

ARMY DEMOGRAPHICS

FY99

Soldier Demographics

The following table consists of the official active duty Army end-strength* for each FY

Fiscal Year	Active	Pct Chg
Sep 90	732,403	
Sep 91	710,821	-2.9%
Sep 92	610,450	-14.1%
Sep 93	572,423	-6.2%
Sep 94	541,343	-5.4%
Sep 95	508,559	-6.1%
Sep 96	491,103	-3.4%
Sep 97	491,707	+0.1%
Sep 98	483,880	-1.6%
Sep 99	479,426	-0.9%
Sep 00 (projected)	480,000	+0.1%

*Cadets included in active duty end-strength

Accessions	FY97	FY98	FY99
TOTAL	83,469	71,753	68,209
Total NPS	76,329	66,456	62,254
Female %	19.7%	18.9%	20.0%
Black %	23.5%	23.3%	23.7%
Prior Svc %	8.6%	7.4%	8.7%
HSDG %	90.6%	90.1%	90.1%
TSC I-III A	68.1%	68.1%	62.9%

FY99 Accessions Objective: 74,500

The following data are based on numbers provided by the Army to the Defense Manpower Data Center, and are valid as of September 15, 1999.

Total Strength	Number	Female	Minority
Active	473,769	14.9%	40.8%
USMA Cadets	4,136	15.6%	22.0%
Guard	357,469	10.5%	26.2%
Army Reserve	206,836	24.5%	39.9%

Grade	Number	Pct
Commissioned Officer	66,121	14.0%
Warrant	11,493	2.4%
Enlisted	396,155	83.6%

Race by Gender - Commissioned Officer	Male	Female	Total
White	80.4%	67.9%	78.5%
Black	9.7%	20.4%	11.3%
Hispanic	3.7%	4.0%	3.8%
Other	6.2%	7.7%	6.4%

Race by Gender - Warrant Officer	Male	Female	Total
White	75.8%	50.1%	74.1%
Black	14.1%	38.5%	15.7%
Hispanic	4.9%	6.0%	5.0%
Other	5.2%	5.4%	5.2%

Race by Gender - Enlisted	Male	Female	Total
White	58.5%	38.6%	55.5%
Black	26.3%	46.6%	29.4%
Hispanic	8.5%	7.6%	8.3%
Other	6.7%	7.2%	6.8%

Race by Gender - Total Active	Male	Female	Total
White	62.1%	42.7%	59.2%
Black	23.6%	42.9%	26.5%
Hispanic	7.7%	7.1%	7.6%
Other	6.6%	7.3%	6.7%

Age Groups	Officer	Warrant	Enlisted
17-20	0%	0%	19%
21-24	11%	1%	26%
25-29	24%	12%	23%
30-39	40%	59%	26%
40 & Over	25%	28%	6%

Education Level - Officer/Warrant	Number	Percent
H.S. grad.	5,950	7.7%
B.A. Degree	38,669	49.8%
MA / PhD Degree	26,828	34.6%
Other/Unknown	6,148	7.9%

Education Level - Enlisted*	Number	Percent
Non-High School grad.	16,017	4.0%
GED	12,467	3.1%
High School grad.	326,938	81.3%
Some College	25,405	6.3%
BA Degree or +	14,794	3.7%
Other/Unknown	6,362	1.6%

*FY98 data. Enlisted education data for FY99 not available at this time.

Purple Heart Recipients
1038 Awards since Dec 89

Family Demographics

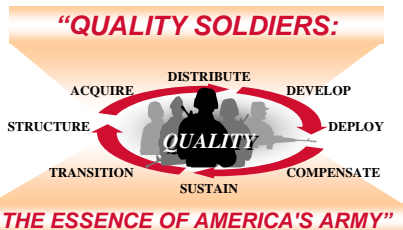
Married by Gender	Male	Female	Total
Officer	72%	54%	70%
Warrant	87%	60%	85%
Enlisted	53%	44%	51%
TOTAL	56%	45%	55%

Dual Military Marriages (pct of all marriages)	Male	Female	Total
Officer	5.1%	44.2%	9.5%
Warrant	4.3%	48.5%	6.3%
Enlisted	6.9%	42.2%	11.5%
TOTAL	6.4%	42.6%	10.9%

Soldiers with Children	Percent
Officer	52.8%
Warrant	75.7%
Enlisted	47.9%

Produced By:
Headquarters, Department of Army
Office of the Deputy Chief of Staff for Personnel
Human Resources Directorate
Demographics Unit
Dr. Betty D. Maxfield
Washington, DC 20310-0300

Dr. B.D. Maxfield
DSN: 426-5128
COM: 703-696-5128
Email: Betty.Maxfield@hqda.army.mil



Average Number of Children (for soldiers who have children)

2 children per soldier

Sole Parents

Commissioned/Warrant Officer	4.0%
Enlisted	8.4%
TOTAL	7.7%

Family Members

Spouses	250,906
Children	459,052
Adult Dependents	4,526
TOTAL	714,484

Avg Soldier's Pay (E4, 4 years of service, with dependents) - at Fort Drum, Jan 00

Base Pay:	\$1,497 per month
BAH:	436 per month
BAS:	227 per month
TOTAL	\$2160 per month
	\$25,920 per year

Food Stamps - vouchers redeemed in Army Commissaries, FY99

Food Stamps	\$6,824,749
WIC*	\$8,734,626

**Women, Infants and Children Program*

Soldiers with Exceptional* Family Members

	<u>FY 99</u>	<u>Pct</u>
Soldiers	37,673	8.0%
Family Members	46,635	6.5%

**Anyone with any physical, emotional, developmental, or intellectual disability who requires special treatment, therapy, education, training, or counseling.*

Employment Status of Spouses (as of Spring 1999)

	<u>Ofcr</u>	<u>Enl</u>
Employed - Full-Time	33.3%	35.8%
Employed - Part-Time	17.2%	19.4%
Unemployed *	8.9%	17.4%
Wants job but not looking	9.8%	9.9%
Not working, doesn't want job	30.8%	17.5%

** Unemployed means actively looking for work.*

Source: Sample Survey of Military Personnel

EO / Sexual Harassment

EO Discrimination Complaints*

	<u>FY97</u>	<u>FY98</u>	<u>FY99</u>
Complaints Filed	584	317	309
Substantiated	78	53	34
Pct Substantiated	13.4%	17%	11%

Sexual Harassment Complaints*

	<u>FY97</u>	<u>FY98</u>	<u>FY99</u>
Complaints Filed	390	218	154
Substantiated	128	100	75
Pct Substantiated	32.8%	46%	49%

**Includes complaints filed via IG and EOA*

Health Issues

HIV+

	<u>Active</u>	<u>AR/NG</u>
HIV+ Soldiers	295	96

New Cases of HIV+ (Reserve Components)

	<u>Calendar Year</u>					
	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999*</u>
	65	67	63	55	58	37

**1999 total is for Jan -Jun 99*

Deaths of Active Duty* Soldiers by Selected Causes

	<u>FY97</u>	<u>FY98</u>	<u>FY99</u>
Accidents	145	178	184
POV	82	115	124
Mil Training	52	63	37
Other	11	0	23
Illness	77	74	64
Suicides	54	59	63
Homicide	19	12	17
TOTAL	295	323	328

** Includes Reserve/Nation Guard deaths.*

Family Violence - Substantiated Spouse Abuse

	<u>FY97</u>	<u>FY98</u>	<u>FY99</u>
Number of Victims	5,606	5,027	4,810
Rate/1,000 Army	9.4	8.8	7.2

U.S. Army Civilians

Army Civilians*

	<u>FY90</u>	<u>Sep 99</u>
	539,417	228,225

** Appropriated Fund civilian employees only*

Army Civilian Employees by Gender and Grade (Appropriated Fund employees only)

	<u>Male</u>		<u>Female</u>	
	<u>FY90</u>	<u>Sep 99</u>	<u>FY90</u>	<u>Sep 99</u>
GS 1-4	22.1%	29.8%	77.8%	70.2%
GS 5-8	29.2%	33.5%	70.7%	66.5%
GS 9-12	64.4%	59.5%	35.5%	40.5%
GS/GM 13-15	86.0%	78.1%	14.0%	21.9%
TOTAL GS	46.3%	51.4%	53.6%	48.6%
SES	95.1%	87.5%	4.8%	12.5%
TOTAL all pay plans	57.4%	60.4%	42.5%	39.6%

Army Civilian Employees by Minority Status and Grade (Appropriated Fund employees only)

	<u>Majority</u>		<u>Minority</u>	
	<u>FY90</u>	<u>Sep 99</u>	<u>FY90</u>	<u>Sep 99</u>
GS 1-4	61.9%	52.9%	39.1%	47.1%
GS 5-8	72.1%	64.7%	27.9%	35.3%
GS 9-12	81.3%	76.4%	18.7%	23.6%
GS/GM 13-15	89.3%	85.3%	10.2%	14.7%
TOTAL GS	75.0%	72.8%	25.0%	28.0%
SES	95.1%	91.0%	4.8%	9.0%
TOTAL all pay plans	74.3%	72.6%	25.7%	27.4%

U.S. Army Retirees

	<u>FY 99</u>
20+ Yrs of Service	415,372
TERA*	20,119
Disabled - Temporary	2,824
Disabled - Permanent	87,873
TOTAL	526,188

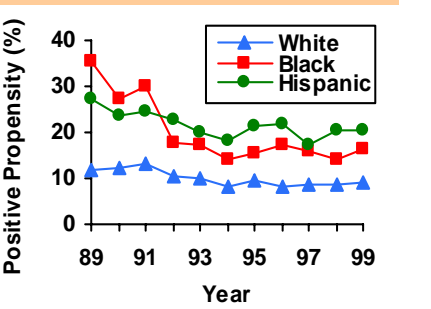
** Temporary Early Retirement Authority (15-20 years of service)*

U.S. Population Statistics

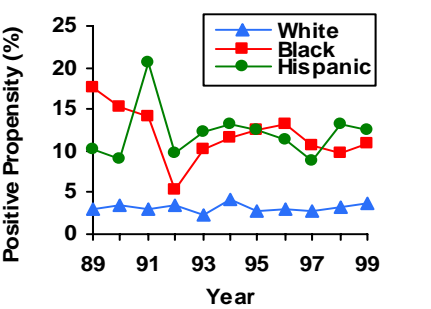
Population Age 17-19 by Race

	<u>1999</u>	<u>2000</u>	<u>2005</u>	<u>2010</u>	<u>2015</u>
White	66.0%	66.7%	64.6%	61.1%	59.3%
Black	14.2%	14.4%	14.7%	14.8%	13.9%
Hispanic	14.9%	13.8%	15.2%	17.9%	20.3%
Other	4.9%	5.1%	5.4%	6.1%	6.5%

Positive Propensity for Active Army, Males Age 16-21**



Positive Propensity for Active Army, Females Age 16-21**



***Source: Youth Attitude Tracking Surveys*