

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ARLINGTON, VA 22209-5144

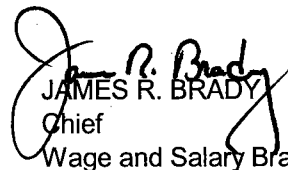
OVERSEAS EDUCATORS SCHOOL YEAR 2011-2012 SALARY SCHEDULE

SCHEDULE O
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST POSITIONS

Step	MASTER'S	MA+15	MA+30	DOCTOR'S
1	55,850	57,380	58,910	60,440
2	57,850	59,515	61,180	62,845
3	59,845	61,645	63,445	65,245
4	61,845	63,780	65,710	67,645
5	63,845	65,910	67,980	70,045
6	65,840	68,045	70,245	72,450
7	67,840	70,175	72,510	74,850
8	69,835	72,310	74,780	77,250
9	71,835	74,440	77,045	79,650
10	73,835	76,570	79,310	82,050
11	75,830	78,705	81,580	84,455
12	77,830	80,835	83,845	86,855
13	79,825	82,970	86,115	89,255
14	81,825	85,100	88,380	91,655
15	83,485	86,850	90,215	93,580
16	85,145	88,595	92,050	95,500
17	86,800	90,340	93,885	97,425
18	88,460	92,090	95,715	99,345

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2011


JAMES R. BRADY
Chief
Wage and Salary Branch