

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Pursuant to Section 301 of the Notification and Federal Employee Anti-discrimination and Retaliation Act of 2002 (the No Fear Act), the NRC has posted summary statistical data pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under 29 CFR Part 1614. The specific data posted is described in section 301(b) of the Act and 29 CFR 1614.704.

NRC Discrimination Complaint Activity FY 2008 - FY 2013



29 CFR · 1614.704(a) - (c)	29 CFR · 1614.705 Comparative Data Previous Fiscal Year Data										
Complaint Activity	2013 1 st Qtr	2012	2011	2010	2009	2008					
Number of Complaints Filed in FY 1614.704(a)	3	16	17	15	8	13					
Number of Complainants <u>1614.704(b)</u>	3	16	16	14	8	12					
Repeat Filers 1614.704(c)	0	0	1	1	0	1					

29 CFR ' 1614.704(d)	29			29 CFR ¹ 1614.705 Comparative Data Previous Fiscal Year Data											
Complaint by Basis	2013 1 st Qtr	2012	2011	2010	2009	2008									
Race	2	6	6	5	5	6									
Color	1	2	0	1	1	2									
Religion	0	1	1	1	1	0									
National Origin	0	0	5	5	1	2									
Sex (including complaint filed under Equal Pay Act)	1	8	4	2	0	3									
Disability	0	5	5	2	1	0									
Age	1	5	10	7	4	8									
Reprisal	2	9	9	7	5	5									
Other	0	2	0	0	0	0									

29 CFR ' 1614.704(e)	29 (Compa	rative Da	nta
Complaint by Issue	2013 1 st Qtr	2012	2011	2010	2009	2008
Appointment/Hire	0	0	2	0	0	1
Assignment of Duties	1	4	5	5	4	5
Awards	1	3	4	1	1	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	0	1	0	1	1
Suspension	0	1	0	1	0	1
Removal	0	0	1	1	0	1
Other	0	0	2	1	1	2
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	8	9	7	6	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	8	7	2	6	6
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	2	0	1	0
Promotion/Non-Selection	0	7	5	5	1	10
Reassignment						
Denied	0	1	0	0	0	0
Directed	0	0	0	1	0	0
Reasonable Accommodation	0	1	1	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	1	0	0	1
Terms/Conditions of Employment	0	2	2	3	1	0
Time and Attendance	1	4	0	1	0	1
Training	0	1	1	2	0	2

Other		0	1		5		5	0	0						
							-								
29 CFR	1614.70	04 (f)													
Processing Time Apost the average length of timestep of the process for every complaint that is pen								FY 20 st Q							
then fiscal year@		Number													
All complaints pending in Investigative State		<u>1614</u>	1.704(<u>f)(1)</u>				4	68						
All complaints pending in Final Agency Decision/Action	n Stage							3	316						
All complaints pending in which Hearing was not requi	ested	<u>161</u> 4	<u>1.704(</u>	<u>f)(2)</u>			0		0		0		(0
Time in Investigation Stage								0	0						
Time to issue Final Agency Action								0	0						
All complaints pending in which a Hearing was reques	sted	<u>1614</u>	<u>1.704(</u>	<u>f)(3)</u>				4	804						
Time in Investigation Stage								0	0						
Time to issue Final Agency Action								0	0						
All complaints pending in Investigative State on Rema	nd							1	113						
29 CFR ' 1614.704(g)		29 CI					parati ear Dat	ve Data ta							
Complaint Dismissed by Agency	2013 1 st Qtr	20	12	20	11	20	010	2009	2008						
Total Complaints Dismissed by Agency	0		0		1		2		2		2		0		
Average days pending prior to dismissal	0		0		0		31	282	0						

29 CFR ' 1614.704(h)				5 Compara cal Year D		
Complaint Withdrawn by Complainants Pursuant to 1614.107(a)	2013 1 st Qtr	2012	2011	2010	2009	2008
Total Complaints Withdrawn	0	2	1	0	0	0

29 CFR ' 1614.704(i)	29 CFR ' 1614.705 Comparative Data											
Total Final Agency Actions Finding Discrimination	2013 2012 2011 2010 2009 1 st Qtr								09	2008		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 1614.704(i)(1)	0		0		0		0		0		0	

Without Hearing 1614.704(i)(2)	0	0	0	0	0	0	
With Hearing <u>1614.704(i)(3)</u>	0	0	0	0	0	0	

29 CFR ¹ 1614.704(j)	29 CFR '1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Basis	2013 1 st Qtr		2011		2010		200		2	2008		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 1614.704(j)(1)	0		0		0		0		0		0	
Number of Finds Rendered Without Hearing 1614.704(j)(2)	0		0		0		0		0		0	
Number of Finds Rendered After Hearing 1614.704(j)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

29 CFR ' 1614.704(k)			2		R ' 16 [.] Previou			rative D	ata			
Findings of Discrimination Rendered by Issue	201: 1 st (2012		2011		2010)	2009		20	80
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings <u>1614.704(k)(1)</u>	0		0		0		0		0		0	
Findings Without Hearing 1614.704(k)(2)	0		0		0		0		0		0	
Findings After Hearing 1614.704(k)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	

Training	0	0	0	0	0	0	
Other	0	0	0	0	0	0	

29 CFR ' 1614.704(I)	29 CFR ' 1614.705 Comparative Data Previous Fiscal Year Data										
Complaints Pending From Previous Fiscal Years by Status	2013 1 st Qtr	2012	2011	2010	2009	2008					
Total complaints from previous Fiscal Years 1614.704(I)(1)	9	5	2	0	0	2					
Total Complainants 1614.704(I)(2)	8	3	2	0	0	2					
Number of all pending complaints from previous Fisc	al Years 1	1614.704	<u>(I)(3)</u>								
Investigation	3	0	0	0	0	0					
ROI issued, pending Complainant's action	2	0	0	0	0	0					
Hearing	4	4	6	0	0	0					
Final Agency Action	2	0	0	0	0	2					
Number of closed complaints pending 1614.704(k)(3)											
Appeal with EEOC Office of Federal Operations	3	3	5	5	4	2					

29 CFR ' 1614.704(I)	29	CFR ' 16 Previo		omparat I Year Da		
Complaint Investigations	2013 1 st Qtr	2012	2011	2010	2009	2008
Number Pending Completion of Investigation	2	0	6	0	0	6
Pending Investigations Over Required Time Frames	1	2	2	0	0	0