

### **Safety Culture**

March 30, 2010
Office of Enforcement
Office of Federal and State
Materials and Environmental
Management Programs

#### **Agenda**

- Opening Remarks
  - Bruce Mallett, DEDR
- Overview
  - Roy Zimmerman, Director, OE
- Internal Safety Culture
  - Laura Gerke, OE
- External Safety Culture
  - Dave Solorio, OE
  - James Firth, FSME

#### **Internal Safety Culture**

March 30, 2010

Laura Gerke, Acting Senior Safety Culture Program Manager, OE

#### **Internal Safety Culture**

- Update on actions to implement the Internal Safety Culture Task Force Recommendations
- Analysis and actions based on OIG's Safety Culture and Climate Survey

#### Update on Task Force Recommendations

- 1. Incorporate safety culture into strategic plan
- 2. Train on internal safety culture expectations and behaviors
- 3. Assess and improve issue resolution processes

## Update on Task Force Recommendations, Cont'd

- 4. Establish expectations and accountability for maintaining internal policies and procedures
- 5. Create the Safety Culture Program Manager position

# Safety Culture and Climate Survey: Analysis

- Analysis of survey results
- Review of Task Force results relative to survey responses
- Agency-wide focus groups
- Office-specific facilitated discussions

# Safety Culture and Climate Survey: Actions

- Agency-wide actions
  - Communication, staying connected, knowledge management
  - Open, Collaborative Work Environment
- Office-specific action plans

#### **Next Steps**

- Align with Safety Culture Policy Statement
- Facilitate agency-wide and interagency Safety Culture contacts
- Continue to:
  - Implement Task Force recommendations
  - Address survey results

#### **External Safety Culture**

March 30, 2010

Dave Solorio, Chief, Concerns Resolution Branch, OE

#### **External Safety Culture**

- New Issues on Draft Policy Statement
- Efforts on Common Definition and Traits
- Increase attention in material area

#### **Commission Direction**

#### February 2008 SRM

- Increase SC attention in the materials area
- Reach out to all types of licensees and certificate holders
- Consider any unique aspects of security

#### Commission Direction, Cont'd

#### October 2009 SRM

- Publish draft policy
- Consider including vendors and suppliers
- Engage stakeholders
- Comport NRC terminology, if possible

#### Stakeholder Engagement

- Draft SC Policy Statement and FRN notices
- February workshop and other public meetings
- External SC website
- Material users specific outreach

#### **Draft Policy Statement**

- Issued FRN November 2009
- Extended 90 day comment period
- Received public comments:
  - Policy Statement vs. Regulation
  - Policy Statement at high level
  - Implementation concerns

#### **Draft Policy Statement**

- Public Comments cont'd
  - Prefer single definition for all licensees; differences in traits
  - Support for NRC draft definition
  - Support for workshop definition
  - Few wanted "security" in definition

#### **February Workshop**

- Workshop structured to promote interaction
- External stakeholder involvement
  - Workshop planning committee
  - Representatives from various forums (i.e., Tribal, reactor, medical, public, industrial, vendors, fuel cycle)
- Panel members aligned on SC definition and high level traits

#### **Workshop Definition**

Nuclear safety culture is the core values and behaviors resulting from a collective commitment by leaders and individuals to emphasize safety over competing goals to ensure protection of people and the environment.

#### **High Level Trait Categories**

- Problem Resolution and Metrics
- Personal Responsibilities and Attitudes
- Processes and Procedures
- Continuous Learning

### High Level Trait Categories, Cont'd

- Leadership Safety Behaviors
- Effective Safety Communication
- Encouraging Report of Problems -SCWE
- Respectful Work Environment

#### **External Safety Culture**

March 30, 2010

James Firth, Project Manager, Rulemaking Branch B, FSME

### Response to Commission Tracking

- Strategy and Efforts to Increase Attention to Safety Culture (Materials)
- Feedback from Agreement State Licensees

#### **Engaging Materials Users**

- Past Efforts
  - Policy Statement
  - Public Workshop
- Continuing Efforts

#### **Engaging Agreement States**

- Shared Draft Policy Statement with States
  - Comments from 11 Agreement States
- Requested that Agreement States
   Share with their Licensees
  - At least 33 Agreement States Shared Information with their Licensees

#### **Next Steps**

- Workshop information and public comments on draft policy
- NRC SC Steering Committee review
- Outreach public meetings
- Final draft policy due March 2011
- Phased implementation

#### **Table of Acronyms**

**DEDO** Deputy Executive Director for Reactor

and Preparedness Programs

FRN Federal Register Notice

**FSME** Office of Federal and State Materials

and Environmental Management

**Programs** 

**OE** Office of Enforcement

OIG Office of the Inspector General

SC Safety Culture

**SCWE Safety Conscious Work Environment** 

**SRM** Staff Requirements Memoranda