

# Leadership Conference on Civil Rights Records

A Finding Aid to the Collection in the  
Library of Congress

Prepared by William J. Parham  
Revised and expanded by Michael Spangler  
and Laura Kells  
with the assistance of Susie Moody,  
Sherralyn McCoy, and Lisa Madison



Manuscript Division, Library of  
Congress

Washington, D.C.

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Latest revision: 2009 October

# Collection Summary

Title: Leadership Conference on Civil Rights Records

Span Dates: 1943-1991

Bulk Dates: (bulk 1960-1987)

ID No.: MSS52480

Creator: Leadership Conference on Civil Rights

Extent: 90,000 items; 254 containers; 101.6 linear feet

Language: Collection material in English

Repository: Manuscript Division, Library of Congress, Washington, D.C.

Abstract: The Leadership Conference on Civil Rights, a national association of civil rights organizations, was founded 1949-1950 by Roy Wilkins (chairman), A. Philip Randolph, and Arnold Aronson. The records include correspondence, memoranda, minutes, notes of meetings, position papers, reports, financial records, congressional testimony, clippings, printed material, and other records documenting efforts by the organization to lobby for and monitor enforcement of civil rights legislation at the national level.

## Selected Search Terms

The following terms have been used to index the description of this collection in the Library's online catalog. They are grouped by name of person or organization, by subject or location, and by occupation and listed alphabetically therein.

### Personal Names

Aronson, Arnold, 1911---Correspondence.

Bork, Robert H.

Caplan, Marvin Harold, 1919---Correspondence.

Mitchell, Clarence M. (Clarence Maurice), 1911-1984--Correspondence.

Neas, Ralph G. (Ralph Graham), 1946---Correspondence.

Randolph, A. Philip (Asa Philip), 1889-

Reagan, Ronald.

Shear, Natalie P.--Correspondence.

Sloan, Glenda--Correspondence.

Taylor, William L., 1931---Correspondence.

Wilkins, Roy, 1901-1981.

### Organizations

Leadership Conference on Civil Rights.

Leadership Conference on Civil Rights. Compliance and Enforcement Committee.

United States Commission on Civil Rights.

United States. Civil Rights Restoration Act of 1987.

United States. Constitution.

United States. Dept. of Justice.

United States. Equal Employment Opportunity Commission.

United States. Fair Housing Amendments Act of 1988.

United States. Supreme Court--Officials and employees.

United States. Voting Rights Act Amendments of 1982.

### Subjects

Administrative agencies.

Affirmative action programs in education.

Budget--United States.

Civil rights.

Communication.

Constitutional amendments--United States.

Economic assistance, Domestic.  
Education.  
Equal pay for equal work.  
Equal rights amendments.  
Finance, Public.  
Health.  
Home rule--Washington (D.C.)  
Housing.  
Human services.  
Insurance.  
Judges--Selection and appointment.  
Justice, Administration of.  
Minorities--Employment.  
Pay equity.  
People with disabilities.  
School integration.  
Voting.  
Women.

Locations  
United States--Officials and employees.

## Administrative Information

### Provenance:

The records of the Leadership Conference on Civil Rights, a national association of organizations concerned with civil rights, were given to the Library of Congress by the organization, 1974-1993. An addition was also given by Marvin Kaplan in 1976.

### Processing History:

The records were processed in 1979 and 1986. Part II was organized in 1992. Part I was reprocessed and the finding aid revised in 2009.

### Transfers:

Sound recordings have been transferred to the Library's Motion Picture, Broadcasting, and Recorded Sound Division where they are identified as part of these papers.

### Copyright Status:

The status of copyright in the unpublished writings in the records of the Leadership Conference on Civil Rights is governed by the Copyright Law of the United States (Title 17, U.S.C.).

### Access and Restrictions:

The records of the Leadership Conference on Civil Rights are open to research. Researchers are advised to contact the Manuscript Reading Room prior to visiting. Many collections are stored off-site and advance notice is needed to retrieve these items for research use.

### Preferred Citation:

Researchers wishing to cite this collection should include the following information: Container number, Leadership Conference on Civil Rights Records, Manuscript Division, Library of Congress, Washington, D.C.

## Agency History

<i>Date</i>	<i>Event</i>
1949-1950	Formation of the Leadership Conference on Civil Rights by Roy Wilkins (chairman), A. Philip Randolph, and Arnold Aronson, New York, N.Y.
1957	Supported Civil Rights Act of 1957
1960	Supported Civil Rights Act of 1960
1963	Administrative organization of LCCR; office opened in Washington, D.C. Clarence M. Mitchell, Jr., named legislative chairman
1964	Supported Civil Rights Act of 1964
1967	Statement of purpose and bylaws
1969	Advocated rejection by Senate of Supreme Court nominee Clement F. Haynsworth, Jr.
1977	Retirement of Roy Wilkins as chairman Clarence M. Mitchell, Jr., named chairman
1981	Ralph G. Neas named executive director Retirement of Clarence M. Mitchell, Jr., as chairman Benjamin L. Hooks, Jr., appointed chairman
1981-1982	Supported Voting Rights Act extension
1987	Advocated rejection by Senate of Supreme Court nominee Robert H. Bork
1988	Supported Civil Rights Restoration Act and Fair Housing Amendments Act

## Scope and Content Note

### Part I

Part I of the records of the Leadership Conference on Civil Rights (LCCR) spans the years 1922-1981 with the majority of the material concentrated between 1960 and 1978. The records reflect the post-World War II civil rights movement, development of federal civil rights legislation during the 1960s and 1970s, and the internal administration of the LCCR. Series include [General Correspondence](#), [Administrative File](#), [Subject File](#), [Organizations File](#), [Legislative File](#), [Financial Papers](#), and [Miscellany](#). Prominent among the [Organizations File](#) is material relating to the Advisory Council of National Organizations, Corporation for Public Broadcasting, and the NAACP and government agencies including the Department of Housing and Urban Development, Department of Justice, Department of Health, Education, and Welfare, Equal Employment Opportunity Commission, and the U.S. Commission on Civil Rights. The [Subject File](#) includes material relating to federal civil rights and voting rights legislation, school desegregation, and the nomination of G. Harrold Carswell to the Supreme Court.

The LCCR developed largely as the result of efforts by civil rights leaders to coordinate and mobilize disparate advocacy groups. Its mission is to lobby for civil rights laws and to monitor their enforcement. Consisting of autonomous member groups and acting only on the basis of consensus,

the Leadership Conference mainly pursues issues of national importance. As the conference has expanded, it has increased the scope of its mission. Recent efforts include active participation in the confirmation process of federal judges and other public officials charged with interpreting the law.

## Part II

Part II of the records of the Leadership Conference on Civil Rights spans the years 1943-1991 with the bulk of the items dating between the 1975 and 1987. The records document the organization's lobbying for national civil rights legislation and includes correspondence, memoranda, minutes and notes of meetings, position papers, reports, financial records, and assorted background material such as press releases, reports, congressional testimony, clippings, and printed matter complementing the original acquisition.

The [Issues File](#) reflects the concern of the LCCR in the 1980s that the Reagan administration and the federal judiciary did not uphold or support previous civil rights legislation. Another concern related to the possible reduction of federal funding of social programs. Appointed to the new position of executive director in March 1981, Ralph G. Neas guided the Leadership Conference through the 1980s. A substantial amount of material in this file traces lobbying campaigns for civil rights bills culminating in the passage of the Civil Rights Restoration Act of 1987 restoring prohibitions on the use of federal funding in programs discriminating against minorities, women, disabled persons, and older Americans. Earlier prohibitions had been stripped from existing civil rights law by the Supreme Court's decision in *Grove City College v. Bell* in 1984. The Voting Rights Act extension (1981-1982) and the Fair Housing Amendments Act (1988) are other major legislative initiatives documented in the Issues File. The file for the Voting Rights Act extension (1981-1982) contains a day-by-day account by Neas of the successful campaign for this legislation.

Another important topic in the [Issues File](#) relates to Senate confirmation of judges and other federal officials. Especially well documented is the major lobbying campaign launched by the Leadership Conference in 1987 to defeat the nomination of Robert H. Bork to the Supreme Court. Included are correspondence, memoranda, transcripts of testimony, contact lists, mailings, reports and analyses, and miscellaneous background material collected from outside sources. Other Senate confirmations featured are those of Anthony M. Kennedy, Daniel Manion, Edwin Meese, William H. Rehnquist, William Bradford Reynolds, and Jefferson B. Sessions.

Among the principal government agencies whose activities the LCCR monitored were the Justice Department, Commission on Civil Rights, and the Equal Employment Opportunity Commission. The Leadership Conference's report, "Without Justice" (1983), is located under the heading "Justice Department." Other prominent topics include affirmative action, communications, disabled persons, District of Columbia (home rule), economic equity, education, employment, Equal Rights Amendment, the federal budget, insurance, and school desegregation.

The [Administrative File](#) is composed largely of the records of the Leadership Conference's Compliance and Enforcement Committee. Charged with reviewing the administration of civil rights law by government agencies, this committee appointed task forces to monitor education, employment, health, housing, and women's issues. William L. Taylor and Glenda Sloan of the Center for National Policy Review, who served respectively as chairperson of the committee and chairperson of the Housing Task Force, were frequent correspondents in the records of the committee. Other committee material includes memoranda, reports, analyses, and background material. Additional material in the Administrative File includes a chronological file of correspondence and memoranda, notes and memoranda concerning annual meetings, periodic legislative updates known as "Legislative Memos," minutes and notes of executive committee meetings, press releases, civil rights voting records of members of Congress, and items related to the Leadership Conference Education Fund. Sound recordings of annual meetings for 1971 and 1976-1983, including prominent speakers such as Jimmy Carter, Philip Hart, Jacob Javits, George Meany, Walter Mondale, Joseph Rauh, and Leonard Woodcock, were transferred to the Motion Picture, Broadcasting and Recorded Sound Division of the Library.

The Organizations File contains correspondence and printed material pertaining to member and prospective member organizations. The primary focus is on membership status and the collection of dues.

Frequent or prominent correspondents in Part II include LCCR officials Arnold Aronson, secretary; Marvin Harold Caplan, staff director; Clarence M. Mitchell, Jr., chairman; Ralph G. Neas, executive director; Natalie P. Shear, public affairs director; Glenda Sloan, Housing Task Force; and William L. Taylor of the Center for National Policy Review.

## Organization of the Papers

The collection is arranged in thirteen series in two parts:

### Part I:

- General Correspondence, 1955-1981
- Administrative File, 1955-1981
- Financial Papers, 1963-1974
- Organizations File, 1954-1980
- Subject File, 1951-1980
- State File, 1960-1977
- Legislative File, 1972-1980
- Newspaper Clippings
- Printed Matter, 1963-1978
- Miscellany, 1969-1971

### Part II:

- Administrative File, 1943-1989
- Issues File, 1957-1991
- Organizations File, 1961-1987

## Description of Series

<i>Container</i>	<i>Series</i>
BOX I:1-13	<u>Part I: General Correspondence, 1955-1981</u> Arranged chronologically.
BOX I:14-26	<u>Part I: Administrative File, 1955-1981</u> Minutes, correspondence, and related material. Arranged chronologically under headings executive committee, national board annual meetings, and fund-raising.
BOX I:27-33	<u>Part I: Financial Papers, 1963-1974</u> Arranged chronologically followed by separate files for the D.C. National Bank and the National Women's Committee on Civil Rights.
BOX I:34-105	<u>Part I: Organizations File, 1954-1980</u> Correspondence and related material. Arranged chronologically under the heading LCCR meetings followed by records arranged alphabetically by name of private organization and chronologically thereunder and then by records arranged alphabetically by name of government agency and chronologically thereunder.
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BOX I:142-149	<u>Part I: State File, 1960-1977</u> Correspondence and appended matter. Arranged alphabetically by state and followed by a file for Canada and chronologically thereunder.
BOX I:150-159	<u>Part I: Legislative File, 1972-1980</u> Correspondence arranged chronologically and alphabetically under the headings U.S. House of Representatives, U.S. Senate, and Miscellany.
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BOX II:1-20	<u>Part II: Administrative File, 1943-1989</u> Correspondence, memoranda, notes, press releases, reports, minutes, newsletters, financial records, photographs, clippings, and miscellaneous background items. Arranged alphabetically by topic, organizational unit, or type of material and chronologically therein.

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Part II: Issues File, 1957-1991

Correspondence, memoranda, contact and target lists, notes, and background material including reports, testimony, analyses, press releases, clippings, printed matter, and photocopies of pertinent correspondence.

Arranged alphabetically by topic and therein by type of material.

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Part II: Organizations File, 1961-1987

Correspondence and occasional printed matter.

Arranged alphabetically by organization and chronologically therein.

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