

**The Department of Veterans Affairs Diversity Council (VADC) Quarterly Meeting**

**VACO, 810 Vermont Avenue, NW, Conference Room 830**

**1-800-767-1750, Access Code 79443**

**Wednesday, June 1, 2011**

**1:00–3:00 PM (Eastern Time)**

**Program Agenda**

1:00 (15 min.) **Welcome** (Georgia Coffey, Deputy Assistant Secretary for the Office of Diversity and Inclusion, ODI, and VADC Co-chair)

1:15 (15 min.) **Diversity Council Operations**

* Approval of March 2, 2011, VADC Meeting Minutes (Georgia Coffey)
* Update on the Secretary’s Diversity and Inclusion Excellence Awards Program (Yvonne Rannels, Program Specialist, ODI)
* Fiscal Year Report to the Secretary (Georgia Coffey)

1:30 (10 min.) **Secretary’s EEO, Diversity, No FEAR Policy** (Carolyn Williams, Diversity and Inclusion

Trainer, ODI)

* Summary of changes (parental status and gender identity)
* Distribution of updated policy and briefings to organizations
* Sexual orientation and gender identity issues training
* New OPM “Guidance Regarding the Employment of Transgender Individuals in the Federal Workplace”

1:40 (30 min.) **Diversity of** **Senior Executive Service (SES) and Title 38 Equivalents**

* SES diversity data analysis report (David Williams, Director of Workforce Analysis, ODI)
* Corporate Senior Executive Management Office (CSEMO) initiatives in the area of SES diversity (Christine Kluh, Deputy Assistant Secretary for CSEMO)

2:10 (5 min.) **Outreach & Retention** (Tinisha Agramonte, Director of Outreach and Retention, ODI)

* Workforce Recruitment Program for College Students with Disabilities
* White House Initiative reports and plans

2:15 (20 min.) **Lesbian, Gay, Bisexual and Transgender (LGBT) Issues**

* LGBT advisory committee role, relationship, recommendations to the VA Diversity Council (Tinisha Agramonte)
* Briefing on LGBT to the VHA Diversity Committee (Durodgio Peterson, National LGBT Program Manager, ODI)
* VACO special observance (Durodgio Peterson)

2:35 (25 min.) **New Business**

* Establishing VADC Committees (Georgia Coffey)

1. Diversity and Inclusion Communications Committee
2. Diversity and Inclusion Strategic Plan and Annual Performance Report Committee
3. Emerging Issues in Diversity and Inclusion Committee

* Other new business

3:00 **Meeting Adjourn: Next Meeting September 7, 2011**

Proposed topics for the next meeting:

* Diversity and Inclusion online training course for all employees
* OALC commitment to diversity and inclusion training
* Office of Tribal Government Relations