

**ENCOURAGING BIOSECURITY  
AWARENESS AND PROMOTING  
RESPONSIBLE CONDUCT IN THE  
LABORATORY**

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## **HOW CAN LAB LEADERS CONVEY THE IMPORTANCE OF THEIR COMMITMENT TO BIOSECURITY AND PERSONNEL RELIABILITY?**

- Campus climate – Biosecurity Task Force
- Credibility of RO – Trust relationship with PIs
- Begins with the RO – Reciprocal communication between RO -- PI -- lab personnel.
- Campus visibility of RO and AROs.
- PIs actions and expectations – high expectations for research outcomes, high expectations for compliance requirements.
- When an issue arises, responsible and consistent reactions.



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## **HOW CAN LAB LEADERS BUILD AND FOSTER STRONG WORKING RELATIONSHIPS WITH LAB PERSONNEL?**

- PIs must lead by example.
- Strong mentor – not just with science but with the SA regulations.
- Build the relationship based on earned trust.
- Encourage feedback from personnel.
- Having the ability to reward managers (needs to be addressed nationally).
- Enhance techniques with knowledgeable campus investigators.



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**WHAT STRATEGIES FOR MAKING  
CONSIDERATION OF BIOSECURITY, DUAL USE  
RESEARCH, AND RESPONSIBLE CONDUCT OF  
RESEARCH A ROUTINE PART OF DAILY LIFE IN  
THE LAB?**

- Biosecurity/Dual Use become topics for lab meetings.
- SA refresher training from annual presentation is re-enforced throughout the year.
- Make AROs available to assist.
- Encourage personnel not to work alone “after hours”.
- Campus efforts in RCR training and education.
- Consistency across research compliance areas.



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