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| HHS Union Code | DFAS Union Code | BUS CODES | EMPLOYEE CATEGORY |
|  |  | 8888 | **Not Eligible:** excluded from the bargaining unit by Federal Labor Law:* Any management official or supervisor (definition: the official has the authority to hire, direct, assign, promote, or discipline subordinate employees; not merely routine or clerical in nature).
* A confidential employee (employee works for and is involved in effectuating management policies dealing with Labor-Management Relations).
* Any employee engaged in personnel work in other than a purely clerical capacity.
* An employee engaged in investigative, or security work which directly affects national security; or any employee primarily engaged in investigations or audit functions relating to the work of individuals.
* NIEHS students hired on an excepted appointment.
* Consultants and Members (Regents, Directors, etc.)
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| 290 | HQ6 | 861 | All non-supervisory Police and Lead Police Officers (FOP) including Montana |
| 227 | HP4 | 870 | **AFGE 2419:*** All non-supervisory employees in ORFDO
* All non-supervisory employees in the Medical Arts Photo Branch, ORS
* All non-supervisory employees of ORS Printing and Reproduction Branch (these employees moved into the Career Resources Center and are still covered by the Union.
* All non-supervisory employees of the Library Branch of ORS – Librarians have been deemed professional employees and not part of the bargaining unit.
* All non-supervisory employees in the Division of Police, Emergency Communications Center and Division offices **except for sworn police officers**covered by the Fraternal Order of Police.
* All Wage Grade employees and GS Health Technician (Dietetic) of the Nutrition Department, Clinical Center.
* All non-supervisory ***Wage Grade ORFDO*** employees of NIAID Rocky Mountain Lab and NIEHS in North Carolina.
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| 086 | HI8 | 910 | All non-supervisory WG laundry employees and WG housekeeping employees in the Clinical Center. (PSEU Local 572) |
| 086 | HI8 | 910 | All non-supervisory WG housekeeping Employees (PSEU Local 572) |
| 086 | HI8 | 910 | All non-supervisory WG transportation employees and GS Supply Technicians in the Division of Logistics Services, Self Service Stores Section (PSEU 572) |
| 658 | H3Z | 971 | All non-supervisory GS Firefighters. (IAFF) |
| 245 | HP7 | 985 | All non-supervisory/non-professional employees at NIEHS (excluding employees reassigned to the Grants group and to the ORFDO.) |
| 240 | HP6 | 990 | All non-supervisory, non-professionals at the Nat’l Library of Medicine (NFFE 1776) |
|  |  | 7777 | **ELIGIBLE:*** All employees—except those listed above—should be coded 7777. If in question, please call the Labor Relations Officer or Senior LR Specialist on 301-402-9203
* All non-supervisory, non-managerial employees (including leads and professionals) of the GS and Wage system and special experts (including T42 who meet the criteria)

NOTE: Eligible means that these employees are currently not represented by a Union but could be if certified by the FLRA. |