



Collaborative Leadership Seminar

The challenges of today's government environment require collaborative leadership skills more now than ever before. This seminar is designed to enhance the impact and influence you bring to the work of government when collaborative and interdependent leadership skills are required. Set in the context of peer-to-peer leadership, this seminar will define and shape your mandate for leadership and collaboration regardless of your formal or informal position of authority or leadership in your organization.

- Learn to project and exercise personal authority to get things done and influence decisions.
- Recognize your strengths and learn to deploy them strategically to create collaborative organizational outcomes.
- Identify the key roles, skills, and mental models needed to support collaboration and assess your organization in terms of its ability to collaborate and how you can impact this.
- Learn how to turn difficult conversations into learning conversations.
- Improve your understanding of peer leadership and group dynamics in order to increase your ability to influence others and contribute to high quality group work environments.



It's All About Working With Others to Find Agreement and Answers

This two-week seminar offers invaluable skill-building in interpersonal relationships, managing difficult conversations, and group problem solving and decision-making. It is a key step to excellence in collaborative, interdependent leadership.

A key learning strategy for this seminar is applying learnings to a real organizational issue. Participants will be asked to identify with their supervisor a problem, issue, or unrealized opportunity for organizational improvement. This will form the basis of a project to apply the collaborative mindset during and after the seminar.

CORE DEVELOPMENT

COMPETENCIES

- Interpersonal Skills
- Leveraging Diversity
- Influencing/Negotiating
- Public Service Motivation
- Continual Learning

ACADEMIC CREDIT

3 Graduate credits may be available upon completion.

LOCATIONS

Eastern Management Development Center in Shepherdstown, WV

This training facility is 70 miles from Washington, DC in the Blue Ridge Mountains above the Potomac River.

Western Management Development Center in Aurora, CO

This facility offers a campus-style learning environment convenient to both Denver and the majestic Rocky Mountains.

For class schedule, please go to www.leadership.opm.gov

“It allowed me to see different perspectives of the people I deal with on a daily basis, and allowed some introspect into my own strengths and weaknesses that I previously had not realized.”

Register Now for the Collaborative Leadership Seminar

The insight-filled, high-level seminar program is designed for:

- Project leaders, professional and technical specialists, analysts and those who must work effectively with and through others.
- Leadership Assessment Program graduates.
- Presidential Management Fellows.
- Anyone considering or being considered for formal supervisory or management positions.

Upon conclusion, you will craft and implement a strategic action plan that will demonstrate your personal leadership and link your individual strengths and talents to your agency's mission.

Discover Your Strengths for Effective Collaborative Leadership

- Learn collaborative approaches to framing issues, broadening perspective, and analyzing alternative strategies to problem solving and apply these tools to a real organizational improvement issue from your workplace.
- Explore diversity within a group environment and the contributions that diverse perspectives lend to collaboration, problem solving and entrepreneurial thought.
- Understand how assumptions and beliefs are formed and applied in communications and be able to restructure difficult conversations into learning conversations.
- Practice collaborative decision making and positive interpersonal skills in a practicum that will prepare you to implement your learnings and move the organizational improvement issue from your workplace forward.

“This program enriched my understanding of the value of collaborative leadership toward achieving common goals and interests.”

TUITION

\$5,150

Tuition includes materials, meals and lodging.

LEAD

This seminar meets the professional lead track requirements of the LEAD Certificate Program.

Leadership Education & Development Certificate Program—A complete leadership development curriculum for current and aspiring government leaders, providing official recognition of achievement at every level. For more info, go to www.leadership.opm.gov/certificates/LEAD/index.aspx

RECOMMENDED PRIOR COURSE

Leadership Assessment Program—Level I

SUGGESTED FOLLOW-ON COURSES

Team Development Seminar

Resiliency Advantage

Dynamics of Public Policy Seminar

For class schedule, please go to www.leadership.opm.gov

12 JUL 2012

Three Ways to Register

1. Register Online at www.leadership.opm.gov

Initiate course registration with your Government Purchase Card payment, the fastest way to reserve your space. Use your own agency-specific procurement forms. Once we have received your payment, you will receive confirmation within two business days.

2. Fax a Registration Form found online. This form can be used for courses at the Federal Executive Institute or Management Development Centers.

3. Contact a Representative Customer Service Office:

Toll Free: 888-676-9632

Phone: 304-870-8008

Fax: 304-870-8078

TDD/TTY 304-870-8066

Email: register@opm.gov



UNITED STATES OFFICE OF
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