

**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**  
**Office of Inspector General**  
**EEO Complaint Activity**  
**FY 2012 Second Quarter Data**  
**March 31, 2012**

<b>29 CFR §1614.704(a) - (c)</b>	<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Date</b>					<b>FY 2012 2nd Quarter</b>
<b>Complaint Activity</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Number of Complaints Filed in FY 1614.704(a)	4	3	3	10	3	2
Number of Complainants 1614.704(b)	4	3	3	10	2	2
Repeat Filers 1614.704(c)	0	0	0	2	2	0
<b>29 CFR §1614.704(d)</b>	<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Date</b>					<b>FY 2012 2nd Quarter</b>
<b>Complaints by Basis</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Race	0	1	2	5	0	2
Color	0	1	1	4	0	0
Religion	0	0	0	1	0	0
National Origin	0	0	0	4	0	0
Sex	1	3	1	5	2	2
Disability	2	1	1	3	1	1
Age	2	2	3	5	1	2
Retaliation	0	0	2	6	2	2
Other	0	0	0	0	0	0
<b>29 CFR §1614.704(e)</b>	<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Date</b>					<b>FY 2012 2nd Quarter</b>
<b>Complaints by Issue</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	0	1	0	3	0	0
Awards	1	0	0	2	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0

Reprimand	0	0	0	2	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	1	0	0	0
Other	1	0	0	0	0	0
Duty Hours	0	0	0	1	1	0
Evaluation Appraisal	3	1	2	6	1	2
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	2	1	1	6	0	1
Sexual	0	0	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay	0	0	0	1	0	0
Promotion/Non-Selection	1	1	0	3	0	0
<b>Reassignment</b>						
Denied	1	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	1	1
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	1	0	0	0	1	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	1	0	0
Training	0	0	0	2	0	0
Other 2012 (Mid-year appraisal; Discussion with other employees regarding performance appraisal; smaller work space than colleagues; disparaging remarks regarding age & ability) 2011 (Performance Improvement Plan) & Weekly progress meetings 2010 (Not allowed to rotate; Derogatory comment; Did not Act as Project Manager; Inappropriate Comments; Performance Improvement Plan; Sick Leave) 2009 (Discriminatory Remarks and Transferred to another Directorate) 2008 (Disparate Treatment and Medical Information revealed)	2	2	2	5	2	4

2007 (Sick leave and leave compensation)															
<b>29 CFR §1614.704(f)</b>															
<b>Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."</b>										<b>FY 2012 2nd Quarter</b>					
										<b>Number</b>		<b>Average Days</b>			
All complaints pending in Investigative Stage					1614.704(f)(1)					0		0			
All complaints pending in Final Agency Action Stage										0		0			
All complaints pending in which Hearing was not requested					1614.704(f)(2)					0		0			
Time in Investigation Stage										2		70			
Time to issue Final Agency Action										0		0			
All complaints pending in which a Hearing was requested					1614.704(f)(3)					2		886			
Time in Investigation Stage										0		0			
Time to issue Final Agency Action										0		0			
<b>29 CFR §1614.704(g)</b>				<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>								<b>FY 2012 2nd Quarter</b>			
<b>Complaints Dismissed by Agency Pursuant to 1614.107(a)</b>				<b>2007</b>		<b>2008</b>		<b>2009</b>		<b>2010</b>				<b>2011</b>	
Total Complaints Dismissed by Agency				0		0		1		1		1		0	
Average days pending prior to dismissal				0		0		29		29		49		0	
<b>29 CFR §1614.704(h)</b>				<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>								<b>FY 2012 2nd Quarter</b>			
<b>Total Final Agency Actions Finding Discrimination</b>				<b>2007</b>		<b>2008</b>		<b>2009</b>		<b>2010</b>				<b>2011</b>	
				<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings 704(h)(1)				0	0	0	0	0	0	1	100%	0	0	0	0
Without Hearing 704(h)(2)				0	0	0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)				0	0	0	0	0	0	1	100%	0	0	0	0
<b>29 CFR §1614.704(i)</b>				<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>								<b>FY 2012 2nd Quarter</b>			
<b>Findings of Discrimination Rendered by Basis</b>				<b>2007</b>		<b>2008</b>		<b>2009</b>		<b>2010</b>				<b>2011</b>	
				<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings 704(i)(1)				0	0	0	0	0	0	1	100%	0	0	0	0

Number Findings Rendered Without Hearing 704(i)(2)	0	0	0	0	0	0	0	0	0	0	0	0	0
Number Findings Rendered After Hearing 704(i)(3)	0	0	0	0	0	0	1	100%	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100%	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>29 CFR §1614.704(j)</b>	<b>29 CFR §1614.705 Comparative Data</b>											<b>FY 2012 2nd Quarter</b>	
	<b>Previous Fiscal Year Data</b>												
	<b>2007</b>		<b>2008</b>		<b>2009</b>		<b>2010</b>		<b>2011</b>				
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	
<b>Total Number Findings 704(j)(1)</b>	0	0	0	0	0	0	1	100%	0	0	0	0	
<b>Findings Without Hearing 704(j)(2)</b>	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Findings After Hearing 704(j)(3)</b>	0	0	0	0	0	0	1	100%	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	50%	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - Error on retirement paperwork	0	0	0	0	0	0	1	50%	0	0	0	0

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data					
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data					FY 2012 2nd Quarter
	2007	2008	2009	2010	2011	
Total complaints from previous Fiscal Years 704(k)(1)	1	2	2	1	5	2
Total Complainants 704(k)(2)	1	2	2	1	4	2
<b>Number complaints pending: 704(k)(3)</b>						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	2	2	1	4	2
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	0

29 CFR §1614.704(l)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2012 2nd Quarter
	2007	2008	2009	2010	2011	
Number Pending Completion of Investigation	0	0	0	0	0	0
Pending Investigations Over Required Time Frames	0	0	0	0	0	0

Last update was on April 30, 2012