# The Federal FSA Program Quick Reference Guide



## Over-the-Counter Medical Products

Beginning January 1, 2011, over-the counter (OTC) medicines or drugs, such as pain relievers or antacids will require a physician's prescription in order to be considered eligible for reimbursement. The only exception is insulin – which will **not** require a prescription. Please see "Submitting Claims for OTC Medicines and Drugs" below.

Over-the-counter (OTC) products that **are not** medicines or drugs are reimbursable under a Health Care Flexible Spending Account (HCFSA) or Limited Expense Health Care Flexible Spending Account (LEX HCFSA) (dental and vision expenses only) without a prescription when the OTC product is used for medical purposes. This includes items such as sunscreen, bandages, and contact lens solution.

Please refer to the <u>FSAFEDS Eligible Expenses Juke Box</u> for an extensive list of eligible expenses.

#### **Eligible OTC Products**

Eligible items include products that alleviate or treat injuries or illness for you and your dependents. These products are not cosmetic in nature, or merely beneficial to your general health.

Claims for OTC products that are not medicines or drugs must include an adequate receipt and a copy of the label or packaging accompanied by the <u>FSAFEDS claim form</u>. An adequate receipt states the name of the product, the date, and the amount paid. You will need to copy the label from the product or its packaging, circle the correct amount on your receipt, and submit this information with your signed FSAFEDS claim form. You do not need to provide a statement from a medical provider or indicate a diagnosis in order to receive reimbursement.

Claims for OTC medicines or drugs must include a physician's prescription, an adequate receipt accompanied by the <u>FSAFEDS claim form</u>, and a copy of the product's label or packaging.

#### **Dual-Purpose Products**

Certain OTC products are considered dual-purpose, such as vitamins and supplements. That's because for some individuals, the product is used to alleviate a medical condition, while others use the product for general health and well-being. These products may be eligible for reimbursement, but require a Letter of Medical Necessity (LMN) stating your specific diagnosis or medical condition, a recommendation to take the specific OTC item to treat your condition, and documentation of the product and cost. FSAFEDS provides a Letter of Medical Necessity (LMN) to assist you in submitting this information. Please note: Submitting an LMN for your claim does not guarantee that the expense will be approved.

#### **Excluded Items**

OTC products that merely benefit your general health or are cosmetic in nature are NOT reimbursable.

#### **Submitting Claims for OTC Medicines and Drugs**

In order to ensure timely reimbursement for your claims for eligible OTC medicines and drugs, please submit all of the following items:

- A fully completed and signed FSAFEDS Health Care Claim Form, AND
- A receipt (not dated prior to the date on the prescription) indicating the name of the item purchased, AND
- A copy of the product label or package, AND

- A healthcare provider's prescription\* for the recommended OTC item, which **must** include:
  - The date
  - The name of the patient for whom the OTC item is prescribed
  - The name of the OTC item (if you purchase a generic item, you must provide documentation that supports that it is the therapeutic equivalent to the prescribed drug)
  - The dosage requirement (the potency of the item purchased must match the prescribed amount)
  - The number of refills (unless it is a one-time purchase)
  - The provider's address and license

\*Please note: The prescription must be legible or it cannot be approved.

A Letter of Medical Necessity (LMN) will not be accepted in place of a physician's prescription.

#### **Sample Prescription for an OTC Medicine**

Smith & Jones, MD 123 Main Street Anytown, USA 55555

License #123456789
Patient: Jane A. Doe

acetaminophen 500mg b.i.d.

6 refills

Charles Smith, MD

Date: 1/15/2011

### **Length of Treatment**

If you have a chronic condition and regularly take an OTC medicine or drug for treatment, your physician may prescribe an OTC medicine or drug "P.R.N." (as needed). In any case, your claim will only be approved for the benefit period in which it is submitted.

You will need to submit a new prescription at the beginning of each benefit period for an OTC medicine or drug that you take regularly.

If the prescription does not indicate a specific number of refills, you will need to submit a new prescription each time you purchase the item. You cannot resubmit the original prescription.

#### **How Can I Submit My Request For Reimbursement?**

- Fax Your Claim: 1-866-643-2245 (toll-free) or 1-502-267-2233
- Mail Your Claim: FSAFEDS Program PO Box 36880 Louisville, KY 40233

Reimbursement for OTC products still follows the existing rules regarding FSAs. The expense(s) must:

- Be incurred during your period of coverage
- Not be reimbursed through another plan
- Be substantiated by a detailed receipt

You have the right to <u>appeal</u> a claim for benefits that has been denied. Please review the <u>Appeal Process Quick</u> Reference Guide.

If you have questions you may visit the FSAFEDS web site at <a href="www.FSAFEDS.com">www.FSAFEDS.com</a> or contact an FSAFEDS Benefits Counselor, toll-free, at 1-877-FSAFEDS (372-3337), TTY: 1-800-952-0450, Monday through Friday, 9:00 A.M. until 9:00 P.M., Eastern Time.