



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
PROGRAM EXECUTIVE OFFICE  
SIMULATION, TRAINING AND INSTRUMENTATION  
12350 RESEARCH PARKWAY  
ORLANDO, FLORIDA 32826-3276

SFAE-STRI-PEO

8 June 2012

MEMORANDUM FOR All PEO STRI Employees

SUBJECT: Equal Employment Opportunity Policy

1. I am dedicated to ensuring equal opportunity in employment for Program Executive Office for Simulation, Training and Instrumentation (PEO STRI) employees and applicants. All individuals shall have the same prospects of employment without regard to race, religion, color, sex (including pregnancy and gender identity), sexual orientation, parental or marital status, political affiliation, national origin, age, disability, family medical history, genetic information, reprisal, or other impermissible basis.
2. Equal Employment Opportunity (EEO) creates a workplace free of discrimination and harassment. Assuring equal opportunity, not only means treating everyone similar and unbiased, but it also encourages employees to reach their employment potential.
3. I firmly support a workforce that is reflective of our Nation's diversity and ensures that all management practices are constantly reviewed to preclude systemic discrimination. This enhances our ability to accomplish the PEO STRI vision and mission.
4. The core values of the United States Army are Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage. A commitment to live by these values must lead to fair and equitable treatment to everyone. All of us (civilian and military) have the responsibility to assure everyone the right to human dignity based on equality and fairness.
5. PEO STRI personnel must proactively undertake the responsibility of EEO and Affirmative Employment with the same leadership and zeal as other organizational responsibilities. I expect your complete support of this policy to ensure a brilliantly competent, talented, diversified workforce.

  
JAMES T. BLAKE  
Program Executive Officer