

DEPARTMENT OF THE NAVY OFFICE OF THE CHIEF OF NAVAL OPERATIONS 2000 NAVY PENTAGON WASHINGTON, D.C. 20350-2000

OPNAVINST 1412.7A N131 23 Dec 05

OPNAV INSTRUCTION 1412.7A

From: Chief of Naval Operations

Subj: NAVAL SPECIAL WARFARE OFFICER QUALIFICATION AND DESIGNATION

Ref: (a) MILPERSMAN, Article 1210-220

1. <u>Purpose</u>. To issue requirements for qualification and designation as a Naval Special Warfare (NSW) Officer (Designator 113X).

2. Cancellation. OPNAVINST 1412.7.

3. <u>Discussion</u>. Designation as a NSW officer signifies that an individual has attained the professional skills, knowledge, and experience required for a career in NSW. The prerequisite to assignment to an operational NSW command is the successful completion of Basic Underwater Demolition/SEAL (BUD/S) training and other schools listed in paragraph 4a. NSW officer qualification (113X) is the responsibility of the NSW trainee (118X designated officers) and is the fundamental milestone for a career in NSW.

4. Eligibility

a. To be eligible, a commissioned officer must have graduated from BUD/S Training (K-431-0024), Basic Airborne, Survival Evasion Resistance Escape training, Diving Supervisor Course (DIVE/SUP) (K-413-0048), Range Operations Safety (ROS) (K-431-0100), NSW Junior Officer Training Course (JOTC) (K-2E-4618), and SEAL Qualification Training (SQT) (K-431-0059).

b. Officers who have previously held the Navy Enlisted Classification (NEC) 532X are authorized to wear the NSW insignia, but they must meet all the eligibility requirements stated in paragraph 4a to be considered for the designator 113X. 5. <u>Qualification Requirements</u>. An active duty officer pursuing qualification as a NSW officer must:

a. Satisfactorily complete BUD/S (K-431-0024) training (26 weeks).

b. Attain designation as a Basic Military Parachutist.

c. Complete Survival Evasion Resistance Escape training (2 weeks).

d. Complete NSW Diving Supervisor Course (K-413-0048) (2 weeks).

e. Complete Range Operations Safety Course (ROS) (K-431-0100) (1 week).

f. Complete NSW Junior Officer Training Course (JOTC) (K-2E-4618) (5 weeks).

g. Complete SEAL Qualification Training (SQT) (K-431-0059) (15 weeks). During this course the officer must demonstrate not only technical competence, but also leadership ability.

6. Qualification

a. Only the Commanding Officer, Naval Special Warfare Center (COMNAVSPECWARCEN) may certify candidates as qualified NSW officers.

b. To maintain consistent standards of qualification, COMNAVSPECWARCEN will direct the officer qualification program.

c. Once an officer has been awarded his Naval Special Warfare qualification, transfer from one NSW command to another will not require re-qualification. However, re-qualification in specific positions, such as Dive Supervisor, Jumpmaster, and Range Safety officer, may be required by the new commanding officer.

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7. Designation and Authority to Wear the Insignia

a. Only COMNAVSPECWARCEN is authorized to present the Naval Special Warfare insignia to an officer upon qualification. This achievement should be recognized at an appropriate ceremony, and relevant comments should be included in the officer's next regular Report of Fitness.

b. COMNAVSPECWARCEN will forward notification of all NSW qualifications to Commander, Navy Personnel Command (COMNAVPERSCOM (PERS-415)), copy to COMNAVSPECWARCOM, and appropriate group and team commander. Upon receipt, COMNAVPERSCOM will change the 118X designator to 113X.

8. <u>Revocation of Qualification</u>. Revoking the NSW officer qualification is a most serious matter and should be undertaken carefully and as required by reference (a).

9. <u>Non-Attainment of Qualification</u>. As soon as the COMNAVSPECWARCEN recognizes that an 118X designated officer either lacks potential to qualify or requires more than 24 months to complete qualification, he will pursue one of the following courses of action:

a. If non-attainment is due to extenuating circumstances, notify COMNAVPERSCOM (PERS-415), copy to appropriate group and team commander, and COMNAVSPECWARCOM, with the reason for delayed qualification, an estimate how much additional time will be required, and comment on the officer's potential for qualification.

b. If non-attainment is due to lack of motivation, interest, aptitude or application, a report describing the circumstances, an assessment of the officer's potential, and an appropriate recommendation concerning retention in the naval service will be submitted by NAVSPECWARCEN via COMNAVSPECWARCOM to COMNAVPERSCOM (PERS-415). Officer fitness reports should also reflect unsatisfactory progress toward NSW qualification. The officer concerned will be afforded the opportunity to comment on the commanding officer's report. Such comments will be appended as an enclosure to the report.

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Forwarded correspondence should include, as enclosures, copies of official counseling sessions or letters to the officer advising/informing him that he was not adequately progressing toward attainment of the 113X designator.

c. All training attrites will be processed in the following manner:

(1) COMNAVSPECWARCEN will prepare and forward to COMNAVPERSCOM (PERS-415) an administrative package, which will include: a drop from training report with endorsement, college transcripts and other pertinent information (i.e., PQ/NPQ for requested designator, personal statements, etc.). For officers requesting redesignation to the aviation community, the package will also contain a current flight physical and Aviation Service Test Battery (ASTB) scores. For officers requesting Special Operations, the package must include a current dive physical and physical fitness test results.

(2) An officer on medical hold, limited duty, or awaiting legal/punitive action will retain his designator until final resolution of status by COMNAVPERSCOM (PERS-415) and Chief of Naval Operations (CNO) (N131H) or CNO (N1/NT).

(3) Officers who have negative endorsements from COMNAVSPECWARCEN or who have been found guilty of misconduct will have their packages forwarded to COMNAVPERSCOM (PERS-834) for a recommendation regarding separation from the service. COMNAVPERSCOM (PERS-834) will staff the package for separation through COMNAVPERSCOM to the Assistant Secretary of the Navy (Manpower and Reserve Affairs). Packages of officers who are selected for separation will be sent back to the parent community detailer for processing.

(4) COMNAVSPECWARCEN will send a letter to the officer's detailer within 10 days from the date the officer is separated from training. The following items shall be addressed: date of attrition, officer's first three requests for redesignation, active commissioning base date, start training date, college attended, major, reason for attrition, whether the officer is physically qualified for unrestricted line designation, and command endorsement.

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(5) The Unrestricted Line (URL) will always be the priority for redesignation of physically qualified officer training attrites.

(6) Warfare non-attains, other than aviation, will be redesignated according to this training attrite policy.

(7) Officers who attrite from initial warfare training and who were previously warfare qualified in another community will revert back to their original URL community for detailing.

(8) Officer training attrites not selected for redesignation in the URL will normally be redesignated in their parent warfare community (i.e., 110x, 130x) to fill valid sea duty requirements. Should parent community requirements not require their retention within the community and when it is determined that the needs of the Navy may be better served, these officers may be redesignated into the RL or Staff Corps.

(9) Officer training attrites who are not physically qualified for the URL will normally be redesignated into the RL or Staff Corps.

(10) All officers are to be informed that voluntary separation is not an option after initial training disenrollment. Except for the few attriting officers whose performance and potential make other action appropriate, all training attrites will be redesignated.

10. <u>Action</u>. As principal advisor to the CNO on NSW matters, COMNAVSPECWARCOM is charged with periodic review and update of this instruction.

C. HARVEY, DE.

Vice Admiral, U.S. Navy Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education)

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