research)</i>						
Do.....	Deputy Under Secretary of Army (Operations Research)	Career Incumbent	ES	CA	.....	.....	.....
	<i>Office Deputy Under Secretary of the Army (International Affairs)</i>						
Do.....	Deputy Under Secretary of the Army (International Affairs)	Gayden E. Thompson	ES	NA	.....	.....	.....
Do.....	Special Assistant to the Deputy Under Secretary of the Army (International Affairs)	George C. Bruno	ES	TA	.....	.....	02/02/02
Do.....	Special Assistant to the Deputy Under Secretary of the Army (International Affairs/ Commemoration of the 50th Anniversary of the Korean War)	Nels Running	ES	TA	.....	.....	06/18/03
Do.....	Assistant Deputy Under Secretary (International Affairs/ International Policy)	Career Incumbent	ES	CA	.....	.....	.....
	OFFICE ASSISTANT SECRETARY OF THE ARMY (ACQUISITION, LOGISTICS AND TECHNOLOGY)						
Do.....	Assistant Secretary of the Army (Acquisition, Logistics & Technology)	Paul Hoepfer	EX	PAS	IV	.....	.....
Do.....	Deputy Assistant Secretary of the Army (Chemical Demilitarization)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of the Army (Logistics)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant	Helen M. Lardner	GS	SC	15	.....	.....
Do.....	Secretary	Caroline Wilson	GS	SC	10	.....	.....

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE ARMY - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE ASSISTANT SECRETARY OF THE ARMY (CIVIL WORKS)						
Washington, DC	Assistant Secretary of the Army (Civil Works)	Joseph W. Westphal	EX	PAS	IV	.....	.....
Do.....	Principal Deputy Assistant Secretary of the Army (Civil Works)	Marie Therese Dominguez	ES	NA	.....	.....	.....
Do.....	Secretary	Sylvia B. Overton	GS	SC	10	.....	.....
	OFFICE ASSISTANT SECRETARY OF THE ARMY (FINANCIAL MANAGEMENT & COMPTROLLER)						
Do.....	Assistant Secretary of the Army (Financial Management & Comptroller)	Helen T. McCoy	EX	PAS	IV	.....	.....
Do.....	Principal Deputy Assistant Secretary of the Army (Financial Management & Comptroller)	Career Incumbent	ES	CA	.....	.....	.....
Charlottesville, VA	Special Advisor for Financial Management Studies	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	Director of Management & Control	Vacant	ES	..	.....	.....	.....
Do.....	Secretary	Mary Ann Shaw	GS	SC	10	.....	.....
	OFFICE ASSISTANT SECRETARY OF THE ARMY (INSTALLATIONS & ENVIRONMENT)						
Do.....	Assistant Secretary of the Army (Installations & Environment)	Mahlon I. Apgar IV	EX	PAS	IV	.....	.....
Do.....	Principal Deputy Assistant Secretary of the Army (Installations & Environment)	Edward R. Clark	ES	NA	.....	.....	.....
Do.....	Deputy Assistant Secretary of the Army (Environment, Safety and Occupational Health)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of the Army (Installations & Housing)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant to the Assistant Secretary of the Army (Installations & Environment) for Asset Management	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant to the Assistant Secretary of the Army (Installations & Environment) for Policy and Economic Analysis	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant to the Assistant Secretary of the Army (Installations & Environment) for Residential Communities Initiatives	James T. Lipham	ES	TA	.....	.....	05/08/01

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE ARMY - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant to Deputy Assistant Secretary of the Army (Environment, Safety & Occupational Health)	Career Incumbent	ES	CA	.....	.....	.....
	OFFICE ASSISTANT SECRETARY OF THE ARMY (MANPOWER & RESERVE AFFAIRS)						
Do.....	Assistant Secretary of the Army (Manpower & Reserve Affairs)	P. T. Henry	EX	PAS	IV	.....	.....
Do.....	Principal Deputy Assistant Secretary of the Army (Manpower & Reserve Affairs)	Iris Bulls	ES	NA	.....	.....	.....
Do.....	Deputy Assistant Secretary of the Army (Military Personnel Management and Equal Opportunity Policy)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary (Reserve Affairs, Mobilization, Readiness, and Training)	Philip V. Bernal	ES	NA	.....	.....	.....
Do.....	Deputy Assistant Secretary (Force Management, Manpower and Resources)	Robert Bartholomew	ES	TA	.....	.....	04/22/01
Aberdeen Proving Ground, MD	Director, Civilian Personnel Operations Center Management Agency	Career Incumbent	ES	CA	.....	.....	.....
	OFFICE OF THE GENERAL COUNSEL						
Washington, DC	General Counsel	Charles A. Blanchard	EX	PAS	IV	.....	.....
Do.....	Principal Deputy General Counsel/Chief of Legal Services	Vacant	ES	..	.....	.....	.....
Do.....	Senior Deputy General Counsel	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy General Counsel (Acquisition)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy General Counsel (Civil Works & Environment)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Secretary	Rhonda R. King	GS	SC	10	.....	.....
	OFFICE OF SMALL AND DISADVANTAGED BUSINESS UTILIZATION						
Do.....	Director of Small and Disadvantaged Business Utilization	Career Incumbent	ES	CA	.....	.....	.....
	OFFICE, CHIEF OF STAFF						
Do.....	Deputy Director, Program Analysis & Evaluation Directorate	Career Incumbent	ES	CA	.....	.....	.....
	<i>Center for Army Analysis</i>						
Fort Belvoir, VA	Director	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Technical Director	Career Incumbent	ES	CA	.....	.....	.....
	<i>Army Test & Evaluation Command</i>						
Alexandria, VA	Technical Director	Career Incumbent	ES	CA	.....	.....	.....

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE ARMY - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	OFFICE, DEPUTY CHIEF OF STAFF FOR LOGISTICS Director of Logistics Program Analysis	Career Incumbent	ES	CA	.....	.....	.....
	OFFICE OF THE SURGEON GENERAL <i>Walter Reed Army Institute of Research</i>						
Do.....	Director, Division of Biochemistry	Career Incumbent	ES	CA	.....	.....	.....
	<i>Armed Forces Institute of Pathology</i>						
Do.....	Director, Center for Advanced Pathology	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Chairman, Department of Hepatic Pathology	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Chairman, Department of Chemical Pathology	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Chairman, Department of Genitourinary Pathology	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Chairman, Department of Cellular Pathology	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director, Center for Scientific Publications	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Chairman, Department of Orthopedic Pathology	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Chairman, Department of Cardiovascular Pathology	Career Incumbent	ES	CA	.....	.....	.....
	OFFICE OF THE JUDGE ADVOCATE GENERAL						
Arlington, VA	Special Assistant for Communications and Transportation	Career Incumbent	ES	CA	.....	.....	.....
	U.S. ARMY MATERIEL COMMAND <i>Office of Command Counsel</i>						
Alexandria, VA	Command Counsel	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Command Counsel <i>U.S. Army Operations Support Command</i>	Career Incumbent	ES	CA	.....	.....	.....
Rock Island, IL	Chief Counsel for Procurement & Readiness <i>U.S. Army Communications-Electronics Command</i>	Career Incumbent	ES	CA	.....	.....	.....
Fort Monmouth, NJ	Chief Counsel <i>U.S. Army Aviation and Missile Command</i>	Career Incumbent	ES	CA	.....	.....	.....
Redstone Arsenal, AL	Chief Counsel <i>U.S. Army Tank-Automotive and Armaments Command</i>	Career Incumbent	ES	CA	.....	.....	.....
Warren, MI	Chief Counsel	Career Incumbent	ES	CA	.....	.....	.....

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE ARMY - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	U.S. ARMY CORPS OF ENGINEERS						
Washington, DC	Chief Counsel	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Chief Counsel	Career Incumbent	ES	CA	.....	.....	.....
	HEADQUARTERS, U.S. ARMY, EUROPE						
Brussels, Belgium	Administrative Advisor to the U.S. Ambassador to NATO	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Communications and Electronics Division	Vacant	ES	..	.....	.....	.....
Do.....	Director, Defense Operations Division	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Defense Operations Division	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Infrastructure, Logistics, and Civil Emergency Planning Division	Career Incumbent	ES	CA	.....	.....	.....
	U.S. ARMY SPACE & MISSILE DEFENSE COMMAND						
Huntsville, AL	Director, Missile Defense and Space Tech Center	Career Incumbent	ES	CA	.....	.....	.....
Arlington, VA	Chief Scientist	Career Incumbent	ES	CA	.....	.....	.....
	NATIONAL DEFENSE UNIVERSITY						
Washington, DC	Director of Net Assessment	Andrew W. Marshall	ES	NA	.....	.....	.....
Do.....	Deputy Director of Net Assessment	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate Director for Science and Technology	Career Incumbent	ES	CA	.....	.....	.....
	NATIONAL COMMITTEE FOR EMPLOYER SUPPORT OF THE GUARD & RESERVE						
Arlington, VA	Executive Director	Bryan E. Sharratt	ES	NA	.....	.....	.....

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE NAVY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY OF THE NAVY						
Washington, DC	Secretary of the Navy	Richard J. Danzig	EX	PAS	II	.....	.....
Do.....	Executive Director, Chief Information Officer	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant to the Department of the Navy Chief Information Officer	David M. Wennergren	ES	TA	.....	3 years	10/25/01
Do.....	Staff Assistant	Joan L. Scrivener	GS	SC	13	.....	.....
	<i>Office of the Under Secretary of the Navy</i>						
Do.....	Under Secretary of the Navy	Vacant	EX	PAS	IV	.....	.....
Do.....	Deputy Under Secretary of the Navy (Institutional Strategic Planning)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Small and Disadvantaged Business Utilization	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Special Assistant for Processing Reengineering	John R. LaRaia	ES	TA	.....	3 years	08/01/02
Do.....	Staff Assistant	Phyllis C. Totman	GS	SC	12	.....	.....
Do.....	Special Assistant	Gabrielle D. Malman	GS	SC	10	.....	.....
	<i>Office of the Assistant Secretary of the Navy (Manpower and Reserve Affairs)</i>						
Do.....	Assistant Secretary of the Navy (Manpower and Reserve Affairs)	Carolyn H. Becraft	EX	PAS	IV	.....	.....
Do.....	Principal Deputy Assistant Secretary of the Navy (Manpower and Reserve Affairs)	Karen S. Heath	ES	NA	.....	.....	.....
Do.....	Deputy Assistant Secretary of the Navy (Reserve Affairs)	Mark H. Davidson	ES	NA	.....	.....	.....
Do.....	Deputy Assistant Secretary of the Navy (Manpower)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of the Navy(Personnel Programs)	Vacant	ES	..	.....	.....	.....
Do.....	Director, Business Performance Office	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Human Resources Reengineering	Paul D. Peters	ES	TA	.....	3 years	04/30/03
	<i>Office of the Assistant Secretary of the Navy (Installations & Environment)</i>						
Do.....	Assistant Secretary of the Navy (Installations and Environment)	Robert B. Pirie	EX	PAS	IV	.....	.....
Do.....	Principal Deputy Assistant Secretary of the Navy (Installations and Environment)	Diana H. Josephson	ES	NA	.....	.....	.....
Do.....	Deputy Assistant Secretary of the Navy (Environment and Safety)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of the Navy (Installations and Facilities)	Career Incumbent	ES	CA	.....	.....	.....

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE NAVY - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Assistant Secretary of the Navy (Conversion and Redevelopment)	William J. Cassidy	ES	NA	.....	.....	.....
Do.....	Deputy Assistant Secretary of the Navy (Shore Resources)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Environmental Technology	Career Incumbent	ES	CA	.....	.....	.....
	<i>Office of the Assistant Secretary of the Navy (Research, Development & Acquisition)</i>						
Do.....	Assistant Secretary of the Navy (Research, Development and Acquisition)	Herbert L. Buchanan, III	EX	PAS	IV	.....	.....
Do.....	Principal Deputy Assistant Secretary of the Navy (Research, Development and Acquisition)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of the Navy (Planning, Programming and Resources)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of the Navy (Mine and Undersea Warfare)	Dale F. Gerry	ES	NA	.....	.....	.....
Do.....	Deputy Assistant Secretary of the Navy (Air Programs)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of the Navy (Ships)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Deputy Assistant Secretary of the Navy (C4I/Electronic Warfare/Space)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, International Agreements, TTSARB and Special Projects	Career Incumbent	ES	CA	.....	.....	.....
	<i>Office of the Assistant Secretary of the Navy (Financial Management & Comptroller)</i>						
Do.....	Assistant Secretary of the Navy (Financial Management and Comptroller)	Vacant	EX	PAS	IV	.....	.....
Do.....	Principal Deputy Assistant Secretary of the Navy (Financial Management and Comptroller)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Staff Assistant	Marilyn J. Walsh	GS	SC	11	.....	.....
	<i>Office of the General Counsel</i>						
Do.....	General Counsel	Stephen W. Preston	EX	PAS	IV	.....	.....
Do.....	Principal Deputy General Counsel	John E. Sparks, Jr.	ES	NA	.....	.....	.....
Do.....	Deputy General Counsel	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate General Counsel (Management)	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Associate General Counsel (Litigation)/Director, Navy Litigation Office	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Attorney Advisor	Lisa M. Baldacci	GS	SC	15	.....	.....

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE NAVY - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Quantico, VA	U.S. MARINE CORPS HEADQUARTERS Deputy Assistant Chief of Staff, C4I Systems Integration	Career Incumbent	ES	CA	.....	.....	.....
Washington, DC	OFFICE OF NAVAL RESEARCH Special Assistant to Chief of Naval Research	Myron J. Sponder	ES	NA	.....	.....	.....
Do.....	CHIEF OF NAVAL OPERATIONS Executive Director for Field Support/Director, Field Support Activity	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Director, Competitive Sourcing Program Division	Mark W. Honecker	ES	TA	.....	3 years	11/22/01
Do.....	Deputy Director, Technology Assessment Division	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Principal Assistant for Acquisition Programming and Budgeting	Career Incumbent	ES	CA	.....	.....	.....
Do.....	Scientific Director, Naval Observatory	Career Incumbent	ES	CA	.....	.....	.....
Orlando, FL	Alliance Executive, Joint Simulation System	Laura D. Knight	ES	TA	.....	3 years	06/18/03
Pensacola, FL	<i>Chief of Naval Education and Training</i> Principal Advisor for Education and Training	Career Incumbent	ES	CA	.....	.....	.....