



E-Verify Employer Search Tool Caveats

- **The E-Verify Employer Search Tool database only includes employers and federal contractors who have self-reported that their company has five or more employees.**
- **Not all business locations of an employer enrolled in E-Verify may be found.** When employers enroll in E-Verify, they provide a single contact address as well as the address where the employer conducts E-Verify cases, regardless of the number of company locations participating in E-Verify. Therefore, the search tool database does not necessarily include every location where an enrolled employer conducts business. The absence of a business location does not mean or imply that the business operating at the unlisted location is enrolled or is not enrolled in E-Verify
- **Naming conventions used by employers may not be recognizable to the public.** When an employer enrolls in E-Verify, the employer uses the legal name of the individual or business entity. In many cases, however, an employer may use a trade name for public business purposes. For example, an employer operating a franchise may enroll in E-Verify using the franchisee's legal name, but only the franchise trade name may be visible to the public. Also, since there are no required naming conventions, an employer could choose to register with an abbreviation or a company name based on his or her location within the company rather than a legal name.
- **E-Verify does not collect contract information.** Currently, E-Verify does not collect any information on federal contracts (e.g., DUNS number, contract number, number of contracts held by a company or location, period of performance of a contract, and/or number of personnel on a contract, and whether they're a subcontractor), so even when a company is in the search tool database, it's not possible to determine how many employees should be verified or what locations should be covered by that company.