

ANNEX B (General Officer Commander's SHARP PM, SARC/SHARP and VA/SHARP selection criteria):

1. Commanders will carefully select the most qualified officers, noncommissioned officers, or (GS) Civilians to perform the duties of a SHARP PM, SARC/SHARP and VA/SHARP. Due to the sensitive nature of working with sexual harassment and sexual assault victims, these personnel must be carefully selected, screened and trained. At minimum commanders will use the following selection criteria:

- a. Must be in the rank/grade of officer (MAJ or above), warrant officer (CW3 or above), noncommissioned officer (SFC or above), or GS Civilian (GS-11 or above).
- b. Have a minimum of a secret clearance.
- c. At time of selection, selectee must have no less than 2 years before retirement eligibility.
- d. Have no lost time during the current enlistment or in the past 3 years, whichever is longer.
- e. Have no profile which would prohibit deployment into a theater of operations.
- f. Meet the screening table or body fat standards of AR 600-9 (waiver not authorized).
- g. If a Soldier, must possess excellent military appearance and bearing and have no obvious distracting physical abnormalities or mannerisms. Tattoos must be in compliance with AR 670-1, paragraph 1-8e.
- h. Possess a valid civilian driver's license. Individual must have no record of careless, reckless, or unsafe driving within the last 5 years.
- i. Must not be in violation of AR 600-20 regarding participation in extremist organizations and activities (waiver not authorized).
- j. Must not be currently enrolled nor have previously been enrolled in the past 12 months in a drug or alcohol dependency intervention program of any type.
- k. Have favorable civilian and military disciplinary records. Have no unfavorable alcohol related incidents within the past 5 years upon selection.

l. Must be screened against the National Sex Offender Registry database. Any registered offenders will be immediately disqualified.

m. Must not have been convicted by civilian court (other than minor traffic offenses) or court-martial.

n. Must have never been the subject of adjudication (including proceedings under the provisions of article 15, uniform code of military justice) or had adverse action taken by any authority for any offense that involves moral turpitude, regardless of sentence received or any offense under the UCMJ for which confinement of 2 years or more (waiver not authorized).

o. Must have no history of domestic violence or assault, or marital, emotional, problems which would preclude from effectively performing SHARP duties.

p. Must have favorable local background check.

q. Must not hold MOS 56A (Chaplain) or 56M (Chaplain Assistant) or serve on the Unit Ministry Team.

r. Must agree, adhere to and sign DD Form 2909 (Victim Advocate and Supervisor Statement of Understanding located) that can be found at the following link: <http://armypubs.army.mil/>. Final disposition of this form is to be placed in the Soldier's personnel training file.

ANNEX B-1 (Brigade SARC/SHARP and VA/SHARP selection criteria):

1. Commanders will carefully select the most qualified officers, noncommissioned officers, or (GS) Civilians to perform the duties of a SARC/SHARP and VA/SHARP. Due to the sensitive nature of working with sexual harassment and sexual assault victims, these personnel must be carefully selected, screened and trained. At minimum commanders will use the following selection criteria:

- a. Must be in the rank/grade of officer (CPT or above), warrant officer (CW2 or above), noncommissioned officer (SSG (P) or above), or GS Civilian (GS-9 or above).
- b. Have a minimum of a secret clearance.
- c. At time of selection, selectee must have no less than 2 years before retirement eligibility.
- d. Have no lost time during the current enlistment or in the past 3 years, whichever is longer.
- e. Have no profile which would prohibit deployment into a theater of operations.
- f. Meet the screening table or body fat standards of AR 600–9 (waiver not authorized).
- g. If a Soldier, must possess excellent military appearance and bearing and have no obvious distracting physical abnormalities or mannerisms. Tattoos must be in compliance with AR 670–1, paragraph 1–8e.
- h. Possess a valid civilian driver's license. Individual must have no record of careless, reckless, or unsafe driving within the last 5 years.
- i. Must not be in violation of AR 600–20 regarding participation in extremist organizations and activities (waiver not authorized).
- j. Must not be currently enrolled nor have previously been enrolled in the past 12 months in a drug or alcohol dependency intervention program of any type.
- k. Have favorable civilian and military disciplinary records. Have no unfavorable alcohol related incidents within the past 5 years upon selection.
- l. Must be screened against the National Sex Offender Registry database. Any registered offenders will be immediately disqualified.

m. Must not have been convicted by civilian court (other than minor traffic offenses) or court-martial.

n. Must have never been the subject of adjudication (including proceedings under the provisions of article 15, uniform code of military justice) or had adverse action taken by any authority for any offense that involves moral turpitude, regardless of sentence received or any offense under the UCMJ for which confinement of 2 years or more (waiver not authorized).

o. Must have no history of domestic violence or assault, or marital, emotional, problems which would preclude from effectively performing SHARP duties.

p. Must have favorable local background check.

q. Must not hold MOS 56A (Chaplain) or 56M (Chaplain Assistant) or serve on the Unit Ministry Team.

r. Must agree, adhere to and sign DD Form 2909 (Victim Advocate and Supervisor Statement of Understanding) that can be found at the following link: <http://armypubs.army.mil/>. Final disposition of this form is to be placed in the Soldier's personnel training file.

ANNEX B-2 (Battalion and below VA/SHARP selection criteria):

1. Commanders will carefully select the most qualified officers, noncommissioned officers, or (GS) Civilians to perform the duties of a VA/SHARP. Due to the sensitive nature of working with sexual harassment and sexual assault victims, these personnel must be carefully selected, screened and trained. At minimum commanders will use the following selection criteria:

- a. Must be in the rank/grade of officer (1LT or above), warrant officer (CW2 or above), noncommissioned officer (SGT (P) or above), or GS Civilian (GS-9 or above).
- b. Have a minimum of a secret clearance.
- c. At time of selection, selectee must have no less than 2 years before retirement eligibility.
- d. Have no lost time during the current enlistment or in the past 3 years, whichever is longer.
- e. Have no profile which would prohibit deployment into a theater of operations.
- f. Meet the screening table or body fat standards of AR 600–9 (waiver not authorized).
- g. If a Soldier, must possess excellent military appearance and bearing and have no obvious distracting physical abnormalities or mannerisms. Tattoos must be in compliance with AR 670–1, paragraph 1–8e.
- h. Possess a valid civilian driver's license. Individual must have no record of careless, reckless, or unsafe driving within the last 5 years.
- i. Must not be in violation of AR 600–20 regarding participation in extremist organizations and activities (waiver not authorized).
- j. Must not be currently enrolled nor have previously been enrolled in the past 12 months in a drug or alcohol dependency intervention program of any type.
- k. Have favorable civilian and military disciplinary records. Have no unfavorable alcohol related incidents within the past 5 years upon selection.
- l. Must be screened against the National Sex Offender Registry database. Any registered offenders will be immediately disqualified.

m. Must not have been convicted by civilian court (other than minor traffic offenses) or court-martial.

n. Must have never been the subject of adjudication (including proceedings under the provisions of article 15, uniform code of military justice) or had adverse action taken by any authority for any offense that involves moral turpitude, regardless of sentence received or any offense under the UCMJ for which confinement of 2 years or more (waiver not authorized).

o. Must have no history of domestic violence or assault, or marital, emotional, problems which would preclude from effectively performing SHARP duties.

p. Must have favorable local background check.

q. Must not hold MOS 56A (Chaplain) or 56M (Chaplain Assistant) or serve on the Unit Ministry Team.

r. Must agree, adhere to and sign DD Form 2909 (Victim Advocate and Supervisor Statement of Understanding) that can be found at the following link: <http://armypubs.army.mil/>. Final disposition of this form is to be placed in the Soldier's personnel training file.