## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **Defense Logistics Agency (and below)**

For 4th Quarter 2012 for period ending September 30, 2012

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2012Thru09-30						
	2007	2008	2009	2010	2011	2012111ru09-30						
Number of Complaints Filed	93	93	111	122	107	120						
Number of Complainants	93	81	99	112	106	116						
Repeat Filers	4	7	8	7	1	4						

Complaints by Dosis	Comparative Data												
Complaints by Basis	Pro	evious 1											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru09- 30							
Race	25	34	49	55	46	54							
Color	10	11	21	23	17	18							
Religion	2	2	4	2	3	1							
Reprisal	30	33	41	51	29	50							
Sex	46	41	50	41	39	48							
PDA	0	0	0	0	1	0							

National Origin	9	9	16	10	15	14
Equal Pay Act	0	1	0	0	0	0
Age	38	41	43	41	40	41
Disability	23	20	30	36	23	37
Genetics	0	0	0	0	0	0
Non-EEO	0	1	1	3	0	0
			Com	parativ	ve Data	1
Complaints by Issue	Pro	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru09- 30
Appointment/Hire	2	6	13	10	7	10
Assignment of Duties	7	5	8	8	3	6
Awards	5	0	3	1	3	3
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	1	0	0	1
Reprimand	4	4	5	9	5	3
Suspension	5	1	6	7	6	5
Removal	3	4	4	1	0	5
Other	5	1	2	0	6	0
Duty Hours	1	0	4	1	2	2
Evaluation Appraisal	6	5	4	5	6	5
Examination/Test	0	1	0	0	0	0
Harassment						
Non-Sexual	22	19	36	38	38	32

Sexual		2	4	5	3	4	6
Medical Examination		1	1	1	3	0	1
Pay (Including Overtime)		0	6	6	4	0	3
Promotion/Non-Selection		31	35	23	35	32	33
Reassignment							
Denied		1	1	1	0	1	1
Directed		2	5	4	0	4	0
Reasonable Accommodat	ion	6	3	4	11	5	12
Reinstatement		0	0	0	0	0	0
Retirement		0	2	0	1	1	1
Termination		5	8	10	7	11	9
Terms/Conditions of Employment		1	3	10	13	6	5
Time and Attendance		6	3	4	4	5	1
Training		4	2	4	2	0	3
Other		0	1	2	0	1	2
			Cor	npar	rative l	Data	
<b>Processing Time</b>	]	Previous	Fiscal	Yea	r Data	1	2012Thru09-
	2007	2008	2009	) ]	2010	2011	30
Complaints pending during	ng fiscal y	year	1			ı	
Average number of days in investigation	255.52	240.65	212.3	8 2	43.37	268.23	270.37
Average number of days in final action	195.13	200.02	46.24	1 6	50.08	152.03	141.75
Complaint pending during	g fiscal yo	ear where	e hearir	ıg wa	as requ	ested	
Average number of days in investigation	352.00	239.56	197.9	7 2	58.53	261.32	274.81

Note: Complaints can be	be   2007   2008   2009   2010   2011   30									2011		30		
Rendered by Basis			Prev	ious	Fis	cal Y	Zea	r Dat	a		2012	2Thru09-		
Findings of Discrimination					(	Comj	par	ative	Da	ıta				
With Hearing	0	0	1	100	0	0	1	50	3	100	0	0		
Without Hearing	1	100	0	0	0	0	1	50	0	0	2	100		
Total Number Findings	1		1		0		2		3		2			
	#	%	#	<b>%</b>	#	%	#	%	#	%	#	%		
Actions Finding Discrimination	2	007	20	008	20	009	2	010	2	011		30		
Total Final Agency			Previ	ious	Fisc	al Y	'ea	r Dat	a		2012	Thru09-		
					C	omp	oar	ative	Da	ta				
Total Complaints Withdra Complainants	ıwn	by	4	]	15	16	5	9		15		12		
Con	plai	ints V	Witho	drav	vn b	y Co	mj	plaina	nts	6				
Average days pending pridismissal	or to	)	125	1	05	19	)	40		105		160		
Total Complaints Dismiss Agency	sed b	у	19	]	10	13	3	10		14		14		
			2007	20	008	200	9	2010	2	2011		30		
Complaints Dismissed Agency	d by		P	revi	ous ]	Fisca	al Y	ear I	Oat	a	2012	Thru09-		
J .						C	om	parat	ive	Data				
Average number of days in final action	350	).55	320.	69	74.	25	86.88		28	30.46	2	25.52		
Average number of days in investigation	251	.14	243.	14	235	.79	21	3.06	28	30.58	2	60.38		
Complaint pending during	g fisc	cal ye	ear wl	nere	hear	ring	was	s not 1	equ	iested				
Average number of days in final action	22	.44	54.2	21	19.	88	1′	7.20	6	8.55	2	21.57		

filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	1		1		0		2		3		2	
Race	0	0	1	100	0	0	0	0	1	33	2	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	50	0	0	0	0
Sex	1	100	1	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	2	67	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	33	0	0
Disability	0	0	0	0	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		1		3		0	
Race	0	0	1	100	0	0	0	0	1	33	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	2	67	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	(	0	0	0	(	) (	)	0	0	1	33	0	0
Disability	(	0	0	0	(	) (	)	0	0	0	0	0	0
Genetics	(	0	0	0	(	) (	)	0	0	0	0	0	0
Non-EEO	(	0	0	0	(	) (	)	0	0	0	0	0	0
Findings Without Hearing	(		0		(	)		1		0		2	
Race	(	0	0	0	(	) (	)	0	0	0	0	2	100
Color	C	0	0	0	(	) (	)	0	0	0	0	0	0
Religion	C	0	0	0	(	) (	)	0	0	0	0	0	0
Reprisal	(	0	0	0	(	) (	)	0	0	0	0	0	0
Sex	(	0	0	0	(	) (	)	0	0	0	0	0	0
PDA	(	0	0	0	(	) (	)	0	0	0	0	0	0
National Origin	(	0	0	0	(	) (	)	0	0	0	0	0	0
Equal Pay Act	(	0	0	0	(	) (	)	0	0	0	0	0	0
Age	(	0	0	0	(	) (	)	0	0	0	0	0	0
Disability	(	0	0	0	(	) (	)	1	100	0	0	0	0
Genetics	(	0	0	0	(	) (	)	0	0	0	0	0	0
Non-EEO	(	0	0	0	(	) (	)	0	0	0	0	0	0
					(	Com	pai	rat	ive D	ata	1		
Findings of			Pre	vious	Fis	cal	Yea	ır l	Data			2012	Thru09-
Discrimination Rendered by Issue	2	007	2	008	20	009		20	10	20	11		30
	#	%	#	%	#	%	#		%	#	%	#	%
Total Number Findings	1		1		0		2			3		2	
Appointment/Hire	0	0	0	0	0	0	0	Ī	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0		0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						-						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	1	100	1	100	0	0	0	0	3	100	2	100
Reassignment				-							-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	50	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		1		3		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								-				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non- Selection	0	0	1	100	0	0	0	0	3	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		1		0		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Total complaints from p	12	24	0		0	0		0		0		
<b>Previous Fiscal Years</b>	Previous Fiscal Years by Status						009	2010		2011	2012	Thru09- 30
Pending Complaints				Pre	vions			ipara Year		Data		
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	100	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Promotion/Non- Selection	1	100	0	0	0	0	0	0	0	0	2	100
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Fiscal Years						
Total Complainants	51	104	79	96	131	137
Number complaints pending						
Investigation	2	0	2	5	2	1
ROI issued, pending Complainant's action	0	0	0	2	1	2
Hearing	2	22	27	43	39	37
Final Agency Action	22	2	3	5	30	3
Appeal with EEOC Office of Federal Operations	12	18	14	10	15	25
			Com	parativ	ve Data	ı
Complaint Investigations	Pro	evious ]	Fiscal Y	Year D	ata	2012Thru09-
	2007	2008	2009	2010	2011	30
Pending Complaints Where Investigations Exceed Required Time Frames	11	6	6	29	15	24