

The Foreign Labor Certification Report:

2009 Data, Trends and Highlights Across Programs and States

United States Department of Labor
Employment and Training Administration
Office of Foreign Labor Certification

October 1, 2008 - September 30, 2009

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Foreword from the Assistant Secretary

July 19, 2010

In the midst of our Nation's ongoing economic recovery, the U.S. Department of Labor's (DOL) Employment and Training Administration (ETA) is acutely aware of the importance of the role its foreign labor certification programs plays in ensuring that U.S. workers are fully considered for any positions prior to foreign workers being hired. Employing U.S. workers is always our first priority, but growing our collective scientific, technological, and engineering expertise - as well as all sectors of our economy - includes welcoming top minds and talents from abroad into our workforce.

This report presents employment-based immigration program data drawn from applications submitted to the Department by employers across the country. DOL ETA labor certification is often the first step in the process for many of the visa programs that enable employers to hire foreign workers.

ETA reviews and processes employer labor certification and labor condition applications under the H-1B, H-1B1, H-1C, D-1, H-2A, H-2B, E-3 and Permanent Labor Certification programs. In the 12 months ending September 30, 2009, DOL ETA received requests from employers for temporary and permanent labor certifications for nearly 800,000 job opportunities. This is a decrease in the overall number of employer-filed applications from the previous year. Not all of these labor certifications result in the hiring of a foreign worker, given crops or other intervening factors.

In the past year, certain programs have seen a decrease in demand for foreign workers, while other foreign labor programs have seen an increase in demand from last year. This provides useful information to employers, educators, and the public workforce system to examine these areas and determine where U.S. workers can be trained to pursue careers that in recent history have required employers to seek out foreign talent.

The DOL ETA is committed to carrying out its statutory obligations to ensure U.S. workers have access to the job opportunities and are not adversely affected, while helping employers remain competitive through the hiring of foreign workers where critical skill needs are unmet.



Jane Oates

Assistant Secretary of
Employment and Training Administration

Introduction

The Immigration and Nationality Act (INA) regulates the admission of foreign nationals into the United States (U.S.) and designates the Secretary of Homeland Security and the Secretary of State as the principal administrators of its provisions. The U.S. Congress sets the ceiling on the number of foreign workers who may enter the country as immigrants in particular visa categories as well as in certain nonimmigrant employment-based visas. Generally, employment-based immigration represents approximately 15 percent of our Nation's total legal immigration. Many types of employment-based nonimmigrant visas, as well as two of the employment-based immigrant visa preferences, require a labor certification as a pre-requisite to the admission of a foreign worker. For those employment-based visas (both immigrant and nonimmigrant) requiring labor certification, the process generally involves the Department of Labor (Department or DOL), the Department of Homeland Security (DHS), and the Department of State (DOS).

The Secretary of Labor (Secretary) has two fundamental responsibilities in the labor certification process as delineated in the INA: first, making a determination as to the availability of able, willing, and qualified domestic workers (i.e., a test of the local labor market) and second, ensuring that the approval of a foreign worker in the requested position would not have an adverse effect on the wages and working conditions of similarly employed U.S. workers. The Employment and Training Administration's (ETA) Office of Foreign Labor Certification (OFLC) receives and processes applications from employers seeking DOL's certification that there are no qualified and available U.S. workers and that the employment of the foreign workers will not have an adverse effect on wages and working conditions of U.S. workers.

The Secretary delegates her labor certification authority to the ETA OFLC. The OFLC, often in conjunction with the respective State Workforce Agency (SWA), determines whether U.S. workers are available, able, willing, and qualified to perform the proposed work; and whether the employment of the foreign workers would adversely affect the wages and working conditions of similarly employed domestic workers. Employers, where required, must demonstrate that they made efforts in accordance with that respective programs' requirements to recruit U.S. workers for the position and that they will pay at least the required or prevailing wage for the occupation in the area of intended employment. Employers are expected to comply with all applicable laws and regulations relevant to the particular employment-based immigration program.

OFLC certification of an employer's request for a foreign worker(s) is generally the first step in the process of employment-based admission into the U.S. Employers may file labor certification applications with

DOL requesting certification for a specific number of positions they are seeking to fill with foreign workers on a temporary basis under the visa categories H-1B, H-1B1, H-1C, E-3, H-2A, H-2B, and D-1. All employer-filed applications are evaluated by the OFLC and may be certified or denied. Certification of a position, however, is not a guarantee of a foreign worker's admission, since many visa categories have numerical limitations or "caps" set by legislation and each individual worker must meet admission standards and requirements of DHS and DOS.

In addition, many employers begin the process of securing lawful permanent residence in the U.S. for a foreign worker based on their permanent need for specific job skills through the Program Electronic Review Management (PERM) program.

Although each foreign labor certification program is unique, employers must complete similar requirements before a labor certification is granted. In general, employers must complete the following steps to obtain a labor certification:

- Where required, fully test the domestic labor market for U.S. workers in accordance with the respective program's recruitment requirements.
- Ensure the position meets the qualifying criteria for the requested labor certification program.
- Complete and submit the necessary application and documentation, and if requested, participate in any additional information requests.
- Ensure the wage offered to the foreign worker(s) equals or exceeds the required wage for the occupation in the area of intended employment and demonstrates no adverse impact on the wages of similarly employed American workers.
- Ensure that the employer completely understands and complies with the requirements related to the foreign labor certification program.
- Ensure that the employment of the foreign worker will not adversely affect the wages and working conditions of workers in the United States who are similarly employed.



Highlights of FY 2009

“We are living through a time of extraordinary challenges, but Americans have long demonstrated an ability to face adversity with the dignity and strength necessary to achieve change. As I meet with workers all across this country, I am even more confident that we can meet these challenges with the same resilient attitude and commitment to innovation that has characterized our nation throughout its history.”

– Secretary of Labor Hilda L. Solis,
July 2, 2009, on June 2009
employment numbers

The OFLC provides national leadership and program policy guidance and develops regulations and administrative procedures to carry out the responsibilities of the Secretary under the INA concerning foreign workers seeking admission to the U.S. to work on a temporary or permanent basis.

The OFLC is organized around a national office located in Washington, D.C. and two National Processing Centers (NPC); one located in Chicago, Illinois which handles all temporary nonimmigrant applications, and a second center located in Atlanta, Georgia where all permanent labor certification applications are processed.

Major program highlights of Fiscal Year (FY) 2009 (October 1, 2008 - September 30, 2009) include:

- In FY 2009, there were a total of 294,122 employer applications processed requesting 798,288 positions for permanent and temporary foreign labor certification. There was a decline in all requests and positions certified in permanent labor applications and in H-1B and H-2B temporary labor applications; however FY 2009 saw an increase of over 6 percent in total H-2A temporary labor positions requested.
- There was a marked increase in integrity measures through audit work and the implementation of a successful OFLC supervised recruitment pilot project. A large contract was awarded to support the Atlanta NPC

in handling supervised recruitment cases.

- The Atlanta NPC now receives and processes all applications for permanent labor certification under the PERM program, and the Chicago NPC receives all applications for temporary labor certifications. Centralizing the filing of labor certification applications and specializing each NPC was designed to increase operational efficiencies in each program, improve customer service that reduces confusion with respect to where permanent and temporary labor certification applications should be filed, enhance efforts to combat fraud and abuse within and across each program, and promote greater consistency and uniformity in the adjudication of labor certification applications.

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Permanent Foreign Labor Certification

OVERVIEW

The OFLC administers the PERM program, whereby employers with a current need may obtain certification for a permanent position that they have been unable to successfully fill with a domestic worker. With the exception of certain occupational sectors, employers must obtain an approved and valid labor certification from OFLC before they can submit a permanent resident immigration petition to DHS. As part of the labor certification application process, employers must perform a “labor market test” to determine whether qualified U.S. workers are able, willing, and available in the area where the job will be performed. Employers also must demonstrate that employment of the foreign worker will not adversely affect the wages and working conditions of U.S. workers similarly employed, and they must pay the foreign worker at least the prevailing wage for the occupation. These and other program-related conditions must be met prior to the OFLC granting a permanent labor certification.

IMPROVING EFFICIENCY AND ACCOUNTABILITY

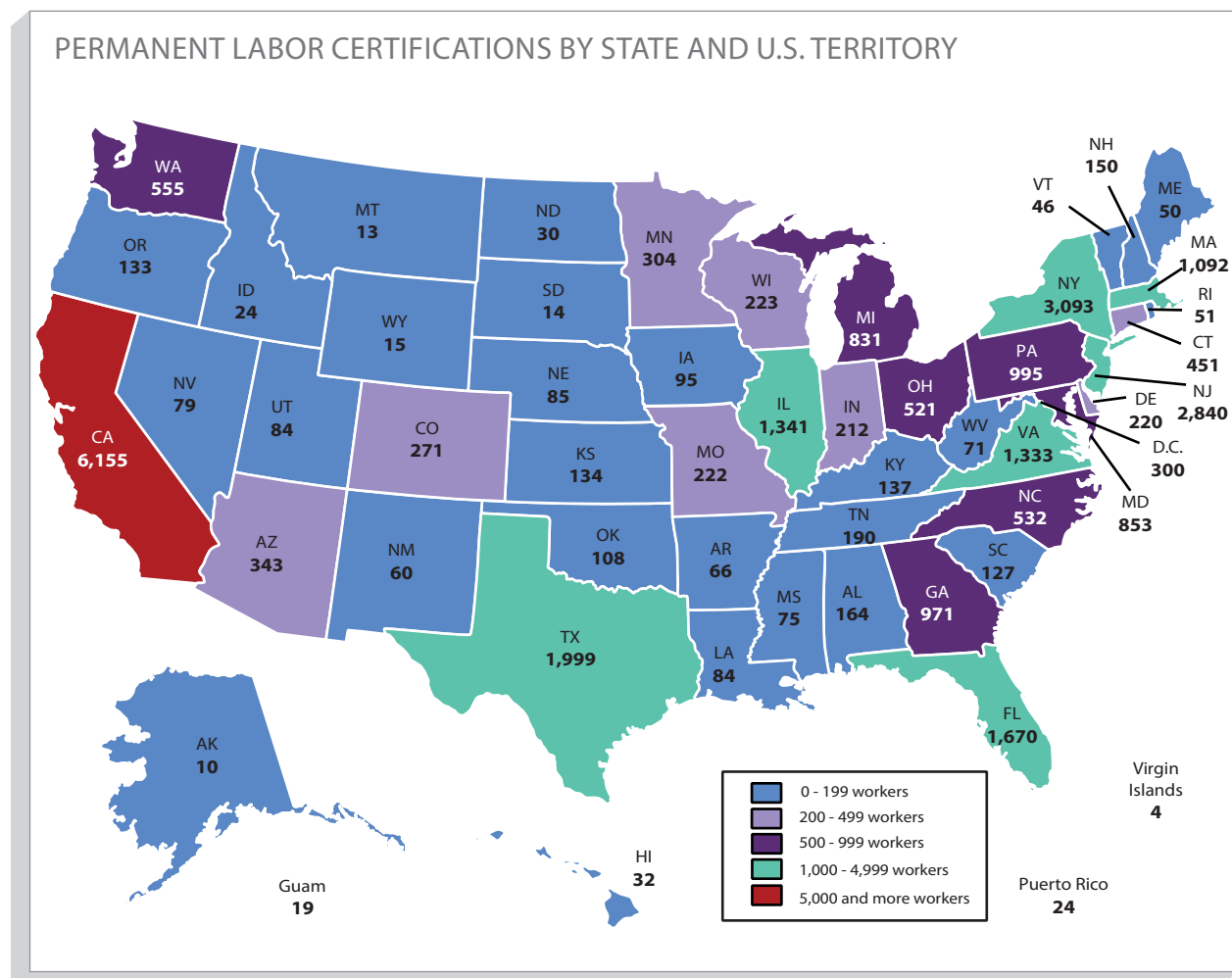
OFLC has instituted a series of system processing improvements designed to increase processing efficiency while also enhancing the Department’s ability to detect and identify areas of suspected fraud or noncompliance with program requirements. Balancing these often competing goals remains a challenge to a program growing in filing complexities as employer needs change over time.

EMPLOYER DEMAND FOR PERMANENT LABOR CERTIFICATION DECLINES

In FY 2008, there was a 42 percent decrease from FY 2007 in cases certified. In FY 2009, there were 29,502 cases certified representing a 40 percent decrease from the number of cases certified in FY 2008.

The decrease in permanent labor certifications reflects, in part, the impact the declining economy had on employment in the U.S. Each industry, as classified by the North American Industry Classification System (NAICS), experienced a decline in the number of OFLC

PERM certifications in FY 2009. Furthermore, the Professional, Scientific, and Technical Services Industry, which accounts for the largest number of permanent certifications in the PERM program, decreased over 37 percent.



PERMANENT LABOR CERTIFICATIONS BY NAICS

NAICS CODE	INDUSTRY TITLE	FY 2008 CASES CERTIFIED	FY 2009 CASES CERTIFIED	% CHANGE FY 08-09
54	Professional, Scientific, and Technical Services	18,366	11,524	-37.25%
31-33	Manufacturing	6,151	4,508	-26.71%
61	Educational Services	3,557	2,380	-33.09%
62	Health Care and Social Assistance	3,264	1,800	-44.85%
52	Finance and Insurance	2,075	1,698	-18.17%
51	Information Technology	2,330	1,356	-41.80%
72	Accommodation and Food Services	2,555	1,280	-49.90%
44-45	Retail Trade	1,857	898	-51.64%
81	Other Services (except Public Administration)	1,514	874	-42.27%
23	Construction	2,498	828	-66.85%
42	Wholesale Trade	1,412	718	-49.15%
56	Administrative and Support and Waste Management and Remediation Services	900	417	-53.67%
48-49	Transportation and Warehousing	486	278	-42.80%
53	Real Estate and Rental and Leasing	376	193	-48.67%
11	Agriculture, Forestry, Fishing and Hunting	709	115	-83.78%
71	Arts, Entertainment, and Recreation	218	113	-48.17%
21	Mining	267	108	-59.55%
55	Management of Companies and Enterprises	108	105	-2.78%
22	Utilities	147	104	-29.25%
92	Public Administration	135	91	-32.59%
	All Industry Classifications	48,923	29,338	-40.03%
	No Industry Classification	282	114	-59.57%
	TOTAL	49,205	29,502	-40.04%

Many of these jobs require some postsecondary education; they require workers to have the knowledge, skills, and critical thinking to match the demands of the job. The industries described on page 11 offer an opportunity for the public workforce system to strategically plan for training and educational improvements to meet growing employer needs.

All occupations saw a decline in the number of certifications granted over the past fiscal year, with agriculture experiencing the biggest slide with a decrease of over 83 percent from FY 2008 to FY 2009. Several other industries saw declines of over 50 percent from FY 2008 in certifications granted, including retail trade, construction, waste management and remediation support services, and mining. The companies and

enterprise management industry experienced the least decline in certifications from FY 2008 with a decrease of less than 3 percent, a stark contrast to the year previous when it saw the largest decrease of all industries, over 63 percent, from FY 2007.

Employers apply for permanent labor certification in almost every occupational classification. The occupations in the table below represent those in which more than 1,000 positions were certified. These occupations constituted 31 percent of all PERM certifications granted in FY 2009, a slight one percent decrease from FY 2008. The majority of the positions in this group were for Computer Software Engineer occupations.

OCCUPATIONS WITH MORE THAN 1,000 PERMANENT LABOR CERTIFICATIONS

SOC OCCUPATIONAL CODE	SOC OCCUPATIONAL TITLE	NUMBER	FY 2008 PERM CERTIFICATION AVERAGE ANNUAL WAGE OFFER ²	NATIONAL AVERAGE ANNUAL SALARY ¹	PERCENT DIFFERENCE
15-1031	Computer Software Engineers, Applications	4,068	\$80,341.72	\$90,170	12.2%
15-1051	Computer Systems Analysts	2,066	\$71,501.26	\$80,430	12.5%
15-1032	Computer Software Engineers, Systems Software	1,968	\$87,496.57	\$96,620	10.4%
11-3021	Computer and Information Systems Managers	1,067	\$94,998.66	\$120,640	27.0%

¹ Bureau of Labor Statistics (BLS), May 2009 National Occupational Employment and Wage Estimates. BLS average wages are estimated mean annual wages computed by taking the estimated total annual wages of an occupation and dividing it by its estimated employment. The BLS National Occupational Employment and Wage Estimates exclude military based occupations, the self-employed, owners and partners in unincorporated firms, household workers, and unpaid family workers.

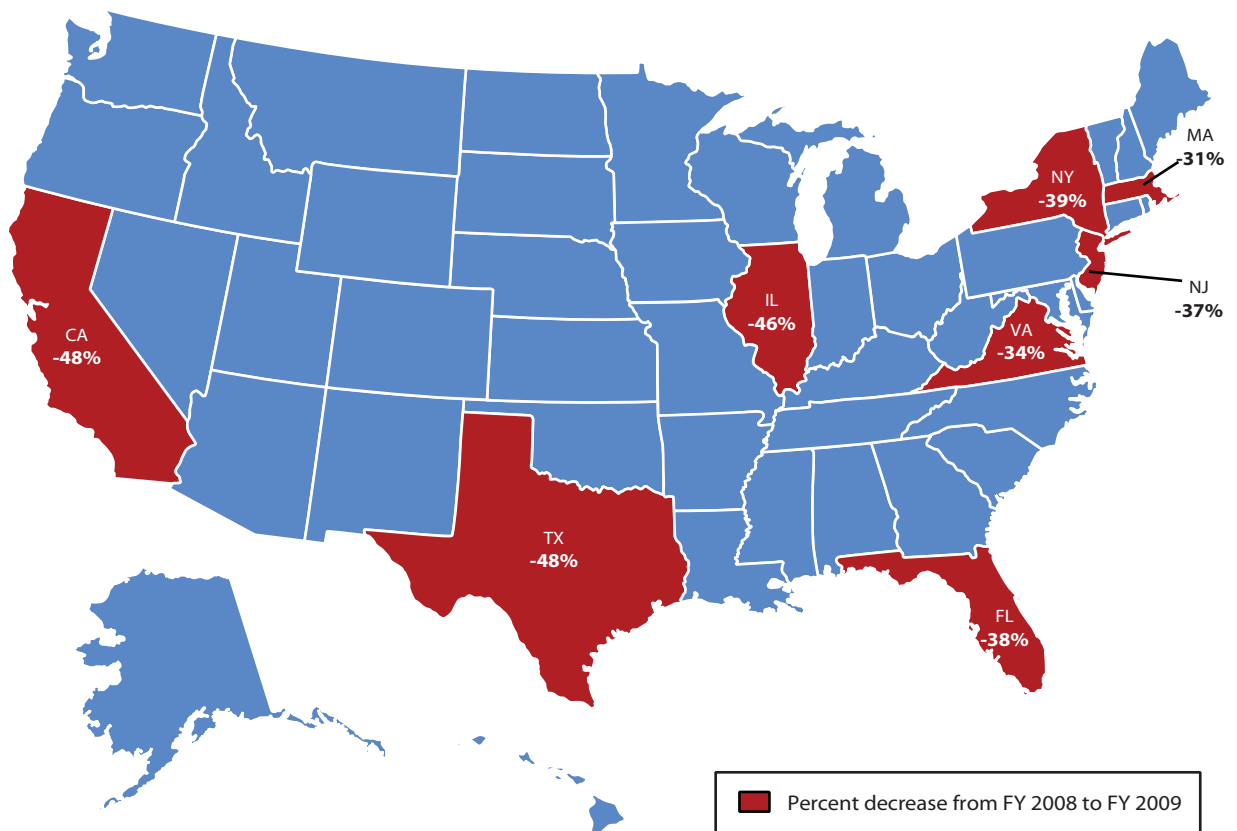
² PERM System Data. The average wage is weighted per worker and is computed by taking the wages input by the employer under guidance by the State Workforce Agency (SWA) and dividing it by the number of employees being certified in that occupation. All exclusions applying under the Occupational Employment Statistics (OES) Wage Statistics may not apply under the PERM System Data.

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In FY 2007 there were 18 States with over 1,000 certified PERM positions, and in FY 2008 there were only 12. Following this trend, there were only eight States in FY 2009 with over 1,000 certified PERM positions, and in FY 2009 the number of positions approved in each of these eight States declined significantly. The most significant decreases occurred in California, Texas, and Illinois, where the number of positions approved declined over 45 percent from FY 2008. The most demanded occupational positions in FY 2009 were

found in the Information Technology industry, with the Advanced Manufacturing and Finance industries also drawing a large number of position requests.

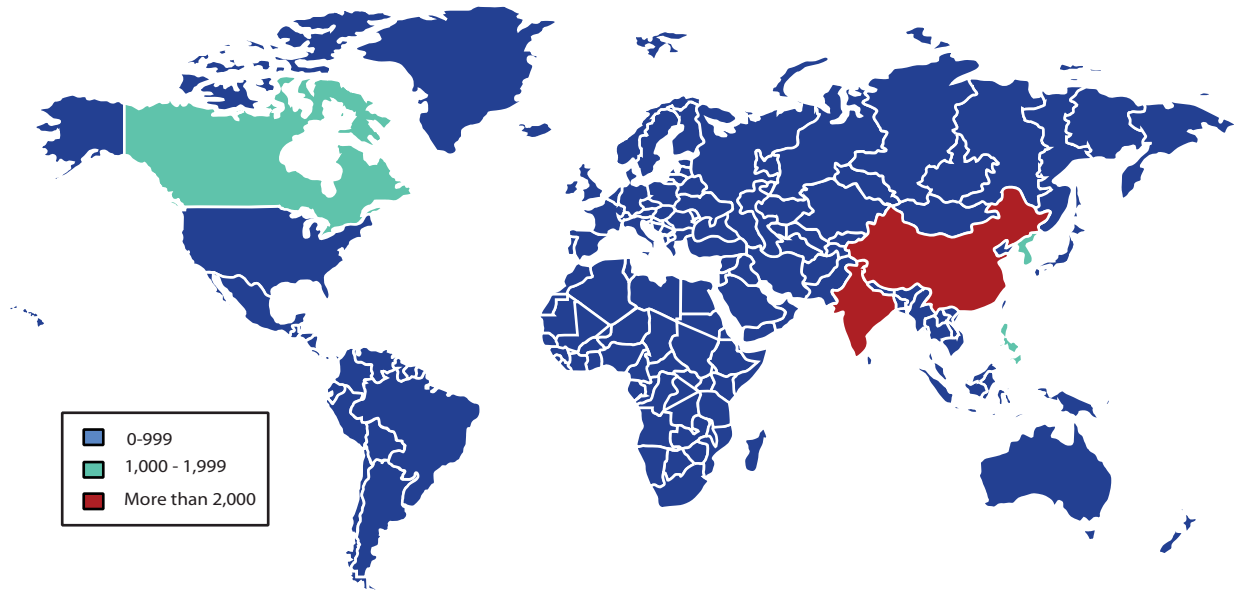
STATES WITH MORE THAN 1,000 PERMANENT LABOR CERTIFICATION POSITION APPROVALS



STATES WITH MORE THAN 1,000 PERMANENT LABOR CERTIFICATION POSITION APPROVALS	STATE	FY 2007 NUM. OF POSITIONS	FY 2008 NUM. OF POSITIONS	FY 2009 NUM. OF POSITIONS	% CHANGE FY 08-09
	California	20,222	11,835	6,155	-47.99%
	New York	8,843	5,049	3,093	-38.74%
	New Jersey	6,595	4,503	2,840	-36.93%
	Texas	6,534	3,816	1,999	-47.62%
	Florida	5,128	2,709	1,670	-38.35%
	Illinois	3,977	2,484	1,341	-46.01%
	Virginia	3,274	2,019	1,333	-33.98%
	Massachusetts	2,909	1,586	1,092	-31.15%

TOP FIVE STATES WITH 1,000 OR MORE PERMANENT LABOR CERTIFICATIONS		STATE	NUMBER OF POSITIONS	% OF TOTAL CERTIFIED PERM. POSITIONS	MAJOR INDUSTRIES WITH CERTIFIED PERMANENT POSITIONS
		California	6,155	20.86%	Advanced Manufacturing Information Technology
		New York	3,093	10.48%	Finance Information Technology
		New Jersey	2,840	9.63%	Information Technology Advanced Manufacturing
		Texas	1,999	6.78%	Information Technology Advanced Manufacturing Aerospace
		Florida	1,670	5.66%	Information Technology Finance

COUNTRIES OF ALIEN ORIGIN WITH MORE THAN 1,000 CERTIFIED POSITIONS







COUNTRY OF CITIZENSHIP	POSITIONS CERTIFIED	PERCENT OF TOTAL	AVERAGE ANNUAL SALARY ¹
India	11,387	38.60%	\$78,158.89
China	2,112	7.16%	\$66,184.41
South Korea ²	1,878	6.37%	\$52,129.52
Philippines	1,631	5.53%	\$50,984.86
Canada ²	1,591	5.39%	\$86,099.41
TOTAL POSITIONS CERTIFIED	18,599	63.04%	
TOTAL PERM POSITIONS CERTIFIED FY 2009	29,502	100.00%	

¹The average wage is weighted per worker.

²Organisation for Economic Co-operation and Development (OECD) Member Country.

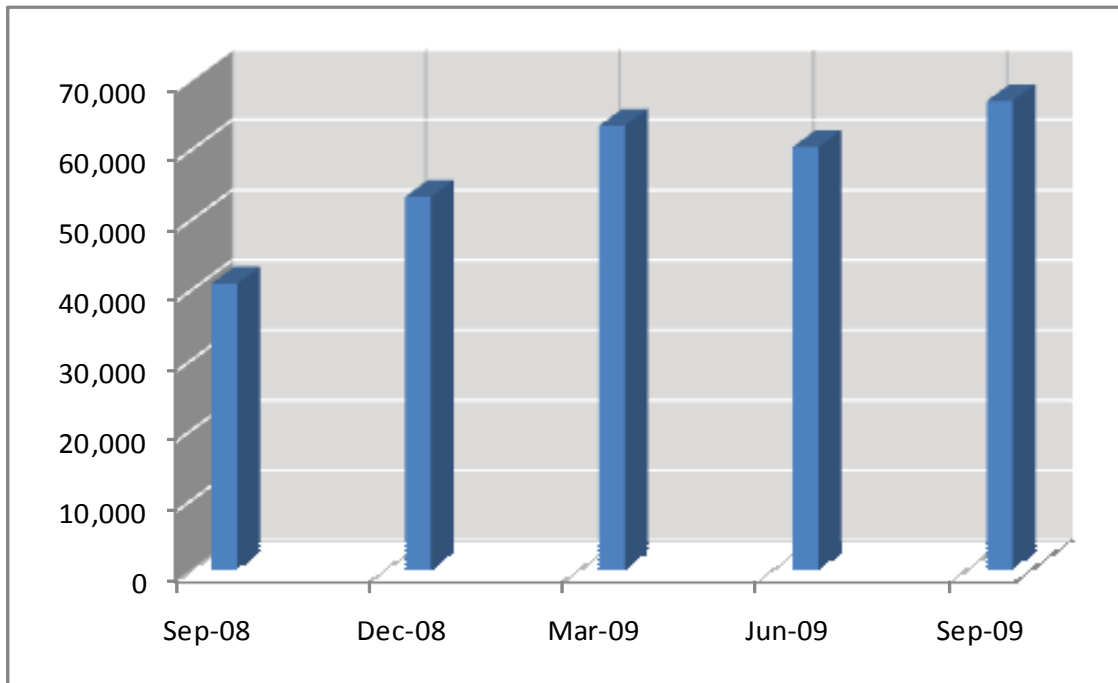
In FY 2009, India and China remained two of the top countries of origin for foreign workers in the PERM program; however, South Korea and the Philippines also join these countries in the top four, while Mexico exited this top grouping. The number of positions certified decreased significantly again in FY 2009, just as in FY 2008. Certified positions dropped by 31 percent in India, 37 percent in China, 40 percent in South Korea, and 45 percent in the Philippines. These four countries represent 63 percent of the total number of certifications in FY 2009.

PERM TOP FIVE LEADING OCCUPATIONS FOR THE TOP FOUR COUNTRIES OF ORIGIN WITH MOST CERTIFICATIONS		INDIA	Computer Software Engineers, Applications Computer Systems Analysts Computer Software Engineers, Systems Software Computer and Information Systems Managers Computer Programmers
		CHINA	Meat, Poultry, and Fish Cutters and Trimmers Computer Software Engineers, Applications Computer Software Engineers, Systems Software Electronics Engineers, Except Computer Accountants and Auditors
		SOUTH KOREA	Chefs and Head Cooks Tailors, Dressmakers, and Custom Sewers Cooks, Restaurant Market Research Analysts Accountants and Auditors
		PHILIPPINES	Home Health Aides Accountants and Auditors Secondary School Teachers, Except Special and Vocational Education Medical and Clinical Laboratory Technologists Elementary School Teachers, Except Special Education

PERM TOP 10 EMPLOYERS AND COUNTRIES OF ORIGIN WITH MOST CERTIFICATIONS

INDIA	CHINA	SOUTH KOREA	PHILIPPINES
<ul style="list-style-type: none"> • Cisco Systems, Inc. • Qualcomm, Inc. • Deloitte Consulting, LLP • Marlabs, Inc. • CSC Covansys Corp. • Cognizant Technology Solutions Corp. • IBM Corp. • Compuware Corp. • JP Morgan Chase & Co. • Fujitsu Consulting, Inc. 	<ul style="list-style-type: none"> • Holmes Foods, Inc. • Qualcomm, Inc. • Pilgrim's Pride Corp. • Cisco Systems, Inc. • Google, Inc. • House of Raeford Farms, Inc. • Case Farms Processing, Inc. • Microsoft Corp. • America's Catch, Inc. • Bloomberg L.P. 	<ul style="list-style-type: none"> • Kratsa Properties • Alatrade Foods, LLC • Gold Creek Foods, LLC • Qualcomm, Inc. • W. E. Welch & Associates • Against All Odds U.S.A., Inc. • Cinram, Inc. • Cisco Systems, Inc. • RX Staffing And Home Care • Wicked Fashions, Inc. 	<ul style="list-style-type: none"> • Prince George's County Public Schools • Hoosier Care, Inc. • Baltimore City Public School System • Technip USA • BDO Seidman, LLP • New York City Department Of Education • Silver Valley Unified School District • Spotsylvania County Schools • Espanola Public Schools • Inpro Solutions LLC

TOTAL ACTIVE EMPLOYER APPLICATIONS, BY QUARTER FOR FY 2009



SUMMARY OF FY 2009 QUARTERLY PERM ACTIVE APPLICATIONS

QUARTER	ACTIVE CASES
September 30, 2008	40,850
December 31, 2008	53,250
March 30, 2009	63,350
June 30, 2009	60,350
September 30, 2009	66,885

FY 2009 QUARTERLY ACTIVE EMPLOYER APPLICATIONS

Highlights from FY 2009 quarterly PERM data include:

- Employer filings during FY 2009 reached more than 64,000 applications in addition to the existing 40,850 active cases carried in on September 30, 2008.
- OFLC increased its post-filing audit examinations during FY 2008-2009. This activity while an effective tool in monitoring employer compliance with program requirements resulted in an increase to the length of time an employer's application remained active in the production process.
- Most importantly, the limited number of Federal staff available to make final adjudicatory decisions adversely impacted quarterly production the result of which was a growing "backlog" during FY 2009.

ORGANISATION FOR ECONOMIC CO-OPERATION AND DEVELOPMENT (OECD)

The Organisation for Economic Co-operation and Development (OECD) is an international organization of 30 countries that accept the principles of representative democracy and free-market economy. Most OECD members are high-income economies with a high Human Development Index (HDI), an index used to rank countries by level of “human development,” (which usually also implies whether a country is a developed, developing, or underdeveloped country) and are regarded as developed countries. OECD brings together the governments of countries committed to democracy and the market economy from around the world to:

- Support sustainable economic growth
- Boost employment

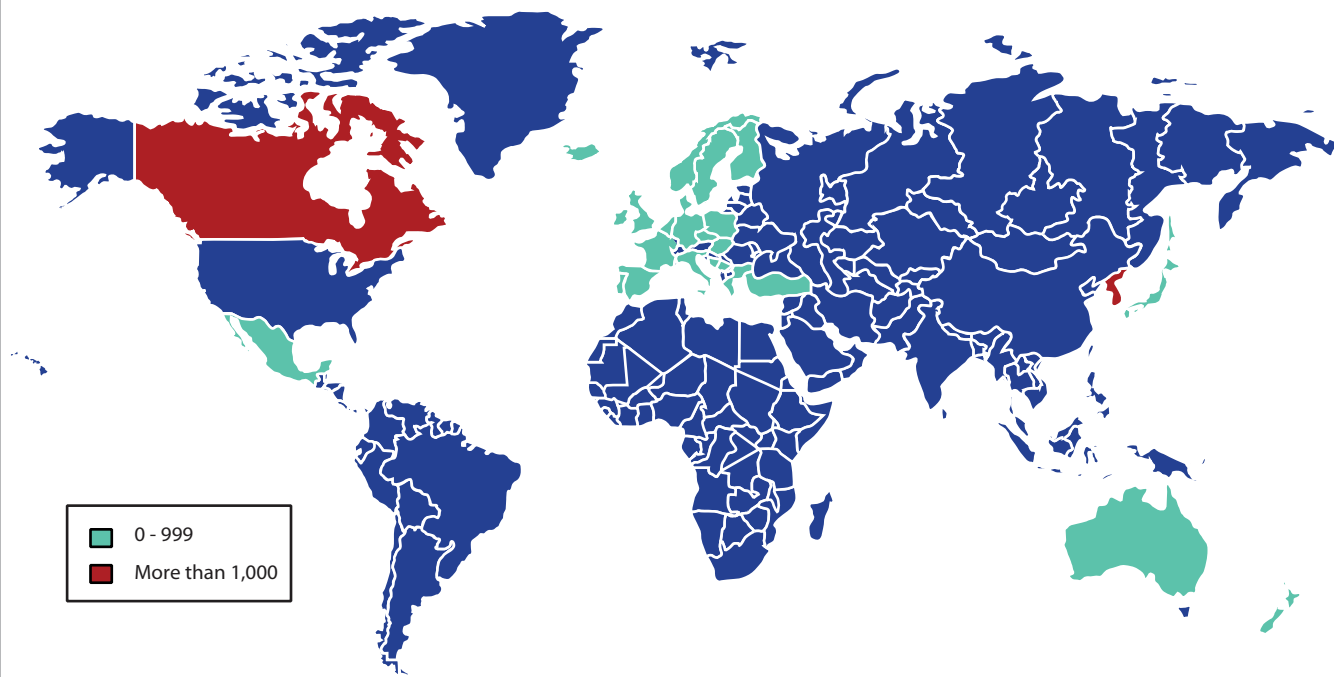
- Raise living standards
- Maintain financial stability
- Assist other countries’ economic development
- Contribute to growth in world trade

The OECD provides a setting where governments compare policy experiences, seek answers to common problems, identify good practice and coordinate domestic and international policies.

Of those countries listed in the Countries of Alien Origination with more than 1,000 certified positions table on page 16, South Korea and Canada are full members and described as “high-income” countries.

The OFLC shares program data with the OECD as part of a mutual exchange of migration information.

PERMANENT LABOR CERTIFICATIONS BY OECD COUNTRIES



NUM.	COUNTRY OF CITIZENSHIP ¹	POSITIONS CERTIFIED	PERCENT OF TOTAL	AVERAGE ANNUAL SALARY
1	South Korea	1,878	6.37%	\$52,129.52
2	Canada	1,591	5.39%	\$86,099.41
3	Mexico	775	2.63%	\$51,429.70
4	United Kingdom	637	2.16%	\$82,124.75
5	Japan	413	1.40%	\$57,444.82
6	Turkey	310	1.05%	\$69,677.80
7	Poland	301	1.02%	\$45,861.56
8	France	281	< 1%	\$81,770.97
9	Germany	275	< 1%	\$80,866.72
10	Italy	175	< 1%	\$74,367.28
11	Australia	129	< 1%	\$87,180.95
12	Spain	101	< 1%	\$68,325.49
13	Ireland	83	< 1%	\$81,577.79
14	Sweden	58	< 1%	\$79,083.52
15	New Zealand	54	< 1%	\$90,873.33
16	Netherlands	51	< 1%	\$77,864.93
17	Portugal	46	< 1%	\$61,171.09
18	Hungary	39	< 1%	\$58,703.97
19	Greece	34	< 1%	\$68,914.99
20	Switzerland	31	< 1%	\$75,463.74
21	Denmark	30	< 1%	\$94,827.87
22	Belgium	28	< 1%	\$84,553.78
23	Austria	25	< 1%	\$91,004.71
24	Czech Republic	25	< 1%	\$53,148.32
25	Slovakia	20	< 1%	\$62,922.09
26	Finland	11	< 1%	\$85,179.18
27	Norway	10	< 1%	\$75,828.70
28	Iceland	5	< 1%	\$92,953.44
29	Luxembourg	1	< 1%	\$192,317.00
	TOTAL OECD POSITIONS CERTIFIED	7,417	25.14%	
	TOTAL PERM POSITIONS CERTIFIED FY 2009	29,502	100.00%	

¹The U.S. is a member of the OECD; however, it is excluded from the list above since the U.S. DOL does not certify U.S. workers.



Temporary Nonimmigrant Labor Certification

OVERVIEW

The Department issues labor certifications for temporary employment under several nonimmigrant programs: H-1B Specialty (Professional) Worker Program; H-1B1 Specialty Worker Program (Chile and Singapore); H-1C Nurses in Disadvantaged Areas; E-3 Specialty Worker Program (Australia); H-2A (Seasonal Agricultural); H-2B (Seasonal Non-agricultural); and the D-1 Crewmember Program. Most nonimmigrant workers cannot be admitted to work in the U.S. unless their employer possesses a valid labor certification. The Secretary must certify that the employment of a foreign worker will not adversely affect the wages and working conditions of workers in the U.S. who are similarly employed and, except where not required by statute, that there are not sufficient workers who are able, willing, qualified, and available to perform the work. In addition to accepting and processing applications, the Department issues regulations and policy directives that delineate the specific rules to be followed for each program.

PROGRAM DESCRIPTIONS

By law, the H-1B program allows an employer to temporarily employ a foreign worker in the U.S. on a nonimmigrant basis in a specialty occupation or as a fashion model of distinguished merit and ability. A specialty occupation requires the theoretical and practical application of a body of specialized knowledge and a bachelor's degree or the equivalent in the specific specialty (e.g., Sciences, Medicine and Healthcare, Education, Biotechnology, Business Specialties). Current law limits the annual number of foreign workers who may be issued an H-1B visa to 65,000, with certain exceptions, with an additional 20,000 visas for those possessing advanced degrees earned at a U.S. institution.

Effective January 1, 2004, the H-1B1 program became available, allowing employers to employ certain foreign workers from Chile and Singapore in the U.S. in a specialty occupation. Current law limits the number of foreign workers who may be issued an H-1B1 visa to 6,800. Annually, 1,400 professionals from Chile and 5,400 professionals from Singapore are allowed to enter the U.S.

The Nursing Relief for Disadvantaged Areas Act of 1999, reauthorized in December 2006, allows qualifying hospitals to employ temporary foreign workers (nonimmigrants) as registered nurses (RNs) for up to 3 years under H-1C visas. Only 500 H-1C visas can be issued each year.

The E-3 program allows certain Australian professionals to temporarily work in the U.S. Current laws provide for 10,500 new visas per fiscal year for Australian nationals seeking temporary work in specialty occupations.

The H-2A temporary agricultural program establishes a means for agricultural employers to employ nonimmigrant foreign workers to perform agricultural labor or services of a temporary or seasonal nature. There is no limit on the number of foreign workers who may be

issued an H-2A visa.

The H-2B temporary program permits employers to employ foreign workers to perform non-agricultural services or labor on a one-time, seasonal, peak load or intermittent basis. There is currently a 66,000 visa limitation on the number of foreign workers who may be granted new H-2B status during each Federal fiscal year.

Employers interested in employing foreign crewmembers to perform temporary longshore activities at U.S. ports may file a D-1 application with DOL. Once OFLC accepts the attestation for filing, it notifies DHS. The employer may then employ foreign crewmembers for longshore work at the location(s) cited in the attestation in accordance with statutory requirements and regulations.

TEMPORARY LABOR CERTIFICATION: SELECT PROGRAM UPDATES

H-1C

The Nursing Relief for Disadvantaged Areas Act of 1999 (reauthorized in 2006) created the H-1C nonimmigrant category for RNs, who must only work in areas designated as "Health Professional Shortage Areas" by the U.S. Department of Health and Human Services (HHS). Under this program, eligible hospitals file attestations with OFLC which, if approved, will support nonimmigrant worker petitions filed with DHS's U.S. Citizenship and Immigration Services. The Act allows qualifying hospitals to employ temporary foreign workers as nonimmigrant RNs for up to 3 years under H-1C visas. The sponsoring employer must pay a filing fee of \$250 for each Attestation for certification filed with DOL. The H-1C program expired in December 2009, however the Department issued an H-1C Final Rule effective April 5,

2010. This rule was finalized for enforcement purposes to ensure worker protections for those nurses currently employed in H-1C status whose visa periods may extend beyond December 20, 2009.

H-2A

The H-2A nonimmigrant visa program permits employers to employ foreign workers to perform agricultural labor or services of a temporary or seasonal nature. The number of requests for H-2A certifications in FY 2009 increased by over 6 percent from FY 2008, while the number of positions certified in FY 2009 also experienced an increase of almost 5 percent over FY 2008.

H-2B

The H-2B nonimmigrant visa program permits employers to employ foreign workers in the U.S. to perform temporary non-agricultural services or labor on a one-time, seasonal, peak load or intermittent basis. With a 25 percent decrease in requests for positions from FY 2008 to FY 2009, employer demand for H-2B workers showed additional decline from the previous fiscal year.

E-3

On April 11, 2008, the Department published a final rule to clarify the procedures employers must follow in obtaining a DOL certified Labor Condition Application (LCA) before seeking such a visa for an Australian national. Current law limits this program to 10,500 new visas per year for “specialty occupations” as defined under the H-1B provisions of the INA. Sponsoring employers are required to file an LCA with DOL. DOS issues E-3 visas for periods of employment up to 2 years. Although admission to the U.S. and extensions of stay are both limited to 2-year increments, E-3 visas can be renewed indefinitely.

Summary of Temporary Labor Program Activities

There was a significant decrease in the total number of temporary labor certification applications certified by OFLC in FY 2009. A total of 252,906 applications were certified for the H-1B, H-2A and H-2B temporary programs in FY 2009, down from 387,159 for the same programs in FY 2008, a decrease of 35 percent. In

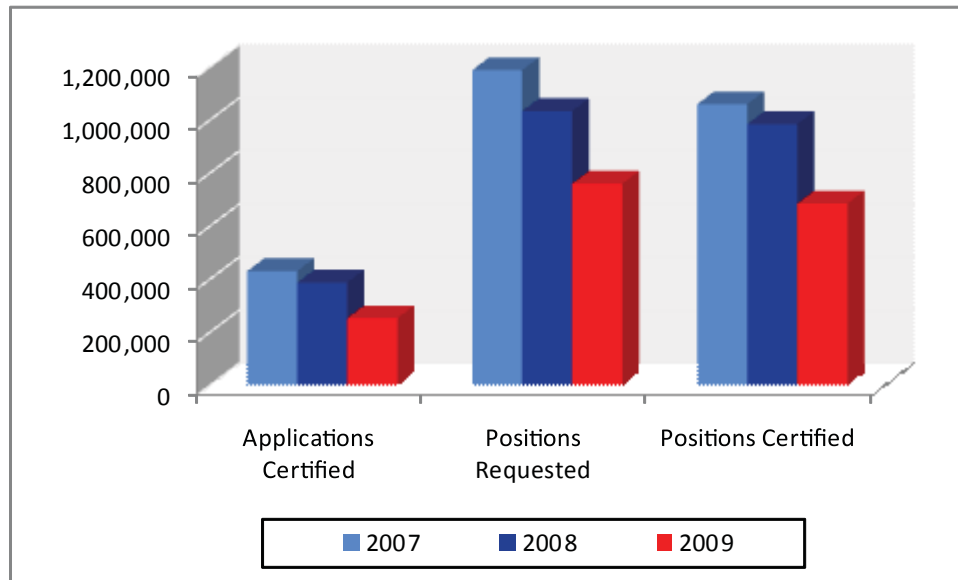
FY 2008, the number of positions requested decreased for both the H-1B and H-2B programs, yet increased slightly for the H-2A program. The total number of temporary labor certification positions certified in FY 2009 dropped to 685,229 from 984,183 in FY 2008, a decline of 30 percent.

In FY 2009, there was a 35 percent decrease in the overall number of H-1B positions certified. Positions in Systems Analysis and Programming represented nearly 41 percent of the total H-1B certified positions. Fourteen States had over 5,000 certified positions during the fiscal year; however, each experienced a decrease in the number of H-1B positions certified. New Jersey saw the largest decrease, down 39 percent from FY 2008.

The State for the past 3 years with the largest number of H-2A program certified positions was North Carolina. The H-2A category was the only program to see any increases in both positions requested and certified in FY 2009, experiencing increases of over 6 and 4 percent, respectively.

There was a 25 percent decrease overall in the number of H-2B temporary program positions requested in FY 2009 compared to FY 2008, and a 38 percent decrease in the number of positions certified. The largest number of H-2B certifications approved for employment was again seen in Texas, however the number of positions certified decreased by more than 38 percent from FY 2008. Three of the top five States, Florida, Colorado, and Louisiana, experienced decreases in the number of positions certified in excess of 40 percent during the fiscal year.

FY 2007–FY 2009 SUMMARY COMPARISON OF TOTAL TEMPORARY CERTIFICATIONS (H-1B, H-2A, H-2B)



SUMMARY OF TEMPORARY LABOR PROGRAM CERTIFICATIONS

	ACTIONS	FY 2007	FY 2008	FY 2009	% CHANGE FY 08–09
H-1B	Applications Submitted	420,579	369,881	240,801	-34.90%
	Applications Certified	412,349	368,958	239,243	-35.16%
	Positions Requested	747,552	654,871	450,028	-31.28%
	Positions Certified	728,269	651,762	444,726	-31.77%
H-2A	Applications Submitted	7,740	8,096	7,857	-2.95%
	Applications Certified	7,491	7,944	7,665	-3.51%
	Positions Requested	80,413	86,134	91,739	6.52%
	Positions Certified	76,814	82,099	86,014	4.79%
H-2B	Applications Submitted	14,565	11,177	7,217	-35.43%
	Applications Certified	10,797	10,257	5,998	-41.52%
	Positions Requested	360,147	292,645	218,274	-25.41%
	Positions Certified	254,615	250,343	154,489	-38.29%

H-1B TEMPORARY LABOR CERTIFICATION FOR SPECIALTY WORKERS

OFLC data for FY 2009 shows a decrease in demand for H-1B workers who are highly educated and skilled in specialized occupations. There was a 35 percent decrease in the number of applications submitted and in the number of applications certified compared to FY 2008. The table below provides a snapshot of H-1B requests and LCAs certified.

In FY 2009, the majority of H-1B certifications were issued for occupations in Systems Analysis and Programming. This occupational sector accounted for over 40 percent of all H-1B certified LCAs in FY 2009. California, New Jersey, and Texas were the top States of intended employment.




There were 14 States in which at least 5,000 or more approved LCAs were issued, and the approved LCAs in these States accounted for more than 79 percent of all approved H-1B LCAs in FY 2009. The top five States with the most approved LCAs were California, New York, New Jersey, Texas, and Illinois. Across these 14 States, the largest decline in positions certified was seen in Michigan, which experienced an 45 percent drop compared to FY 2008.

FISCAL YEAR	LABOR CONDITION APPLICATIONS SUBMITTED	LABOR CONDITION APPLICATIONS CERTIFIED	NUMBER OF POSITIONS REQUESTED	NUMBER OF POSITIONS CERTIFIED
FY 2007	420,579	412,349	747,552	728,269
FY 2008	369,881	368,958	654,871	651,762
FY 2009	240,801	239,243	450,028	444,726
Total Change from FY 2008–09	-129,080	-129,715	-204,843	-207,036
Percent Change from FY 2008–09	-34.90%	-35.16%	-31.28%	-31.77%

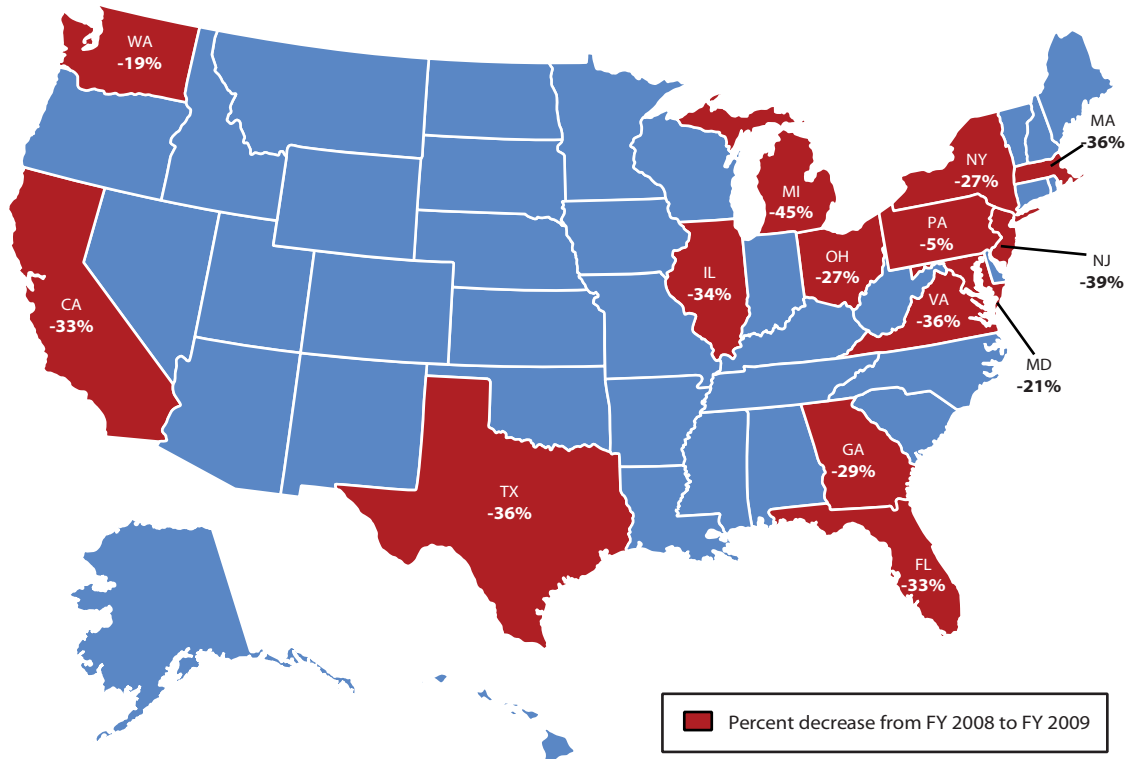
TOP FIVE CERTIFIED H-1B OCCUPATIONS

OCCUPATION	TOTAL LABOR CONDITION APPLICATIONS CERTIFIED	TOTAL POSITIONS CERTIFIED	CERTIFIED LABOR CONDITION APPLICATIONS AS PERCENT OF ALL H-1B LCAs
Systems Analysis and Programming	97,886	223,187	40.65%
College and University Education	14,396	14,896	5.98%
Other Computer-Related Occupations	11,206	15,844	4.65%
Accountant, Auditors, and Related Occupations	9,529	15,171	3.96%
Electrical Engineering Occupations	8,167	10,068	3.39%

TOP THREE H-1B CERTIFICATION STATES –
OCCUPATIONS IN SYSTEMS ANALYSIS AND PROGRAMMING

	STATE	TEMPORARY POSITIONS CERTIFIED	MAJOR EMPLOYERS
	California	33,971	Cognizant Technology Solutions US Corp. Infosys Technologies Ltd. XcelTech, Inc.
	New Jersey	24,709	Cognizant Technology Solutions US Corp. Xceltech, Inc. Enterprise Business Solutions
	Texas	14,077	Infosys Technologies Ltd. Cognizant Technology Solutions US Corp. Oracle USA Corp.

STATES WITH MORE THAN 5,000 H-1B CERTIFIED LCAs



STATE	FY 2008 LABOR APPLICATIONS CERTIFIED	FY 2009 LABOR APPLICATIONS CERTIFIED	FY 2007 POSITIONS CERTIFIED	FY 2008 POSITIONS CERTIFIED	FY 2009 POSITIONS CERTIFIED	% CHANGE IN POSITIONS CERTIFIED FY 08-09
California	60,548	41,635	106,847	100,944	68,047	-32.59%
New York	37,285	26,253	114,229	59,127	43,197	-26.94%
New Jersey	39,723	19,604	55,987	64,803	39,579	-38.92%
Texas	31,089	20,073	44,057	52,647	33,676	-36.03%
Illinois	20,360	12,136	35,898	36,428	24,179	-33.63%
Pennsylvania	12,482	8,686	75,364	21,799	20,618	-5.42%
Florida	15,603	10,507	20,588	26,153	17,557	-32.87%
Massachusetts	14,318	9,701	28,700	26,408	16,786	-36.44%
Virginia	15,067	8,864	28,359	25,189	16,164	-35.83%
Georgia	12,330	7,139	31,128	20,699	14,769	-28.65%
Maryland	9,807	6,452	20,270	16,345	12,871	-21.25%
Washington	9,580	7,195	9,576	15,311	12,355	-19.31%
Ohio	8,329	5,598	15,929	16,433	11,963	-27.20%
Michigan	11,221	6,156	9,927	21,607	11,853	-45.14%

H-2A TEMPORARY LABOR CERTIFICATION FOR SEASONAL AGRICULTURAL WORKERS

The H-2A nonimmigrant program is designed to provide our Nation's farms with short-term foreign agricultural labor when there is not an adequate number of available domestic workers. H-2A labor certification is generally granted for 10 months or less. Certification may be based on an employer's request for multiple, unnamed workers in a given job class. Most occupations (e.g., field hand) require unskilled or low-skilled labor, while a few (e.g., operator of combines) require specialized skills.

Both the number of positions requested and the number of positions certified increased in FY 2009 compared to FY 2008. The table below provides a snapshot of H-2A requests and certifications.

In FY 2009, more than 91,000 agricultural labor positions were requested and with more than 86,000 positions certified, resulting in an overall increase of over 4 percent from FY 2008. Over 5,000 positions each were certified in North Carolina, Louisiana, Georgia, Florida, and Kentucky. The primary crop activity for the top 15 States is shown in the accompanying table.

Because of various regulatory changes to the H-2A program during FY 2009, the wage rates and wage requirements for the H-2A program were calculated according to different wage methodologies under different regulations in effect at the time. Due to the difficulty of reconciling the wage data calculated under these different methodologies, this report does not include collective wage data for the H-2A program in FY 2009.

H-2A TEMPORARY AGRICULTURAL PROGRAM				
	APPLICATIONS SUBMITTED	APPLICATIONS CERTIFIED	POSITIONS REQUESTED	POSITIONS CERTIFIED
FY 2007 Totals	7,740	7,491	80,413	76,814
FY 2008 Totals	8,096	7,944	86,134	82,099
FY 2009 Totals	7,857	7,665	91,739	86,014
Total Change from FY 2008–09	-239	-279	5,619	3,929
Percent Change from FY 2008–09	-2.95%	-3.51%	6.52%	4.79%

STATES WITH MORE THAN 2,000 H-2A CERTIFICATIONS

PRIMARY CROPS/
ACTIVITIES

NORTH CAROLINA

Tobacco; Sweet Potatoes;
Farm Labor

LOUISIANA

Sugar Cane; Crawfish; Sweet
Potatoes

GEORGIA

Onions; Peppers; Farm Labor

FLORIDA

Citrus Fruit; Oranges; Strawber-
ries

KENTUCKY

Tobacco; Nursery Stock; Farm
Labor

NEW YORK

Apples; Orchard; Farm Labor

CALIFORNIA

Lettuce; Strawberries; Sheep

ARIZONA

Lettuce; Cantaloupes;
Vegetables

ARKANSAS

Sugar Cane; Tomatoes; Nursery
Stock

TEXAS

Watermelons; Farm Labor;
Grain

VIRGINIA

Tobacco; Apples; Farm Labor

TENNESSEE

Tobacco; Tomatoes; Farm Labor

IDAHO

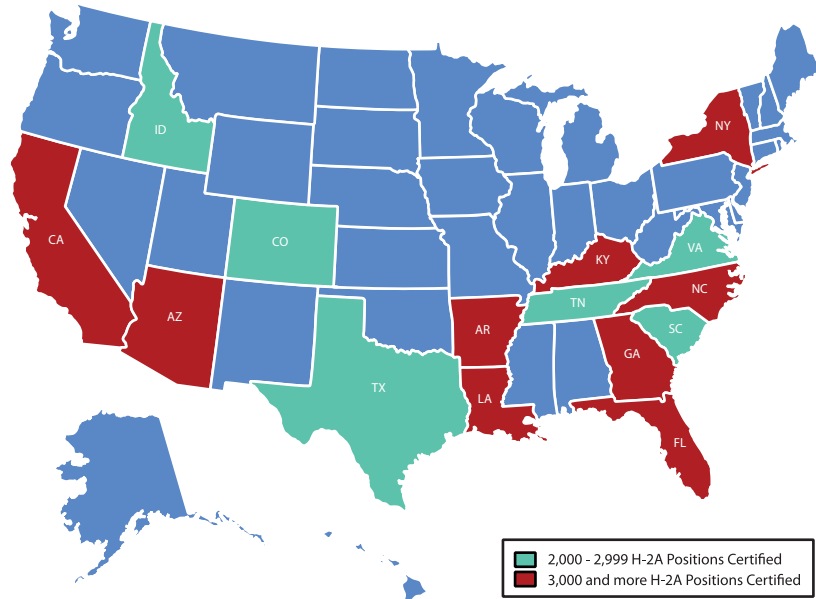
Irrigator; Farm Labor; Sheep

COLORADO

Farm Labor; Nurseries &
Greenhouses; Peaches

SOUTH CAROLINA

Peaches; Vegetables; Farm
Labor



2,000 - 2,999 H-2A Positions Certified
3,000 and more H-2A Positions Certified

STATE	NUMBER APPLICATIONS CERTIFIED	NUMBER CERTIFIED POSITIONS
North Carolina	989	8,728
Louisiana	507	6,681
Georgia	77	6,654
Florida	76	5,820
Kentucky	711	5,754
New York	307	4,313
California	180	3,503
Arizona	41	3,402
Arkansas	139	3,037
Texas	339	2,807
Virginia	464	2,624
Tennessee	192	2,437
Idaho	530	2,374
Colorado	237	2,154
South Carolina	45	2,023

H-2B TEMPORARY LABOR CERTIFICATION FOR NON-AGRICULTURAL SEASONAL WORKERS

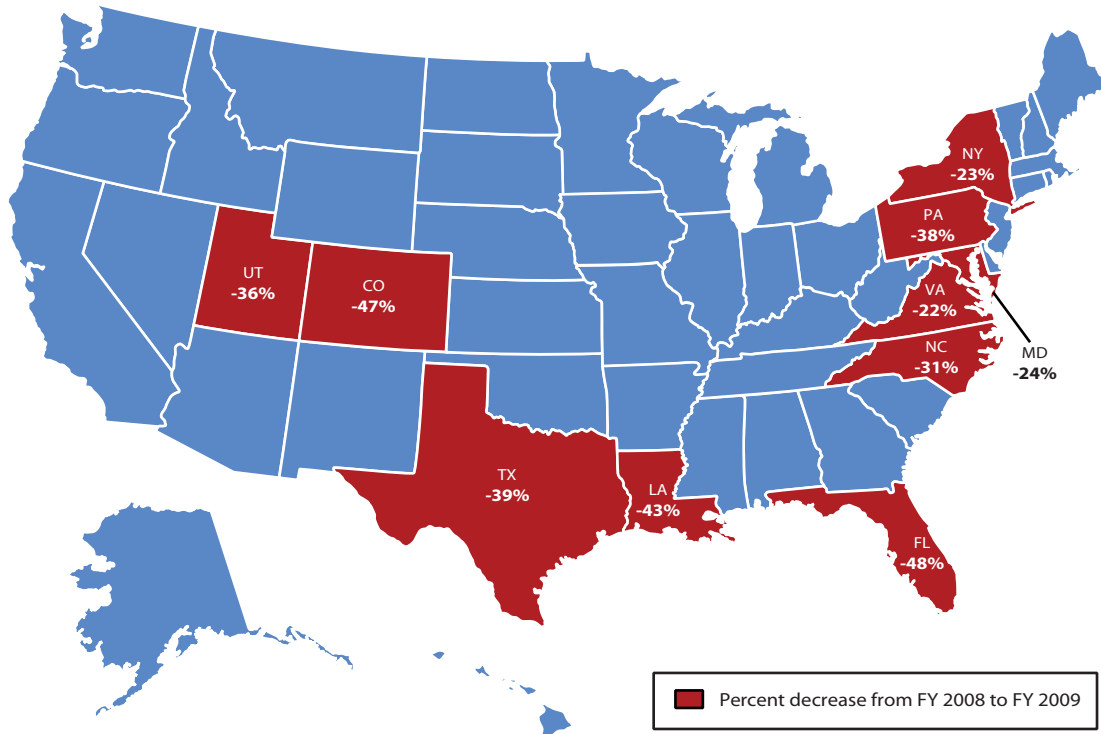
The H-2B nonimmigrant program allows an employer to employ foreign workers to perform temporary non-agricultural services or labor on a one-time, seasonal, peak load or intermittent basis. The employer’s need must be generally 10 months or less, except in the case of a one-time occurrence, which may last up to 3 years. Common H-2B occupations include positions in the Hospitality, Forestry, Outdoor Amusement, Housekeeping, Professional Sports, Landscaping and Construction industries. The table below provides a snapshot of H-2B requests and certifications.

There was a decrease in excess of 25 percent in the overall number of positions requested in FY 2009 compared to FY 2008, and a decrease of over 38 percent in the number of positions certified. This decrease in certified positions marked a significant decline from the change in positions certified over the fiscal year previous, which saw only a 2 percent decrease from FY 2007 through FY 2008. This decline was seen in each of the States that received more than 5,000 certifications.

The most frequently requested H-2B occupations in FY 2009 included Laborer/Landscaper; Forest Worker; and Cleaner/Housekeeping. The Laborer/Landscaper position accounted for over 31 percent of all positions certified. Consistent with the previous 2 fiscal years, the majority of H-2B temporary workers in FY 2009 were intended to be employed in Texas, Florida, Colorado, Louisiana, and Virginia. These five States accounted for over 37 percent of the total workers certified under the H-2B program. Each of these top five States saw a decline in the total number of workers certified, with both Florida and Colorado experiencing significant declines of over 46 percent from FY 2008.

H-2B NON-AGRICULTURAL PROGRAM				
	APPLICATIONS SUBMITTED	APPLICATIONS CERTIFIED	POSITIONS REQUESTED	POSITIONS CERTIFIED
FY 2007 Totals	14,565	10,797	360,147	254,615
FY 2008 Totals	11,177	10,257	292,645	250,343
FY 2009 Totals	7,217	5,998	218,274	154,489
Total Change from FY 2008–09	-3,960	-4,259	-74,371	-95,854
Percent Change from FY 2008–09	-35.43%	-41.52%	-25.41%	-38.29%

STATES WITH MORE THAN 5,000 H-2B CERTIFICATIONS



STATE	FY 2007 APPS CERTIFIED	FY 2008 APPS CERTIFIED	FY 2009 APPS CERTIFIED	FY 2007 POSITIONS CERTIFIED	FY 2008 POSITIONS CERTIFIED	FY 2009 POSITIONS CERTIFIED	% CHANGE IN POSITIONS CERTIFIED 08-09
Texas	1,160	1,170	702	35,087	34,670	21,302	-38.56%
Florida	1,002	801	429	23,586	22,195	11,569	-47.88%
Colorado	628	547	310	15,633	16,359	8,691	-46.87%
Virginia	401	413	292	10,100	11,028	8,612	-21.91%
Louisiana	410	372	246	18,326	13,621	7,716	-43.35%
New York	570	594	349	6,092	8,958	6,861	-23.41%
Maryland	312	303	202	9,622	8,989	6,795	-24.41%
Pennsylvania	567	590	336	8,873	9,531	5,946	-37.61%
North Carolina	218	238	171	5,920	7,462	5,156	-30.90%
Utah	262	359	239	5,184	7,854	5,035	-35.89%

TOP 10 H-2B CERTIFIED OCCUPATIONS

OCCUPATIONAL TITLE	APPS CERTIFIED	POSITIONS CERTIFIED	TOP EMPLOYERS	EMPLOYER AVERAGE HOURLY WAGE*
Laborer, Landscape	1,798	48,315	The Brickman Group, Ltd. Valleycrest Landscape Maintenance Landscapes Unlimited, LLC	\$8.47
Forest Worker	115	11,375	Anthony Bull Company Alpha Services, Inc. Kerry Stanley Forestry, LLC	\$9.98
Cleaner, House-keeping	284	8,256	Santa Cruz Management, Inc. Ready 2 Work, LLC Seasonal Employee Concepts, LLC	\$7.86
Amusement Park Worker	131	6,783	Seasonal Support Services, Inc. Butler Amusements Six Flags Great America	\$7.85
Housekeeper	251	6,392	Imperial Coastal Agency, Inc. Cody Concepts, LLC Vail Corp.	\$8.16
Construction Worker I	277	6,185	Team Force Precast, Inc. F.L. Crane & Sons, Inc. L&H Services, Inc.	\$9.24
Groundskeeper - Industrial, Commercial	210	4,840	Precision Landscape Management, LP James River Facility Services Shearon Environmental Design Co., Inc.	\$8.50
Stable Attendant	268	3,510	Arizona Horseman's Association, Inc. Todd A. Pletcher Racing Stable, Inc. Mott Thoroughbred Stables, Inc.	\$9.68
Dining Room Attendant	114	2,443	Aramark Harrison Lodging John's Island Club, Inc. Workaway Staffing, Inc.	\$7.63
Waiter/Waitress	98	1,818	Star One Staffing International, Inc. The Homestead Nantucket Island Resorts	\$8.30

* The average wage is weighted per worker.

TOP FIVE H-2B EMPLOYERS

EMPLOYER	APPLICATIONS CERTIFIED	NUM. POSITIONS CERTIFIED	MAJOR OCCUPATIONS
The Brickman Group, LTD.	61	3,768	Laborer, Landscape (agriculture)
Landscapes Unlimited, LLC	33	1,011	Laborer, Landscape (agriculture)
Valleycrest Landscape Maintenance	17	894	Laborer, Landscape (agriculture)
Anthony Bull Company	2	840	Laborer, Landscape (agriculture)
Santa Cruz Management, Inc.	3	792	Laborer, Landscape (agriculture)





Appendix

A. STATE EMPLOYMENT-BASED
IMMIGRATION PROFILES

B. TOP FIVE COUNTRY EMPLOYMENT-
BASED IMMIGRATION PROFILES

C. TOP FIVE ECONOMIC SECTOR PRO-
FILES

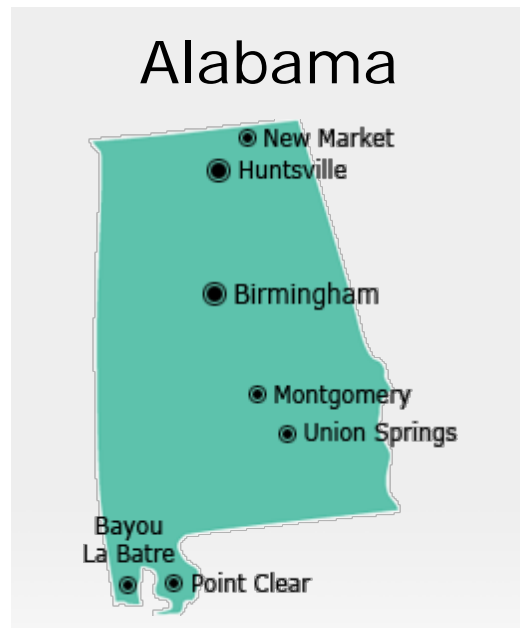


State Profile: Alabama - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	229	1,030	83	42
Total Applications Certified	164	1,026	54	36
Total Positions Requested	229	1,394	5,658	868
Total Positions Certified	164	1,368	2,077	792
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	< 1%
Average Wage Offer / AEWR*	\$54,728	\$61,757	\$8.84	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Birmingham	27	27	\$72,579
Huntsville	24	24	\$35,622
Montgomery	22	22	\$59,680
H-1B (by applications certified)			
Birmingham	297	355	\$61,602
Huntsville	129	164	\$65,369
Montgomery	104	221	\$58,698
H-2B (by applications certified)			
Point Clear	7	148	\$8.19
Birmingham	6	436	\$9.07
Bayou La Batre	5	95	\$7.39
H-2A (by positions certified)			
Montgomery	1	192	—
New Market	1	115	—
Union Springs	2	75	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Meat, Poultry, and Fish Cutters and Trimmers	18	\$16,307	Occupations in Systems Analysis and Programming	510	\$57,546
Computer Software Engineers, Applications	14	\$60,095	Occupations in College and University Education	227	\$51,852
Packers and Packagers, Hand	14	\$14,560	Aeronautical Engineering Occupations	76	\$59,473
Computer Software Engineers, Systems Software	11	\$70,969	Physicians and Surgeons	71	\$159,856
Mechanical Engineers	6	\$69,131	Electrical/Electronics Engineering Occupations	52	\$61,001

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Forest Worker	1,056	\$9.53	Vegetables	192	—
Sprayer, Hand	133	\$9.29	Watercress	115	—
Shellfish Shucker	129	\$7.67	Nursery Stock	81	—
Construction Worker I	123	\$9.16	Plants	75	—
Groundskeeper, Industrial-Commercial	91	\$7.44	Nurseries & Greenhouses	62	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Alaska - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	19	173	46	3
Total Applications Certified	10	170	42	2
Total Positions Requested	19	221	303	36
Total Positions Certified	10	174	282	31
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	< 1%
Average Wage Offer / AEWR*	\$42,107	\$65,341	\$12.59	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Anchorage	2	2	\$19,947
Lake Village	1	1	\$23,733
Kodiak	1	1	\$71,115
H-1B (by applications certified)			
Anchorage	98	98	\$69,208
Fairbanks	30	30	\$67,106
Juneau	4	4	\$52,398
H-2B (by applications certified)			
Kenai	3	10	\$14.38
Fairbanks	3	18	\$9.21
Anchorage	3	21	\$9.30
H-2A (by positions certified)			
Anchorage	2	31	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Separating, Filtering, Clarifying, Precipitating, Still Machine Setters, Operators, Tenders	1	\$26,790	Occupations in Systems Analysis and Programming	68	\$61,760
Physical Therapists	1	\$79,040	Occupations in College and University Education	24	\$68,067
Human Resources Assistants, Except Payroll and Timekeeping	1	\$20,842	Occupations in Geology	11	\$72,053
First-Line Supervisors / Managers of Housekeeping and Janitorial Workers	1	\$18,283	Mining and Petroleum Engineering Occupation	6	\$95,371
Financial Managers	1	\$44,554	Accountant, Auditors, and Related Occupations	6	\$65,410

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Fish Roe Processor	81	\$16.01	Tomatoes	24	—
Fish Roe Technician	68	\$13.81	Shrubs	7	—
Candy Maker	20	\$11.83	—	—	—
Housekeeper	13	\$8.65	—	—	—
Production Manager, Reproduction	13	\$45.21	—	—	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Arizona - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	590	2,765	156	52
Total Applications Certified	343	2,740	130	41
Total Positions Requested	590	5,539	4,147	5,498
Total Positions Certified	343	5,514	3,194	3,402
Percent of National Total Certified Applications	1.2%	1.1%	2.2%	< 1%
Average Wage Offer / AEWR*	\$64,748	\$64,399	\$8.35	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Phoenix	111	111	\$72,113
Tucson	43	43	\$62,314
Tempe	39	39	\$64,684
H-1B (by applications certified)			
Phoenix	1,041	2,478	\$61,803
Chandler	369	404	\$69,802
Tempe	357	446	\$66,518
H-2B (by applications certified)			
Phoenix	45	1,738	\$8.27
Scottsdale	16	265	\$8.61
Tucson	9	139	\$7.74
H-2A (by positions certified)			
Somerton	9	1,443	—
Parker	2	578	—
Scottsdale	4	384	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	49	\$67,774	Occupations in Systems Analysis and Programming	3,202	\$59,116
Electrical Engineers	26	\$73,534	Budget and Management Systems and Analysis Occupations	462	\$56,284
Electronics Engineers, Except Computer	26	\$67,306	Electrical/Electronics Engineering Occupations	249	\$75,700
Physicians and Surgeons, All Other	16	\$123,214	Occupations in College and University Education	183	\$61,504
Computer Systems Analysts	14	\$64,009	Physicians and Surgeons	143	\$147,765

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	1,238	\$8.27	Lettuce	957	—
Amusement Park Worker	233	\$8.38	Cantaloupes	872	—
Cleaner, Housekeeping	160	\$7.65	Vegetables	400	—
Housekeeper	156	\$7.80	Greens	260	—
Landscape Specialist	146	\$7.93	Farm Laborer	250	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Arkansas - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	80	914	61	145
Total Applications Certified	66	912	51	139
Total Positions Requested	80	1,871	4,534	3,091
Total Positions Certified	66	1,869	3,381	3,037
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	1.8%
Average Wage Offer / AEWR*	\$61,944	\$56,358	\$9.34	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Little Rock	30	30	\$56,619
Fayetteville	8	8	\$81,471
Bentonville	5	5	\$66,377
H-1B (by applications certified)			
Little Rock	325	426	\$61,946
Bentonville	199	993	\$50,045
Fayetteville	43	43	\$43,528
H-2B (by applications certified)			
Little Rock	10	201	\$7.74
Tilly	8	1,061	\$10.05
Hot Springs	7	72	\$7.49
H-2A (by positions certified)			
Hermitage	7	1,120	—
Judsonia	2	298	—
Hamburg	2	160	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	15	\$48,218	Occupations in Systems Analysis and Programming	1,138	\$52,057
Physicians and Surgeons, All Other	3	\$171,775	Occupations in Data Communications and Networks	134	\$46,630
Computer Systems Analysts	3	\$59,511	Occupations in College and University Education	128	\$76,523
Landscaping and Groundskeeping Workers	2	\$19,290	Physicians and Surgeons	93	\$113,654
Accountants and Auditors	2	\$44,118	Registered Nurses	47	\$45,157
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Forest Worker	2,399	\$9.77	Sugarcane	531	—
Tree Planter	251	\$9.26	Nursery Stock	395	—
Laborer, Landscape	181	\$7.83	Tomatoes	318	—
Stable Attendant	174	\$7.29	Fruits	301	—
Highway-Maintenance Worker	90	\$7.88	Farm Worker	275	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: California - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	7,332	41,933	249	203
Total Applications Certified	6,155	41,635	182	180
Total Positions Requested	7332	68756	4205	4035
Total Positions Certified	6155	68047	3282	3503
Percent of National Total Certified Applications	21%	17%	3%	2%
Average Wage Offer / AEWR*	\$74,572	\$71,038	\$9.00	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Los Angeles	600	600	\$58,661.92
San Jose	592	592	\$92,247.42
San Diego	426	426	\$82,438.23
H-1B (by applications certified)			
Los Angeles	3,532	4,808	\$62,596.64
San Francisco	3,207	4,915	\$77,363.89
San Jose	3,000	7,812	\$79,162.49
H-2B (by applications certified)			
Truckee	6	104	\$10.97
Menlo Park	5	86	\$10.45
Los Angeles	5	10	\$11.33
H-2A (by positions certified)			
Susanville	3	742	—
Salinas	6	681	—
Oceanside	3	524	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Systems Software	791	\$94,440	Occupations in Systems Analysis and Programming	33,971	\$70,785
Computer Software Engineers, Applications	763	\$90,265	Electrical / Electronics Engineering Occupations	4,031	\$86,831
Electronics Engineers, Except Computer	509	\$92,098	Budget and Management Systems and Analysis Occupations	3,541	\$58,619
Computer Systems Analysts	383	\$74,564	Accountant, Auditors, and Related Occupations	3,254	\$63,177
Accountants and Auditors	209	\$61,024	Other Computer-Related Occupations	3,149	\$81,483
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Amusement Park Worker	1,235	\$8.30	Lettuce	1,486	—
Instructor, Sports	330	\$14.32	Strawberries	789	—
Laborer, Landscape	178	\$9.85	Sheep	277	—
Coach, Professional Athletes	175	\$23.00	Farm Laborer	241	—
Animal Caretaker	158	\$10.15	Tomatoes	225	—

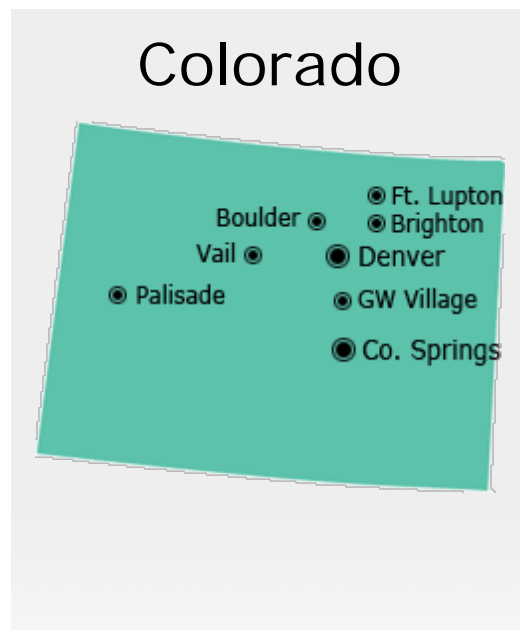
* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Colorado - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	511	2,516	369	247
Total Applications Certified	271	2,510	315	237
Total Positions Requested	511	6,697	10,669	2,392
Total Positions Certified	271	6,225	8,691	2,154
Percent of National Total Certified Applications	< 1%	1%	5.3%	3.1%
Average Wage Offer / AEWR*	\$68,426	\$63,867	\$9.46	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Denver	54	54	\$63,173
Greenwood Village	40	40	\$70,650
Boulder	32	32	\$76,338
H-1B (by applications certified)			
Denver	755	1,368	\$66,531
Boulder	326	377	\$68,368
Colorado Springs	224	1,275	\$57,844
H-2B (by applications certified)			
Colorado Springs	23	551	\$8.42
Vail	19	295	\$11.54
Denver	18	622	\$8.83
H-2A (by positions certified)			
Palisade	14	335	—
Brighton	3	331	—
Fort Lupton	2	185	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Systems Software	42	\$76,729	Occupations in Systems Analysis and Programming	3,799	\$62,933
Computer Software Engineers, Applications	38	\$75,724	Budget and Management Systems and Analysis Occupations	868	\$58,287
Cooks, Restaurant	14	\$23,525	Occupations in College and University Education	196	\$59,918
Computer Systems Analysts	8	\$64,031	Other Computer-Related Occupations	193	\$75,146
Electronics Engineers, Except Computer	7	\$82,925	Electrical/Electronics Engineering Occupations	160	\$74,185
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	4,514	\$9.16	Farm Worker	382	—
Housekeeper	677	\$9.44	Nurseries & Greenhouses	211	—
Cleaner, Housekeeper	490	\$9.53	Peaches	194	—
Snow Shoveler	453	\$9.45	Sheep	174	—
Construction Worker I	236	\$10.52	Corn	143	—

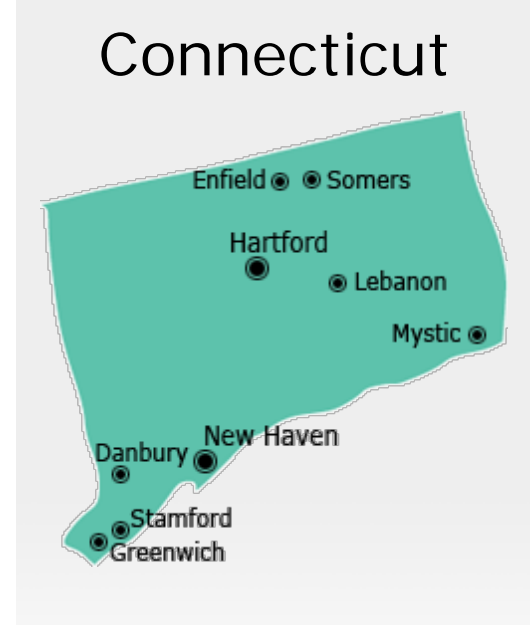
* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Connecticut - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	604	4,243	46	62
Total Applications Certified	451	4,227	38	60
Total Positions Requested	604	10,580	960	391
Total Positions Certified	451	10,564	813	386
Percent of National Total Certified Applications	1.5%	1.8%	< 1%	< 1%
Average Wage Offer / AEWR*	\$72,559	\$65,910	\$10.99	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Stamford	74	74	\$79,035
Greenwich	38	38	\$82,707
Danbury	37	37	\$72,328
H-1B (by applications certified)			
Stamford	720	2,040	\$68,903
Hartford	520	1,304	\$68,125
New Haven	481	1,550	\$58,818
H-2B (by applications certified)			
Mystic	9	499	\$16.11
Greenwich	4	25	\$8.78
Stamford	3	45	\$10.92
H-2A (by positions certified)			
Enfield	10	95	—
Somers	3	46	—
Lebanon	1	40	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	46	\$81,683	Occupations in Systems Analysis and Programming	5,521	\$63,999
Computer Systems Analysts	35	\$73,481	Budget and Management Systems and Analysis Occupations	1,733	\$58,981
Computer Software Engineers, Systems Software	29	\$84,326	Physicians and Surgeons	409	\$83,296
Computer and Information Systems Managers	19	\$100,411	Accountant, Auditors, and Related Occupations	373	\$70,284
Accountants and Auditors	14	\$73,633	Other Computer-Related Occupations	350	\$71,917
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	448	\$9.80	Apples	133	—
Head Coach	169	\$16.39	Tobacco	55	—
Groundskeeper, Industrial-Commercial	49	\$10.19	Fruits	45	—
Deli Cutter-Slicer	43	\$8.25	Nurseries & Greenhouses	40	—
Waiter/Waitress	35	\$6.64	Farm Laborer	40	—

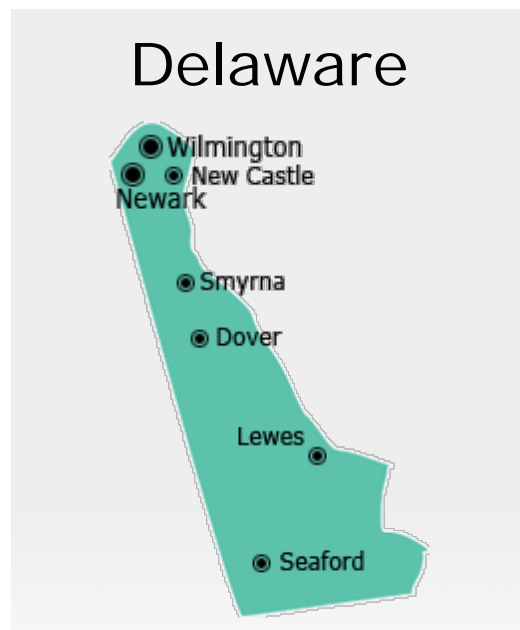
* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Delaware - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	276	1,301	48	4
Total Applications Certified	220	1,294	41	4
Total Positions Requested	276	2,223	871	57
Total Positions Certified	220	2,215	592	57
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	< 1%
Average Wage Offer / AEWR*	\$71,216	\$64,191	\$9.43	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Newark	144	144	\$67,582
Wilmington	52	52	\$81,939
Dover	6	6	\$100,908
H-1B (by applications certified)			
Newark	525	798	\$59,205
Wilmington	525	1,080	\$65,716
New Castle	59	88	\$61,532
H-2B (by applications certified)			
Wilmington	15	157	\$9.99
New Castle	4	54	\$9.65
Newark	3	63	\$9.34
H-2A (by positions certified)			
Seaford	3	60	—
Smyrna	1	11	—
Lewes	1	6	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	53	\$71,457	Occupations in Systems Analysis and Programming	1,625	\$60,801
Operations Research Analysts	52	\$59,479	Other Computer-Related Occupations	77	\$66,744
Computer Software Engineers, Systems Software	43	\$74,418	Therapists	60	\$55,152
Computer and Information Systems Managers	43	\$63,709	Physicians and Surgeons	353	\$70,544
Internists, General	5	\$197,500	Occupations in College and University Education	46	\$56,804

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	375	\$9.12	Sweat Peas	20	—
Construction Worker I	55	\$10.24	Lima Beans	20	—
Stable Attendant	36	\$8.61	Nurseries & Greenhouses	17	—
Groundskeeper, Industrial-Commercial	32	\$10.18	—	—	—
Material Handler	21	\$10.85	—	—	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Florida - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	2,214	10,614	557	92
Total Applications Certified	1,670	10,507	451	76
Total Positions Requested	2,214	17,677	18,364	7,539
Total Positions Certified	1,670	17,557	11,569	5,820
Percent of National Total Certified Applications	5.7%	4.4%	7.5%	1%
Average Wage Offer / AEWR*	\$58,791	\$58,701	\$8.74	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Miami	398	398	\$60,864
Tampa	78	78	\$63,137
Orlando	76	76	\$57,657
H-1B (by applications certified)			
Miami	2,274	3,013	\$60,416
Tampa	917	2,763	\$59,375
Jacksonville	831	1,304	\$58,549
H-2B (by applications certified)			
Palm Beach Gardens	50	743	\$10.37
Naples	29	575	\$8.60
Miami	26	554	\$7.92
H-2A (by positions certified)			
Arcadia	21	1,817	—
Winter Haven	3	535	—
Labelle	3	469	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	72	\$70,374	Occupations in Systems Analysis and Programming	7,291	\$58,175
Financial Managers	67	\$67,232	Budget and Management Systems and Analysis Occupations	1,583	\$55,650
Computer and Information Systems Managers	65	\$76,902	Occupations in College and University Education	742	\$60,116
Computer Systems Analysts	59	\$65,243	Architectural Occupations	741	\$51,401
Market Research Analysts	57	\$47,915	Accountant, Auditors and Related Occupations	546	\$55,372
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Cleaner, Housekeeping	1,877	\$7.60	Citrus Fruit	2,205	—
Laborer, Landscape	1,762	\$8.37	Oranges	1,733	—
Housekeeper	1,491	\$7.71	Strawberries	480	—
Stable Attendant	1,119	\$10.53	Grapefruit	426	—
Housecleaner	755	\$7.52	Greenhouses	293	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Georgia - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	1,204	7,177	79	95
Total Applications Certified	971	7,139	56	77
Total Positions Requested	1,204	14,811	3,776	7,525
Total Positions Certified	971	14,769	1,866	6,654
Percent of National Total Certified Applications	3.3%	3%	< 1%	1%
Average Wage Offer / AEWR*	\$62,331	\$59,147	\$8.77	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Atlanta	302	302	\$62,895
Alpharetta	159	159	\$74,192
Norcross	81	81	\$68,406
H-1B (by applications certified)			
Atlanta	3,027	7,912	\$61,391
Alpharetta	1,101	1,565	\$59,972
Norcross	415	1,319	\$56,383
H-2B (by applications certified)			
Atlanta	9	94	\$7.28
Norcross	6	333	\$10.50
Savannah	5	177	\$7.97
H-2A (by positions certified)			
Lyons	19	1,239	—
Norman Park	6	1,017	—
Tifton	3	936	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	146	\$74,929	Occupations in Systems Analysis and Programming	8,848	\$59,273
Computer Software Engineers, Systems Software	73	\$75,156	Budget and Management Systems and Analysis Occupations	947	\$57,602
Computer Systems Analysts	72	\$69,704	Accountant, Auditors, and Related Occupations	611	\$58,869
Accountants and Auditors	52	\$45,891	Other Computer-Related Occupations	577	\$68,542
Operations Research Analysts	49	\$48,254	Occupations in College and University Education	518	\$56,524

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	682	\$8.30	Onions	1,668	—
Forest Worker	465	\$10.24	Farm Worker	1,088	—
Construction Worker I	148	\$9.41	Peppers	933	—
Tree Planter	118	\$8.58	Peaches	612	—
Cleaner, Housekeeping	111	\$7.41	Bell Peppers	305	—

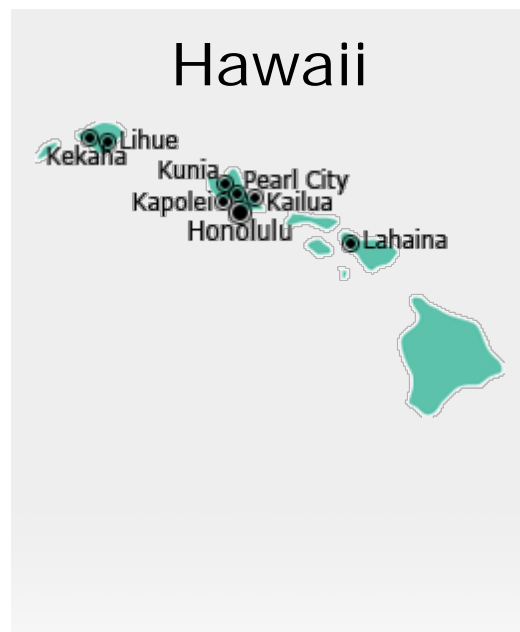
* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Hawaii - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	38	489	8	16
Total Applications Certified	32	479	2	14
Total Positions Requested	38	730	205	295
Total Positions Certified	32	720	57	258
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	< 1%
Average Wage Offer / AEWR*	\$58,385	\$57,916	\$8.38	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Honolulu	27	27	\$56,746
Lihue	1	1	\$53,136
Lahaina	1	1	\$61,630
H-1B (by applications certified)			
Honolulu	370	611	\$57,572
Kailua-Kona	13	13	\$54,859
Kapolei	13	13	\$60,979
H-2B (by applications certified)			
Kapolei	1	40	\$8.54
Honolulu	1	17	\$8.00
Lahaina	1	1	\$61,630
H-2A (by positions certified)			
Pearl City	2	80	—
Kekaha	2	48	—
Kunia	1	40	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Accountants and Auditors	6	\$42,794	Occupations in Systems Analysis and Programming	292	\$63,727
Cooks, Restaurant	3	\$27,543	Accountant, Auditors, and Related Occupations	72	\$43,232
Geography Teachers, Postsecondary	1	\$67,500	Occupations in College and University Education	71	\$64,517
Anesthesiologists	1	\$143,478	Service Industry Managers and Officials	28	\$42,899
Architects, Except Landscape and Naval	1	\$65,000	Miscellaneous Managers and Officials	20	\$52,941
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Amusement Park Worker	40	\$8.54	Coffee	73	—
Salesperson, Women's App. & Accessories	17	\$8.00	Corn	48	—
Personal Financial Advisors	1	\$87,110	Vegetables	40	—
Prop., Real Estate & Comm. Assoc. Mngrs	1	\$66,500	Tomatoes	40	—
Sales Managers	1	\$110,427	Farm Worker	40	—

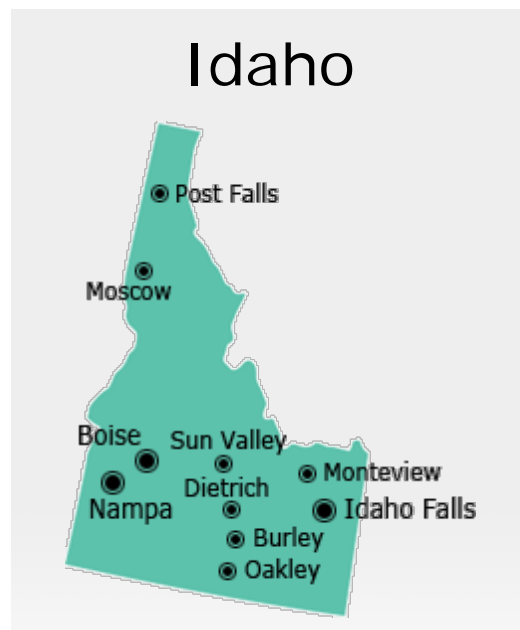
* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Idaho - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	42	434	59	551
Total Applications Certified	24	433	54	530
Total Positions Requested	42	561	3,168	2,587
Total Positions Certified	24	560	2,659	2,374
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	6.9%
Average Wage Offer / AEWR*	\$59,362	\$67,519	\$9.55	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Boise	12	12	\$67,225
Moscow	3	3	\$41,973
Nampa	2	2	\$101,877
H-1B (by applications certified)			
Boise	322	429	\$68,783
Idaho Falls	18	18	\$83,661
Moscow	17	17	\$49,367
H-2B (by applications certified)			
Sun Valley	16	409	\$7.75
Oakley	6	370	\$9.90
Post Falls	5	233	\$10.82
H-2A (by positions certified)			
Dietrich	6	217	—
Monteview	12	214	—
Burley	12	163	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Electrical Engineers	4	\$58,512	Electrical/Electronics Engineering Occupations	189	\$79,611
Computer Software Engineers, Systems Software	2	\$95,782	Occupations in Systems Analysis and Programming	179	\$54,983
Materials Engineers	2	\$59,853	Occupations in College and University Education	42	\$51,462
Cooks, Restaurant	2	\$21,610	Occupations in Data Communications and Networks	16	\$46,099
Chiropractors	1	\$60,000	Chemical Engineering Occupations	13	\$88,495
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Forest Worker	1,307	\$10.16	Irrigator	923	—
Rock Splitter	405	\$9.91	Farm Worker	639	—
Laborer, Landscape	178	\$8.37	Sheep	256	—
Quarry Plug-and-Feather Driller	131	\$9.91	General Farm Labor	161	—
Dining Room Attendant	107	\$6.72	Irrigation	109	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Illinois - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	1,565	12,210	102	33
Total Applications Certified	1,341	12,136	84	26
Total Positions Requested	1,565	24,282	3,704	582
Total Positions Certified	1,341	24,179	3,266	502
Percent of National Total Certified Applications	4.5%	5.1%	1.4%	< 1%
Average Wage Offer / AEWR*	\$67,058	\$65,649	\$8.57	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Chicago	349	349	\$75,349
Naperville	61	61	\$64,653
Schaumburg	58	58	\$67,440
H-1B (by applications certified)			
Chicago	4,105	8,414	\$72,842
Schaumburg	690	794	\$61,346
Bloomington	625	1,173	\$66,689
H-2B (by applications certified)			
Chicago	23	681	\$7.32
Caseyville	10	405	\$8.34
Galena	6	78	\$7.82
H-2A (by positions certified)			
Keenes	1	154	—
Cobden	2	69	—
Millstadt	2	53	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	221	\$74,583	Occupations in Systems Analysis and Programming	13,241	\$64,598
Computer Systems Analysts	140	\$67,791	Budgets and Management Systems and Analysis Occupations	2,043	\$58,308
Computer, Information Systems Managers	87	\$86,676	Architectural Occupations	928	\$86,772
Computer Software Engineers, Systems Software	75	\$76,242	Other Computer-Related Occupations	927	\$74,482
Computer Programmers	47	\$57,945	Accountant, Auditors, and Related Occupations	824	\$61,436
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	1,761	\$8.54	Farm Worker	199	—
Amusement Park Worker	473	\$7.61	Fruit Trees	64	—
Snow Shoveler	215	\$7.91	Horticulture	50	—
Housekeeper	148	\$7.25	Tomatoes	45	—
Instructor, Sports	120	\$12.82	Corn	33	—

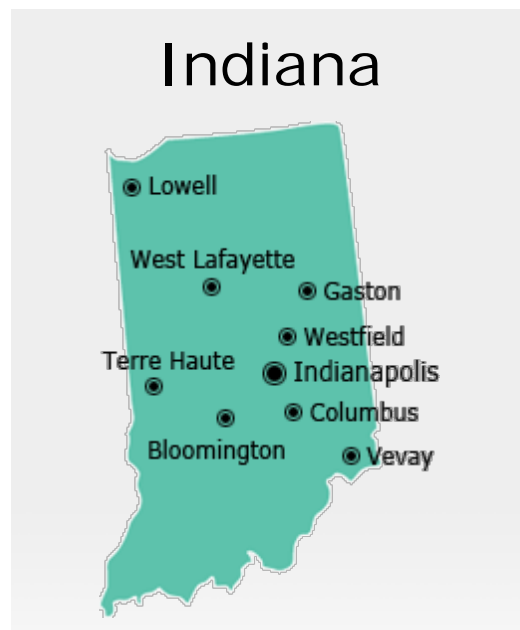
* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Indiana - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	253	2,229	31	16
Total Applications Certified	212	2,199	27	13
Total Positions Requested	253	3,518	917	139
Total Positions Certified	212	3,488	810	101
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	< 1%
Average Wage Offer / AEWR*	\$66,320	\$63,911	\$8.21	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Indianapolis	142	142	\$67,895
Columbus	112	112	\$83,182
Bloomington	91	91	\$71,312
H-1B (by applications certified)			
Indianapolis	959	2,427	\$61,865
Columbus	545	1,571	\$58,562
West Lafayette	425	1,610	\$56,951
H-2B (by applications certified)			
Indianapolis	29	649	\$7.51
Westfield	9	147	\$8.19
Terre Haute	8	95	\$7.42
H-2A (by positions certified)			
Lowell	1	122	—
Vevay	1	76	—
Gatson	2	68	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Mechanical Engineers	27	\$65,998	Occupations in Systems Analysis and Programming	1,566	\$60,252
Computer Software Engineers, Applications	23	\$68,883	Occupations in College and University Education	303	\$60,213
Foreign Language and Literature Teachers, Postsecondary	12	\$51,092	Therapists	249	\$56,399
Industrial Engineers	12	\$67,014	Mechanical Engineering Occupations	161	\$62,625
Computer Systems Analysts	11	\$59,249	Accountant, Auditors, and Related Occupations	132	\$63,123

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	710	\$8.02	Tobacco	27	—
Fence Erector	35	\$11.06	Peppers	25	—
Assembler, Production Line	35	\$8.51	Farm Worker	13	—
Salesperson, Cosmetics and Toiletries	12	\$9.31	Grains	12	—
Groundskeeper, Industrial-Commercial	9	\$9.37	Plants	8	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Iowa - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	115	1,410	19	33
Total Applications Certified	95	1,397	11	27
Total Positions Requested	115	2,480	210	1,544
Total Positions Certified	95	2,467	97	1,381
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	< 1%
Average Wage Offer / AEWR*	\$78,461	\$63,464	\$8.06	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Iowa City	25	25	\$102,321
Cedar Rapids	14	14	\$66,569
Ames	7	7	\$57,796
H-1B (by applications certified)			
Des Moines	320	451	\$66,092
Iowa City	220	352	\$64,576
Cedar Rapids	202	485	\$59,288
H-2B (by applications certified)			
West Des Moines	6	37	\$7.37
Bondurant	2	6	\$6.60
Cedar Rapids	1	10	\$9.00
H-2A (by positions certified)			
Lone Tree	2	865	—
Alden	9	217	—
Sioux City	1	121	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Health Specialties Teachers, Postsecondary	14	\$145,040	Occupations in Systems Analysis and Programming	1,603	\$55,715
Computer Systems Analysts	9	\$74,106	Occupations in College and University Education	288	\$64,224
Computer Software Engineers, Applications	9	\$67,565	Physicians and Surgeons	123	\$188,083
Electrical Engineers	5	\$63,909	Accountant, Auditors, and Related Occupations	59	\$47,685
Mathematical Science Teachers, Postsecondary	4	\$62,356	Other Computer-Related Occupations	47	\$63,412
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Housekeeper	27	\$7.75	Corn	870	—
Track Repairer	20	\$9.32	Farm Laborer	228	—
Salesperson, Cosmetics and Toiletries	17	\$7.41	Farm Worker	161	—
Laborer, Landscape	10	\$9.00	Livestock	39	—
Kitchen Helper	8	\$7.75	Detasseling Corn	34	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Kansas - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	187	1,353	48	131
Total Applications Certified	134	1,350	46	118
Total Positions Requested	187	4,093	1,875	7,959
Total Positions Certified	134	4,086	1,822	893
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	1.5%
Average Wage Offer / AEWR*	\$58,776	\$59,624	\$8.82	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Overland Park	43	43	\$64,915
Wichita	21	21	\$64,418
Olathe	11	11	\$60,257
H-1B (by applications certified)			
Overland Park	383	447	\$63,090
Wichita	170	251	\$60,200
Topeka	113	1,363	\$58,277
H-2B (by applications certified)			
Olathe	7	230	\$8.66
Overland Park	7	200	\$8.46
Kansas City	5	178	\$8.82
H-2A (by positions certified)			
Shawnee	2	63	—
Hays	2	47	—
Ottawa	1	45	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	24	\$64,449	Occupations in Systems Analysis and Programming	2,403	\$58,818
Computer Systems Analysts	18	\$60,972	Budget and Management Systems and Analysis Occupations	838	\$56,500
Medical and Clinical Laboratory Technologists	7	\$44,488	Architectural Occupations	162	\$60,920
Aerospace Engineers	7	\$62,495	Occupations in College and University Education	115	\$54,696
Agricultural Equipment Operators	6	\$21,573	Other Computer-Related Occupations	63	\$74,290
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	969	\$8.72	Wheat	237	—
Snow Shoveler	173	\$8.49	Grains	158	—
Landscape Gardener	150	\$8.59	Nursery Stock	88	—
Instructor, Sports	100	\$8.88	Nurseries & Greenhouses	71	—
Dry-Wall Applicator	100	\$11.50	Corn	49	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Kentucky - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	161	1,038	83	730
Total Applications Certified	137	1,033	71	711
Total Positions Requested	161	1,800	1,547	5,971
Total Positions Certified	137	1,792	1,262	5,754
Percent of National Total Certified Applications	< 1%	< 1%	1.2%	9.3%
Average Wage Offer / AEWR*	\$62,623	\$65,447	\$8.32	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Louisville	59	59	\$57,752
Lexington	17	17	\$73,508
Hickory	9	9	\$19,136
H-1B (by applications certified)			
Louisville	346	647	\$59,983
Lexington	268	432	\$63,454
Frankfort	53	53	\$58,725
H-2B (by applications certified)			
Louisville	17	258	\$8.73
Lexington	15	383	\$8.75
Versailles	3	26	\$7.57
H-2A (by positions certified)			
Hopkinsville	31	355	—
Murray	65	345	—
Cadiz	15	222	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Systems Analysts	26	\$50,072	Occupations in Systems Analysis and Programming	1,004	\$60,004
Meat, Poultry, and Fish Cutters and Trimmers	9	\$19,136	Occupations in College and University Education	109	\$74,086
Computer Software Engineers, Applications	8	\$66,210	Physicians and Surgeons	108	\$174,358
Industrial Engineers	8	\$63,621	Accountant, Auditors, and Related Occupations	62	\$58,369
Physicians and Surgeons, All Other	8	\$63,621	Architectural Occupations	60	\$43,000
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	537	\$8.32	Tobacco	4,113	—
Stable Attendant	307	\$8.16	Farm Worker	716	—
Dry-Wall Applicator	125	\$26.79	Nursery Stock	126	—
Production Helper	94	\$7.73	Crop	100	—
Production Helper	94	\$7.98	Horses/Stable Work	100	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Louisiana - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	116	1,632	405	519
Total Applications Certified	84	1,625	261	507
Total Positions Requested	116	2,180	21,796	6,897
Total Positions Certified	84	2,173	7,716	6,681
Percent of National Total Certified Applications	< 1%	< 1%	4.4%	6.6%
Average Wage Offer / AEWR*	\$59,651	\$55,295	\$8.10	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
New Orleans	15	15	\$59,605
Baton Rouge	12	12	\$65,867
Lafayette	10	10	\$58,808
H-1B (by applications certified)			
Baton Rouge	530	679	\$53,287
New Orleans	261	448	\$54,366
Shreveport	141	143	\$54,035
H-2B (by applications certified)			
Baton Rouge	35	1,310	\$8.96
Lake Charles	15	639	\$7.98
Lafayette	12	282	\$6.91
H-2A (by positions certified)			
Delhi	2	652	—
Bunkie	15	366	—
Jeanerette	16	328	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Health Specialties Teachers, Postsecondary	7	\$88,499	Occupations in Systems Analysis and Programming	581	\$58,146
Mathematical Science Teachers, Postsecondary	4	\$48,288	Occupations in College and University Education	271	\$55,487
Computer Software Engineers, Applications	3	\$65,333	Occupations in Secondary School Education	204	\$39,987
Mechanical Engineers	3	\$71,506	Occupations in Preschool Primary School and Kindergarten Education	181	\$40,321
Accountants and Auditors	3	\$45,511	Occupations in Education of Persons with Disabilities	164	\$40,213

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	1,105	\$7.35	Sugarcane	1,944	—
Cannery Worker	919	\$7.11	Sweet Potatoes	940	—
Laborer, Construction or Leak Gang	611	\$8.48	Crawfish	751	—
Trimmer, Meat	567	\$7.37	Rice	403	—
Cleaner, Housekeeping	464	\$7.60	Farm Worker	349	—

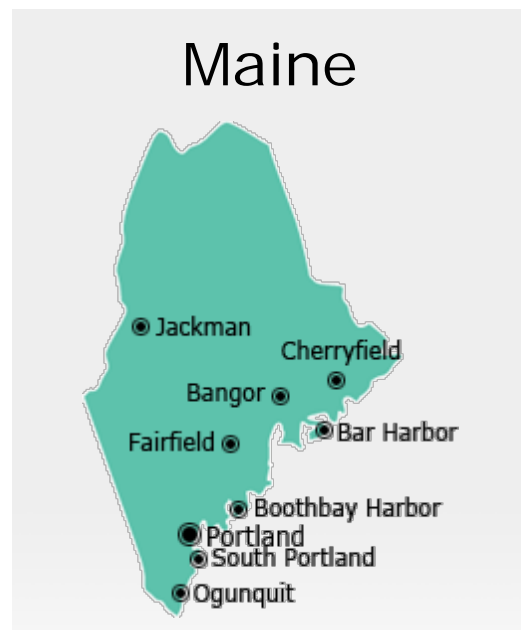
* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Maine - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	70	419	128	225
Total Applications Certified	50	417	111	219
Total Positions Requested	70	552	2,372	1,019
Total Positions Certified	50	550	1,950	1,007
Percent of National Total Certified Applications	< 1%	< 1%	1.9%	2.9%
Average Wage Offer / AEWR*	\$87,617	\$70,039	\$8.52	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
South Portland	11	11	\$85,087
Portland	5	5	\$67,774
Bangor	4	4	\$108,720
H-1B (by applications certified)			
Portland	139	234	\$59,101
South Portland	33	44	\$59,670
Bangor	27	27	\$165,721
H-2B (by applications certified)			
Ogunquit	18	216	\$8.43
Boothbay Harbor	12	118	\$7.74
Bar Harbor	12	150	\$8.18
H-2A (by positions certified)			
Fairfield	2	227	—
Jackman	68	219	—
Cherryfield	2	144	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Systems Software	9	\$77,575	Occupations in Systems Analysis and Programming	296	\$57,405
Pharmacists	6	\$109,413	Physicians and Surgeons	55	\$185,709
Internists, General	5	\$161,000	Miscellaneous Professional, Technical, and Managerial Occupations	41	\$49,083
Computer Software Engineers, Applications	3	\$71,968	Pharmacists	32	\$75,953
Computer Systems Analysts	3	\$61,066	Occupations in College and University Education	24	\$56,996

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Forest Worker	491	\$8.15	Trees	258	—
Cleaner, Housekeeping	357	\$8.18	Logs	193	—
Housekeeper	339	\$8.18	Apples	191	—
Dining Room Attendant	209	\$7.41	Blueberries	148	—
Kitchen Helper	114	\$7.80	Farm Worker	59	—

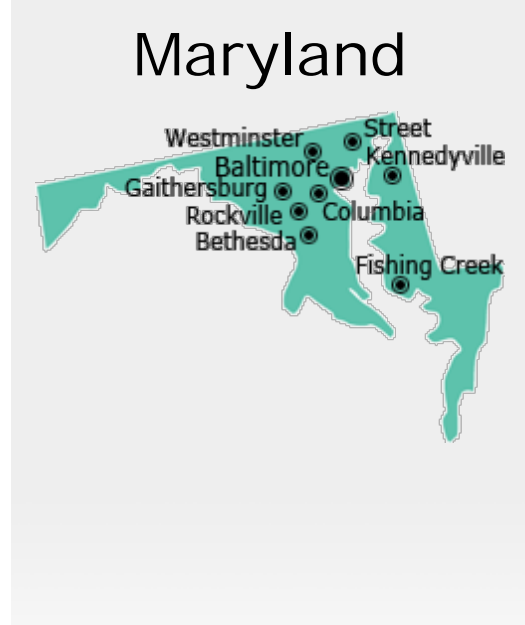
* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Maryland - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	1,118	6,484	235	73
Total Applications Certified	853	6,452	212	66
Total Positions Requested	1,118	12,906	8,159	927
Total Positions Certified	853	12,871	6,795	891
Percent of National Total Certified Applications	2.9%	2.7%	3.5%	< 1%
Average Wage Offer / AEWR*	\$61,226	\$62,631	\$8.45	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Baltimore	114	114	\$63,228
Rockville	78	78	\$75,652
Columbia	64	64	\$79,168
H-1B (by applications certified)			
Baltimore	1,663	2,394	\$61,302
Rockville	752	1,771	\$61,769
Bethesda	629	1,677	\$64,296
H-2B (by applications certified)			
Gaithersburg	65	3,950	\$8.53
Fishing Creek	14	706	\$7.10
Baltimore	10	280	\$8.93
H-2A (by positions certified)			
Kennedyville	2	150	—
Westminster	3	85	—
Street	4	83	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	59	\$78,909	Occupations in Systems Analysis and Programming	6,119	\$63,361
Secondary School Teachers, Except Special and Vocational Education	48	\$50,086	Budget and Management Systems and Analysis Occupations	2,139	\$57,792
Computer Systems Analysts	44	\$78,529	Occupations in Biological Sciences	519	\$61,485
Computer Programmers	43	\$63,709	Other Computer-Related Occupations	353	\$70,544
Elementary School Teachers, Except Special Education	37	\$46,174	Accountant, Auditors, and Related Occupations	295	\$58,652
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	3,586	\$8.83	Nursery Stock	282	—
Crab Meat Processor	945	\$6.91	Horticulture	90	—
Groundskeeper, Industrial-Commercial	268	\$9.05	Nurseries & Greenhouses	79	—
Recreation-Facility Attendant	249	\$7.60	Farm Worker	74	—
Lifeguard	160	\$8.00	Horses/Stable Work	65	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

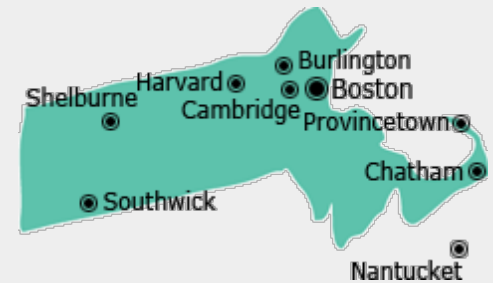
State Profile: Massachusetts - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	1,350	9,777	261	168
Total Applications Certified	1,092	9,701	241	168
Total Positions Requested	1,350	16,874	3,704	559
Total Positions Certified	1,092	16,786	3,394	558
Percent of National Total Certified Applications	3.7%	4.1%	4%	2.2%
Average Wage Offer / AEWR*	\$79,041	\$68,221	\$10.02	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Boston	205	205	\$83,882
Cambridge	126	126	\$84,061
Burlington	50	50	\$83,293
H-1B (by applications certified)			
Boston	2,944	5,355	\$66,672
Cambridge	1,068	1,186	\$76,120
Burlington	370	672	\$64,099
H-2B (by applications certified)			
Nantucket	70	923	\$10.08
Provincetown	23	279	\$9.92
Chatham	13	226	\$8.96
H-2A (by positions certified)			
Southwick	14	117	—
Shelburne	3	73	—
Harvard	6	69	—

Massachusetts



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	313	\$86,124	Occupations in Systems Analysis and Programming	8,378	\$67,152
Computer Systems Analysts	53	\$77,802	Budget and Management Systems and Analysis Occupations	1,428	\$60,158
Cooks, Restaurant	36	\$27,970	Occupations in College and University Education	811	\$59,966
Biochemists and Biophysicists	29	\$78,155	Other Computer-Related Occupations	803	\$72,622
Computer Software Engineers, Systems Software	29	\$83,332	Physicians and Surgeons	495	\$113,156
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Cleaner, Housekeeping	517	\$9.35	Apples	231	—
Laborer, Landscape	437	\$10.77	Tobacco	148	—
Housekeeper	258	\$9.51	Farm Worker	91	—
Amusement Park Worker	208	\$8.02	Fruits	23	—
Waiter/Waitress	192	\$8.90	Farm Laborer	19	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Michigan - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	925	6,215	118	37
Total Applications Certified	831	6,156	110	34
Total Positions Requested	925	12,579	3,109	525
Total Positions Certified	831	11,853	2,635	464
Percent of National Total Certified Applications	2.8%	2.6%	1.8%	< 1%
Average Wage Offer / AEWR*	\$73,069	\$62,538	\$7.92	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Farmington Hills	142	142	\$67,895
Detroit	112	112	\$83,182
Troy	91	91	\$71,312
H-1B (by applications certified)			
Detroit	959	2,427	\$61,865
Ann Arbor	545	1,571	\$58,562
Troy	425	1,610	\$56,951
H-2B (by applications certified)			
Mackinac Island	29	649	\$7.51
Ann Arbor	9	147	\$8.19
Fraser	8	95	\$7.42
H-2A (by positions certified)			
Bronson	1	122	—
South Haven	1	76	—
Manton	2	68	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Systems Analysts	119	\$70,637	Occupations in Systems Analysis and Programming	5,247	\$59,841
Computer Software Engineers, Applications	113	\$68,131	Physicians and Surgeons	1,173	\$65,021
Electronics Engineers, Except Computer	98	\$63,170	Budgets and Management Systems and Analysis Occupations	911	\$56,819
Mechanical Engineers	77	\$73,002	Occupations in College and University Education	672	\$60,615
Industrial Engineers	68	\$71,814	Therapists	549	\$63,088
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	560	\$8.57	Flowers	128	—
Housekeeper	370	\$7.59	Cucumber	76	—
Kitchen Helper	260	\$7.46	Nursery Stock	75	—
Groundskeeper, Industrial-Commercial	241	\$8.75	Farm Laborer	46	—
Amusement Park Worker	218	\$7.69	Horticulture	27	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Minnesota - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	339	3,210	36	88
Total Applications Certified	304	3,186	31	81
Total Positions Requested	339	7,614	1,351	798
Total Positions Certified	304	7,299	1,038	765
Percent of National Total Certified Applications	1%	1.3%	< 1%	1.1%
Average Wage Offer / AEWR*	\$76,677	\$64,133	\$8.93	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Minneapolis	73	73	\$71,503
St. Paul	32	32	\$79,455
Minnetonka	17	17	\$80,483
H-1B (by applications certified)			
Minneapolis	1,003	2,471	\$63,216
St. Paul	297	425	\$66,652
Rochester	185	286	\$62,535
H-2B (by applications certified)			
St. Louis Park	5	140	\$9.12
St. Paul	3	113	\$8.94
Brainerd	2	38	\$7.05
H-2A (by positions certified)			
Newport	3	192	—
Waverly	1	54	—
Hendricks	2	34	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	52	\$79,959	Occupations in Systems Analysis and Programming	4,376	\$60,891
Computer Software Engineers, Systems Software	24	\$79,647	Budget and Management Systems and Analysis Occupations	889	\$57,476
Industrial Engineers	15	\$72,602	Physicians and Surgeons	226	\$98,369
Electrical Engineers	11	\$68,646	Other Computer-Related Occupations	185	\$71,404
Computer and Information Systems Managers	10	\$86,186	Accountant, Auditors, and Related Occupations	185	\$59,026
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	305	\$9.43	Nurseries & Greenhouses	169	—
Forest Worker	219	\$8.72	Vegetables	79	—
Supplies Packer	148	\$7.70	Greenhouses	67	—
Snow Shoveler	68	\$8.60	Farm Machine Operator	44	—
Floral Designer	48	\$9.88	Grains	41	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Mississippi - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	102	388	98	120
Total Applications Certified	75	387	51	110
Total Positions Requested	102	522	8,534	2,322
Total Positions Certified	75	521	4,311	1,954
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	1.4%
Average Wage Offer / AEWR*	\$39,900	\$60,332	\$10.05	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Pascagoula	19	19	\$35,080
Itta Bena	18	18	\$13,666
Jackson	6	6	\$77,049
H-1B (by applications certified)			
Jackson	72	75	\$75,239
Hattiesburg	32	32	\$66,808
Meridian	26	30	\$42,924
H-2B (by applications certified)			
Lena	3	440	\$10.33
Biloxi	3	175	\$8.59
Flowood	3	227	\$10.08
H-2A (by positions certified)			
Vardaman	12	421	—
Lucedale	21	399	—
Southaven	3	385	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Meat, Poultry, and Fish Cutters and Trimmers	18	\$13,666	Registered Nurses	110	\$43,680
Structural Metal Fabricators and Fitters	11	\$31,054	Occupations in College and University Education	97	\$53,541
Welders, Cutters, Solderers, and Brazers	6	\$34,507	Occupations in Systems Analysis and Programming	70	\$52,134
Biological Science Teachers, Postsecondary	3	\$61,300	Physicians and Surgeons	41	\$182,040
Electrical Engineers	3	\$65,387	Other Occupations in Medicine and Health	34	\$43,448
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Forest Worker	3,227	\$10.36	Sweet Potatoes	529	—
Tree Planter	178	\$10.99	Farm Laborer	226	—
Laborer, Landscape	140	\$8.10	Farm Worker	213	—
Shellfish Shucker	120	\$7.25	General Farm	187	—
Carpenter, Maintenance	106	\$12.33	Fish	165	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Missouri - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	254	2,791	180	32
Total Applications Certified	222	2,771	170	27
Total Positions Requested	254	6,443	5,393	439
Total Positions Certified	222	5,307	4,824	355
Percent of National Total Certified Applications	< 1%	1.2%	2.8%	< 1%
Average Wage Offer / AEWR*	\$75,683	\$62,066	\$8.33	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
St. Louis	72	72	\$72,570
Kansas City	39	39	\$74,641
Columbia	21	21	\$73,997
H-1B (by applications certified)			
St. Louis	1,188	1,906	\$62,880
Kansas City	491	952	\$61,567
Columbia	149	149	\$55,223
H-2B (by applications certified)			
St. Louis	23	665	\$8.66
Branson	14	1,563	\$7.48
Saint Ann	14	789	\$7.68
H-2A (by positions certified)			
Union	1	72	—
Harrisonville	1	40	—
Augusta	2	18	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	24	\$71,509	Occupations in Systems Analysis and Programming	2,912	\$60,047
Computer Software Engineers, Systems Software	19	\$77,878	Budget and Management Systems and Analysis Occupations	432	\$56,687
Computer Systems Analysts	18	\$67,081	Physicians and Surgeons	306	\$108,552
Physicians and Surgeons, All Other	9	\$151,866	Other Occupations in Medicine and Health	229	\$50,948
Computer and Information Systems Managers	8	\$84,489	Occupations in College and University Education	197	\$62,375
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	3,039	\$8.62	Apples	72	—
Cleaner, Housekeeping	644	\$7.48	Nursery Stock	40	—
Housekeeper	472	\$7.66	Farm Laborer	39	—
Snow Shoveler	197	\$8.75	Trees	28	—
Food Order Expediter	139	\$7.25	Sod	22	—

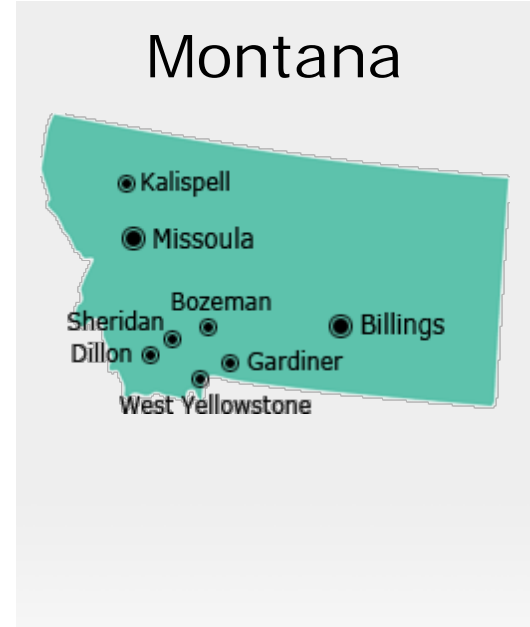
* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Montana - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	21	99	49	188
Total Applications Certified	13	99	41	180
Total Positions Requested	21	101	885	584
Total Positions Certified	13	101	588	523
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	2.3%
Average Wage Offer / AEWR*	\$42,244	\$55,310	\$9.14	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Missoula	3	3	\$38,404
Bozeman	3	3	\$49,900
Billings	2	2	\$48,882
H-1B (by applications certified)			
Bozeman	33	33	\$50,772
Missoula	14	14	\$45,802
Kalispell	11	13	\$50,850
H-2B (by applications certified)			
West Yellowstone	24	163	\$8.27
Missoula	3	69	\$8.03
Gardiner	3	105	\$7.93
H-2A (by positions certified)			
Dillon	44	110	—
Sheridan	7	31	—
Billings	4	27	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Microbiologists	2	\$45,350	Occupations in College and University Education	26	\$48,195
Medical and Clinical Laboratory Technologists	2	\$39,655	Occupations in Systems Analysis and Programming	25	\$61,264
General and Operations Managers	1	\$55,000	Occupations in Medical and Dental Technology	8	\$49,005
Environmental Scientists and Specialists, Including Health	1	\$32,698	Occupations in Biological Sciences	7	\$59,484
Electrical Engineers	1	\$47,237	Electrical/Electronics Engineering	6	\$51,189
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Material Handler	134	\$10.00	Irrigator	160	—
Cleaner, Housekeeping	125	\$7.35	Farm Worker	88	—
Housekeeper	63	\$8.16	Grains	53	—
Construction Worker I	63	\$10.71	Irrigation	38	—
Amusement Park Worker	40	\$7.86	Sheep	31	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Nebraska - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	104	752	23	33
Total Applications Certified	85	750	19	28
Total Positions Requested	104	1,385	774	234
Total Positions Certified	85	1,383	516	222
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	< 1%
Average Wage Offer / AEWR*	\$65,511	\$62,239	\$9.07	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Omaha	67	67	\$65,053
Lincoln	4	4	\$59,281
Norfolk	2	2	\$187,500
H-1B (by applications certified)			
Omaha	485	953	\$63,628
Lincoln	156	299	\$53,186
Sidney	13	31	\$56,899
H-2B (by applications certified)			
Lincoln	39	1,197	\$8.43
Scottsbluff	4	138	\$10.81
Schuyler	2	28	\$6.58
H-2A (by positions certified)			
O'Neill	2	40	—
Bridgeport	1	33	—
Broken Bow	2	25	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	38	\$64,915	Occupations in Systems Analysis and Programming	830	\$61,478
Computer Software Engineers, Systems Software	6	\$66,966	Occupations in College and University Education	130	\$54,970
Medical Scientists, Except Epidemiologists	5	\$49,984	Physicians and Surgeons	87	\$123,416
Database Administrators	5	\$72,107	Other Computer-Related Occupations	52	\$59,667
Computer Systems Analysts	4	\$67,452	Occupations in Biological Sciences	46	\$40,660

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	182	\$7.85	Grains	43	—
Tractor-Trailer-Truck Driver	128	\$10.67	Farm Machine Operator	39	—
Groundskeeper, Industrial-Commercial	86	\$8.19	Sweet Corn	23	—
Sales Representative	50	\$10.44	Vegetables	22	—
Roofer	25	\$11.00	Cattle	21	—

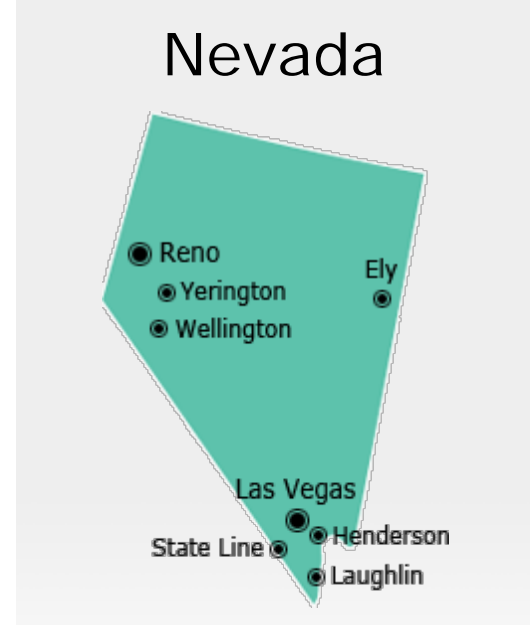
* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Nevada - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	104	705	30	41
Total Applications Certified	79	699	17	38
Total Positions Requested	104	932	725	1,964
Total Positions Certified	79	922	391	1,928
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	< 1%
Average Wage Offer / AEWR*	\$63,226	\$67,263	\$10.17	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Las Vegas	55	55	\$65,026
Reno	16	16	\$58,116
Henderson	3	3	\$61,590
H-1B (by applications certified)			
Las Vegas	433	622	\$64,506
Reno	101	116	\$69,161
Henderson	41	45	\$63,528
H-2B (by applications certified)			
State Line	7	137	\$11.86
Las Vegas	7	298	\$10.06
Laughlin	4	80	\$7.64
H-2A (by positions certified)			
Yerington	12	1,819	—
Ely	23	43	—
Wellington	3	19	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Civil Engineers	9	\$71,592	Occupations in Systems Analysis and Programming	297	\$64,789
Architects, Except Landscape and Naval	4	\$63,013	Occupations in College and University Education	55	\$57,623
Medical Scientists, Except Epidemiologists	4	\$83,463	Civil Engineering Occupations	50	\$60,076
Computer Software Engineers, Systems Software	4	\$59,423	Other Occupations in Administrative Occupations	48	\$66,168
Home Health Aides	4	\$19,505	Physicians and Surgeons	40	\$168,887
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	76	\$9.82	Onions	1,495	—
Cleaner, Housekeeping	70	\$7.70	Farm General	142	—
Experimental Aircraft Mechanic	60	\$17.42	Vegetables	132	—
Drilling Machine Operator	48	\$21.45	Irrigator	46	—
Sales Person General Merchandise	40	\$7.59	Sheep	37	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: New Hampshire - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	180	889	39	76
Total Applications Certified	150	886	36	75
Total Positions Requested	180	2,361	763	287
Total Positions Certified	150	2,358	608	285
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	1%
Average Wage Offer / AEWR*	\$78,278	\$61,509	\$8.72	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Nashua	42	42	\$77,009
Manchester	21	21	\$93,870
Londonderry	20	20	\$75,250
H-1B (by applications certified)			
Nashua	192	205	\$65,431
Keene	90	1,242	\$59,832
Portsmouth	73	156	\$57,848
H-2B (by applications certified)			
Laconia	4	61	\$7.66
Seabrook	4	101	\$8.83
Meredith	3	48	\$7.97
H-2A (by positions certified)			
Canterbury	3	109	—
Londonberry	4	76	—
Hollis	16	62	—

New Hampshire



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	57	\$77,248	Occupations in Systems Analysis and Programming	1,552	\$60,261
Internists, General	11	\$168,333	Budget and Mangement Systems and Analysis Occupations	414	\$56,751
Computer Systems Analysts	11	\$71,393	Other Computer-Related Occupations	42	\$63,977
Computer Programmers	8	\$56,220	Occupations in College and University Education	32	\$65,077
Electrical Engineers	5	\$74,103	Architectural Occupations	30	\$69,000
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	145	\$10.67	Apples	93	—
Housekeeper	136	\$8.59	Fruits	80	—
Amusement Park Worker	57	\$7.77	Farm Worker	61	—
Dining Room Attendant	56	\$7.25	Beets	27	—
Food-Service Worker, Hospital	43	\$8.00	Christmas Trees	12	—

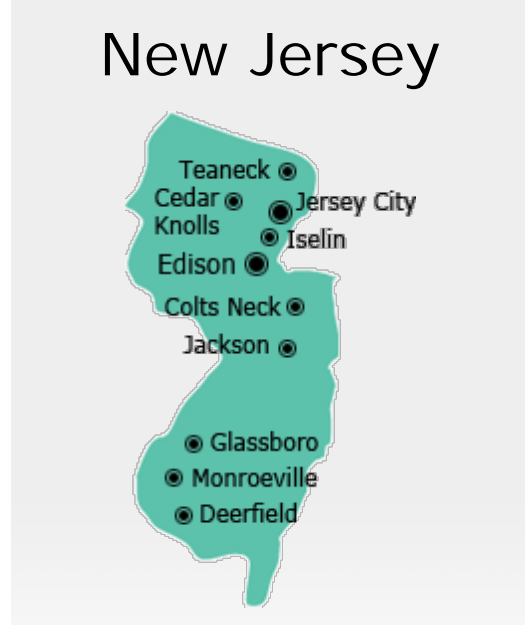
* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: New Jersey - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	3,855	19,705	255	43
Total Applications Certified	2,840	19,604	206	40
Total Positions Requested	3,855	39,823	5,970	661
Total Positions Certified	2,840	39,579	4,258	581
Percent of National Total Certified Applications	9.6%	8.2%	3.4%	< 1%
Average Wage Offer / AEWR*	\$72,168	\$63,959	\$9.71	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Edison	440	440	\$80,552
Jersey City	186	186	\$85,000
Teaneck	126	126	\$61,520
H-1B (by applications certified)			
Edison	1,859	2,601	\$63,088
Jersey City	1,775	2,699	\$72,040
Iselin	1,363	2,796	\$59,488
H-2B (by applications certified)			
Jackson	6	366	\$7.72
Cedar Knolls	5	500	\$11.28
Colts Neck	4	87	\$11.73
H-2A (by positions certified)			
Deerfield	3	127	—
Monroeville	1	60	—
Glassboro	2	50	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	753	\$81,817	Occupations in Systems Analysis and Programming	24,709	\$63,795
Computer Systems Analysts	420	\$72,135	Budget and Management Systems and Analysis Occupations	5,089	\$58,109
Computer and Information Systems Managers	196	\$96,993	Other Computer-Related Occupations	1,430	\$74,051
Computer Programmers	149	\$70,530	Architectural Occupations	1,119	\$68,417
Accountants and Auditors	94	\$79,316	Accountant, Auditors, and Related Occupations	820	\$68,020

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	1,804	\$9.29	Peaches	107	—
Groundskeeper, Industrial-Commercial	426	\$9.53	Horticulture	84	—
Animal Caretaker	325	\$8.25	Blueberries	75	—
Amusement Park Worker	250	\$7.15	Tomatoes	60	—
Head Coach	182	\$19.79	Nursery Stock	42	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: New Mexico - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	78	590	14	38
Total Applications Certified	60	578	12	32
Total Positions Requested	78	756	463	884
Total Positions Certified	60	744	402	557
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	< 1%
Average Wage Offer / AEWR*	\$51,326	\$65,776	\$10.74	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Albuquerque	11	11	\$55,874
Espanola	10	10	\$38,139
Farmington	6	6	\$87,651
H-1B (by applications certified)			
Albuquerque	249	279	\$60,655
Los Alamos	52	52	\$65,736
Las Cruces	42	42	\$64,089
H-2B (by applications certified)			
Clovis	2	14	\$9.85
Taos	1	6	\$7.80
Santa Teresa	1	2	\$6.55
H-2A (by positions certified)			
Clovis	5	58	—
Hobbs	2	25	—
Dexter	2	18	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Secondary School Teachers, Except Special and Vocational Education	13	\$36,547	Occupations in Systems Analysis and Programming	226	\$59,665
Farmworkers, Farm and Ranch Animals	6	\$14,907	Therapists	74	\$57,332
Elementary School Teachers, Except Special Education	5	\$39,500	Registered Nurses	51	\$51,356
Petroleum Engineers	4	\$89,028	Physicians and Surgeons	51	\$190,881
Instructional Coordinators	3	\$39,285	Occupations in College and University Education	34	\$56,621

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	177	\$9.21	Pumpkins	295	—
Forest Worker	122	\$14.12	Strawberries	60	—
Stable Attendant	68	\$9.26	Grains	45	—
Quarry Plug-and-Feather Driller	15	\$10.00	Hay	44	—
Laborer, Construction or Leak Gang	10	\$9.90	Farm Worker	27	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: New York - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	4,447	26,466	403	343
Total Applications Certified	3,093	26,253	354	307
Total Positions Requested	4,447	43,794	8,387	4,769
Total Positions Certified	3,093	43,197	6,861	4,313
Percent of National Total Certified Applications	< 1%	11%	5.9%	4%
Average Wage Offer / AEWR*	\$71,729	\$73,273	\$8.79	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
New York	1,759	1,759	\$82,264
Brooklyn	221	221	\$48,291
Somers	73	73	\$98,555
H-1B (by applications certified)			
New York City	17,110	27,799	\$79,225
Brooklyn	942	1,989	\$59,976
Bronx	538	1,078	\$52,352
H-2B (by applications certified)			
Elmont	23	450	\$11.58
Montauk	19	230	\$8.34
Southampton	18	162	\$9.20
H-2A (by positions certified)			
Peru	15	588	—
Wolcott	10	329	—
Kent	5	182	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Financial Analysts	207	\$101,570	Occupations in Systems Analysis and Programming	12,256	\$68,094
Computer Software Engineers, Applications	191	\$88,223	Architectural Occupations	3,744	\$68,847
Accountants and Auditors	129	\$72,655	Accountant, Auditors, and Related Occupations	2,883	\$72,290
Computer Software Engineers, Systems Software	123	\$95,863	Budget and Management Systems and Analysis Occupations	2,260	\$61,055
Cooks, Restaurant	112	\$26,513	Miscellaneous Professional, Technical, and Managerial Occupations	1,954	\$95,097
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Amusement Park Worker	1,889	\$7.80	Apples	1,027	—
Laborer, Landscape	1,139	\$8.95	Orchard	893	—
Stable Attendant	991	\$10.70	Farm Worker	612	—
Waiter/Waitress	296	\$8.29	General Farm Labor	263	—
Recreation-Facility Attendant	290	\$7.68	Farm Laborer	144	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: North Carolina - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	669	4,527	199	1,025
Total Applications Certified	532	4,504	174	989
Total Positions Requested	669	9,631	6,512	9,444
Total Positions Certified	532	9,608	5,156	8,728
Percent of National Total Certified Applications	1.8%	1.9%	2.9%	12.9%
Average Wage Offer / AEWR*	\$66,654	\$63,828	\$8.19	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Charlotte	120	120	\$79,692
Durham	62	62	\$73,889
Research Triangle Park	41	41	\$79,295
H-1B (by applications certified)			
Charlotte	1,019	2,383	\$67,334
Durham	545	1,636	\$60,638
Research Triangle Park	438	1,386	\$68,319
H-2B (by applications certified)			
Charlotte	24	260	\$8.22
Raleigh	16	346	\$9.42
Cashiers	8	122	\$7.44
H-2A (by positions certified)			
Vass	28	7,207	—
Dunn	21	369	—
Greensboro	6	313	—

North Carolina



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	52	\$76,288	Occupations in Systems Analysis and Programming	5,655	\$63,634
Computer Systems Analysts	47	\$70,773	Occupations in College and University Education	503	\$59,305
Computer Software Engineers, Systems Software	35	\$83,859	Budget and Management Systems and Analysis Occupations	463	\$58,416
Meat, Poultry, and Fish Cutters/Trimmers	27	\$16,236	Other Occupations in Education	277	\$49,002
Electrical Engineers	18	\$77,562	Electrical/Electronics Engineering Occupations	235	\$73,923

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	1,413	\$8.11	Tobacco	5,900	—
Crab Meat Processor	484	\$7.38	Farm Worker	1,233	—
Forest Worker	459	\$8.94	Sweet Potatoes	387	—
Trimmer, Meat	336	\$7.67	Christmas Trees	285	—
Construction Worker I	308	\$8.24	Collard Greens	172	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

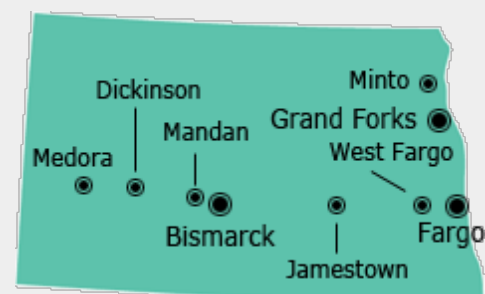
State Profile: North Dakota - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	37	309	21	225
Total Applications Certified	30	308	18	211
Total Positions Requested	37	507	575	958
Total Positions Certified	30	506	496	875
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	2.8%
Average Wage Offer / AEWR*	\$89,572	\$61,237	\$8.89	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Fargo	18	18	\$84,291
Grand Forks	4	4	\$84,279
West Fargo	1	1	\$135,000
H-1B (by applications certified)			
Fargo	201	314	\$61,485
Grand Forks	31	38	\$74,500
Bismarck	16	16	\$66,771
H-2B (by applications certified)			
Medora	7	134	\$7.14
Grand Forks	2	144	\$10.20
Dickinson	2	45	\$11.32
H-2A (by positions certified)			
Minto	3	152	—
Jamestown	8	42	—
Mandan	3	38	—

North Dakota



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	4	\$48,642	Occupations in Systems Analysis and Programming	218	\$50,285
Internists, General	4	\$170,000	Architectural Occupations	79	\$37,346
Family and General Practitioners	2	\$142,500	Occupations in College and University Education	72	\$52,891
Computer Systems Analysts	2	\$73,334	Physicians and Surgeons	43	\$206,676
Engineering Teachers, Postsecondary	2	\$64,000	Occupations in Computer System User Support	12	\$61,234

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Construction Worker I	105	\$8.74	Bees	129	—
Material Handler	72	\$10.20	Farm Machine Operator	128	—
Blender Laborer	72	\$10.20	Corn	106	—
Assembler, Production Line	40	\$11.38	Grains	87	—
Cleaner, Housekeeping	40	\$7.25	Wheat	81	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Ohio - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	667	5,621	152	78
Total Applications Certified	521	5,598	106	73
Total Positions Requested	667	12,015	3,545	1,251
Total Positions Certified	521	11,963	2,476	1,218
Percent of National Total Certified Applications	1.8%	2.3%	1.8%	1%
Average Wage Offer / AEWR*	\$73,548	\$60,217	\$8.47	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
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PERM (by applications certified)

Columbus	84	84	\$78,050
Dayton	64	64	\$76,974
Dublin	51	51	\$77,090

H-1B (by applications certified)

Columbus	1,294	3,258	\$58,530
Cleveland	733	1,154	\$62,477
Cincinnati	687	1,899	\$61,942

H-2B (by applications certified)

Parma Heights	7	133	\$7.81
Chagrin Falls	5	82	\$8.18
Columbia Station	4	67	\$8.12

H-2A (by positions certified)

Avon	3	341	—
Perry	5	157	—
Oakwood Village	1	110	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	113	\$79,856	Occupations in Systems Analysis and Programming	7,018	\$59,780
Computer Programmers	34	\$71,646	Budget and Management Systems and Analysis Occupations	1,152	\$56,332
Computer Software Engineers, Systems Software	28	\$83,306	Occupations in College and University Education	535	\$57,135
Computer and Information Systems Managers	24	\$88,717	Architectural Occupations	401	\$47,080
Computer Systems Analysts	20	\$74,934	Other Occupations in Medicine and Health	366	\$48,104
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	2,036	\$8.19	Nursery Stock	589	—
Salesperson, Cosmetics and Toiletries	178	\$7.89	Nurseries & Greenhouses	181	—
Construction Worker I	92	\$14.79	Plants	112	—
Groundskeeper, Industrial-Commercial	74	\$7.95	Trees	79	—
Snow Shoveler	25	\$8.12	Eggplant	77	—

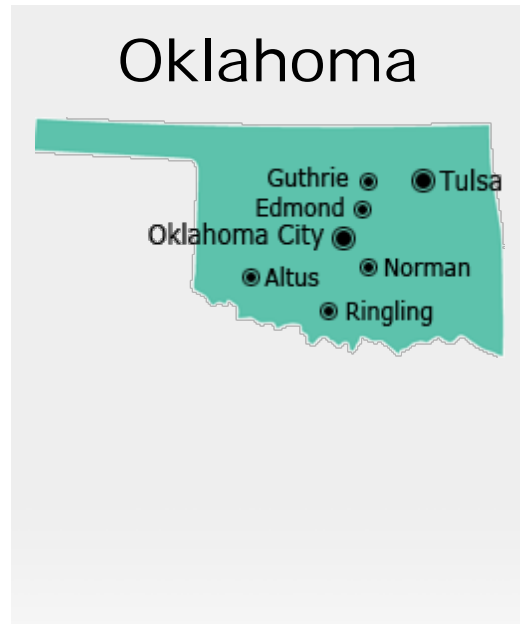
* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Oklahoma - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	493	1,042	126	89
Total Applications Certified	108	1,035	111	85
Total Positions Requested	493	1,644	1,994	667
Total Positions Certified	108	1,637	1,805	634
Percent of National Total Certified Applications	< 1%	< 1%	1.9%	1.1%
Average Wage Offer / AEWR*	\$44,649	\$57,524	\$8.15	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Tulsa	35	35	\$42,968
Oklahoma City	25	25	\$48,661
Norman	10	10	\$64,570
H-1B (by applications certified)			
Oklahoma City	381	660	\$57,768
Tulsa	290	467	\$59,598
Norman	85	97	\$47,386
H-2B (by applications certified)			
Tulsa	22	462	\$8.08
Oklahoma City	14	212	\$7.95
Edmond	8	266	\$7.47
H-2A (by positions certified)			
Altus	5	53	—
Guthrie	2	36	—
Ringling	1	28	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	13	\$51,528	Occupations in Systems Analysis and Programming	767	\$56,481
Operations Research Analysts	6	\$67,500	Other Computer-Related Occupations	104	\$70,763
Industrial Engineers	6	\$60,168	Occupations in College and University Education	66	\$51,455
Computer Programmers	4	\$45,786	Occupations in Secondary School Education	61	\$34,490
Accountants and Auditors	3	\$47,667	Mechanical Engineering Occupations	58	\$62,027

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	905	\$7.48	Watermelons	84	—
Construction Worker I	255	\$6.55	Grains	84	—
Stable Attendant	1,722	\$7.69	Custom Combine Harvester	206	—
Construction Worker I	179	\$8.44	Farm Worker	70	—
Forest Worker	162	\$11.47	Farm Machine Operator	64	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Oregon - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	153	1,833	16	61
Total Applications Certified	133	1,829	15	61
Total Positions Requested	153	3,850	589	164
Total Positions Certified	133	3,846	505	124
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	< 1%
Average Wage Offer / AEWR*	\$71,946	\$67,596	\$10.09	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Portland	38	38	\$68,016
Salem	13	13	\$68,506
Beaverton	12	12	\$81,841
H-1B (by applications certified)			
Hillsboro	608	768	\$83,828
Portland	465	1,793	\$59,252
Beaverton	213	554	\$65,649
H-2B (by applications certified)			
Roseburg	3	200	\$11.31
Philomath	3	70	\$9.72
Medford	3	136	\$11.90
H-2A (by positions certified)			
Albany	1	15	—
Oregon City	1	5	—
Harrisburg	1	3	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	12	\$83,503	Occupations in Systems Analysis and Programming	1,981	\$63,406
Electronics Engineers, Except Computer	10	\$87,194	Budget and Management Systems and Analysis Occupations	507	\$56,206
Cooks, Restaurant	10	\$23,851	Electrical/Electronics Engineering Occupations	372	\$81,547
Computer Systems Analysts	9	\$81,838	Industrial Engineering Occupations	203	\$95,096
Civil Engineers	6	\$64,555	Occupations in College and University Education	103	\$59,645

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Forest Worker	186	\$10.79	Non-Crop - Sheep Herder	89	—
Recreation-Facility Attendant	124	\$8.77	Corn	15	—
Laborer, Landscape	95	\$8.88	Sheep	9	—
Structural Steel Worker	70	\$12.45	Farm Laborer	5	—
Groundskeeper, Industrial-Commercial	20	\$9.00	Farm Worker	3	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

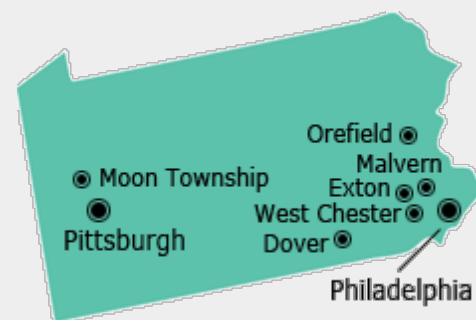
State Profile: Pennsylvania - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	1,300	8,727	384	72
Total Applications Certified	995	8,686	341	67
Total Positions Requested	1,300	20,686	6,792	739
Total Positions Certified	995	20,618	5,946	698
Percent of National Total Certified Applications	3.4%	3.6%	5.7%	< 1%
Average Wage Offer / AEWR*	\$70,386	\$60,668	\$9.24	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Philadelphia	328	328	\$82,158
Pittsburgh	108	108	\$62,048
Malvern	25	25	\$69,122
H-1B (by applications certified)			
Philadelphia	1,690	2,633	\$65,829
Pittsburgh	1,460	3,274	\$60,490
Malvern	384	1,513	\$57,807
H-2B (by applications certified)			
Pittsburgh	21	388	\$8.31
West Chester	516	188	\$9.51
Exton	12	280	\$9.60
H-2A (by positions certified)			
Moon Township	3	60	—
Orefield	1	49	—
Dover	2	48	—

Pennsylvania



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Systems Software	112	\$79,370	Occupations in Systems Analysis and Programming	11,301	\$58,556
Computer Software Engineers, Applications	108	\$73,434	Budget and Management Systems and Analysis Occupations	3,505	\$56,181
Computer and Information Systems Managers	88	\$102,501	Physicians and Surgeons	895	\$84,279
Computer Systems Analysts	55	\$63,345	Other Computer-Related Occupations	767	\$75,128
Financial Analysts	25	\$88,170	Occupations in College and University Education	625	\$63,564

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	3,238	\$9.16	Nursery Stock	245	—
Groundskeeper, Industrial-Commercial	558	\$9.06	Nurseries & Greenhouses	136	—
Construction Worker I	317	\$10.41	Turkeys	49	—
Forest Worker	130	\$8.60	Horticulture	44	—
Head Coach	130	\$11.46	Tree Nursery	24	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

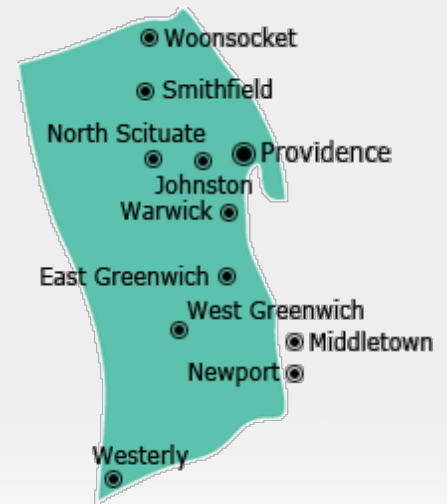
State Profile: Rhode Island - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	60	597	26	1
Total Applications Certified	51	590	22	1
Total Positions Requested	60	921	462	2
Total Positions Certified	51	914	316	2
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	< 1%
Average Wage Offer / AEWR*	\$69,377	\$66,559	\$9.31	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Providence	21	21	\$73,640
West Greenwich	4	4	\$76,673
Smithfield	3	3	\$73,219
H-1B (by applications certified)			
Providence	190	370	\$72,094
Woonsocket	62	119	\$59,723
Warwick	62	98	\$54,537
H-2B (by applications certified)			
Middletown	13	87	\$10.20
Newport	4	90	\$9.00
Westerly	3	28	\$9.61
H-2A (by positions certified)			
East Greenwich	1	2	—

Rhode Island



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	10	\$76,626	Occupations in Systems Analysis and Programming	606	\$59,164
Computer Software Engineers, Systems Software	4	\$79,043	Physicians and Surgeons	55	\$148,961
Electrical Engineers	2	\$67,496	Occupations in College and University Education	33	\$88,703
Computer Systems Analysts	2	\$77,325	Mechanical Engineering Occupations	19	\$70,420
Chemical Engineers	2	\$70,095	Other Computer-Related Occupations	18	\$77,417

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	98	\$10.02	Raspberries	2	—
Cleaner, Housekeeping	54	\$9.29	—	—	—
Dining Room Attendant	43	\$8.08	—	—	—
Housecleaner	40	\$9.43	—	—	—
Food Assembler, Kitchen	30	\$8.13	—	—	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: South Carolina - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	170	1,020	85	51
Total Applications Certified	127	1,014	81	45
Total Positions Requested	170	2,037	3,997	2,168
Total Positions Certified	127	2,026	3,295	2,023
Percent of National Total Certified Applications	< 1%	< 1%	1.4%	< 1%
Average Wage Offer / AEWR*	\$69,732	\$60,255	\$7.82	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Columbia	16	16	\$58,479
Greenville	16	16	\$74,473
Charleston	14	14	\$70,311
H-1B (by applications certified)			
Columbia	227	234	\$54,396
Greenville	179	462	\$61,971
Charleston	94	260	\$63,797
H-2B (by applications certified)			
Myrtle Beach	14	422	\$7.96
Hilton Head Island	13	269	\$7.70
Hilton Head	7	186	\$7.93
H-2A (by positions certified)			
Ridge Spring	3	616	—
Johnston	4	411	—
Monetta	3	256	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Pharmacists	11	\$107,179	Occupations in Systems Analysis and Programming	934	\$58,407
Engineering Managers	8	\$77,399	Architectural Occupations	333	\$56,366
Mechanical Engineers	7	\$69,290	Occupations in College and University Education	112	\$48,025
Secondary School Teachers, Except Special and Vocational Education	5	\$41,831	Physicians and Surgeons	69	\$153,411
Computer and Information Systems Managers	5	\$73,579	Occupations in Secondary School Education	57	\$42,545

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Cleaner, Housekeeping	1,046	\$7.35	Peaches	914	—
Laborer, Landscape	493	\$7.97	Vegetables	370	—
Housecleaner	322	\$8.02	Farm Worker	304	—
Waiter/Waitress, Informal	222	\$7.56	Bell Peppers	136	—
Tree Planter	200	\$8.71	Watermelons	92	—

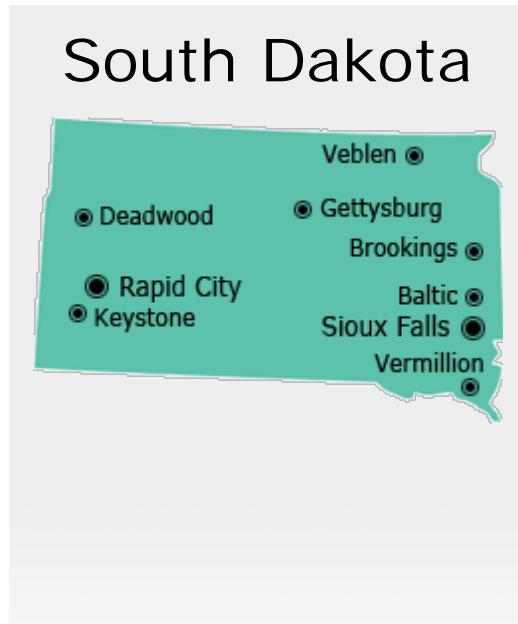
* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: South Dakota - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	19	148	87	110
Total Applications Certified	14	148	77	102
Total Positions Requested	19	1,146	2,118	592
Total Positions Certified	14	1,146	1,854	537
Percent of National Total Certified Applications	< 1%	< 1%	1.3%	1.3%
Average Wage Offer / AEWR*	\$74,671	\$56,784	\$8.33	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Sioux Falls	6	6	\$140,950
Rapid City	5	5	\$15,267
Brookings	1	1	\$74,426
H-1B (by applications certified)			
Sioux Falls	73	1,065	\$56,043
Brookings	23	23	\$59,090
Vermillion	10	10	\$47,252
H-2B (by applications certified)			
Rapid City	14	209	\$7.76
Keystone	12	152	\$6.88
Deadwood	9	79	\$7.78
H-2A (by positions certified)			
Veblen	3	67	—
Baltic	1	28	—
Gettysburg	7	26	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Maids and Housekeeping Cleaners	3	\$13,520	Occupations in Systems Analysis and Programming	561	\$55,326
Physicians and Surgeons, All Other	2	\$200,000	Budget and Management Systems and Analysis Occupations	485	\$53,946
Internists, General	2	\$170,100	Occupations in College and University Education	38	\$49,378
Cooks, Restaurant	2	\$17,888	Physicians and Surgeons	30	\$155,230
Medical and Clinical Laboratory Technologists	1	\$40,206	Accountant, Auditors, and Related Occupations	6	\$40,351
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Fiberglass Laminator	350	\$8.42	Farm Worker	84	—
Housekeeper	270	\$7.22	Bees	59	—
Meat Dresser	248	\$11.30	Grains	57	—
Cleaner, Housekeeping	202	\$7.41	Cattle	51	—
Dining Room Attendant	164	\$6.99	Livestock	47	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Tennessee - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	266	2,100	69	201
Total Applications Certified	190	2,088	50	192
Total Positions Requested	266	4,092	2,031	2,667
Total Positions Certified	190	4,076	1,193	2,437
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	2.5%
Average Wage Offer / AEWR*	\$62,517	\$57,483	\$8.96	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Memphis	64	64	\$65,007
Nashville	30	30	\$52,743
Knoxville	8	8	\$66,962
H-1B (by applications certified)			
Memphis	681	1,414	\$58,528
Nashville	486	1,031	\$52,586
Chattanooga	118	169	\$62,703
H-2B (by applications certified)			
Paris	17	231	\$7.11
Nashville	5	105	\$8.64
Memphis	5	326	\$9.65
H-2A (by positions certified)			
Unicoi	3	335	—
Adams	22	282	—
Clarksville	13	191	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Systems Analysts	29	\$65,618	Occupations in Systems Analysis and Programming	2,715	\$54,978
Computer Software Engineers, Applications	18	\$73,704	Occupations in College and University Education	169	\$54,182
Market Research Analysts	6	\$61,942	Occupations in Biological Sciences	142	\$45,347
Cooks, Restaurant	6	\$23,341	Physicians and Surgeons	133	\$127,082
Computer and Information Systems Managers	6	\$79,599	Other Computer-Related Occupations	69	\$70,607

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	357	\$8.76	Tobacco	1,047	—
Construction Worker I	169	\$9.16	Farm Worker	481	—
Roofer	150	\$10.47	Tomatoes	279	—
Amusement Park Worker	114	\$6.88	Nursery Stock	154	—
Salesperson, Cosmetics and Toiletries	78	\$8.29	Farm Laborer	79	—

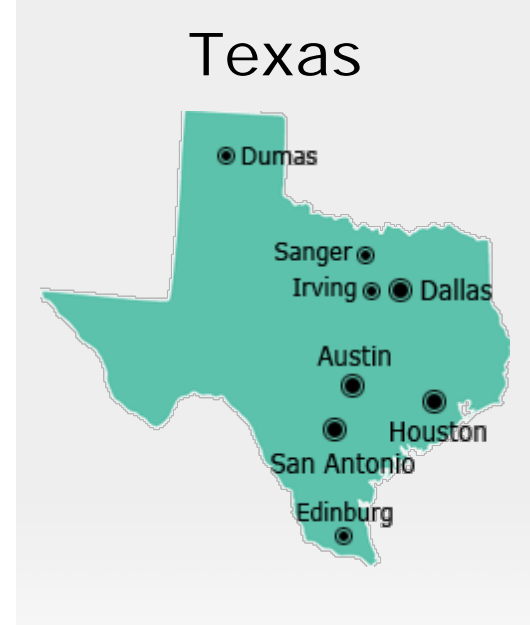
* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Texas - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	2,452	20,177	816	395
Total Applications Certified	1,999	20,073	715	339
Total Positions Requested	2,452	33,808	28,419	3,700
Total Positions Certified	1,999	33,676	21,302	2,807
Percent of National Total Certified Applications	6.8%	8.4%	11.9%	4.4%
Average Wage Offer / AEWR*	\$69,479	\$62,136	\$8.04	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Houston	609	609	\$72,905
Dallas	221	221	\$77,072
Irving	192	192	\$74,018
H-1B (by applications certified)			
Houston	6,193	10,092	\$63,392
Dallas	2,795	5,429	\$62,422
Irving	1,927	2,715	\$62,097
H-2B (by applications certified)			
Austin	103	3,222	\$8.01
San Antonio	53	1,486	\$8.04
Houston	43	1,958	\$7.73
H-2A (by positions certified)			
Dumas	5	167	—
Sanger	3	128	—
Edinburg	3	120	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	248	\$75,757	Occupations in Systems Analysis and Programming	14,077	\$61,851
Mechanical Engineers	101	\$79,394	Occupations in Preschool, Primary School and Kindergarten Education	2,595	\$42,463
Computer Software Engineers, Systems Software	95	\$82,664	Budget and Management Systems and Analysis Occupations	1,553	\$58,209
Meat, Poultry, and Fish Cutters & Trimmers	91	\$15,760	Occupations in College and University Education	1,472	\$58,929
Computer Systems Analysts	87	\$69,360	Accountant, Auditors, Related Occupations	1,376	\$58,694
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	7,498	\$7.49	Watermelons	229	—
Construction Worker I	2,039	\$8.41	Farm Worker	216	—
Amusement Park Worker	1,722	\$7.69	Grains	206	—
Groundskeeper, Industrial-Commercial	1,007	\$7.40	General Farm Labor	133	—
Trimmer, Meat	607	\$7.38	Nursery Stock	127	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Utah - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	149	870	322	612
Total Applications Certified	84	864	240	598
Total Positions Requested	149	1,451	6,975	1,949
Total Positions Certified	84	1,445	5,035	1,844
Percent of National Total Certified Applications	< 1%	< 1%	4%	7.8%
Average Wage Offer / AEWR*	\$60,202	\$59,012	\$8.50	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Salt Lake City	36	36	\$60,255
Draper	6	6	\$71,223
Logan	5	5	\$44,269
H-1B (by applications certified)			
Salt Lake City	521	979	\$57,069
Provo	46	46	\$50,060
Lehi	31	31	\$77,774
H-2B (by applications certified)			
Park City	47	1,327	\$8.93
Salt Lake City	42	619	\$8.21
Sandy	11	177	\$8.10
H-2A (by positions certified)			
Salt Lake City	26	1,266	—
Tremonton	9	141	—
Salem	5	140	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Systems Software	14	\$71,256	Occupations in Systems Analysis and Programming	797	\$58,905
Computer Programmers	5	\$68,282	Occupations in College and University Education	125	\$59,661
Computer Software Engineers, Applications	5	\$91,334	Architectural Occupations	91	\$27,594
Medical and Clinical Laboratory Technologists	4	\$44,060	Other Computer-Related Occupations	45	\$72,059
General and Operations Managers	3	\$82,051	Electrical/Electronics Engineering Occupations	38	\$77,555

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	1,271	\$8.02	Sheep	941	—
Construction Worker I	1,110	\$8.70	Orchard	160	—
Dining Room Attendant	296	\$7.25	Farm Worker	142	—
Cleaner, Housekeeping	265	\$7.21	Nurseries & Greenhouses	139	—
Ski-Tow Operator	248	\$8.30	Non-Crop - Sheep Herder	96	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Vermont - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	56	233	40	63
Total Applications Certified	46	232	40	62
Total Positions Requested	56	283	700	464
Total Positions Certified	46	282	656	452
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	< 1%
Average Wage Offer / AEWR*	\$65,442	\$65,398	\$9.03	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
South Burlington	28	28	\$63,819
Burlington	6	6	\$51,017
Essex Junction	4	4	\$73,916
H-1B (by applications certified)			
Burlington	62	93	\$61,069
South Burlington	26	28	\$64,043
White River Junction	19	19	\$53,314
H-2B (by applications certified)			
Killington	7	99	\$8.42
Vergennes	6	85	\$9.36
Ludlow	4	115	\$9.52
H-2A (by positions certified)			
Shoreham	11	106	—
Orwell	4	60	—
Cornwall	3	54	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	23	\$65,201	Occupations in Systems Analysis and Programming	87	\$68,172
Electrical Engineers	3	\$75,432	Occupations in College and University Education	46	\$54,807
Computer Programmers	3	\$53,843	Therapists	30	\$48,741
Computer Software Engineers, Systems Software	2	\$73,317	Registered Nurses	17	\$48,207
Accountants and Auditors	2	\$54,039	Occupations in Computer System Technical Support	9	\$64,889

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Housekeeper	183	\$8.90	Orchard	119	—
Cleaner, Housekeeping	84	\$8.56	Apples	110	—
Kitchen Helper	79	\$8.29	Vegetables	59	—
Ski-Tow Operator	44	\$8.38	Farm Laborer	42	—
Cook, Fast Food	27	\$9.51	Farm Worker	41	—

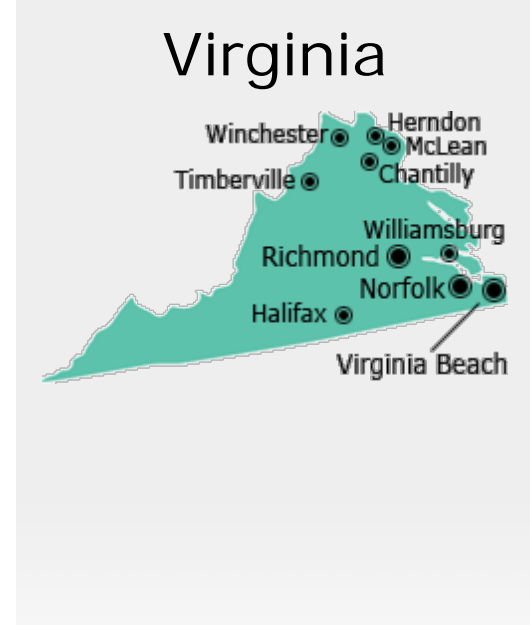
* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Virginia - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	1,750	8,928	338	508
Total Applications Certified	1,333	8,864	295	464
Total Positions Requested	1,750	16,228	11,083	2,858
Total Positions Certified	1,333	16,164	8,612	2,624
Percent of National Total Certified Applications	4.5%	3.7%	4.9%	6.1%
Average Wage Offer / AEWR*	\$65,394	\$63,183	\$8.22	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
McLean	151	151	\$83,332
Herndon	114	114	\$75,612
Chantilly	105	105	\$68,770
H-1B (by applications certified)			
Richmond	930	3,118	\$60,660
Herndon	877	1,131	\$65,173
McLean	779	1,345	\$72,147
H-2B (by applications certified)			
Virginia Beach	25	367	\$8.08
Norfolk	13	384	\$8.32
Williamsburg	13	219	\$8.04
H-2A (by positions certified)			
Halifax	10	1,319	—
Winchester	4	265	—
Timberville	3	205	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	241	\$78,360	Occupations in Systems Analysis and Programming	9,034	\$62,793
Computer Systems Analysts	156	\$67,539	Budget and Management Systems and Analysis Occupations	2,144	\$57,050
Computer and Information Systems Managers	68	\$103,744	Accountant, Auditors, and Related Occupations	755	\$63,917
Computer Programmers	45	\$61,167	Other Computer-Related Occupations	626	\$75,096
Computer Software Engineers, Systems Software	42	\$92,363	Architectural Occupations	357	\$60,009
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Laborer, Landscape	4,055	\$8.35	Tobacco	782	—
Groundskeeper, Industrial-Commercial	595	\$8.29	Farm Worker	673	—
Shellfish Shucker	403	\$8.00	Apples	389	—
Lifeguard	400	\$7.69	Farm Laborer	228	—
Material Handler	297	\$7.02	Nursery Stock	156	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Washington - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	663	7,224	49	48
Total Applications Certified	555	7,195	42	45
Total Positions Requested	663	12,402	1,454	2,095
Total Positions Certified	555	12,355	978	1,984
Percent of National Total Certified Applications	1.9%	3%	< 1%	< 1%
Average Wage Offer / AEWR*	\$83,547	\$76,457	\$10.28	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Seattle	145	145	\$84,172
Bellevue	119	119	\$84,197
Redmond	106	106	\$89,739
H-1B (by applications certified)			
Redmond	2,941	3,432	\$84,774
Seattle	1,514	3,216	\$71,288
Bellevue	1,006	2,435	\$65,719
H-2B (by applications certified)			
Seattle	34	267	\$12.75
Bellevue	5	44	\$11.67
Roche Harbor	4	67	\$8.89
H-2A (by positions certified)			
Selah	1	745	—
Wenatchee	6	336	—
Yakima	8	250	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Systems Software	89	\$91,115	Occupations in Systems Analysis and Programming	6,742	\$73,660
Computer Software Engineers, Applications	73	\$87,336	Other Computer Related Occupations	1,625	\$87,589
Electrical Engineers	38	\$79,265	Budget and Management Systems and Analysis Occupations	824	\$58,871
Computer Systems Analysts	35	\$82,023	Miscellaneous Managers and Officials	578	\$99,992
Aerospace Engineers	26	\$89,075	Occupations in College and University Education	257	\$69,788
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Forest Worker	294	\$10.57	Apples	873	—
Laborer, Landscape	148	\$10.08	Apricot Harvest	745	—
Groundskeeper, Industrial-Commercial	116	\$9.75	Weeding Crops	90	—
Head Coach	111	\$10.79	Farm Worker	80	—
Production Helper	55	\$10.09	Tree Nursery	58	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: West Virginia - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	82	370	16	4
Total Applications Certified	71	366	14	4
Total Positions Requested	82	562	531	48
Total Positions Certified	71	556	301	48
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	< 1%
Average Wage Offer / AEWR*	\$42,102	\$68,665	\$7.46	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Moorefield	41	41	\$18,517
Morgantown	7	7	\$94,250
Charleston	7	7	\$92,096
H-1B (by applications certified)			
Charleston	105	167	\$62,068
Morgantown	102	207	\$54,737
Huntington	38	48	\$120,933
H-2B (by applications certified)			
Dunbar	8	34	\$7.31
Snowshoe	3	98	\$7.30
Lewisburg	3	168	\$7.58
H-2A (by positions certified)			
Martinsburg	1	38	—
Lesage	1	5	—
Shepherdstown	1	3	—

West Virginia



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Meat, Poultry, and Fish Cutters and Trimmers	40	\$17,680	Occupations in Systems Analysis and Programming	251	\$54,959
Health Specialties Teachers, Postsecondary	4	\$124,420	Occupations in College and University Education	87	\$59,903
Computer Science Teachers, Postsecondary	2	\$40,550	Physicians and Surgeons	69	\$157,212
Cooks, Restaurant	2	\$15,330	Pharmacists	26	\$67,680
Engineering Teachers, Postsecondary	2	\$67,503	Electrical/Electronics Engineering Occupations	24	\$52,629
Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Material Handler	99	\$7.10	General Farm Labor	38	—
Poultry Boner	69	\$8.28	Nursery Stock	5	—
Laborer, Landscape	55	\$7.16	Farm Worker	3	—
Cleaner, Housekeeping	34	\$7.30	Horse Breeding	2	—
Kitchen Helper	15	\$7.30	—	—	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Wisconsin - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	260	2,161	19	27
Total Applications Certified	223	2,158	16	26
Total Positions Requested	260	6,047	727	393
Total Positions Certified	223	6,044	698	391
Percent of National Total Certified Applications	< 1%	< 1%	< 1%	< 1%
Average Wage Offer / AEWR*	\$72,479	\$59,912	\$8.93	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Madison	15	15	\$59,605
Milwaukee	12	12	\$65,867
Waukesha	10	10	\$58,808
H-1B (by applications certified)			
Madison	530	679	\$53,287
Milwaukee	261	448	\$54,366
Waukesha	141	143	\$54,035
H-2B (by applications certified)			
Oak Creek	35	1,310	\$8.96
Egg Harbor	15	639	\$7.98
New Richmond	12	282	\$6.91
H-2A (by positions certified)			
Almond	2	652	—
Merrillan	15	366	—
Bear Creek	16	328	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Computer Software Engineers, Applications	38	\$59,869	Occupations in Systems Analysis and Programming	4,096	\$56,814
Computer Systems Analysts	21	\$61,885	Budgets and Management Systems and Analysis Occupations	483	\$56,573
Mechanical Engineers	16	\$67,358	Occupations in College and University Education	283	\$56,302
Internists, General	14	\$156,540	Physicians and Surgeons	159	\$143,710
Computer Software Engineers, Systems Software	12	\$69,421	Architectural Occupations	133	\$55,119

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Production Helper	258	\$8.98	Farm Laborer	80	—
Laborer, Landscape	159	\$9.07	Christmas Trees	60	—
Forest Worker	100	\$9.67	Nursery Stock	56	—
Packer	89	\$8.00	Cabbage	53	—
—	—	—	Onions	25	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

State Profile: Wyoming - FY 2009 Summary Statistics

Summary Information	Category of Employment-Based Visa			
	PERM	H-1B	H-2B	H-2A
Total Applications Processed	19	117	127	98
Total Applications Certified	15	114	107	97
Total Positions Requested	19	119	2,157	397
Total Positions Certified	15	116	1,747	392
Percent of National Total Certified Applications	< 1%	< 1%	1.8%	1.3%
Average Wage Offer / AEWR*	\$68,238	\$74,751	\$8.73	—

Top Three Cities

City Name	Apps Certified	Positions Certified	Avg Wage Offer/AEWR*
PERM (by applications certified)			
Laramie	7	7	\$77,755
Jackson	2	2	\$24,960
Douglas	2	2	\$33,280
H-1B (by applications certified)			
Laramie	34	34	\$51,770
Cheyenne	18	18	\$104,047
Jackson	13	13	\$67,921
H-2B (by applications certified)			
Jackson	22	294	\$9.38
Gillette	12	194	\$7.80
Moran	11	321	\$7.87
H-2A (by positions certified)			
Rock Springs	6	56	—
Savary	14	34	—
Greybull	2	32	—



Top Five Occupations/Agricultural Commodities

Occupations	PERM		Occupations	H-1B	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Landscaping and Groundskeeping Workers	2	\$24,960	Physicians and Surgeons	18	\$186,244
Computer Programmers	2	\$33,280	Occupations in Systems Analysis and Programming	14	\$52,585
Business Teachers, Postsecondary	2	\$109,000	Electrical/Electronics Engineering Occupations	8	\$66,534
Recreation and Fitness Studies Teachers, Postsecondary	1	\$53,256	Mining and Petroleum Engineering Occupation	8	\$73,134
Psychiatrists	1	\$200,000	Occupations in Medical and Dental Technology	8	\$44,941

Occupations	H-2B		Occupations	H-2A	
	Positions Certified	Avg Wage Offer*		Positions Certified	Avg Wage Offer*
Housekeeper	525	\$8.83	Sheep	195	—
Cleaner, Housekeeper	323	\$7.69	Livestock	71	—
Kitchen Helper	144	\$9.69	Non-Crop - Sheep Herder	21	—
Food Assembler, Kitchen	116	\$8.22	Corn	15	—
Laborer, Landscape	112	\$9.98	General Farm Labor	15	—

* The average wages for the PERM, H-1B, and H-2B categories are weighted per worker and computed by taking the wages input by the employer under guidance by the SWA and dividing them by the number of employees being certified in that occupation. For discussion of the H-2A wage computation please refer to pg. 28 of the 2009 OFLC Annual Report.

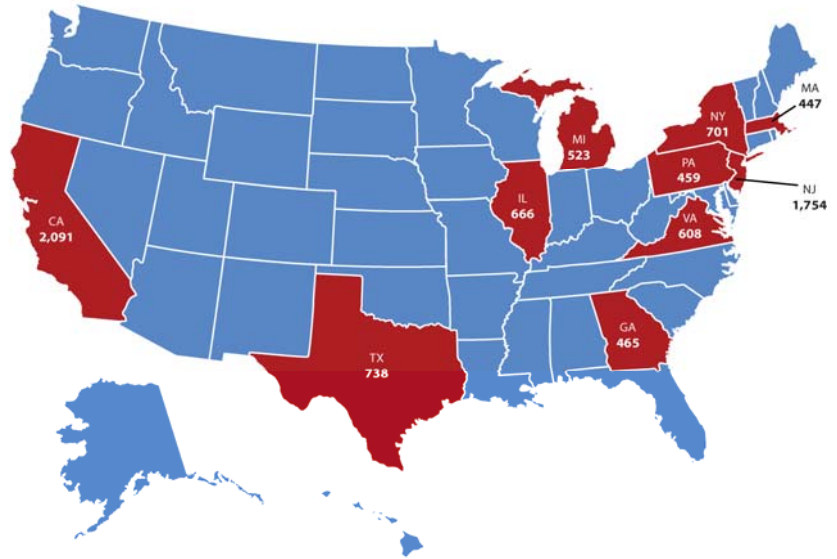
Country Profile: India

Fiscal Year 2009 Summary Statistics

PERM

Summary Information

Total Applications Processed	13,532
Total Applications Certified	11,387
Average Annual Wage Offer	\$78,159
Percent Working on H-1B Visa	92%
Percent Bachelors or Higher	94%
Average Age at Certification	32
Percent of National Total Certified Apps	39%



Top 10 Employers

Employer Name	Apps Certified	Avg Wage Offer
Cisco Systems, Inc.	269	\$93,491
Qualcomm, Inc.	199	\$85,243
Deloitte Consulting LLP	120	\$98,525
Marlabs, Inc.	85	\$91,538
CSC Covansys Corp.	77	\$66,631
Cognizant Technology Solutions Corp.	72	\$61,331
IBM Corp.	66	\$95,783
Compuware Corp.	56	\$75,120
Fujitsu Consulting, Inc.	49	\$82,244
JP Morgan Chase & Co.	49	\$86,753

Top 5 Classes of Admission

Visa Category	Positions Certified	Avg Annual Wage Offer	% Bachelors' or Higher
H-1B	10,441	\$79,441	96%
L-1	299	\$76,695	91%
F-1	123	\$72,288	94%
B-2	71	\$39,679	30%
Not in USA	37	\$42,963	35%

Top 10 Occupations

No	Occupation	Apps Certified	Avg Wage Offer	No	Occupation	Apps Certified	Avg Wage Offer
1	Computer Software Engineers, Applications	3,219	\$79,842	6	Electronics Engineers, except Computer	348	\$81,320
2	Computer Systems Analysts	1,637	\$71,337	7	Operations Research Analysts	221	\$68,107
3	Computer Software Engineers, Systems Software	1,377	\$86,418	8	Mechanical Engineers	211	\$69,871
4	Computer and Information Systems Managers	765	\$94,825	9	Database Administrators	204	\$75,989
5	Computer Programmers	498	\$65,171	10	Network and Computer Systems Administrators	182	\$73,865

Top 10 U.S. States

State Name	Apps Certified	Avg Wage Offer	% H-1B Visas	% BA/BS or Higher	Major Economic Sector
California	2,091	\$86,373	92%	96%	Information Technology
New Jersey	1,754	\$79,091	90%	95%	Information Technology
Texas	738	\$75,283	90%	96%	Information Technology
New York	701	\$84,690	90%	89%	Information Technology
Illinois	666	\$73,317	93%	93%	Information Technology
Virginia	608	\$76,885	95%	95%	Information Technology
Michigan	523	\$71,731	84%	95%	Information Technology
Georgia	465	\$66,245	90%	95%	Information Technology
Pennsylvania	459	\$78,920	94%	89%	Information Technology
Massachusetts	447	\$84,129	92%	94%	Information Technology

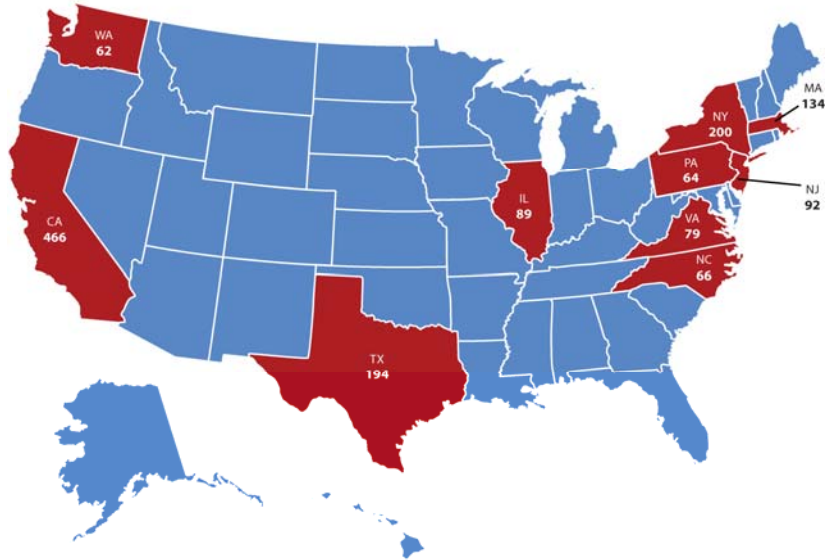
Country Profile: China

Fiscal Year 2009 Summary Statistics

PERM

Summary Information

Total Applications Processed	2,516
Total Applications Certified	2,112
Average Annual Wage Offer	\$66,184
Percent Working on H-1B Visa	71%
Percent Bachelors or Higher	82%
Average Age at Certification	34
Percent of National Total Certified Apps	7%



Top 10 Employers (tie)

Employer Name	Apps Certified	Avg Wage Offer
Holmes Foods, Inc.	71	\$15,600
Pilgrim's Pride Corp.	38	\$17,680
Qualcomm, Inc.	38	\$93,921
Cisco Systems, Inc.	33	\$93,806
Google, Inc.	27	\$98,810
House of Raeford Farms, Inc.	23	\$16,202
Case Farms Processing, Inc.	18	\$16,848
Microsoft Corp.	15	\$87,512
Bloomberg L.P.	14	\$87,571
HSBC Bank USA, N.A.	14	\$74,128
America's Catch, Inc.	14	\$13,666

Top 5 Classes of Admission

Visa Category	Positions Certified	Avg Annual Wage Offer	% Bachelors' or Higher
H-1B	1,494	\$75,727	99%
F-1	136	\$73,463	96%
NOT IN USA	89	\$25,425	3%
L-1	52	\$77,636	100%
B-1	11	\$41,206	36%

Top 10 Occupations

No	Occupation	Apps Certified	Avg Wage Offer	No	Occupation	Apps Certified	Avg Wage Offer
1	Meat, Poultry, and Fish Cutters and Trimmers	170	\$16,245	6	Cooks, Restaurant	101	\$24,595
2	Computer Software Engineers, Applications	169	\$83,667	7	Statisticians	89	\$72,685
3	Computer Software Engineers, Systems Software	135	\$90,767	8	Financial Analysts	83	\$80,886
4	Electronics Engineers, except Computer	121	\$89,400	9	Electrical Engineers	57	\$79,196
5	Accountants and Auditors	112	\$66,597	10	Operations Research Analysts	57	\$80,825

Top 10 U.S. States

State Name	Apps Certified	Avg Wage Offer	% H-1B Visas	% BA/BS or Higher	Major Economic Sector
California	466	\$81,072	76%	93%	Advanced Manufacturing
New York	200	\$81,137	88%	94%	Finance
Texas	194	\$46,949	49%	58%	Agribusiness
Massachusetts	134	\$68,367	69%	75%	Hospitality
New Jersey	92	\$75,946	78%	93%	Finance
Illinois	89	\$61,939	85%	98%	Other Economic Sector
Virginia	79	\$64,091	76%	84%	Finance
North Carolina	66	\$48,141	47%	56%	Agribusiness
Pennsylvania	64	\$65,503	81%	98%	Other Economic Sector
Washington	62	\$84,128	66%	95%	Information Technology

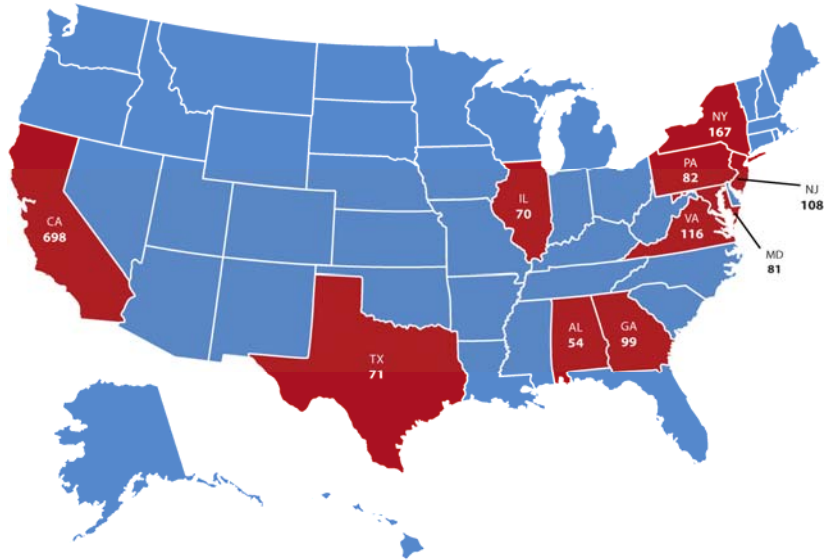
Country Profile: South Korea

Fiscal Year 2009 Summary Statistics

PERM

Summary Information

Total Applications Processed	2,413
Total Applications Certified	1,878
Average Annual Wage Offer	\$52,130
Percent Working on H-1B Visa	32%
Percent Bachelors or Higher	61%
Average Age at Certification	39
Percent of National Total Certified Apps	6%



Top 10 Employers

Employer Name	Apps Certified	Avg Wage Offer
Kratsa Properties	21	\$21,736
Alatrade Foods, LLC	17	\$16,307
Gold Creek Foods, LLC	16	\$15,600
Qualcomm, Inc.	11	\$96,765
W.E. Welch & Associates	9	\$48,339
Against All Odds U.S.A, Inc.	7	\$63,785
Cinram, Inc.	7	\$14,560
RX Staffing and Home Care	6	\$16,515
Wicked Fashions, Inc.	6	\$97,372
Cisco Systems, Inc.	6	\$94,912

Top 5 Classes of Admission

Visa Category	Positions Certified	Avg Annual Wage Offer	% Bachelors' or Higher
H-1B	601	\$68,256	93%
F-1	380	\$42,909	50%
B-2	261	\$37,619	21%
E-2	201	\$53,393	51%
F-2	71	\$39,360	27%

Top 10 Occupations

No	Occupation	Apps Certified	Avg Wage Offer	No	Occupation	Apps Certified	Avg Wage Offer
1	Chefs and Head Cooks	108	\$35,285	6	Meat, Poultry, and Fish Cutters and Trimmers	46	\$16,156
2	Tailors, Dressmakers, Custom Sewers	99	\$25,916	7	Electronics Engineers, except Computer	42	\$90,338
3	Cooks, Restaurant	69	\$25,110	8	Bookkeeping, Accounting, and Auditing Clerks	41	\$32,745
4	Market Research Analysts	57	\$47,838	9	Operations Research Analysts	37	\$60,597
5	Accountants and Auditors	54	\$52,291	10	Computer Software Engineers, Systems Software	32	\$85,603

Top 10 U.S. States

State Name	Apps Certified	Avg Wage Offer	% H-1B Visas	% BA/BS or Higher	Major Economic Sector
California	698	\$56,581	28%	73%	Other Economic Sector
New York	167	\$56,374	50%	60%	Other Economic Sector
Virginia	116	\$43,106	11%	28%	Other Economic Sector
New Jersey	108	\$60,584	48%	62%	Other Economic Sector
Georgia	99	\$38,366	22%	49%	Other Economic Sector
Pennsylvania	82	\$38,885	18%	43%	Other Economic Sector
Maryland	81	\$43,670	16%	28%	Other Economic Sector
Texas	71	\$61,296	56%	79%	Other Economic Sector
Illinois	70	\$47,917	33%	59%	Other Economic Sector
Alabama	54	\$39,179	17%	57%	Agribusiness

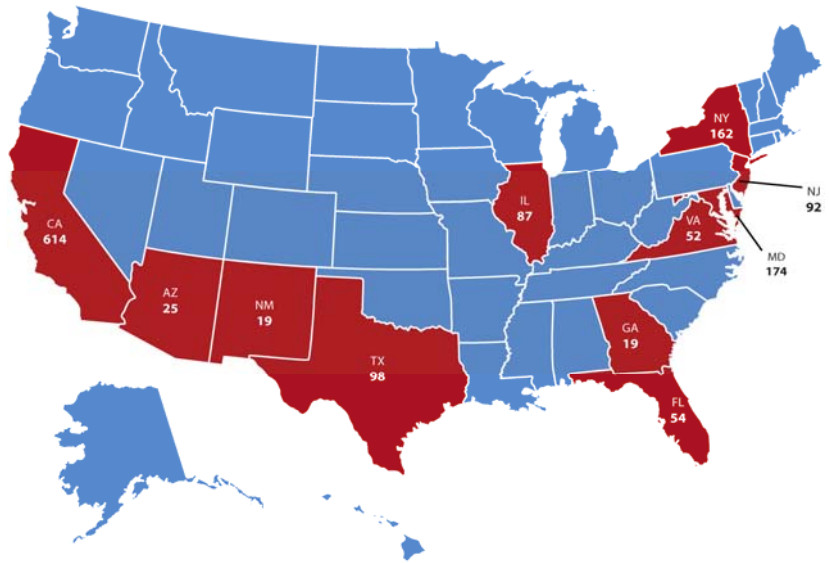
Country Profile: Philippines

Fiscal Year 2009 Summary Statistics

PERM

Summary Information

Total Applications Processed	2,093
Total Applications Certified	1,631
Average Annual Wage Offer	\$50,985
Percent Working on H-1B Visa	55%
Percent Bachelors or Higher	77%
Average Age at Certification	39
Percent of National Total Certified Apps	6%



Top 10 Employers

Employer Name	Apps Certified	Avg Wage Offer
Prince George's County Public Schools	112	\$45,511
Hoosier Care, Inc.	36	\$19,213
Baltimore City Public Schools	32	\$65,163
Technip USA	14	\$95,779
BDO Seidman, LLP	13	\$89,119
New York City Department of Education	12	\$45,190
Silver Valley Unified School District	11	\$40,577
Spotsylvania County Schools	10	\$45,313
Inpro Solutions, LLC	9	\$98,340
Espanola Public Schools	9	\$38,316

Top 5 Classes of Admission

Visa Category	Positions Certified	Avg Annual Wage Offer	% Bachelors' or Higher
H-1B	901	\$60,773	94%
B-2	343	\$37,274	53%
NOT IN USA	53	\$22,562	58%
B-1	45	\$29,497	20%
F-1	29	\$52,829	90%

Top 10 Occupations

No	Occupation	Apps Certified	Avg Wage Offer	No	Occupation	Apps Certified	Avg Wage Offer
1	Home Health Aides	128	\$18,249	6	Special Education Teachers, Preschool, Kindergarten, and Elementary School	47	\$47,562
2	Accountants and Auditors	104	\$59,199	7	Computer Systems Analysts	42	\$66,687
3	Secondary School Teachers, except Special and Vocational Education	93	\$46,817	8	Occupational Therapists	36	\$62,123
4	Medical and Clinical Laboratory Technologists	92	\$43,327	9	Maids and Housekeeping Cleaners	34	\$20,603
5	Elementary School Teachers, Except Special Education	47	\$43,192	10	Financial Managers	33	\$86,860

Top 10 U.S. States (tie)

State Name	Apps Certified	Avg Wage Offer	% H-1B Visas	% BA/BS or Higher	Major Economic Sector
California	614	\$47,970	34%	69%	Health Care
Maryland	174	\$48,770	89%	93%	Educational Services
New York	162	\$50,123	42%	69%	Other Economic Sector
Texas	98	\$63,278	88%	96%	Health Care
New Jersey	92	\$54,101	59%	65%	Other Economic Sector
Illinois	87	\$42,943	41%	84%	Health Care
Florida	54	\$52,513	83%	81%	Health Care
Virginia	52	\$52,697	60%	79%	Educational Services
Arizona	25	\$44,305	72%	80%	Health Care
New Mexico	19	\$40,720	100%	100%	Information Technology
Georgia	19	\$57,885	95%	100%	Health Care

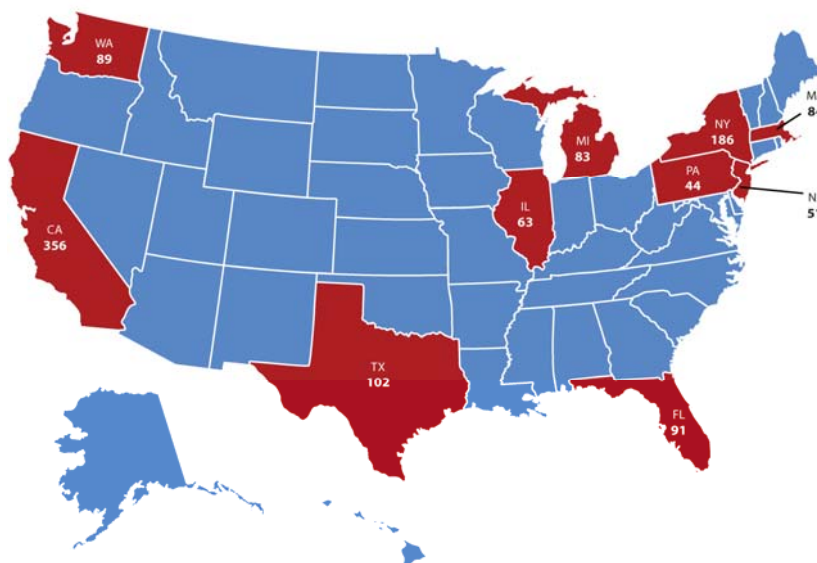
Country Profile: Canada

Fiscal Year 2009 Summary Statistics

PERM

Summary Information

Total Applications Processed	1,942
Total Applications Certified	1,591
Average Annual Wage Offer	\$86,099
Percent Working on H-1B Visa	72%
Percent Bachelors or Higher	84%
Average Age at Certification	39
Percent of National Total Certified Apps	5%



Top 10 Employers (tie)

Employer Name	Apps Certified	Avg Wage Offer
Cisco Systems, Inc.	21	\$104,442
Microsoft Corporation	17	\$103,778
Qualcomm, Inc.	15	\$98,188
GE Healthcare IITS USA Corp.	11	\$65,783
Merrill Lynch & Co., Inc.	9	\$118,113
Genentech	9	\$91,774
Broadcom Corp.	8	\$93,278
Google, Inc.	7	\$96,029
Expedia, Inc.	6	\$89,721
Alcatel USA, Inc.	6	\$104,306
Deloitte Consulting LLP	6	\$115,192

Top 5 Classes of Admission

Visa Category	Positions Certified	Avg Annual Wage Offer	% Bachelors' or Higher
H-1B	1,142	\$89,294	87%
TN	266	\$84,289	86%
L-1	76	\$86,196	70%
Not In USA	12	\$48,409	42%
E-2	10	\$41,075	20%

Top 10 Occupations

No	Occupation	Apps Certified	Avg Wage Offer	No	Occupation	Apps Certified	Avg Wage Offer
1	Computer Software Engineers, Applications	108	\$88,965	6	Marketing Managers	41	\$106,038
2	Computer Software Engineers, Systems Software	94	\$99,672	7	Financial Analysts	41	\$100,192
3	Electronics Engineers, except Computer	64	\$93,079	8	Financial Managers	40	\$121,873
4	Engineering Managers	57	\$105,731	9	Mechanical Engineers	40	\$79,253
5	Computer Systems Analysts	53	\$80,453	10	Electrical Engineers	39	\$84,975

Top 10 U.S. States

State Name	Apps Certified	Avg Wage Offer	% H-1B Visas	% BA/BS or Higher	Major Economic Sector
California	356	\$92,241	75%	90%	Advanced Manufacturing
New York	186	\$97,339	74%	81%	Finance
Texas	102	\$85,607	59%	87%	Advanced Manufacturing
Florida	91	\$67,526	62%	65%	Other Economic Sector
Washington	89	\$90,882	73%	91%	Information Technology
Massachusetts	84	\$91,731	77%	88%	Advanced Manufacturing
Michigan	83	\$83,946	71%	86%	Automotive
Illinois	63	\$80,175	84%	79%	Information Technology
New Jersey	51	\$95,092	75%	84%	Other Economic Sector
Pennsylvania	44	\$90,641	75%	75%	Educational Services

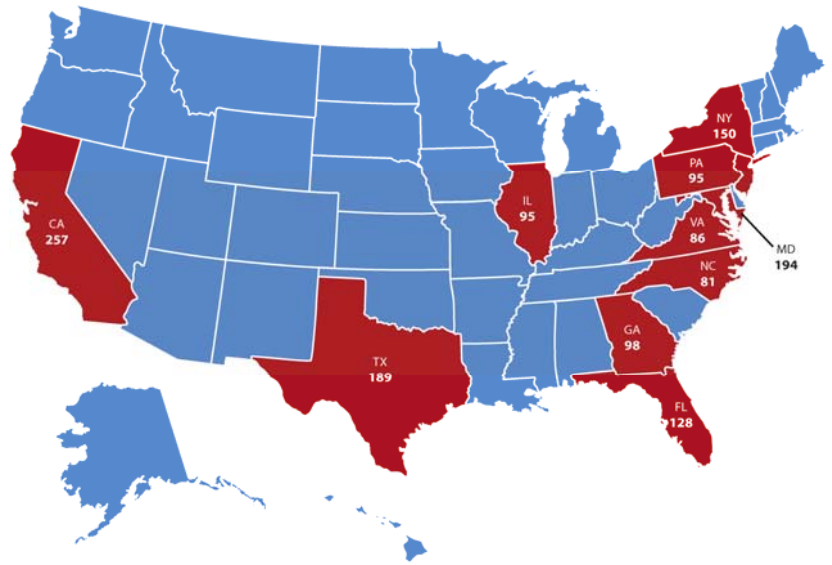
Economic Sector Profile: Educational Services

Fiscal Year 2009 Summary Statistics

PERM

Summary Information

Total Applications Processed	2,771
Total Applications Certified	2,380
Average Annual Wage Offer	\$61,001
Percent Working on H-1B Visa	85%
Percent Bachelors or Higher	93%
Average Age at Certification	38
Percent of National Total Certified Apps	8%



Top 5 Countries of Citizenship

Country	Positions Certified	Avg Wage Offer
Philippines	299	\$46,659
China	253	\$63,808
India	231	\$71,011
Canada	200	\$64,985
South Korea	182	\$56,013

Top 10 Employers

Employer Name	Apps Certified	Avg Wage Offer
Prince George's County Public Schools	129	\$45,714
Baltimore City Public School System	32	\$65,163
New York City Department of Education	31	\$45,179
University of Iowa	25	\$102,000
Indiana University	24	\$75,205
University of Minnesota	22	\$73,945
The Curators of the University of Missouri	21	\$71,043
Global Teachers Research and Resources, Inc.	20	\$37,453
Purdue University	19	\$63,651
The Pennsylvania State University	17	\$68,473

Top 10 Industry Sub-Sectors

Sub-Sector	Positions Certified	Avg Wage Offer
Colleges, Universities, and Professional Schools	1,586	\$68,801
Elementary and Secondary Schools	606	\$44,897
Educational Support Services	44	\$62,677
Educational Services	29	\$47,035
Sports and Recreation Instruction	20	\$29,240
Fine Arts Schools	16	\$35,620
Language Schools	15	\$47,917
Junior Colleges	12	\$50,64
Exam Preparation and Tutoring	9	\$61,836
Other Schools and Instruction	8	\$36,263

Top 10 U.S. States

State Name	Apps Certified	Avg Wage Offer	% H-1B Visas	% BA/BS or Higher	Major Occupations
California	257	\$65,329	72%	95%	Business Teachers, Postsecondary
Maryland	194	\$52,876	95%	96%	Secondary School Teachers, Except Special and Vocational Education
Texas	189	\$53,000	93%	95%	Elementary School Teachers, Except Special Ed.
New York	150	\$60,041	72%	94%	Secondary School Teachers, Except Special and Vocational Education
Florida	128	\$60,456	85%	84%	Secondary School Teachers, Except Special and Vocational Education
Georgia	98	\$53,532	91%	98%	Secondary School Teachers, Except Special and Vocational Education
Pennsylvania	95	\$61,790	73%	96%	Engineering Teachers, Postsecondary
Illinois	95	\$67,019	94%	91%	Foreign Language and Literature Teachers, Postsecondary
Virginia	86	\$53,100	76%	99%	Engineering Teachers, Postsecondary
North Carolina	81	\$53,389	84%	98%	Secondary School Teachers, Except Special and Vocational Education

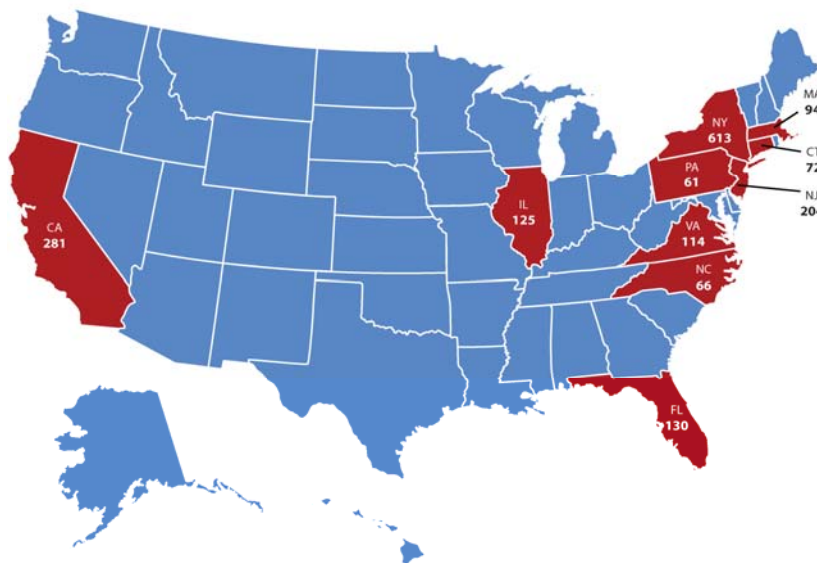
Economic Sector Profile: Finance

Fiscal Year 2009 Summary Statistics

PERM

Summary Information

Total Applications Processed	2,673
Total Applications Certified	2,203
Average Annual Wage Offer	\$83,262
Percent Working on H-1B Visa	86%
Percent Bachelors or Higher	95%
Average Age at Certification	33
Percent of National Total Certified Apps	7%



Top 5 Countries of Citizenship

Country	Positions Certified	Avg Wage Offer
India	803	\$86,135
China	254	\$80,169
Canada	136	\$107,694
Philippines	83	\$68,760
South Korea	78	\$61,419

Top 10 Employers

Employer Name	Apps Certified	Avg Wage Offer
Merrill Lynch & Co., Inc.	80	\$97,359
KPMG LLP	71	\$88,330
HSBC Bank USA, N.A.	62	\$83,840
Ernst & Young LLP	62	\$71,245
Deloitte & Touche LLP	51	\$78,217
Bank of America	44	\$94,894
Lehman Brothers, Inc.	41	\$110,585
Capital One Services, Inc.	38	\$66,394
Goldman Sachs & Co.	32	\$105,369
Credit Suisse Securities (USA) LLC	30	\$94,792

Top 10 Industry Sub-Sectors

Sub-Sector	Positions Certified	Avg Wage Offer
Investment Banking and Securities Dealing	456	\$100,689
Offices Of Certified Public Accountants	207	\$65,890
Accounting, Tax Preparation, Bookkeeping, and Payroll Services	197	\$75,661
Commercial Banking	190	\$88,198
Investment Advice	93	\$86,223
Portfolio Management	79	\$103,779
Other Accounting Services	79	\$58,084
Financial Transactions Processing, Reserve, and Clearinghouse Activities	65	\$78,674
Credit Card Issuing	63	\$75,687
Insurance Agencies and Brokerages	60	\$70,405

Top 10 U.S. States

State Name	Apps Certified	Avg Wage Offer	% H-1B Visas	% BA/BS or Higher	Major Occupations
New York	613	\$99,164	87%	96%	Financial Analysts
California	281	\$78,351	78%	94%	Accountants and Auditors
New Jersey	204	\$87,227	87%	95%	Accountants and Auditors
Florida	130	\$66,206	68%	86%	Accountants and Auditors
Illinois	125	\$78,753	86%	94%	Credit Analysts
Virginia	114	\$68,351	91%	98%	Operations Research Analysts
Massachusetts	94	\$92,111	94%	97%	Financial Analysts
Connecticut	72	\$97,553	90%	96%	Financial Analysts
North Carolina	66	\$86,379	97%	100%	Computer and Information Systems Managers
Pennsylvania	61	\$72,564	84%	93%	Financial Analysts

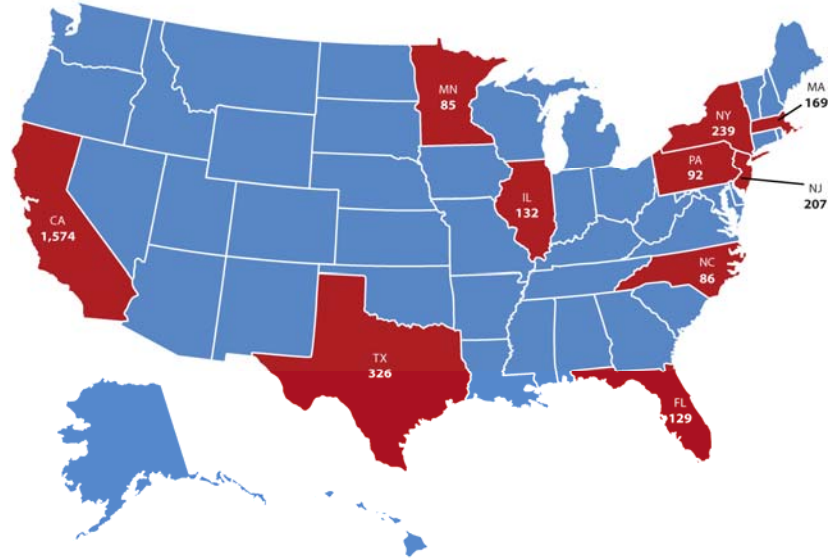
Economic Sector Profile: Advanced Manufacturing

Fiscal Year 2009 Summary Statistics

PERM

Summary Information

Total Applications Processed	4,748
Total Applications Certified	3,926
Average Annual Wage Offer	\$76,221
Percent Working on H-1B Visa	71%
Percent Bachelors or Higher	85%
Average Age at Certification	34
Percent of National Total Certified Apps	13%



Top 5 Countries of Citizenship

Country	Positions Certified	Avg Wage Offer
India	1,411	\$82,801
China	400	\$76,623
Canada	295	\$90,804
South Korea	265	\$62,768
Taiwan	147	\$68,136

Top 10 Employers

Employer Name	Apps Certified	Avg Wage Offer
Cisco Systems, Inc.	382	\$94,548
Qualcomm, Inc.	172	\$88,516
Texas Instruments, Inc.	57	\$82,808
Freescale Semiconductor, Inc.	51	\$70,561
Cummins, Inc.	49	\$67,674
Apple, Inc.	45	\$83,984
Marvell Semiconductor, Inc.	42	\$91,300
Broadcom Corp.	41	\$91,130
Hewlett-Packard Company	31	\$92,452
Brocade Communications Systems, Inc.	29	\$101,284

Top 10 Industry Sub-Sectors

Sub-Sector	Positions Certified	Avg Wage Offer
Electronic Computer Manufacturing	451	\$93,463
Semiconductor and Related Device Manufacturing	281	\$88,062
Radio and Television Broadcasting and Wireless Communications Equipment Manufacturing	258	\$86,617
Semiconductor and Other Electronic Component Manufacturing	231	\$81,605
Pharmaceutical and Medicine Manufacturing	104	\$82,015
Computer and Electronic Product Manufacturing	98	\$88,832
Other Computer Peripheral Equipment Manufacturing	95	\$88,745
Electromedical and Electrotherapeutic Apparatus Manufacturing	91	\$78,272
Pharmaceutical Preparation Manufacturing	77	\$71,395
Computer and Peripheral Equipment Manufacturing	68	\$82,778

Top 10 U.S. States

State Name	Apps Certified	Avg Wage Offer	% H-1B Visas	% BA/BS or Higher	Major Occupations
California	1,574	\$85,289	76%	93%	Computer Software Engineers, Systems Software
Texas	326	\$77,102	69%	87%	Electrical Engineers
New York	239	\$63,293	58%	66%	Market Research Analysts
New Jersey	207	\$67,789	54%	66%	Computer Software Engineers, Applications
Massachusetts	169	\$83,468	76%	90%	Computer Software Engineers, Applications
Illinois	132	\$65,262	77%	83%	Computer Software Engineers, Applications
Florida	129	\$56,873	53%	60%	Commercial and Industrial Designers
Pennsylvania	92	\$70,604	77%	86%	Engineering Managers
North Carolina	86	\$75,531	72%	83%	Computer Software Engineers, Systems Software
Minnesota	85	\$75,902	87%	95%	Industrial Engineers

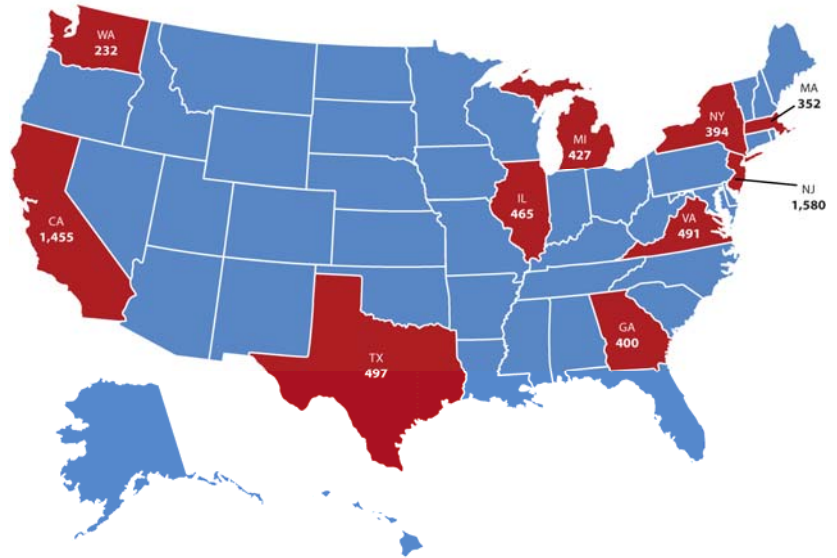
Economic Sector Profile: Information Technology

Fiscal Year 2009 Summary Statistics

PERM

Summary Information

Total Applications Processed	9,839
Total Applications Certified	8,196
Average Annual Wage Offer	\$76,884
Percent Working on H-1B Visa	88%
Percent Bachelors or Higher	96%
Average Age at Certification	32
Percent of National Total Certified Apps	28%



Top 5 Countries of Citizenship

Country	Positions Certified	Avg Wage Offer
India	6,280	\$76,090
China	258	\$83,276
Canada	234	\$91,174
Pakistan	152	\$72,447
Philippines	103	\$72,489

Top 10 Employers

Employer Name	Apps Certified	Avg Wage Offer
Cognizant Technology Solutions Corp.	120	\$61,274
Google Inc.	109	\$100,509
Microsoft Corporation	93	\$92,088
IBM Corporation	91	\$97,681
Marlabs, Inc.	91	\$91,531
CSC Covansys Corp.	80	\$66,768
Compuware Corp.	64	\$74,887
T-Mobile USA, Inc.	55	\$84,207
Fujitsu Consulting, Inc.	51	\$82,322
Sogeti USA LLC	40	\$79,611

Top 10 Industry Sub-Sectors

Sub-Sector	Positions Certified	Avg Wage Offer
Custom Computer Programming Services	4,569	\$75,327
Computer Systems Design and Related Services	1,241	\$80,432
Computer Systems Design Services	1,133	\$77,056
Other Computer Related Services	585	\$78,056
Software Publishers	284	\$79,297
Wireless Telecommunications Carriers (except satellite)	96	\$85,115
Telecommunications	80	\$81,328
Data Processing, Hosting and Related Services	64	\$81,033
Motion Picture and Video Production	54	\$76,492
Wireless Telecommunications Carriers	29	\$73,472

Top 10 U.S. States

State Name	Apps Certified	Avg Wage Offer	% H-1B Visas	% BA/BS or Higher	Major Occupations
New Jersey	1,580	\$77,978	89%	95%	Computer Software Engineers, Applications
California	1,455	\$86,607	83%	96%	Computer Software Engineers, Applications
Texas	497	\$75,363	85%	98%	Computer Software Engineers, Applications
Virginia	491	\$74,961	91%	97%	Computer Software Engineers, Applications
Illinois	465	\$72,298	92%	96%	Computer Software Engineers, Applications
Michigan	427	\$69,552	94%	97%	Computer Systems Analysts
Georgia	400	\$69,537	90%	99%	Computer Software Engineers, Applications
New York	394	\$84,144	88%	92%	Computer Software Engineers, Applications
Massachusetts	352	\$83,209	92%	98%	Computer Software Engineers, Applications
Washington	232	\$87,415	82%	98%	Computer Software Engineers, Systems Software

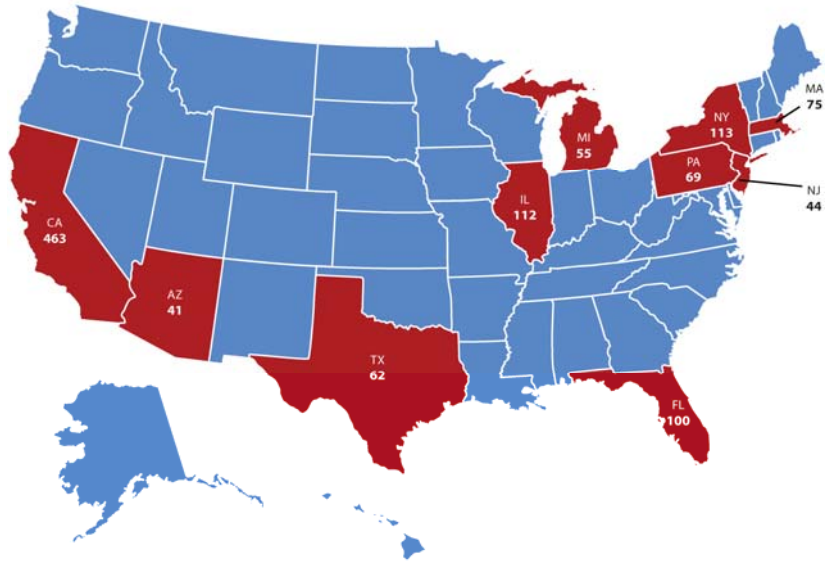
Economic Sector Profile: Health Care

Fiscal Year 2009 Summary Statistics

PERM

Summary Information

Total Applications Processed	2,191
Total Applications Certified	1,638
Average Annual Wage Offer	\$76,895
Percent Working on H-1B Visa	63%
Percent Bachelors or Higher	53%
Average Age at Certification	36
Percent of National Total Certified Apps	6%



Top 5 Countries of Citizenship

Country	Positions Certified	Avg Wage Offer
Philippines	481	\$41,991
India	294	\$95,294
Canada	118	\$94,153
South Korea	86	\$62,269
Pakistan	62	\$125,736

Top 10 Employers

Employer Name	Apps Certified	Avg Wage Offer
Hoosier Care, Inc.	36	\$19,213
Rx Staffing and Home Care	34	\$16,798
United Healthcare Services, Inc.	20	\$71,828
Molina Healthcare, Inc.	20	\$85,524
Western Dental Services, Inc.	15	\$106,635
Hospitalists of Arizona, Inc.	11	\$125,000
Healthview Inc. DBA Pine Villa	9	\$16,640
Alphavista Services, Inc.	8	\$66,186
Mount Sinai Medical Center	8	\$94,090
Geisinger Clinic	7	\$149,556

Top 10 Industry Sub-Sectors

Sub-Sector	Positions Certified	Avg Wage Offer
General Medical and Surgical Hospitals	364	\$100,732
Offices of Physicians (except Mental Health Specialists)	328	\$115,317
Nursing Care Facilities	136	\$31,364
Offices of Dentists	123	\$79,755
Home Health Care Services	108	\$38,523
Offices of Physical, Occupational and Speech Therapists, and Audiologists	77	\$58,193
HMO Medical Centers	54	\$89,500
Residential Mental Retardation Facilities	50	\$24,608
Offices of Physicians	47	\$116,418
Other Residential Care Facilities	46	\$20,225

Top 10 U.S. States

State Name	Apps Certified	Avg Wage Offer	% H-1B Visas	% BA/BS or Higher	Major Occupations
California	463	\$46,485	30%	53%	Home Health Aides
New York	113	\$83,822	69%	63%	Internists, General
Illinois	112	\$62,997	50%	63%	Recreational Therapists
Florida	100	\$75,352	74%	68%	Internists, General
Massachusetts	75	\$99,850	83%	51%	Internists, General
Pennsylvania	69	\$94,612	83%	36%	Physicians and Surgeons, All Other
Texas	62	\$61,946	82%	73%	Medical and Clinical Laboratory Technologists
Michigan	55	\$109,778	82%	60%	Internists, General
New Jersey	44	\$69,173	57%	52%	Occupational Therapists
Arizona	41	\$85,410	68%	44%	Physicians and Surgeons, All Other