

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Complaint Activity	FY 2013 (1st qtr)	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008
Complaints Carried Over from Previous Year	8	11	14	9	6	2
Complaints Pending Investigation	2	2	2	0	0	1
Complaints Pending EEOC Hearing	3	3	3	5	7	2
Complaints Pending Final Action after Investigation or Hearing	1	1	1	0	1	2
Complaints Pending EEOC Appeal	1	2	2	4	1	1
Complaints Filed in Fiscal Year	3	4	3	5	5	6
Complaints Closed in Fiscal Year	0	0	3	0	2	2
Complaints Closed by Dismissal without an Investigation	0	0	0	0	0	0
Pending Complaints	3	8	11	14	9	6
Complaints where Investigation not Completed within Time Required by 29 CFR 1614.106(e)(2), plus authorized extensions	0	0	0	0	0	0
Complainants						
	FY 2013 (1st qtr)	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008
Complainants Carried Over from Previous Year	8	11	14	9	6	2
Complainants in Fiscal Year	3	4	3	5	5	6
Repeat Filers in Fiscal Year	0	0	1	2	1	2
Complaints Filed by Basis						
	FY 2013 (1st qtr)	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008
Age	3	1	1	2	1	2
Race	2	3	3	4	5	5
Color	1	0	0	2	2	0
Sex	3	1	2	5	0	5
Religion	0	0	1	0	0	0
National Origin	0	0	0	1	0	1
Political Affiliation	0	1	0	0	0	0
Disability	1	1	1	2	0	1
Reprisal	1	1	1	4	4	1
Non-EEO Basis	0	0	0	0	0	0

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Complaints Filed by Issue	FY 2013 (1st qtr)	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008
Appointment/Hire	0	0	1	2	0	0
Assignment of duties	0	0	0	1	0	1
Awards	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	1
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand	0	1	1	1	1	0
Disciplinary Action: Suspension	0	0	0	0	0	1
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	1	1	1	3	3
Examination/Test	0	0	0	0	0	0
Harassment: Non-sexual	0	1	1	3	3	2
Harassment: Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
No Reasonable Accommodation	0	1	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	1	0	0	0	2
Reassignment Denied	0	0	0	0	0	0
Reassignment Directed	1	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	2	0	2	1	1
Terms/Conditions of Employment	0	1	1	3	4	1
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	1	1	0
Other	2	0	0	0	1	0

All Complaints Pending in FY	FY 2013 (1st qtr)	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008
Total Complaint Processing Time at End of Fiscal Year	n/a		131 days	234 days	122 days	170 days
Investigation Time	n/a	93 days	111 days	89 days	110 days	63 days
Final Action After Hearing or Investigation Time	n/a	2	34 days	21 days	6 days	n/a
Dismissal Time	n/a	n/a	n/a	n/a	5 days	n/a
Complaints in which a hearing is not requested	n/a	2	1	n/a	n/a	2

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Findings of Discrimination Made	FY 2013 (1st qtr)		FY 2012		FY2011		FY 2010		FY2009		FY2008	
	#	%	#	%	#	%	#	%	#	%	#	%
Discrimination Found												
With a Hearing	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Without a Hearing	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
No Discrimination Found												
With a Hearing	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Without a Hearing	n/a	n/a	2	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Findings of Discrimination by Basis	FY 2013 (1st qtr)		FY 2012		FY2011		FY 2010		FY2009		FY2008	
	#	%	#	%	#	%	#	%	#	%	#	%
Age	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Race	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Color	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Sex	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Religion	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
National Origin	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Political Affiliation	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Disability	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Reprisal	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Non-EEO Basis	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a

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Findings of Discrimination by Issue	FY 2013 (1st qtr)		FY 2012		FY2011		FY 2010		FY2009		FY2008	
	#	%	#	%	#	%	#	%	#	%	#	%
Appointment/Hire	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Assignment of Duties	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Awards	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Conversion to Full-Time	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Disciplinary Action: Demotion	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Disciplinary Action: Reprimand	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Disciplinary Action: Suspension	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Duty Hours	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Evaluation/Appraisal	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Examination/Test	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Harassment: Non-sexual	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Harassment: Sexual	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Medical Examination	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
No Reasonable Accommodation	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Pay Including Overtime	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Promotion/Non-Selection	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Reassignment Denied	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Reassignment Directed	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Reinstatement	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Retirement	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Termination	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Terms/Conditions of Employment	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Time and Attendance	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Training	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Other	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a