THE NIH <u>BUILDING INFRASTRUCTURE LEADING TO DIVERSITY</u> (BUILD) CONSORTIUM

The main goal of the NIH BUILD Consortium is to increase the *diversity of the <u>NIH-funded workforce</u>* in response to compelling evidence that this will help us accomplish our mission.

The NIH BUILD Consortium will increase enrollment of college graduates from diverse backgrounds underrepresented in biomedical research in graduate training by providing support for:

- Rigorous mentored research experiences for two summers while in college and up to two years post - graduation;
- Tuition scholarships and stipends, for up to two years of undergraduate studies and additional loan repayment once in graduate school;
- Salary offset and other infrastructure support for key faculty responsible for undergraduate research training;
- Resources for highly effective mentors to train new mentors; and
- Support for an "innovation space" to enable organizations to develop novel approaches to increase the diversity of those entering PhD training.

Institutional Eligibility for the NIH BUILD Consortium:

- Primary Site: The applicant organization for the BUILD Consortium will have the following:
 - <\$7.5M of NIH research project grant (RPG) funding annually (FY2012), and</p>
 - o A minimum of 25% of undergraduate students receiving Pell Grants.
- Pipeline or Research Partner: All other organizations are eligible to be included as pipeline or research partner institutions as part of the primary site's application.
- Co-Primary Partner: Primary site may also partner with "Co-Primary" Institutions that do not have an undergraduate program but do have the following:
 - <\$7.5M of NIH RPG funding annually (FY2012), and
 - Award-eligible pool of doctoral-level applicants, at least 25% of whom are former Pell recipients.

A single Coordination and Evaluation Center will integrate Consortium members to:

- Ensure sharing of best practices and,
- Link BUILD with a National Research Mentoring Network to provide students and faculty with potential mentors, nation-wide.