Equal Employment Opportunity Data Posted Pursuant to the No Fear Act Office of Inspector General EEO Complaint Activity FY END 2011 Fourth Quarter Data

29 CFR §1614.704(a) - (c)	29	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date										
Complaint Activity	2006	2007	2008	2009	2010	4th Quarter						
Number of Complaints Filed in FY 1614.704(a)	5	4	3	3	10	3						
Number of Complainants 1614.704(b)	4	4	3	3	10	2						
Repeat Filers 1614.704(c)	1	0	0	0	2	2						
29 CFR §1614.704(d)	29	9 CFR §161 Previou	4.705 Comp is Fiscal Yea		ta	FY 2011						
Complaints by Basis	2006	2007	2008	2009	2010	4th Quarter						
Race	3	0	1	2	5	0						
Color	0	0	1	1	4	0						
Religion	0	0	0	0	1	0						
National Origin	3	0	0	0	4	0						
Sex	1	1	3	1	5	2						
Disability	1	2	1	1	3	1						
Age	2	2	2	3	5	1						
Retaliation	1	0	0	2	6	2						
Other	1	0	0	0	0	0						
29 CFR §1614.704(e)	29	FY 2011 4th Quarter										
Complaints by Issue	2006	2007	2008	2009	2010	in Quarter						
Appointment/Hire	0	0	0	0	1	0						
Assignment of Duties	0	0	1	0	3	0						
Awards	1	1	0	0	2	0						
Conversion to Full-time	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	0						
Reprimand	0	0	0	0	2	0						
Suspension	0	0	0	0	0	0						

Removal	0	0	0	1	0	0
Other	0	1	0	0	0	0
Duty Hours	0	0	0	0	1	1
Evaluation Appraisal	0	3	1	2	6	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	2	1	1	6	0
Sexual	0	0	0	0	1	1
Medical Examination	0	0	0	0	0	0
Pay	0	0	0	0	1	0
Promotion/Non-Selection	3	1	1	0	3	0
Reassignment				4	4	1
Denied	0	1	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	1	0	0	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	1	0	0	0	0
Termination	0	1	0	0	0	1
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	1	0
Training	0	0	0	0	2	0
Other 2011 (Performance Improvement Plan) & Weekly progress meetings 2010 (Not allowed to rotate; Derogatory comment; Did not Act as Project Manager; Inappropriate Comments; Performance Improvement Plan; Sick Leave) 2009 (Discriminatory Remarks and Transferred to another Directorate) 2008 (Disparate Treatment and Medical Information revealed) 2007 (Sick leave and leave compensation) 2006 (Performance Improvement Plan)	1	2	2	2	5	2

29 CFR §1614.704(f)															
Processing Time "post the average length the process for every complaint that is pend year"												FY 4th Q			
yeai										N	umbe	r		Averag	e
All complaints pending in Investigative Stage					1614	1.704	(f)(1)					2			250
All complaints pending in Final Agency Action Sta	age											1			49
All complaints pending in which Hearing was not	request	ed			1614	1.704	(f)(2)					0			0
Time in Investigation Stage												0			0
Time to issue Final Agency Action												1			49
All complaints pending in which a Hearing was re-	quested				1614	1.704	(f)(3)					4			651
Time in Investigation Stage												0			0
Time to issue Final Agency Action												0			0
29 CFR §1614.704(g)		2					5 Cor iscal Y				a			FY 20	
Complaints Dismissed by Agency Pursuant to 1614.107(a)	2006 20				2008 2008			200	9 2010		10	4th Quarter			
Total Complaints Dismissed by Agency	1			0	0		0		1		1			1	
Average days pending prior to dismissal	28	3		0		0			29	2		.9	49		
29 CFR §1614.704(h)		29 CFR §1614.705 Comparati Previous Fiscal Year Da									ata		FY 201		0011
Total Final Agency Actions Finding Discrimination	20	06		200	2008 20				200	09 2010			4th Quarter		
	#	%	#	!	%	#	9/	o	#	%	#	%	,	#	%
Total Number Findings 704(h)(1)	0		0			0			0		1	100	%	0	0
Without Hearing 704(h)(2)	0		0			0			0		0			0	0
With Hearing 704(h)(3)	0	0			0			0		1	100	%	0	0	
29 CFR §1614.704(i)				29			614.70 ous Fi				e Dat a	a			
Findings of Discrimination Rendered by Basis 2		2006	5	20	007	20	08	8 200		2010		FY 2 4th Qu			
		#	<i>‡</i> ′	%	#	%	#	%	#	%	#	%		#	%
Total Number Findings 704(i)(1)		()		0		0		0		1	100%	ó	0	0
Number Findings Rendered Without Hearing 704(i)(2)		()		0		0		0		0	0		0	0

Number Findings Rendered After Hearing 704(i)(3)	0	0	0	0	0	0	0	0	1	100%	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100%	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

29 CFR §1614.704(j)		29 CFR §1614.705 Comparative Data											
		Previous Fiscal Year Data											
	20	2006		2007		2008		09	2010		4th Quarter		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	0	0	0	0	0	0	0	0	1	100%	0	0	
Findings Without Hearing 704(j)(2)	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing 704(j)(3)	0	0	0	0	0	0	0	0	1	100%	0	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	

Sexual		0	0	0	0	0	0	U	0	0		U	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	50%	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - Error on retirement paperwork	0	0	0	0	0	0	0	0	1	50%	0	0	
29 CFR §1614.704(k)			2	9 CFI	R §16	14.705	5 Cor	npar	ative]	Data			
Complaints Pending From Previous Fiscal		FY 2011 4th											
Years by Status	2006		2007		2008		20	09	2	2010	Quarter		
Total complaints from previous Fiscal Years 704(k)(1)	2		1		1 2			2		1	5		
Total Complainants 704(k)(2)	2		1		2		2		1		4		
Number complaints pending: 704(k)(3)													
Investigation	0		0		0		0		0		0		
ROI issued, pending Complainant's action	0		0		0		0			0	0)	
Hearing	1		1		2			2		1	4	4	
Final Agency Action	0		0		0		0			0	0		
Appeal with EEOC Office of Federal Operations	1		0		0			0		0	1		
		29 (Comp al Yea			ata		FY 2		
A0 CTD 04 (4.4 F0.4 C)					• •	00	21	009	2	2010	4th Qu	ıarter	
29 CFR §1614.704(l)	2006	2006		7	20	08	21	007	4	2010			
29 CFR §1614.704(I) Number Pending Completion of Investigation	0	5	0	7	20			0		0	0		

 $0 \quad 0 \quad 0$

0

Sexual