



### SUBMARINE PAY

### OTHER PAYS

Cumulative Years of Service 1/													Hazardous Duty Incentive Pay (Crew Member)																								
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 22	Over 26	Pay Grade	Amount	Pay Grade	Amount																				
O-10	355.00													O-10	110.00	W-2	150.00																				
O-9	355.00													O-9	110.00	W-1	125.00																				
O-8	355.00													O-8	110.00	E-9	200.00																				
O-7	355.00									540.00	535.00	410.00	355.00	O-7	110.00	E-8	200.00																				
O-6	595.00													O-6	250.00	E-7	200.00																				
O-5	595.00													O-5	250.00	E-6	175.00																				
O-4	365.00			405.00	595.00									O-4	225.00	E-5	150.00																				
O-3	355.00			390.00	595.00									O-3	175.00	E-4	125.00																				
O-2	235.00						355.00							O-2	150.00	E-3	110.00																				
O-1	175.00						355.00							O-1	125.00	E-2	110.00																				
W-5	235.00	310.00		355.00										W-4	250.00	E-1	110.00																				
W-4	235.00	310.00		355.00										W-3	175.00																						
W-3	235.00	310.00		355.00										<b>Basic Allowance for Subsistence</b>																							
W-2	235.00	310.00		355.00										Officers: 129.00 per month																							
W-1	235.00	310.00		355.00										Enlisted: <span style="float: right;">E-1 Under 4mos</span> <span style="float: right;">All Others</span>																							
E-9	225.00			270.00	295.00	310.00	315.00	330.00	345.00	355.00				Rations in kind are not available <span style="float: right;">6.41 per day</span> <span style="float: right;">6.94 per day</span>																							
E-8	225.00			250.00	270.00	295.00	310.00	315.00	330.00		345.00			Authorized to mess separately <span style="float: right;">5.68 per day</span> <span style="float: right;">6.15 per day</span>																							
E-7	225.00			250.00	255.00	265.00	275.00	295.00	310.00					Hazardous Duty Incentive Pay <span style="float: right;">Family Separation Allowance</span>																							
E-6	155.00	170.00	175.00	215.00	230.00	245.00	255.00	265.00						(Non-Crewmember) <span style="float: right;">All Grades - 60.00</span>																							
E-5	140.00	155.00		175.00	190.00	195.00								All Grades - 110.00																							
E-4	80.00	95.00	100.00	170.00	175.00									<b>Hostile Fire and Imminent Danger Pay</b>																							
E-3	80.00	90.00	95.00		140.00	90.00								All Grades -110.00																							
E-2	75.00	90.00												<b>Foreign Duty Pay</b>																							
E-1	75.00													<table border="0" style="width: 100%;"> <tr> <td>Pay Grade</td><td>Amount</td><td>Pay Grade</td><td>Amount</td> </tr> <tr> <td>E-9</td><td>22.50</td><td>E-5</td><td>16.00</td> </tr> <tr> <td>E-8</td><td>22.50</td><td>E-4</td><td>13.00</td> </tr> <tr> <td>E-7</td><td>22.50</td><td>E-3</td><td>9.00</td> </tr> <tr> <td>E-6</td><td>20.00</td><td>E-1 to E-2</td><td>8.00</td> </tr> </table>				Pay Grade	Amount	Pay Grade	Amount	E-9	22.50	E-5	16.00	E-8	22.50	E-4	13.00	E-7	22.50	E-3	9.00	E-6	20.00	E-1 to E-2	8.00
Pay Grade	Amount	Pay Grade	Amount																																		
E-9	22.50	E-5	16.00																																		
E-8	22.50	E-4	13.00																																		
E-7	22.50	E-3	9.00																																		
E-6	20.00	E-1 to E-2	8.00																																		
Pay Grade	Under 3	3 & Over	6 & Over	10 & Over	14 & Over	18 & Over								<b>Phase I</b>																							
Above O-6	83.33													Years of Aviation Service <span style="float: right;">Amount</span>																							
Thru O-6		166.66	333.33	500.00	333.33	250.00								2 or less <span style="float: right;">125.00</span>																							
Intern	100.00													Over 2 <span style="float: right;">156.00</span>																							
<b>Variable Special Pay (Medical Officers)</b>													Over 3 <span style="float: right;">188.00</span>																								
Pay Grade	Under 6	6 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over						Over 4 <span style="float: right;">206.00</span>																							
Intern	583.33													Over 6 <span style="float: right;">650.00</span>																							
Thru O-6	416.66	1,000.00	958.33	916.66	833.33	750.00	666.66	583.33						<b>Phase II 2/</b>																							
Above O-6	100.00													Years of Commissioned Service <span style="float: right;">Amount</span>																							
<b>Additional Special Pay (Dental Officers) (Annual Amounts)</b>													Over 18 <span style="float: right;">585.00</span>																								
Pay Grade	3 & Over	14 & Over	18 & Over											Over 20 <span style="float: right;">495.00</span>																							
All Grades	6,000	8,000	10,000											Over 22 <span style="float: right;">385.00</span>																							
<b>Additional Special Pay (Medical Officers) (Annual Amounts)</b>													Over 25 <span style="float: right;">250.00</span>																								
Pay Grade	Under 10	10 & Over												<b>Special Pay (Physician)</b>																							
All Grades	9,000	10,000												Pay Grade <span style="float: right;">Under 2</span> <span style="float: right;">Over 2</span>																							
<b>Board Certified Special Pay (Dental Officers)</b>													All Grade <span style="float: right;">450.00</span>																								
Pay Grade	Under 10	10 & Over	Under 12	12 & Over	14 & Over	18 & Over								<b>Special Pay (Optometry Officers)</b>																							
All Grades		166.66	250.00	333.33										All Grade <span style="float: right;">100.00</span>																							
<b>Board Certified Special Pay (Medical Officers)</b>																																					
All Grades	208.33	291.66		333.33	416.66	500.00																															
<b>Board Certified Special Pay (Psychologists)</b>																																					
All Grades	166.66	208.33		250.00	333.33	416.66																															

**Note:**

1. If no amount is under cumulative years of service, the amount immediately to the left applies.
2. Phase II is not applicable to warrant officers.