

Wage Grade Performance Potential Assessment

Updated and Expanded



Now available for government agencies: The Office of Personnel Management's (OPM's) updated and expanded Wage Grade Performance Potential Assessment (formerly the Apprentice Exam).

The two hour, fifteen minute cognitive assessment measures performance and learning potential to ensure entry-level applicants have the appropriate capabilities and competencies to successfully learn and execute wage grade job functions.

FEATURES OF THE WAGE GRADE PERFORMANCE POTENTIAL ASSESSMENT

Updated to Ensure Applicability:

OPM's Industrial-Organizational Psychologists conducted an extensive validation process for the assessment, including:

- Job analysis and position description review
- Convening subject matter expert panels to review the test and confirm competencies
- Evaluating the assessment with broad involvement from various agencies and Apprentice Program Managers

Expanded Coverage of Wage Grade Positions:

Wage Grade positions have been validated for pre-approved use of the assessment. See the listing on the back.

Competencies Covered
Arithmetic and Mathematical Reasoning
Attention to Detail
Eye-Hand Coordination
Reading
Reasoning

NATIONWIDE TESTING

TEST ADMINISTRATION

The Wage Grade Performance Potential Assessment is a secure, pencil and paper assessment that can be administered by OPM-certified Test Administrators. Delegated Examining Unit (DEU) certified agencies are able to administer the assessment internally.

OPM's Nationwide Testing (NWT), a trusted federal cost-reimbursable organization, provides a dedicated nationwide network of experienced federal Test Administrators to assist agencies in all aspects of the assessment, including:

- Identifying and securing low- and no-cost facilities
- Scheduling, providing reminders to applicants and answering applicants' questions
- Providing administrative and logistical support the day of the assessment
- Administering and proctoring the assessment
- Scoring the assessment and uploading test results
- Training and certifying Test Control Officers (TCOs) for DEUs

CONTACT

Contact NWT today to learn more about the Wage Grade Performance Potential Assessment and our tailored solutions to meet your needs.

WeTestBest@opm.gov or 312.353.6234

WAGE GRADE POSITIONS CURRENTLY COVERED *by the Wage Grade Performance Potential Assessment*

WG-2604	Electronics Mechanic	WG-4749	Maintenance Mechanic Helper
WG-2606	Electronic Industrial Controls Mechanic	WG-4805	Medical Equipment Repairing
WG-2610	Electronic Integrated Systems Mechanic	WG-5210	Rigger
WG-2805	Electrician	WG-5220	Shipwright
WT/BB-2810	High Voltage Electrician/Lineman	WG-5301	HVAC Equipment Mechanic Apprentice
WG-3105	Fabric Worker	WG-5306	Air Conditioning Equipment Mechanic
WG-3414	Machining	WG-5334	Equipment Mechanic/ Machinery Mechanic
WG-3610	Insulator	WG-5350	Production Machinery Mechanic
WG-3703	Welder	WB-5352	Powerplant Mechanic Trainee
WG-3801	Metals Inspector	WG-5402	Boiler Plant Operator
WG-3806	Sheetmetal	WT-5406	Utility Systems Operator Apprentice
WG-3820	Shipfitter	WB/BB-5407	Substation Operator/Power Plant Apprentice
WG-4204	Pipefitter	WG-5803	Heavy Mobile Equipment Mechanic
WG-4206	Plumber	WG-5823	Automotive Mechanic
WG-4352	Plastic Fabricator	WG-8602	Aircraft Engine Mechanic
WG-4607	Carpenter	WG-8852	Aircraft Mechanic

Upon request and approval from OPM, the Wage Grade Performance Potential Assessment can be used for positions beyond those listed in the table above.

NATIONWIDE TESTING