

HPOG Program Summary



Alamo Community College District Healthcare Professions Training Initiative (HPTI)

Location:

San Antonio, Texas

Program Goals:

- Enroll 375 participants in training and education programs
- Ensure that 375 participants complete training
- Ensure that 375 participants who complete training obtain employment in the health care sector

Health Professions Taught:

Participants receive training enabling them to work as medical assistants, medical records representatives, registration access specialist, materials management clerks, and food service technicians.

Approach:

Alamo Colleges, University Health System, and SER offers training to Temporary Assistance to Needy Families (TANF) recipients and other low-income individuals in health care occupations that have been chosen on the basis of training length, occupational demand, and appropriateness of coursework rigor for the population. The program will prepare participants for employment within the healthcare sector in positions that pay well, are expected to either experience labor shortages or be in high demand; target skills and competencies demanded by University Health System and other healthcare employers, support career pathways through innovative training, basic skills development, and on-the-job training and mentoring; result in Alamo Colleges' certificates recognized by San Antonio-area health care providers and University Health System recognized certificates; and combine support services (including childcare assistance, and transportation assistance) provided by a nationally-recognized workforce development organization, SER.

Participants who complete this program benefit from Alamo Colleges' experience in combining vocational and job-specific training and basic skills attainment. In addition to highly specialized classroom instruction, participants benefit from on-the-job training through University Health System, which exposes them to real-life applications of the skills they are learning, as well as helps them earn industry specific skill sets and increased potential for employment in the largest health care system in south Texas.