

Middle Class Tax Relief and Job Creation Act of 2012
Reemployment Services (RES) and Reemployment and Eligibility Assessments (REAs)
Fact Sheet

- The Middle Class Tax Relief and Job Creation Act of 2012 adds a new requirement that states provide RES and REAs to individuals who, on or after March 22, 2012, either begin receiving Emergency Unemployment Compensation (EUC08) Tier I benefits or transition from Tier I to Tier II.
- The Act amends the current EUC08 statute to require, as a condition of weekly EUC08 eligibility, that these individuals participate in the RES and REA activities to which they are referred unless:
 - They have already completed participation in such services or activities; or
 - There is “justifiable cause” for failure to participate or to complete participation, as determined in accordance with guidance issued by the Secretary of Labor.
- All individuals receiving EUC08, whether or not they are selected to receive RES/REAs, are now required as a condition of eligibility to establish they are “actively seeking work” by:
 - Registering for employment services as prescribed by the state agency;
 - Engaging in an active search for work that is appropriate in light of the labor market and the individual’s skills and capabilities, and includes an appropriate number of employer contacts as determined/prescribed by the state;
 - Maintaining a record of his/her work search, including employers contacted, method of contact, and date of contact; and
 - When requested, providing his/her work search record to the state agency.
- Under the EUC08 statute, as amended, RES and REA activities provided to individuals receiving EUC08 must include:
 - The provision of labor market and career information;
 - An assessment of the individual’s skills;
 - Orientation to the services available through the One-Stop Centers established under Title I of the Workforce Investment Act; and
 - An in-person review of the individual’s EUC08 eligibility relating to his/her job search activities.
- The EUC08 statute, as amended, requires REA activities to be “in person.” Consistent with this requirement, states must, at a minimum, require the presence of individuals receiving EUC08 to perform the review of eligibility, including the review of the individual’s work search. The state may choose to carry out other RES/REA activities in person or remotely.
- RES and REAs may, at the state’s option, include:
 - Comprehensive and specialized assessments;
 - Individual and group career counseling;
 - Training services (the Department has interpreted this to mean referrals to appropriate training);
 - Additional reemployment services; and
 - Job search counseling and development/review of an individual reemployment plan that includes participation in job search activities and appropriate workshops.
- The EUC08 statute, as amended, appropriates funds from the General Fund of the U.S. Treasury to pay for RES/REA activities. Each state will receive \$85 per individual participating in RES and REA.

Additional guidance and information is available on the Office of Unemployment Insurance website at <http://www.oui.doleta.gov/unemploy/jobcreact.asp>