Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 1st Quarter 2013 for period ending December 31, 2012

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	2013Thru12-31			
	2008	2009	2010	2011	2012	2015111ru12-51
Number of Complaints Filed	83	88	67	80	67	9
Number of Complainants	68	86	66	78	66	9
Repeat Filers	11	2	1	2	1	0

Complaints by Pagis	Comparative Data											
Complaints by Basis	Pro	evious 1										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru12- 31						
Race	38	37	27	38	31	4						
Color	8	11	7	8	14	2						
Religion	11	7	3	6	5	0						
Reprisal	54	46	30	40	29	5						
Sex	25	30	15	36	27	4						
PDA	0	0	0	0	0	0						

National Origin	19	25	10	16	13	0
Equal Pay Act	0	0	0	0	1	0
Age	26	24	20	29	28	3
Disability	14	11	16	17	20	2
Genetics	0	0	0	1	0	0
Non-EEO	7	6	5	11	7	0
			Com	parativ	ve Data	L
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru12- 31
Appointment/Hire	0	1	4	8	2	0
Assignment of Duties	9	12	6	8	6	1
Awards	0	1	0	2	2	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	1	0	1	0
Reprimand	1	2	0	3	2	0
Suspension	13	5	8	5	4	0
Removal	3	3	3	3	2	0
Other	1	1	4	3	6	0
Duty Hours	2	0	1	0	1	0
Evaluation Appraisal	11	10	16	11	5	0
Examination/Test	0	0	1	0	0	0
Harassment						
Non-Sexual	47	41	31	41	35	7

Sexual		4	4	3	8	2	0
Medical Examination		0	0	0	0	1	0
Pay (Including Overtime)	ı	4	1	4	2	1	0
Promotion/Non-Selection	l	21	27	6	9	18	1
Reassignment							
Denied		1	3	1	4	0	0
Directed		4	7	2	6	8	1
Reasonable Accommodat	ion	6	1	4	2	4	0
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	0	1	0
Termination		3	5	5	6	10	0
Terms/Conditions of Employment		9	9	5	8	11	1
Time and Attendance		10	6	6 7 8		7	0
Training		3	3	4	3	8	0
Other		1	0	1	11	3	0
			Cor	npar	ative I	Data	
Processing Time]	Previous	Fiscal	Yea	r Data	ı	2013Thru12-
	2008	2009	2010	1 2	2011	2012	31
Complaints pending during	ng fiscal y	year					
Average number of days in investigation	206.02	192.49	274.2	8 2	84.11	247.21	165.20
Average number of days in final action	763.95	588.72	241.2	9 1	92.46	208.61	86.88
Complaint pending during	omplaint pending during fiscal y					ested	
Average number of days in investigation	206.24	189.90	270.1	1 2	35.70	226.98	159.83

With Hearing Findings of Discrimination Rendered by Basis			Previo	ous l				tive I Data		1	2013	Thru12- 31	
Findings of			<u> </u>		C	omp	ara	tive I	ata	ı			
With Hearing		<u> </u>											
	1	10	0 1	50	1	50	0	0	1	50	0	0	
Without Hearing	0	0	1	50	1	50	4	100	1	50	0	0	
Total Number Findings	1		2		2		4		2		0		
	#	%	, #	%	#	%	#	%	#	%	#	%	
Actions Finding Discrimination	2	008	20	09	20)10	2	2011	20)12		31	
Total Final Agency			Previ	ous			_	r Data			2013	 Гhru12-	
-	Т	Comparative Data											
Total Complaints Withdra Complainants	ıwn b	y	3	6	5	10		8		5		2	
Com	ıplair	its V	Withd	raw	n b	y Co	mp	laina	nts				
Average days pending pri dismissal	or to		395	16	50	164	4	204	1	32		56	
Total Complaints Dismiss Agency	ed by	7	16	6	5	7		10		7		3	
rigency			2008	20	09	201	0	2011	20	12		31	
Complaints Dismissed Agency	sed by Previous Fiscal Year Data 2013Thru12-												
days in final action	881.	1.44 708.98 312.10 245.50 147.86 119 Comparative Data									9.75		
days in investigation Average number of	205.83 194.13 276.80 356.73 286.00										173.25		
Average number of	; 115C	ar ye	zai wii		icai	ing '	was	IIOt IC	que	Sicu			
days in final action Complaint pending during		1 1	or wh	oro 1	2001	ina i	W.O.C	not w	2011	nata d			
days in final action	_ 233.	20	127.7	5	28.	86	73	3.12	269	9.36	5	4.00	

be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		2		4		2		0	
Race	0	0	1	50	2	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	2	100	1	50	1	25	1	50	0	0
Sex	0	0	0	0	0	0	1	25	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	2	50	1	50	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		1		1		0		1		0	
Race	0	0	1	100	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	1	100	1	100	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Total Number Findings	1		2		2		4		2		0	
	#	%	#	%	#	%	#	%	#	%	#	%
Rendered by Issue	2008 2009 2010 2011 2						012		31			
Findings of Discrimination]	Pre	vious	Fisc	cal Ye	ar l	Data	l 		20137	Thru12-
					C	Compa	arat	ive l	Data	a		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	2	50	1	100	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	25	0	0	0	0
Reprisal	0	0	1	100	0	0	1	25	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	1	100	0	0	0	0	0	0
Findings Without Hearing	0		1		1		4		1		0	
	<u> </u>	<u> </u>		<u> </u>	<u> </u>							
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	1	25	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		1						ı	ı			ı
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	1	50	1	50	1	25	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	1	100	0	0	0	0	1	25	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	1	50	3	75	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	50	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	1	50	2	50	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	1	25	1	50	0	0
Directed	0	0	1	50	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	25	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	2	50	1	50	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		1		1		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-										
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	1	100	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-										
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including	0	0	0	0	0	0	0	0	0	0	0	0

Overtime)												
Promotion/Non- Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	1	100	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	1	100	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		1		4		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	25	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	1	100	1	100	1	25	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

IMPLIATE HISTORI IN CO.	N W7 6'4										2013Thru12- 31		
Pending Complaints Previous Fiscal Years				Comparative Data Previous Fiscal Year Data 2012Th1									
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	2	50	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	1	25	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Denied	0	0	0	0	0	0	1	25	1	100	0	0	
Reassignment													
Promotion/Non- Selection	0	0	0	0	0	0	2	50	0	0	0	0	
Pay (Including Overtime)	0	0	1	100	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	1	100	3	75	0	0	0	0	
Harassment													
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	1	25	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	

Total complaints from previous	140	131	125	0	0	0
Fiscal Years	140	131	123		<u> </u>	U
Total Complainants	108	103	112	104	114	110
Number complaints pending						
Investigation	3	5	8	4	1	16
ROI issued, pending Complainant's action	2	0	0	1	0	2
Hearing	26	37	42	35	40	57
Final Agency Action	31	9	10	13	8	12
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	1
			Com	parativ	ve Data	1
Complaint Investigations	Pro	evious	Fiscal Y	Year D	ata	2013Thru12-
	2008	2009	2010	2011	2012	31
Pending Complaints Where Investigations Exceed Required Time Frames	9	17	17	11	5	11