Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

U.S. Securities and Exchange Commission

For 1st Quarter 2013 for	Comparative Data										
period ending December31,	P	10/1/12-									
2012Complaint Activity	2008	2009	2010	2011	2012	12/31/12					
Number of Complaints Filed	11	15	17	10	20	3					
Number of Complainants	10	14	16	9	17	3					
Repeat Filers	2	1	1	1	2	0					

Compleints by Posis	l l		Compa	arative I	Oata	
Complaints by Basis	P					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	10/1/12- 12/31/12
Race	4	3	8	6	11	0
Color	1	1	3	1	5	0
Religion	2	1	3	2	3	0
Reprisal	5	9	7	8	13	1
Sex	3	5	4	6	9	1
Pregnancy	0	0	0	0	0	0

National Origin	2	0	2	1	4	1
Equal Pay Act	0	2	0	0	1	0
Age	2	6	7	8	13	2
Disability	3	7	5	5	11	2
Genetic Information	0	0	0	0	0	0
Non-EEO	1	1	2	0	6	0

Compleints by Issue		Comparative Data									
Complaints by Issue	P	Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	10/1/12- 12/31/12					
Appointment/Hire	0	4	3	4	1	0					
Assignment of Duties	0	3	3	1	10	0					
Awards	0	1	2	0	1	0					
Conversion to Full-time	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand	0	2	0	1	5	0					
Suspension	0	1	1	0	3	0					
Removal	1	0	0	0	0	0					
Other	1	0	1	0	0	1					
Duty Hours	0	0	0	1	1	1					
Evaluation Appraisal	0	2	4	0	7	1					
		0	0	0	0	0					

Non-Sexual		2	5	3	2	7	0		
Sexual		0	1	1	0	0	0		
Medical Examination	0	0	0	0	0	0			
Pay (Including Overtime)		0	2	0	0	2	0		
Promotion/Non-Selection		2	1	2	1	4	0		
Reassignment									
Denied		0	0	0	0	0	0		
Directed		0	0	0	0	2	0		
Reasonable Accommodation		0	3	5	3	5	0		
Reinstatement		0	0	0	0	0	0		
Retirement		0	0	1	0	1	0		
Termination		0	2	1	2	1	0		
Terms/Conditions of Employment		6	2	9	4	6	0		
Time and Attendance		3	1	4	0	5	0		
Training		0	0	1	1	2	0		
Other		2	1	2	1	0	0		
			Co	mparat	ive Dat	a			
Processing Time		Previo	ous Fisc	al Year	Data		10/1/12-		
	2008	2009	2010	201	11	2012	12/31/12		
Complaints pending during fi	scal year								
Average number of days in investigation	191	194	199.1	175	.00 2	59.64	270		
Average number of days in final action 80		58	132.4	4 175	175.86 4		41.00		
Complaint pending during fis	scal year v	where he	aring wa	as reques	sted				
Average number of days in investigation	191	194	210.4	4 0	2	73.75	0		

Average number of days in final action		59		58	15	.00	()	8.0	0	41	.00
Complaint pending during	fisca	l ye	ar whe	re hea	aring	was n	ot re	quest	ed			
Average number of days in investigation		17	0 1	.87	193	3.15	175.00		251.57		270.00	
Average number of days in final action		42	2 1	NΑ	166	5.00	175	5.86	67.:	50	0	
						Con	ıpaı	rative	Data	a		
Complaints Dismissed Agency	l by	Ì		Previ	ous]	Fiscal	Yea	r Dat	a		10/1	/12-
6 ° - √		Ì	2008	20	09	2010	2	011	2012			
Total Complaints Dismisson	ed by		1	3	3	7		4	2		0	
Average days pending priddismissal	ding prior to		21	12	20	158		41	282		0	
Co	ompla	aint	s With	draw	n by	Com	plaiı	nants				
Total Complaints Withdra Complainants	wn by	wn by 0 0 1 2 0								0		
					C	compa	rativ	ve Da	ta			
Total Final Agency			Pr	eviou	s Fis	scal Ye	ar I	Data			10/	1/12-
Actions Finding Discrimination	20	008	20)09	2	010	2	011	20	012	_	31/12
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
						Coı	npa	rativ	e Dat	a		
Pending Complaints by	Statu	ıs		Prev	ious	Fiscal	l Ye	ar Da	ıta		10/1	/12-
			2008	3 20	009	2010)	2011	20	12		1/12
Total complaints from pre Fiscal Years						14		12	8	3	2	5

Total Complainants	5	11	13	10	5	18	
Number complaints pending							
Investigation	8	10	0	1	0	12	
ROI issued, pending Complainant's action	0	0	0	0	0	0	
Hearing	3	4	4	2	4	4	
Final Agency Action	1	0	1	0	2	1	
Appeal with EEOC Office of Federal Operations	2	0	2	3	4	3	
			Comp	arative	Data		
Complaint Investigations	1	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	12/31/12	
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	0	1	1	4	