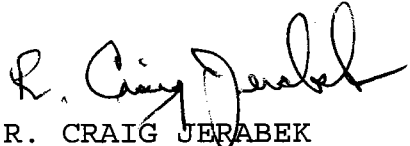


SUBJECT: Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for U.S. Civil Service Wage Employees on Guam

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated September 10, 2008, subject to the limitations contained in CPM 2011-15, dated 5 October 2011, and are to be applied in accordance with the provisions of 5 CFR Part 532.

WG WL-WS Grade	WG-Rates					WL-Rates					WS-WD-WN Rates				WD-WN Pay Level	
	1	2	3	4	5	1	2	3	4	5	1	2	3	4		5
1	11.80	12.29	12.79	13.28	13.77	12.98	13.53	14.06	14.60	15.14	18.54	19.32	20.09	20.87	21.63	
2	13.06	13.60	14.14	14.68	15.22	14.35	14.96	15.56	16.15	16.75	19.78	20.61	21.45	22.29	23.07	
3	14.31	14.91	15.51	16.11	16.70	15.75	16.41	17.06	17.71	18.38	21.06	21.94	22.81	23.69	24.57	1
4	15.56	16.20	16.87	17.52	18.16	17.11	17.83	18.54	19.25	19.97	22.31	23.23	24.15	25.08	26.00	2
5	16.78	17.50	18.19	18.90	19.60	18.49	19.24	20.02	20.79	21.54	23.52	24.49	25.48	26.46	27.44	3
6	17.99	18.74	19.50	20.25	21.00	19.79	20.62	21.46	22.30	23.10	24.74	25.77	26.78	27.81	28.85	4
7	19.15	19.95	20.75	21.53	22.36	21.07	21.95	22.82	23.72	24.58	25.88	26.96	28.05	29.11	30.20	5 1
8	20.28	21.11	21.96	22.81	23.64	22.33	23.24	24.16	25.09	26.02	27.01	28.13	29.26	30.38	31.51	6 2
9	21.39	22.28	23.17	24.06	24.95	23.52	24.50	25.48	26.46	27.44	28.13	29.30	30.48	31.65	32.82	7 3
10	22.48	23.40	24.33	25.27	26.22	24.73	25.75	26.79	27.82	28.85	29.22	30.43	31.66	32.87	34.10	8 4
11	23.47	24.46	25.43	26.41	27.38	25.81	26.89	27.98	29.07	30.13	29.85	31.10	32.35	33.59	34.85	9 5
12	24.46	25.46	26.48	27.50	28.54	26.89	28.02	29.14	30.27	31.39	30.79	32.07	33.36	34.64	35.92	10 6
13	25.42	26.47	27.52	28.58	29.64	27.96	29.12	30.28	31.45	32.61	31.86	33.18	34.49	35.83	37.16	11 7
14	26.34	27.46	28.56	29.65	30.76	29.01	30.21	31.41	32.62	33.81	33.11	34.49	35.87	37.25	38.63	8
15	27.32	28.48	29.61	30.75	31.90	30.05	31.32	32.57	33.80	35.08	34.51	35.92	37.35	38.80	40.23	9
											WS-16	36.27	37.78	39.30	40.80	42.32
											WS-17	38.39	40.00	41.59	43.19	44.79
											WS-18	40.75	42.42	44.13	45.84	47.50
											WS-19	41.56	43.29	45.02	46.75	48.48



R. CRAIG JERABEK  
Chief  
Wage and Salary Branch

Effective Date: The first day of the first pay period beginning on or after 1 January 2012  
Supersedes Schedule Issued 7 January 2011