IC: E	Inter your IC name here.			
	ANNUAL INTRAMURAL SELF ASSESSMENT OF MANAGEMENT CONTROLS			
	PERIOD OF REVIEW: FY2009			
S	 CIENTIFIC STAFF COVERED BY ASSESSMENT: All Scientific Staff with IPD from Senior Investigator to Student (i Contract Staff)	ncludi	ng	
Prog	ram and Project Planning Management			
A. Pı	otection of Human Subjects and Standards for Clinical Research			
	, , , , , , , , , , , , , , , , , , ,	Yes	No	
1	Do you have access to a duly constituted IRB, established in accordance with the NIH Policy Manual 3014 - NIH Human Research Protection Program?			
	NIH Policy Manual 3014 - NIH Human Research Protection Program			
1a.	Are the IRB records maintained in accordance with the NIH Policy Manual 3014 - NIH Human Research Protection Program? (http://www1.od.nih.gov/oma/manualchapters/intramural/3014/)			
	NIH Policy Manual 3014 - NIH Human Research Protection Program			
1b.	Where? Enter Bg. # and Room # here.			
1c.	Secured by whom? Name: Enter name here.			
2	Has your IC received any allegations of non-compliance with the NIH Policy Manual 3014 - NIH Human Research Protection Program? (http://www1.od.nih.gov/oma/manualchapters/intramural/3014/)			
2a.	If yes, please explain: Enter text here.			
2b.	Were any such allegations reported to OHRP during FY'09?			
2c.	If yes, please explain: Enter text here.			
3	How many new protocols has your IRB reviewed during FY2009? #: Enter total in "Yes" box.			
3a.	How many new protocols has your IRB disapproved or deferred/tabled during the period of review? #: Enter total in "Yes" box.			
	How many of the fallowing toward functionals are active in 199			
4	How many of the following types of protocols are active in your IC?			
	Research: Clinical Trial: Enter total in "Yes" box. Screening: Enter Total in "No" box.			
10	Research: Natural History/Epidemiology: Enter total in "Yes" box. Training: Enter total in "No" box.			
4a.	How many protocols involve FDA regulated drugs, devices, or biologies? Enter total in "Yes" box.			

5	Were all patients seen in your IC Clinical Program covered by a written, active protocol?	_	
	If NO, please describe situations to justify such exceptions: Enter text here.		
	Who at your IC has oversight responsibility to assure that patients sign and receive copies of informed consent		
6	documents? Name and phone number: Enter name and phone number here.		
7	Were all IRB annual continuing reviews completed within 30 days of their scheduled review?		
	Does your IRB follow the NIH standard operating procedures in accordance with NIH Policy Manual 3014 - NIH		
8	Human Research Protection Program?		
	NIH Policy Manual 3014 - NIH Human Research Protection Program		
8a.	Are all new protocols evaluated for suitability of enrollment of minorities, children and women?		
	Has the IRB identified, on continuing reviews, any protocols with unsatisfactory enrollment of minorities, children		
8b.	and women?		
8c.	If YES, how many: Enter total in "Yes" box.		
8d.	What action was taken? Enter text here.		
	Are all clinical protocols including natural history and epidemiology subjected to critical scientific review before		
9	being sent to the IRB?		
9a.	Who reviews: Enter name or group here.		
	v ·		
	Do you assure that all new scientific staff in your IC complete the OHSR computer-based training program		
10	protecting human research subjects at the NIH?		
	Protecting Human Subjects CBT Program		
10a.	How many staff have not completed this program: Enter number or "0" in "Yes" box.		
	If 10a is greater than "0", please explain: Enter text here.		
	Have all of your IRB members taken the Computer-Based Training (CBT) for NIH IRB members?		
10c.	(http:ohsr.od.nih.gov/irb_cbt/)		
	IRB Members CBT		
11	Do you involve your IC Clinical Director in determining and allocating resources for clinical research?		
	- y		
	Have you and your Clinical Director implemented the NIH Standards for Clinical Research within the NIH		
12	Intramural Research Program?		
·-	NIH Standards for Clinical Research		
	The state of the s		
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	Do all PIs on clinical protocols distribute to associate investigators the "Guide to Prevention of Conflict of Interest		
13	in Clinical Research?		
	Guide to Prevention of Conflict of Interest in Clinical Research		
13a.	If PIs do not distribute, how is the Guide distributed? Enter text here.		
14	Are potential conflicts of interest resolved before IRB members are appointed?		
14a.	Are potential conflicts of interest resolved before IRB members review a protocol?		
	See NIH Form 1195		
15	Are all newly stored samples with patient identifiers recorded in a computer-based inventory system?		
15a.	Are permanent labels with a system-unique identifier used for all new samples?		
16	Are any of your Principal Investigators doing research that relies on outside IRBs?		
16a.	Are appropriate reliance agreements in place?		

	EXTRAMURAL PROJECTS		
		Yes	No
1	Do you notify your scientists of the requirements involving collaborations or serving as consultants on an NIH grant?		
	Extramural collaboration cover-memo		
2	Are intramural scientists in your IC who are listed on a grant application as collaborating, or serving as consultants on an extramural NIH grant, submitting to you a copy of the letter of collaboration for advanced approval?		
	Extramural collaboration cover-memo		
3	Are you notifying the grants management office of the appropriate IC about collaborations involving your intramural scientists that are such a substantial part of a grant application that it may need to be changed to a cooperative agreement (U01)?		
4	Have you approved of any significant use of NIH intramural facilities by Guest Researchers or Special Volunteers supported by extramural NIH funds, i.e., SBIR, or other Federal granting agency?		
4a.	If YES, how many: Enter number in "Yes" box.		
4b.	Was the grants management office of the IC (or other Federal granting agency) informed?		

C. Bo	DARD OF SCIENTIFIC COUNSELOR (BSC) REVIEWS	Yes	No	
	Do you distribute the "Orientation Guidelines for Boards of Scientific Counselors" to all regular Board of Scientific			
1	Counselor members and Ad Hoc consultants?			
	Orientation Guidelines for Boards of Scientific Counselors			
1a.	If not, how do you inform your BSC of accepted practices? Enter text here.			
2	Has any Principal Investigator/laboratory/branch gone un-reviewed for more than four years?			
2a.	If YES, please justify non-review: Enter text here.			
2b.	Was the delay approved by the DDIR?			
3	For each laboratory reviewed during the period of review, were all tenured senior investigators and all tenure-track investigators reviewed?			
3a.	If NO, please justify non-review: Enter text here.			
4	Do you report to the BSC your actions in response to their recommendations?			
4a.	Were any recommendations by the BSC not addressed by the Scientific Director?			
	Does someone from your IC report on the BSC evaluation of intramural research to the IC National Advisory			
4b.	Council annually? If yes, enter name here.			
5	Do you have reviewers with clinical research expertise on your BSC?			
6	Do you provide your BSC with lists of fellows who have left your IC since the last review, along with the position that they have taken?			
_				
7	Is your BSC reviewing and commenting on the quality of the mentoring provided by each PI to his/her trainees?			
7a.	Is there a mechanism to visit labs and/or meet with scientific personnel not directly under review?			
8	Is your BSC reviewing and commenting on the quality of the mentoring received by each tenure-track investigator?			

. A	NIMAL CARE AND USE (answer with assistance of ACUC chair)	Yes	No
	Does your IC have an Animal Care and Use Committee (ACUC) or has an MOU to a Committee that meets		
1	regularly to review Animal Study Proposals (ASP) and significant ASP changes?		
1a.	Is there a nonaffiliated community member(s) appointed to your committee?		
	How many Animal Study Proposals were approved on the first committee review, enter number in "Yes" box;		
1b.	tabled for revision or re-review, enter number in "No" box?		
1c.	How many Animal Study Proposals were disapproved? Enter number in "Yes" box.		
	Were there any animal-related incidents (include ASP or investigator privileges revoked or suspended) required to		
2	be reported to OLAW during FY2009?		
2a.	If YES, please explain: Enter text here.		
	How there have been any original activities may be moved about a this account on a significant state of the s		
2	Have there been any animal activities performed during this reporting period that were not reviewed and approved		
3	by your IC ACUC? Is there an IC program to verify that all appropriate staff receives introductory and triennial refresher training in the		
3a.	care and use of animals (e.g., PI & Animal Users Course)?		
Ja.	OACU refresher training		
	OACO TOTICSTICE TRAINING		
	If applicable, have any Animal Study Proposals for which the IC Director serves as Principal Investigator been		
	reviewed and approved by the ACUC of the IC that has been assigned management responsibility for the IC		
4	Director's laboratory operations?		
	Have all projects that require NIH Institutional Biosafety Committee (IBC) approval been reviewed and approved		
5	by the IBC prior to the initiation of animal work?		
	Have all projects that require NIH Division of Radiation Safety (DRS) approval been reviewed and approved by the		
5a.	DRS prior to the initiation of animal work?		
	Does your IC assure that IC staff having direct contact with animals, their viable tissues, body fluids, wastes, or		
6	living quarters are enrolled in the Animal Exposure Program (AEP)?		
	Were any major/significant deficiencies found during the ACUC semi-annual program review or inspection of your		
7	animal facilities?		
7a.	Describe the resolution of these deficiencies: Enter text here.		
	Were there any animal care program or facility issues that have remained on the semi-annual review report for		
	more than one year? If so, have they been reviewed for internal resolution and/or has the Institute Official been		
7b.	informed to assist with resolution? Enter text here.		

8	Has the IC veterinarian, or other source, reported to you or the IC ACUC any instances of facility management deficiencies that would threaten AAALAC accreditation?		
8a.	If yes, please describe.		
8b.	Describe the resolution of these deficiences: <i>Enter text here.</i>		
9	Do you meet with the ACUC Chair twice a year to review your IC Animal Care and Use program?		
10	Have you verified that your ACUC Chair or Vice Chair attend meetings of the NIH Animal Research Advisory Committee on a regular basis?		
11	Did the ACUC review IC animal activities in shared/central facilities?		
11a.	Were all noted deficiencies corrected to the ACUC's satisfaction?		
	Did one or more members of the ACUC conduct visits during FY2009 to all IC areas where animal activities are	l	
11b.	performed?		
12	Did all new ACUC members receive their required training (per PM 3040-2 and appropriate IC policies)?		
12	bid all flew Accommended tecente their required training (per 1 w 5040 2 and appropriate to policies):		
13	Were all scientific staff, including students, Guest Researchers, Special Volunteers and contractors who work with animals, identified and enrolled in AEP (or equivalent program) and given required training?		
	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
14	Do you provide support for the ACUC to have a full-time coordinator?		
15	Do you provide funding for your ACUC chair and/or other ACUC members to attend ACUC oriented or continuing education courses and/or workshops, e.g., OLAW Workshops or Meetings?		
	Have all co-investigators and users provided sufficient opportunity to acquire training and experience in animal procedures associated with IC ASPs? Co-investigator is defined as individuals (other than the PI) who perform	Ì	
16	animal activities described in any particular protocol.		
17	Have all animal activities performed at contract sites been reviewed and processed in accordance with the provisions of NIH Policy Manual 3040-3?		
	NIH Policy Manual 3040-3		
	Does the ACUC assure that animal care and investigative staff members who work with awake nonhuman		
18	primates have received all necessary training and achieved competency in those procedures, as outlined in NIH Policy Manual 3044-2?		

NIH Policy Manual 3044-2: Protection of NIH Personnel Who Work with Nonhuman Primates		

. SC	CIENTIFIC MISCONDUCT			
		Yes	No	
	Has each member of your scientific staff been provided a copy of the publication: "A Guide to the Handling or			
1a.	Scientific Misconduct Allegations in the Intramural Research Program at the NIH?			
	A Guide to Handling Scientific Misconduct Allegations			
2	Is research ethics/scientific conduct training, using case discussions, provided by the IC yearly?			
	The following are required to take the training (no counts required as in previous years):			
	Senior Investigators, Investigators, Research Fellows/Clinical Fellows, Staff Scientist/Staff Clincians, Senior			
	Scientist/Senior Clinicans, Senior Research Assistants/Research Assistants, Post-baccalaureate Fellows,			
	Graduate Students, Technical IRTAs, Contract staff.			
2a.	Did all new Intramural staff take the "Research Ethics" online course?			
	Research Ethics Training			
3	Do you have a designated IC official responsible for receiving allegations of scientific misconduct?			
	Enter name and phone number of designated IC official here.			
3a.	Did the designee receive any allegations during the period of review?			
3b.	Were all of these allegations addressed?			
	Were all such allegations brought to the attention of the Agency Intramural Research Integrity Officer (AIRIO) in			
3c.	the Office of Intramural Research?			
3d.	What was the disposition of the allegation(s)? Enter text here.			
	Proceeded to inquiry stage?			
	Proceeded to investigation stage?			
4	Were any allegations of inappropriate authorship raised during the period of review?			
	Have research resources (equipment, personnel, and space) been diverted to prohibited activities (i.e., violations			
5	of the Antideficiency Act)?			
5a.	If YES, please describe corrective action taken: Enter text here.			
	Do you inform personnel that unauthorized removal of government records, equipment, and laboratory reagents is			
6	illegal (e.g., removal of government property without a duly authorized loan agreement or property pass)?			
6a.	Are you aware of any incidents of illegal removal of government property in FY2009?			
6b.	If YES, please describe corrective action taken: <i>Enter text here.</i>			
	Departure memo			

F. AD	MINISTRATIVE PROCEDURES	Yes	No	
	Do you have a mechanism to notify all new staff of the requirement to complete the NIH Online Orientation			
1	Program? (http://orientation.nih.gov)			
	NIH Orientation			
1a.	Has someone been designated to follow up and ensure that everyone completes this training?			
	Do you distribute copies of the following to all new scientific staff:			
2	Guidelines for the Conduct of Research Involving Human Subjects at the NIH?			
	NIH Guide to Training and Mentoring			
2a.	Guidelines for the Conduct of Research?			
	Guidelines for the Conduct of Research			
2b.	Guidelines for the Conduct of Research Involving Human Subjects at the NIH?			
	Guidelines for the Conduct of Research Involving Human Subjects at the NIH			
	Who is responsible in your IC to ensure that dual payment of personnel including trainees does not occur? Name			
3	and phone number: Enter text here.			
3a.	Were there instances during FY2009 when personnel have been paid under two systems?			
3b.	If YES, please describe: Enter text here.			
	Do you have a procedure for clearance of manuscripts, as specified by the Board of Scientific Directors?			
4	Procedures should contain elements as found in:			
	Publications and Meeting Abstracts Clearance)			
	Do you use the standard form? If not, do you include all the elements from the standard form? Please attach a			
4a.	copy.			
4b.	Are your scientists submitting manuscripts to PUBMED Central once they are accepted?			
5	Are all contract workers (CWSs, CWAs, and CWTs) hired as specified in:			
	Policy for Use of Contract Workers to Support Scientific Functions in the IRP			
5a.	Are appointments of contract workers (CWSs, CWAs, and CWTs) reported to OIR as specified?			
	Policy for Use of Contract Workers to Support Scientific Functions in the IRP			
	How many of your IC laboratories requiring Clinical Laboratory Improvement Act (CLIA) certification to conduct			
	diagnostic tests			
6	Were identified in FY2009: Enter number in "Yes" box.			
6a.	Applied for certification during FY2009: Enter number in "Yes" box.			
6b.	Received certification during FY2009: Enter number in "Yes" box.			

7	Do you inform all new personnel, including trainees, about the Government-wide restrictions regarding:		
7a.	Human fetal tissue procurement?		
- α.	Human fetal tissue procurement restrictions		
7b.	Human embryonic stem cell research?		
	NIH Update on Existing Human Embryonic Stem Cells		
7c.	Do you have a procedure in place to ensure the OIR is notified of every purchase of human embryonic stem cell lines?		
	Checklist and Request for Permission to Acquire Human Embryonic Stem Cells		
8	Have you developed formal checkout procedures (i.e., checklist, database, or clearance form) for departing staff?		
8a.	Are departing staff aware of the rules regarding transfer of government property?		
	Required Permissions and Procedures for Transporting Materials When Leaving an NIH Laboratory		
9	Are your researchers encouraged to use the on-line application system to fill post-baccalaureate, summer and post-doctoral positions?		
	OITE Training Website		
9a.	Did you receive complaints of unfairness with the selection process in 2009?		
10	Have all staff been informed of restrictions associated with the use of NIH letterhead to write letters of reference? Restrictions with the Use of NIH Letterhead		
	INCOME WITH THE USE OF WITH LETTERING		
11	Have you worked with your CIO and CIT to verify that all mission-critical databases and systems are backed up in case an event would interrupt normal operations?		

nter your IC name here.			
ANNUAL INTRAMURAL SELF ASSESSMENT OF MANAGEMENT CONTROLS		I	
PERIOD OF REVIEW: FY2009			
NTIFIC STAFF COVERED BY ASSESSMENT: All Scientific Staff with IPD from Senior Investigator to Student (inclu	ding C	ontra	ct Staff)
h and Safety of Intramural Personnel			
	Voo	Ma	
	res	NO	
Door the IC have an active active active active and health committee?			
Does the IC have an active safety and health committee?			
How many times a year does the sofety committee most? Fator number in "Vee" boy			
vitio serves as Chair? Enter here the hame of individual and their phone humber.			
Is there an established mechanism for reporting safety and health concerns to IC management?			
as there are established mechanism for reporting safety and neath concerns to 10 management:			
Is there a mechanism established to track required corrective actions?			
4			
Have all IC laboratory personnel who work with potentially hazardous materials completed the appropriate training			
courses required by the NIH, "Laboratory Safety at the NIH" and "Working Safely with HIV or Other Bloodborne			
Pathogens at the NIH"?			
Have personnel who have contact with patients or biological specimens completed the training course "Bloodborne			
Safety Courses			
Harrison and the description of the state of			
virial steps were taken to resolve the specific (and future) problem(s)? Enter text here.			
Have all staff in your IC who use radionuclides completed the appropriate Radiation Safety Training?			
	PERIOD OF REVIEW: FY2009 NTIFIC STAFF COVERED BY ASSESSMENT: All Scientific Staff with IPD from Senior Investigator to Student (include the analysis) and Safety of Intramural Personnel Does the IC have an active safety and health committee? How many times a year does the safety committee meet? Enter number in "Yes" box. Who serves as Chair? Enter here the name of individual and their phone number: Is there an established mechanism for reporting safety and health concerns to IC management? Is there a mechanism established to track required corrective actions? Have all IC laboratory personnel who work with potentially hazardous materials completed the appropriate training courses required by the NIH, "Laboratory Safety at the NIH" and "Working Safely with HIV or Other Bloodborne Pathogens at the NIH"?	ANNUAL INTRAMURAL SELF ASSESSMENT OF MANAGEMENT CONTROLS PERIOD OF REVIEW: FY2009 VITIFIC STAFF COVERED BY ASSESSMENT: All Scientific Staff with IPD from Senior Investigator to Student (including Control of Intramural Personnel) Yes Does the IC have an active safety and health committee? How many times a year does the safety committee meet? Enter number in "Yes" box. Who serves as Chair? Enter here the name of individual and their phone number: Is there an established mechanism for reporting safety and health concerns to IC management? Is there a mechanism established to track required corrective actions? Have all IC laboratory personnel who work with potentially hazardous materials completed the appropriate training courses required by the NIH, "Laboratory Safety at the NIH" and "Working Safety with HIV or Other Bloodborne Pathogen at the NIH"? Have personnel who have contact with patients or biological specimens completed the training course "Bloodborne Pathogen Control Training"? Did personnel with occupational exposure to bloodborne pathogens receive annual refresher training (in compliance with the OSHA Bloodborne Pathogen Standard)? Safety Courses Have any work-related accident/injury/infectious disease cases occurred during FY2009? http://dohs.ors.od.nih.gov/OSHA 300A Summaries.asp. What steps were taken to resolve the specific (and future) problem(s)? Enter text here. Have all staff in your IC who use radionuclides completed the appropriate Radiation Safety Training? Radiation Safety Course Have any users in your IC had their privileges to use radionuclides suspended for failure to take the radiation safety	ANNUAL INTRAMURAL SELF ASSESSMENT OF MANAGEMENT CONTROLS PERIOD OF REVIEW: FY2009 VITIFIC STAFF COVERED BY ASSESSMENT: All Scientific Staff with IPD from Senior Investigator to Student (including Control and Safety of Intramural Personnel Yes No Does the IC have an active safety and health committee? How many times a year does the safety committee meet? Enter number in "Yes" box. Who serves as Chair? Enter here the name of individual and their phone number: Is there an established mechanism for reporting safety and health concerns to IC management? Is there a mechanism established to track required corrective actions? Have all IC laboratory personnel who work with potentially hazardous materials completed the appropriate training courses required by the NIH, "Laboratory Safety at the NIH" and "Working Safety with HIV or Other Bloodborne Pathogens at the NIH"? Have personnel who have contact with patients or biological specimens completed the training course "Bloodborne Pathogen Control Training"? Did personnel with occupational exposure to bloodborne pathogens receive annual refresher training (in compliance with the OSHA Bloodborne Pathogen Standard)? Safety Courses Have any work-related accident/injury/infectious disease cases occurred during FY2009? http://dohs.ors.od.nih.gov/OSHA_300A_Summaries.asp What steps were taken to resolve the specific (and future) problem(s)? Enter text here. Have all staff in your IC who use radionuclides completed the appropriate Radiation Safety Training? Radiation Safety Course Have any users in your IC had their privileges to use radionuclides suspended for failure to take the radiation safety

6b.	If YES, how many: Enter number in "Yes" box.		
UD.	in 120, now many. Enter number in 163 box.		
7	Have you appointed a Controlled Substances Program Coordinator and alternates in your program?		
7a.	Has he/she developed a list of all Controlled Substances Custodians?		
	NIH Policy for Handling and Safeguarding of Controlled Substances for Nonhuman Use		
7b.	Have new Custodians received proper training?		
	Does your Coordinator make random checks of laboratories that store controlled substances to ensure that the		
7c.	materials are appropriately secured?		
7d.	Has the required inventory of controlled substances been conducted in FY2009?		
	Are all packages containing hazardous materials, including dry ice, that are shipped from your labs packaged		
8	according to applicable rules and regulations?		
	Who is your Introductal Decearch Drogram is reasonable for ecouring all new eciantific staff, including all students		
9	Who in your Intramural Research Program is responsible for assuring all new scientific staff, including all students and trainees, have taken the required training courses? <i>Enter name or group who has responsibility for tracking.</i>		
9	and trainees, have taken the required training courses? Enter hame or group who has responsibility for tracking.		
10	Does your Institute conduct research with Select Agents?		
	Usage of Select Agents		
			
10a.	Are all Select Agents registered with the Select Agent Program in the Division of Occupational Health and Safety?		
	Have all employees who have access to Select Agents received the required Security Clearance?		
	Has, or is, your Intramural Research Program worked/working with ORS on a Continuity of Operations Plan		
11	including identification of relevant IC key contracts?		
12	Has your Intramural Research Program established a Dual Use Research of Concern Awareness Program?		
	http://oba.od.nih.gov/biosecurity/biosecurity.html		
	Has your IC established a mechanism for screening publications for Dual Use Research of Concern during the IC		
12a.	publication/presentation approval process?		

IC: E	nter your IC name here.			
	ANNUAL INTRAMURAL SELF ASSESSMENT OF MANAGEMENT CONTROLS			
	PERIOD OF REVIEW: FY2009			
SCIE	NTIFIC STAFF COVERED BY ASSESSMENT: All Scientific Staff with IPD from Senior Investigator to Student (incl	uding C	contra	ct Staff)
D	iterant Appaintment Detention and Evaluation of Colontific and Tackwical Devanged			
Recru	uitment, Appointment, Retention, and Evaluation of Scientific and Technical Personnel			
Δ Τ	enure Track			
Α. Ι		Yes	No	
1	Are NIH Tenure Program guidelines distributed to all tenure-track investigators?	703	710	
	- no rini riorialo ri regrami galiacimico alcinolato an tenario alcani antecnario.			
	Is there a process for competitive selection of the most highly qualified internal and external candidates into the			
2	tenure-track or tenure positions?			
2a.	Do you have a plan to enhance the diversity of your workforce? If so, please attach or describe.			
	Are all ads forwarded to the Office of Intramural Training and Education for inclusion in their website			
2b.	(http://training.nih.gov) as required?			
2c.	Are positions advertised in scientific journals with broad circulation?			
	Are positions advertised in journals targeted to women and under-represented minorities (African American,			
2d.	Hispanic, Native American) and disabled?			
2e.	Did the selection(s) improve the race or gender balance of your tenure-track and tenured staff?			
2f.	Does every tenure-track investigator have a second mentor or mentoring committee?			
	Philosophy and Practices for Tenure Track Investigators			

B. W	omen and Minority Scientists (With assistance of IC Intramural Administraive Officer and IC EEO Officer)			
		Yes	No	
1	Does the IC Woman Scientist Advisor (WSA) attend all Lab/Branch Chiefs' meetings?			
	On each tenure-track or tenure search committee is there an:			
2	EEO representative?			
2a.	WSA or designee?			
2b.	DDIR representative?			
	Are you comparing salaries for tenured, tenure-track and staff scientists/clinicians on a yearly basis to ensure that			
3	there are no disparities with respect to gender or minority status?			
C. Ev	valuation of Scientific and Technical Personnel	Yes	No	
	Does the Scientific Director review the progress annually of all:			
1	Pre-doctoral trainees?			
1a.	Post-doctoral fellows?			
1b.	Tenure-track scientists in a meeting with the tenure-track investigator?			
	Philosophy and Practices for Tenure Track Investigators			
	In what manner does the Scientific Director review the progress of the Investigator? (Specify which category or			
	categories):			
2	One-on-one?			
2a.	Group meeting?			
2b.	Meeting with Lab/Branch Chief?			
2c.	Please indicate method of review if other than the above: Enter text here.			
3	Are your Investigators and Senior Investigators reviewed every 4 years?			
	If no, please explain:			
4	Does the Scientific Director review Staff Scientists/Staff Clinicians prior to renewal or every four years?			
	In what manner does the Scientific Director review the progress of Staff Scientists/Staff Clinicians? (Specify which			
	category or categories)			
5	One-on-one?			
5a.	Group meeting?			
5b.	Meeting with Lab/Branch Chief?			

5c.	Please indicate method of review if other than the above: Enter text here.		
	Was each post-doctoral fellow who remained at the NIH for more than five years sent a memorandum from the		
6	supervisor describing the proposed career course (in accordance with the 5-yr/8-yr rule)?		
	5-8 Year Rule		
6a.	Did any 6th year IRTA fellows stay at the IC without prior approval by the SD?		
	If so, how many? Enter number in "Yes" box.		
	Have any of your post-doc IRTA fellows had a rotation for longer than 3 months in a science policy office as an		
6b.	integral part of their research experience?		
_			
7	Have you established mechanisms to provide appropriate technical supervision for all scientific contractor staff?		
	Are procedures in place to ensure that clinical fellows in ACGME accredited programs are placed on the		
8	appropriate performance plan?		
	Clinical Fellow's Performance Plan: 602		

IC: E	nter your IC name here.								
	ANNUAL INTRAMURAL SELF ASSESSMENT OF MANA	GEMENT	CONTROLS	S					
	PERIOD OF REVIEW: FY2009								
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SCIE	NTIFIC STAFF COVERED BY ASSESSMENT: All Scientific Staff with IPD fr	om Senio	r investigato	r to Student (inc	ciuaing C	ontract Stai	<i>T)</i>		
	Provide the following data: Women	Men	Total Minority*	Under- Represented Minority**	Total				
1	Total number of scientists acquiring tenure in FY2009								
1a.	Outside recruitment								
1b.	Tenured from within NIH								
1c.	Approved via Central Tenure Committee								
1d.	Approved via SBRS Policy Board								
2	Total number of scientists appointed to tenure-track positions in FY2009								
2a.	Outside recruitment								
2b.	Selected from within NIH								
2c.	Selected from within IC								
3	Total number of Staff Scientists on board as of September 30, 2009								
4	Total number of Staff Clinicians on board as of September 30, 2009								
5	Total number of Assistant Clinical Investigators								
6	Total number of Associate Scientists								
	*African-American; Hispanic; Native American (American Indian/Alaskan Native); Asian/Pacific Islanders								
	**African-American; Hispanic; Native American (American Indian/Alaskan Native)								

IC: E	inter your IC name here.			
	ANNUAL INTRAMURAL SELF ASSESSMENT OF MANAGEMENT CONTROLS	II		
	PERIOD OF REVIEW: FY2009			
SCIE	NTIFIC STAFF COVERED BY ASSESSMENT: All Scientific Staff with IPD from Senior Investigator to Student (includi	ng Co	ntract	Staff)
Conf	lict of Interest			
COIII	inct of interest	Yes	No	
	Have you encountered any violation(s) of conflict of interest statutes and Office of Government Ethics regulations			
1	involving intramural scientific staff?			
	Ethical Conduct: Sourcebook			
1a.	If YES, please explain: Enter text here.			
1b.	Did all intramural staff take the NIH ethics training modules?			
	Were all outside activities reviewed by the IC DEC and the NIH Ethics Advisory Committee (NEAC) as required by			
1c.	position type?			
	Are you forwarding all appropriate outside activity requests [top 5 (IC Director, Dep. Dir., Scientific Director, Clinical			
2	Director and Extramural Director), greater than 10K, and awards] to NIH Ethics Advisory Committee?			
3	Are your Clinical Director's protocols in your IC reviewed by your IC IRB?			
	If yes, explain the process used to evaluate whether or not there was a conflict of interest having the protocols remain			
3a.	in the IC IRB? Enter text here.			

	Inter your IC name here. ANNUAL INTRAMURAL SELF ASSESSMENT OF MANAGEMENT CONTROLS	1	1	
	PERIOD OF REVIEW: FY2009			
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CIE	NTIFIC STAFF COVERED BY ASSESSMENT: All Scientific Staff with IPD from Senior Investigator to Student (include	dina C	ontrac	t Staff)
		J -		,
ech	nology Transfer	Yes	No	
	Do you have a process within your IC to assist scientists in the identification of inventions and a process to advise			
1	them of their obligation to file an Employee Invention Report (EIR)?			
_	De van have a manage in place within your IO to evaluate Francisco becaution Deposits (FIDe)O			
2	Do you have a process in place within your IC to evaluate Employee Invention Reports (EIRs)?			
	Were any EIRs not forwarded through the IC review process and on to the NIH Office of Technology Transfer			
3	because of lack of funds to pursue patents in the future?			
3	because of lack of furius to pursue paterits in the future:			
	Does a documented procedure exist to screen publications for patentable inventions prior to public disclosure			
4	(journals, press releases, abstracts, CRISP summaries)?			
5	Does a procedure exist to reduce potential for public disclosure of invention due to a course, seminar or talk?			
_				
6	Was there any assignment of invention rights to inventors during the period of review?			
	Do you have safeguards in place to assure that no conflict of interest situation will arise in the employee's			
	performance of official duties from invention assignments to an employee or from other personal interest in a patent			
7	from an invention not owned by the U.S. Government?			
7а.	If YES, please describe safeguard or situation: <i>Enter text here.</i>			
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	Has the IC encountered any intellectual property complications or problems that could have been avoided by			
8	appropriate use of a MTA or CRADA?			
8a.	If YES, explain: Enter text here.			
9	Is there an IC policy regarding the processing and use of MTAs and CRADAs?			

10	Is there an IC process in place to ensure that all fellows working on CRADA-related projects are aware of the agreement and possible restrictions related to research collaborations and future employment opportunities?		
11	Does your IC have procedures in place to ensure IC scientists are not being inappropriately limited in publication rights, waiving intellectual property rights or violating confidentiality and/or conflict of interest rules?		
10	December 10 have an internal recourse nargen as a continue center contact nargen for technology transfer iccurs?		
12 12a.	Does your IC have an internal resource person or a service center contact person for technology transfer issues? Enter here the name and phone number of the person.		
13	Is there an IC process in place to ensure that all fellows, Guest Researchers, Special Volunteers and other non- employees working on technology transfer matters do not represent themselves as government employees or engage in negotiations and other matters as if they represented the government?		
	Are Pre- and Post-doctoral Fellows/GR/SV notified of their responsibility to report and assign to the government any invention that occurs while working in a NIH facility or within the scope of official duties, whether or not the invention		
14	was made with government resources?		
15	Do you notify all Scientific Staff to take the online Technology Transfer course? Technology Transfer Training Course		
	Technology Transier Training Course		