



Equal Employment Opportunity Data Posted Pursuant to the *No Fear Act*

Pursuant to Section 301 of the [Notification and Federal Employee Anti-discrimination and Retaliation Act of 2002](#) (the No Fear Act), the NRC has posted [summary statistical data](#) pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under [29 CFR Part 1614](#). The specific data posted is described in section 301(b) of the Act and 29 CFR 1614.704.

NRC Discrimination Complaint Activity FY 2008 - FY 2013



29 CFR ' 1614.704(a) - (c)	<u>29 CFR ' 1614.705</u> Comparative Data Previous Fiscal Year Data					
Complaint Activity	2013 1st Qtr	2012	2011	2010	2009	2008
Number of Complaints Filed in FY 1614.704(a)	3	16	17	15	8	13
Number of Complainants 1614.704(b)	3	16	16	14	8	12
Repeat Filers 1614.704(c)	0	0	1	1	0	1

<u>29 CFR ' 1614.704(d)</u>	29 CFR ' 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Basis	2013 1st Qtr	2012	2011	2010	2009	2008
Race	2	6	6	5	5	6
Color	1	2	0	1	1	2
Religion	0	1	1	1	1	0
National Origin	0	0	5	5	1	2
Sex (including complaint filed under Equal Pay Act)	1	8	4	2	0	3
Disability	0	5	5	2	1	0
Age	1	5	10	7	4	8
Reprisal	2	9	9	7	5	5
Other	0	2	0	0	0	0

29 CFR ' 1614.704(e)	29 CFR ' 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Issue	2013 1 st Qtr	2012	2011	2010	2009	2008
Appointment/Hire	0	0	2	0	0	1
Assignment of Duties	1	4	5	5	4	5
Awards	1	3	4	1	1	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	0	1	0	1	1
Suspension	0	1	0	1	0	1
Removal	0	0	1	1	0	1
Other	0	0	2	1	1	2
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	8	9	7	6	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	8	7	2	6	6
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	2	0	1	0
Promotion/Non-Selection	0	7	5	5	1	10
Reassignment						
Denied	0	1	0	0	0	0
Directed	0	0	0	1	0	0
Reasonable Accommodation	0	1	1	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	1	0	0	1
Terms/Conditions of Employment	0	2	2	3	1	0
Time and Attendance	1	4	0	1	0	1
Training	0	1	1	2	0	2

Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

29 CFR ' 1614.704(l)	29 CFR ' 1614.705 Comparative Data Previous Fiscal Year Data					
Complaints Pending From Previous Fiscal Years by Status	2013 1 st Qtr	2012	2011	2010	2009	2008
Total complaints from previous Fiscal Years 1614.704(l)(1)	9	5	2	0	0	2
Total Complainants 1614.704(l)(2)	8	3	2	0	0	2
Number of all pending complaints from previous Fiscal Years 1614.704(l)(3)						
Investigation	3	0	0	0	0	0
ROI issued, pending Complainant's action	2	0	0	0	0	0
Hearing	4	4	6	0	0	0
Final Agency Action	2	0	0	0	0	2
Number of closed complaints pending 1614.704(k)(3)						
Appeal with EEOC Office of Federal Operations	3	3	5	5	4	2

29 CFR ' 1614.704(l)	29 CFR ' 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Investigations	2013 1 st Qtr	2012	2011	2010	2009	2008
Number Pending Completion of Investigation	2	0	6	0	0	6
Pending Investigations Over Required Time Frames	1	2	2	0	0	0