## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

For 2nd Quarter 2012 for period ending March 31, 2012

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2012Thru03-31
	2007	2008	2009	2010	2011	2012111ru05-51
Number of Complaints Filed	63	79	78	71	64	33
Number of Complainants	58	72	71	64	61	33
Repeat Filers	6	9	8	9	3	0

Complaints by Pagis			Com	parativ	ve Data	l
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru03- 31
Race	32	42	33	40	25	16
Color	8	14	9	14	10	6
Religion	2	2	1	5	2	5
Reprisal	0	0	0	0	0	0
Sex	20	28	37	28	29	16
PDA	0	0	0	0	0	0
National Origin	8	10	6	15	10	4
Equal Pay Act	1	0	0	0	2	0

Age	27	28	38	29	21	11
Disability	18	16	25	21	25	7
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	0	0	3
			Com	parativ	e Data	
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru03- 31
Appointment/Hire	0	0	0	2	1	2
Assignment of Duties	5	12	7	18	11	3
Awards	1	4	2	6	2	3
Conversion to Full-time	0	1	0	0	0	1
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	2	3	3	3	3	1
Suspension	3	0	2	2	3	0
Removal	0	0	1	0	1	0
Other	1	0	0	3	2	2
Duty Hours	0	0	0	1	3	0
Evaluation Appraisal	8	17	9	15	11	14
Examination/Test	0	0	0	0	1	0
Harassment						
Non-Sexual	27	30	36	35	29	10
Carrol	0	1	0	1	1	0
Sexual		•				

Pay (Including Overtime)		3	5		2	3	4	1
Promotion/Non-Selection	1	21	28	2	24	24	18	8
Reassignment								
Denied		3	1		0	4	3	0
Directed		2	2		2	6	1	0
Reasonable Accommodat	ion	8	3		6	2	8	2
Reinstatement		0	0		0	0	0	0
Retirement		0	0		1	0	0	0
Termination		5	4	,	7	4	8	2
Terms/Conditions of Employment		10	11		8	16	9	6
Time and Attendance		7	13	,	7	6	4	8
Training		2	6	,	7	6	4	3
Other		2	0		0	0	0	2
			Co	mp	ara	tive I	<b>D</b> ata	
<b>Processing Time</b>		Previou	s Fisca	ıl Y	ear	Data		2012Thru03-
	2007	2008	200	9	20	10	2011	31
Complaints pending during	ng fiscal y	year				-		
Average number of days in investigation	225.96	219.57	222.4	43	213	3.98	244.39	440.58
Average number of days in final action	234.00	286.89	179.	93	221	1.60	467.38	531.94
Complaint pending during	g fiscal y	ear whe	re heari	ing	was	reque	ested	
Average number of days in investigation	230.11	224.84	211.	79	208	8.86	243.12	452.82
Average number of days in final action	137.11	133.57	119.	20	47	.54	168.21	97.38

Complaint pending during	fiscal	year	whe	ere l	near	ing	was	s no	t re	eque	ested			
Average number of days in investigation	220.35	21	10.4	5 2	235.	.20	21	9.09	9	245	5.59	2	134.45	
Average number of days in final action	330.89	38	30.2	2 2	213.	.67	40	3.22	2	634	1.92	Ģ	966.50	
						C	om	par	ati	ve l	Data			
Complaints Dismissed Agency	l by		Pre	evio	us I	isca	al Y	'ear	r D	ata		2012	2Thru03-	
rigency		20	07	20	08	200	9	201	10	20	11	31		
Total Complaints Dismisse Agency	ed by	1	5	1	1	11		6		9	9		6	
Average days pending prid dismissal	or to	28	32	33	39	58	3	27	'9	10	59		1109	
Com	plaints	Wi	thdi	raw	n by	y Co	mp	olai	naı	nts				
Total Complaints Withdra Complainants	wn by	١	)	8	3	3		2	,	,	3		7	
						Con	npa	rat	ive	e Da	ıta			
<b>Total Final Agency</b>		P	rev	ious	s Fis	scal	Ye	ar I	Dat	ta		2012Thru(		
Actions Finding Discrimination	2	007	20	008	2	009	1	2010		20	11		31	
	#	%	#	%	#	%	, #	<b>#</b> 0	<b>%</b>	#	%	#	%	
Total Number Findings	0		0		0		C	)		0		1		
Without Hearing	0	0	0	0	0	0	C	)	0	0	0	1	100	
With Hearing	0	0	0	0	0	0	C	) (	0	0	0	0	0	
Findings of Discriminati	on			<u> </u>	<u> </u>	Cor	npa	arat	tive	e Da	ata	1		
Rendered by Basis		]	Prev	viou	s Fi	scal	Ye	ear	Da	ta		201	2Thru03-	
Note: Complaints can be	2	007	2	008	3 2	2009	)	201	10	2	011		31	
filed alleging multiple bases.The sum of the base may not equal total complaints and findings.	es #	%	#	%	<b>b</b> #	4 %	ó i	#	%	#	%	#	%	

<b>Total Number Findings</b>	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	1	100
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
ΓυΑ	"											
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0	0
National Origin	0											
National Origin Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	1	100
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Com	par	ative	Da	ıta		
Findings of Discrimination		P	revi	ous	Fisc	cal Y	ear	· Dat	a		2012	Thru03-
Rendered by Issue	20	07	20	08	20	009	20	10	20	11		31
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				ı								
Denied	0	0	0	0	0	0	0	0	0	0	1	100
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												I
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

	1	1								1		1
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		ı		ı		ı						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	ı		ı		ı						ı
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	1	1		1	1	1	1	1		1	1	1

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Complaint Investigations	S		Pr	evio	us I	Fiscal	ΙΥ	ear E	ata	a	2012	Thru03-
						Co	mp	parati	ve	Data	ı	
Appeal with EEOC Office Federal Operations	e of		0	0		0		0		0		0
Final Agency Action		1	17	18	3	44		44		30		38
Hearing			0	3		8		7		29		33
ROI issued, pending Complainant's action			0	0		0		1		0		3
Investigation			5	6		6		5		11		27
Number complaints pending	3	-					-		-			
Total Complainants		7	71	72	2	90		110	1	100		114
Total complaints from previous Fiscal Years	us		0	0		0		0		0		0
Previous Fiscal Years by Sta			Pro		ous Fiscal Year Data 008   2009   2010   2011					2012	Thru03- 31	
Pending Complaints Filed	in						_	oarati			ı	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	1	100

Pending Complaints Where Investigations Exceed Required Time Frames	13	23	17	13	32	36
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