



The Rally Point

The official newsletter of the California Army National Guard

Volume 1, Issue 5

May 2012

Special points of interest:

- The Army Guard is on Facebook! Check it out at www.facebook.com/caarmyguard.
- The system that converts military schooling into college credit is AARTS. Go to aarts.army.mil to request a transcript to be sent directly to your college or university.

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Using the open-door policy

Following Army policies correctly makes all the difference in the world. The open-door policy is an important part of transparent leadership.

When used properly, they provide an outlet for Soldiers to voice concerns about unfairness and report violations of regulation to senior commanders when their words have fallen on deaf ears at lower levels.

Open door policies have created a climate of accountability for all members of the military at all ranks and are designed to ensure directives of senior commanders are implemented at all levels of command.

Open door policies are not designed to circumvent the chain-of-command and should not be used for that purpose.

Soldiers should always use their chain-of-command first, as problems are most effectively and expeditiously addressed at the lowest level.

When policies cannot be addressed at a lower level, Soldiers should not hesitate to use the open-door policy.

Under normal circumstances, Soldiers should provide their chain-of-command notice when they plan to use a senior commander's open-door policy.

This gives the command an opportunity to gather facts about the Soldier's issue and an opportunity to address it, when appropriate.

When a Soldier calls my FAST line or calls my office to schedule an open door policy meeting, my staff will normally make an attempt to refer a Soldier to their chain-of-command, unless the topic is misconduct by a member of a subordinate command team.

Family

I ask that you join me in thanking our Families for their support of our work as Soldiers.

Whether we are deploying or training, our Families give us strength through their steadfast encouragement.

As we look forward to celebrating Mother's Day with our Families, thousands of California Army National Guard Soldiers are preparing to move to the National Training Center for annual training. Hundreds more are deployed overseas, and will miss many more holidays before their deployment ends.

Responsibility As Soldiers

Whether we are assigned to senior leadership positions or we are assigned to the RSP as a new recruit, we all have some of



Brig. Gen. Donald Currier
California Army National
Guard Commander

the same responsibilities as individuals in uniform.

We must adhere to Army Standards in all we do: with the Army Physical Fitness Test, in height/weight, and in the proper wear of the uniform.

Unlike many other vocations, our appearance is a visible indication of our professionalism and competence.

While marksmanship and other combat skills are critically important, remember that others see your appearance first. They judge you and your unit by how well you meet Army uniform and discipline standards.

Show pride in yourself, your unit and the California Army National Guard. Look sharp and always exceed standards.



Memorial Day - May 28

Memorial Day is a federal holiday that recognizes all American service members who have died throughout all wars. For all those California National Guard Soldiers hired by the Guard, enjoy your day off and remember your brothers and

sisters in arms who have paid the ultimate sacrifice.

All AGR/ADOS members and federal technicians receive this holiday, unless deemed mission essential that day. By their chain-of-command.



**Command Sgt. Maj.
Harold E. London
California Army
National Guard
Command Sergeant
Major**

Region VII Best Warrior Competition results

California Army National Guard Soldiers gutted out a very tough four day competition to be considered as the Region VII Best Warriors during the April 22-26 regional competition.

Staff Sgt. Demetrius McCowan, 1106th TASMG, and Cpl. John Cunningham, 1-18th Cavalry, showed their warrior mettle in this competition.

Staff Sgt. McCowan won the Combatives tournament amongst all competitors. Cpl. Cunningham achieved high finishes in the Warrior Tasks

and Battle Drills practical hands-on test and the "mystery" event which was in a pool.

I am very proud of our Soldiers' efforts and look forward to their future successes. Staff Sgt. McCowan is on his way to Level 2 Combatives this month. Both Soldiers will attend the Enlisted Association of the National Guard of the United States Conference for Professional Development as distinguished guests in Long Beach, Calif., in August. It has been my honor to support these great warriors. These two represented the very best of

our CAARNG Soldiers and NCO Corps. HOOAH!

The 2012 Region VII Best Warrior winners are Spc. Julian Batz, of the Nevada National Guard, for Best Soldier Warrior and Staff Sgt. Eugene Patton, of the Colorado National Guard, for Best Non-Commissioned Officer Warrior.

A special thanks to the Sergeants Major Association for their contribution to the Region VII Soldier and Non-Commissioned Officer Best Warriors of 2012.

Army opens previously closed jobs, units to women

Military.com article

(April 30, 2012) -The Army today announced that it will begin a six-month assessment May 14 of an exception to the Direct Ground Combat Assignment Rule for female Soldiers.

Under Direct Ground Combat Assignment Rule, or DGCAR, six military occupational specialties, or MOSS, were previously closed to women because they were normally co-located with direct combat units.

The Army's removal of "co-location" from its policy opens to women the six specialties in 80 units, down to the battalion level, said Brig. Gen. Barrye L. Price, director of Human Resources Policy, Army G-1.

"With the removal of co-location, a little over 13,000 billets will open for women to compete for assignment. And women now for the first time will be allowed to assess into these six specialties," Price said.

"So we'll have to actually now recruit women for these specialties, which they have not in the past," he said.

Under the exception to policy, Price said 10 officer specialties and more enlisted positions will also open to women in nine brigade combat teams across the Army.

"We're going to look to execute this exception to policy at one brigade at Fort

Carson, Colo.; three brigades at Fort Hood, Texas; one brigade at Fort Knox, Ky.; one brigade at Fort Drum, N.Y.; one brigade at Fort Campbell, Ky.; and two brigade combat teams in Hawaii," Price said.

Within each of those brigades, Price continued, the Army already has women serving at the brigade headquarters level. But within those nine brigades are 37 battalions in which women have not served before.

"This war, more than any, has shaped and informed our views on opening the aperture for women, based on what they're actually doing, what they've actually achieved," Price said.

"Our nation and historically the roles that we've seen women playing and performing, and I think that really 11 years of persistent conflict has really shaped our views, not just internally to the DOD, but also societal views, as what more pronounced role women may play," he said.

The exception to DGCAR opens select positions to women in direct combat units at the battalion level in a number of military occupational specialties, totaling about 755 Army positions across nine brigade combat teams. Company grade-officers in the ranks of second lieutenant through captain and noncommissioned officers in the grades of sergeant to sergeant first



class will be receiving orders and will report for duty May 14.

The Department of Defense's intent to implement the exception to policy was first announced in the DOD Women in the Services Restrictions Review released in February. The Army will assess the impact of this exception to policy over a six-month period, Price said, and provide a joint-service report with the assessment period results and corresponding recommendations to the secretary of Defense in November.

"This has been a great growth experience for our nation at large."

To see the rest of the article go to:

<http://www.military.com/news/article/army-news/army-will-open-previously-closed-jobs-units-to-women.html>.



Resilience Corner

By Reneé Marie,
Resilience, Risk Reduction,
Suicide Prevention (R3SP)
Program Coordinator

Army leadership principle # 1: “Know yourself and seek improvement.”

One tool that we have to facilitate growth in the area of personal and professional development is to complete the Values In Action (VIA) survey. The VIA is a 240 item questionnaire measuring our 24 character strengths. Completion of the VIA is a prerequisite for attending a 10-day Master Resilience Training (MRT) or the three-day Resilience Training Assistance (RTA) courses.

Upon completing the VIA, I

thought my top “Signature Strength” would be zest, enthusiasm, and energy. However, that strength ranked 13th for me, while bravery and valor ranked first.

Our top five Signature Strengths are the ones we can readily capitalize on in our daily lives while the lower strengths can be further developed from a personal, team, or mentorship perspective.

Why not improve your team by taking and comparing your VIAs to build positive connections for enhanced team building and productivity?

Go to and register here:
www.authentic happiness.com.

This can be done anonymously.

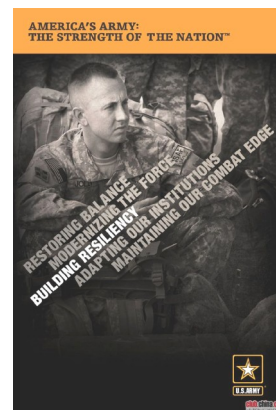
1. Select “VIA Survey of Character Strengths,” under the “Questionnaires” tab.

2. Complete the VIA Strengths Survey. This will take approximately 30 minutes but there is no time limit.

3. After you complete the questionnaire, click on “View all 24 Strengths for this date” to print and review your results.

For any challenges you face logging-in or completing the survey, e-mail me at renee.marie@us.army.mil; or my counterpart at

ross.wood@us.army.mil.



You may be stronger than you think - get to know your top five strengths by taking the Values in Action survey. This could be the most valuable 30 minutes of your life.

FAQs of the Education Assistance Award Program

Sgt. 1st Class Tracy Snyder,
Civilian Education NCOIC

California National Guard Education Assistance Award Program (CNG EAAP) Frequently asked questions (FAQs):

ELIGIBILITY REQUIREMENTS

- An active member of, and has served two years in, the California National Guard, the State Military Reserve, or the Naval Militia (CNG, SMR, NM);
- Agrees to remain an active member in the CNG, SMR, NM throughout the participation period in the CNG EAAP;
- Uses the award to obtain a certificate, degree, or diploma not currently held;
- Has been accepted to, registered at, or enrolled in, a qualifying institution;
- Agrees to maintain enrollment in at least three academic units per semester, or equivalent, at a qualifying institution;
- Agrees to maintain at least a 2.0 cumulative grade point average (GPA) annually in a qualifying institution; and
- Is a resident of California for at least one year immediately preceding the date of determination.

HOW TO APPLY

- Initial and renewal applicants must submit an EAAP Application and the Statement of Understanding (SOU) prior to the application deadline dates indicated below. Initial applicants must also submit a Free Application for Federal Student Aid (FAFSA). Applications for initial applicants will be accepted, processed, verified, and awardees selected until all awards are exhausted.

- For initial applicants, applications are available from April 15 through April 14 of the following year with a deadline date of June 15.

- For renewal applicants, applications are available from Jan. 15 through the deadline date of June 1. Applications, the FAFSA, and the SOU are available online at www.csac.ca.gov and by request from the Office of the Adjutant General.

APPLICATION/CERT PROCESS

Certification of an applicant's status is required. Each applicant must be a qualifying member of the CNG, SMR, NM, and certify their active duty status according to California Code of Regulations Title 5, Division 4, Chapter 1, Sections 30730-30736. The applicant is responsible for any

additional forms, including the SOU,

AMOUNTS RECEIVED

These amounts are tied to maximum amounts of the Cal Grant awards for each academic year.

- Up to \$1,551 at a Community College (per Cal Grant B)

- Up to \$12,192 at a University of California or a non-public institution (per Cal Grant A)

- Up to \$5,472 at a California State University (per Cal Grant A)

- Graduate studies: up to the maximum amount of Cal Grant A + \$500 for books and supplies refueled annually and subject to change.

These amounts are divided by the number of terms your institution has. If you are attending an institution with a semester schedule, the maximum you can reach each semester is half of the yearly amount. If you are attending an institution with a quarter-schedule, the maximum you can reach each quarter is a third of the yearly amount.

E-mail tracy.snyder@us.army.mil or call 916.854.4412 for more info.



JAG: On the record

Great idea; bad execution

By Master Sgt. Arne Eastlund

A Soldier had a great story to share about his real estate agent who helped him purchase a home using the G.I. Bill while deployed to Iraq. The problem was, instead of just telling his family and friends, he endorsed the company when he appeared in a print ad and video marketing for the real estate company as a California Army National Guard Soldier in uniform.

This is strictly forbidden. As a military member, we must maintain our impartiality with respect to outside entities. Below you will find several situations where wearing the Army uniform is prohibited by Army Regulation and, therefore, potentially punishable under the Uniform Code of Military Justice as a violation of a lawful order.

1. In connection with the furtherance of any political/commercial interest, or when engaged in off-duty civilian employment.
2. When participating in public speeches, interviews, picket lines, marches, rallies, or public demonstrations, except as authorized by competent authority.
3. When attending any meeting or event that is a function of, or is sponsored by, an extremist organization.
4. When wearing the uniform would bring discredit upon the Army.
5. When specifically prohibited by Army regulations.

Source: AR 670-1, 1-10 (j) (1)

Support to commercial entities. Army participation is not authorized for events clearly designed or conducted primarily for commercial benefit. This includes events to stimulate sales or increase business traffic.

Source: AR 360-1, 3-2 (k)

Right execution: If in doubt, contact your Public Affairs Office and brief them on your specific situation.

Disciplinary Action

<u>Rank</u>	<u>Unit</u>	<u>Description of Charge</u>	<u>Result</u>
E-6	40th ID	Improperly issued CAC	Reduced to E-5
E-3	40th ID	Disrespected NCO Missed formation	Reduced to E-2/ fined \$452 (suspended), extra duty
E-8	79th IBCT	Falsified NCOER	Reduced to E-6
E-3	79th IBCT	AWOL	Reduced to E-2
E-4	79th IBCT	Assisted in improper CAC issue	Reduced to E-3 (suspended)

Warrant Officer info: Congratulations in order, join the ranks

**Chief Warrant Officer 5
Artavia M. Edwards**

CONGRATULATIONS

WOI Solem on a job well done!!!

Please join me in congratulating Warrant Officer 1 (WO1) Kristopher J. Solem on his superior academic achievement while attending the Property Accounting Technician Warrant Officer Technical Basic Course (WOBC).

WO1 Solem exceeded course standards and was honored with respective Certificates of Achievements that are most appropriate for the honor graduate from the United States Army Quartermaster School and the United States Army Warrant Officer's Association.

He achieved a course academic average of 99.62 percent and only one point separated him from the distinguished honor graduate.

His name was also placed on the Commandant's List.

In further acknowledgement of his exceptional performance, he was awarded the National Defense Industrial Association Award, as recognized by Lt. Gen. Lawrence Farrell, Jr. USAF (Ret), President and Chief Executive Officer. We are very proud of him and his achievements.

Invitation - Join the Warrant Officer Corps

We have plenty warrant officer vacancies that need to be filled. If you believe you have what it takes to become a member of CAARNG's ready, relevant, operational force of Warrant Officers, the CAARNG Warrant Officer Strength Managers are eagerly waiting to hear from you.

Warrant Officer Strength Managers:

Northern CA: Chief Warrant Officer 2
Helen Nunez, (916) 854-1331,
helen.nunez.cruz@us.army.mil

Southern CA and Aviation:

Chief Warrant Officer 2 Tammy Henry,
(916) 710-2230,
tammy.henry@us.army.mil

Warrant Officer Strength Administrative
NCO: (916) 854-1331,
robert.s.bowman1@us.army.mil

Promotions

Enlisted

Unit	Name	Rank
2668TH TRANS CO (-)	DURON JUSTIN MICHAEL	SGT
HHSC 223RD MI BN	HUYNH CHI VIEN	SFC
CO A 1-160TH IN	WHITE JOSEPH MICHAEL	SSG
118TH MAINT CO	LOPEZSOLIS CARLOS ALBERTO	SSG
DET 1 HHC 1-185TH AR BN	HEATH DOUGLAS SCOTT	SSG
HHC 79TH SPC TRPS BN	NANNERY JOSEPH DAVID	SSG
330TH MP CO	BASINSKI ALISSA MAXINE	SGT
CO A 1106TH TASMG	MORATAYA JAIME ORLANDO	SSG
CO A 1106TH TASMG	TAYLOR CHARLES EDWARD	SSG
HHD 1106TH TASMG	OCHOA CARMEN	SGT

Officer

UNIT	NAME	GR_ABBR_CODE	Promo Date
CO B 1-126TH AVN REGT	MELLO AARON PAUL	CW2	120417
CA ARNG TRAINING SITE DET	HAUGHT JACOB JAMES	CPT	120410
INTEL & SUST CO 40TH INF DIV	LONG CALEB IRVIN	CW4	120406
CO A 1-160TH IN	CASTILLO VINCENT EMA	CPT	120406
DET 1 HHC 1-184TH IN BN	SMITH MARK CORCORAN	CPT	120406
216TH (-) ENGR MAC	LOPEZGALLEGO ANDREW	CPT	120405
HHD 185TH MP BN	LUCHEFELD AMBER PHI	CPT	120402
HHD 185TH MP BN	CHANG NATHAN ALBERT	CPT	120402
JFHQ-CA (-)	LIND STEPHEN GERARD	LTC	120401
9TH CIVIL SUPPORT TEAM	FOSS SHANE ANGELO	CPT	120329
CO A (-) 5-19TH SF	OWENS SEAN PATRICK	CPT	120328
DET 1 HHC 1-184TH IN BN	STARK COLIN ALEXANDE	CPT	120327
HHC 79TH SPC TRPS BN	DOTSON COLE JOSEPH	CPT	120327
DIV SIG CO (-) 40TH INF DIV	SIMANGAN EDWARD IBAR	CPT	120321
CO B (-) 223RD MI BN	ADAMS RYAN JAMES	CPT	120321
HSC 578TH ENGR BN	BULAONG JESSE PAUL C	CPT	120321
HHB 1-144TH FA	ECKMAN CHRISTOPHER A	CPT	120320
CO B 1-126TH AVN REGT	PARSONS NICHOLAS JOR	CW2	120316
JFHQ-CA (-)	HOUGH GLENNIE RAY	MAJ	120316
CO A, CA ARNG RRB	JACKSON ERIC SHAWNDA	MAJ	120316
CO A 250TH MI BN	KAUTH CHRISTOPHER RO	CW2	120316
49TH HUMAN RESOURCE COMPANY	SPEEGLE KRISTOPHER R	CPT	120316
CO C 223RD MI BN	LOPEZ NEPTALI	CPT	120316
CO C 223RD MI BN	JACKSON MATTHEW JARV	CPT	120316
HSC (-) 40TH INF DIV	PRICE ROBERT ANTHONY	CW3	120316
HHD 1106TH TASMG	BURKE JOSEPH ANTHONY	CPT	120314
CO A (-) 5-19TH SF	FIKE DILLON PATRICK	CPT	120314
DET 1 JFHQ-CA (USPFO)	LAFORGIA DOMINIC JAM	CPT	120314
315TH (-) ENGR VCC	WOODS BRIAN DOUGLAS	1LT	120309
HQ & SPC TRP BN 224TH SB MAIN	SCOTTPHILLIPS EVELYN	CPT	120309
HHT 1/18TH CAV	FISHER PATRICK BURKE	CPT	120308
HHC 79TH IBCT	ARRIOLAFUENTES BYRON	CW2	120305
HHC 40TH BSB	SECOR NATHANIEL ADAM	CPT	120302
JFHQ-CA (-)	BUETHE TIFFANY ANNE	LTC	120301
HHC 49TH MP BDE	CARTER WILLIAM CLIFF	COL	120301
JFHQ-CA (-)	CONNOR ROBERT KENNE	COL	120301
OPNS CO (-) 40TH INF DIV	GONZALES MARK CHRIST	MAJ	120301

Unit spotlight: 79th IBCT

By Maj. Jonathan Shiroma

The 79th Infantry Brigade Combat Team (IBCT) heads to its much anticipated rotation at the National Training Center in Fort Irwin, Calif., this weekend and will spend the next three weeks in the desert sharpening their tactical skills.

This year the brigade will experience various types of training and live fires in one of the most complex training environments in the world.

The Soldiers within the brigade have been preparing for this mission for more than a year now and are motivated to meet the objectives of the chal-

lenges that are, no doubt, coming up at NTC.

The 79th IBCT is the California National Guard's largest combat team and brigade and has personnel strength of more than 3,400 Soldiers.

The headquarters is out of San Diego's Kearny Mesa Readiness Center.

Several battalions make up the unit to include:

- I-160th Infantry Battalion
- I-184th Infantry Battalion
- I-18th Cavalry
- I-143rd Field Artillery Battalion

79th Brigade Special Troops Battalion

40th Brigade Support Battalion

In combat, the IBCT is designed to conduct offensive, defensive and stabilization operations.

Stateside, the 79th IBCT's primary mission is to respond at the call of the governor to assist in emergency operations with Defense Support to Civil Authorities.

The self-contained and struc-



I-18th Cavalry train as they fight. They will have time to shine during this year's NTC rotation.

ture of the brigade make it well suited to sustain and support its mission.

In Brief

Military Spouse and Family Educational Assistance Programs

Post 9/11 GI Bill Transferability

In addition to the education benefits offered by the Post-9/11 G.I. Bill, there is a special provision of the program that allows career service members to share their remaining G.I. Bill (education) benefits with immediate family members. The key factor is whether or not the member has used any of his or her GI Bill in the past; only unused benefits can be transferred. This means that if the member has used 12 months of his or her GI Bill, then there is only 24 months of benefit left to share.

Service members must meet specific criteria to be eligible to transfer their G.I. Bill benefits. This includes having at least six years of service and an obligation to serve at least four more.

Military Spouse Career Advancement Accounts (MyCAA)

MyCAA program provides up to \$4,000 of Financial Assistance for military spouses who are pursuing degree programs, licenses or credentials leading to employment in portable career fields.

Spouses can contact Military One Source for education counseling and help finding alternative funding sources. Call toll free at: 1.800.342.9647.

Spouse and Dependents Education Assistance Program

The Dependents' Educational Assistance (DEA) program provides education and training opportunities to eligible dependents of certain veterans. The program offers up to 45 months of education benefits. These benefits may be used for degree and certificate programs, apprenticeship, and on-the-job training. If you are a spouse, you may take a correspondence course. Remedial, deficiency, and refresher courses may be approved under certain circumstances.

Click here for more info: <http://www.military.com/education/content/money-for-school/spouse-family/dependents-educational-assistance-dea.html>

State Provided Education Benefits

Educational benefits for families, particularly the children of deceased, MIA, POW, and disabled veterans, may be

Awards

Four Meritorious Service Medals (MSMs) were approved as retirement awards. All the MSMs were interim awards given to: CW5 Kenneth L. Solis (RET) JFHQ-G4; CSM Howard E. Kent (RET) 224th SB; CSM Jorge A. Ortiz (RET) 224th SB; and SGM Kevin S. Garrett (RET) JFHQ-J1.

available in some states. [Military.com](http://www.military.com) has developed an online general summary of educational benefits for veterans, surviving spouses and their dependents.

Click here to learn more about State Education Benefits: <http://www.military.com/education/content/money-for-school/state-veteran-benefits.html>

Cal Guard Work for Warriors program

For Guardsmen looking for fulltime civilian employment, e-mail our Work for Warriors team at ngcajobs@ng.armu.mil or call 916.854.4426.

The public website link is: http://www.calguard.ca.gov/EIP/Pages/Default_1.aspx.

Follow us on Facebook at : <http://www.facebook.com/>

Retirements

March

MARCH 2012 RETIREMENTS			
Unit	Name	Rank	YEARS
1498TH TC (HET)	MILLER REESHA JEWELL	MSG	22
JFHQ-CA (-)	NICKELS DAVID BRIAN	COL	33
CO E 40TH BSB (IN) CO	ZEPEDA TIMOTHY ALLEN	SPC	20
DIV SIG CO (-) 40TH INF DIV	ONEILL MARGARET PATRICIA	SGM	30
CO A 1106TH TASMG	REGALADO HORST HERMAN	SFC	26
HSC (-) 40TH INF DIV	TORREDELVALLE HARVEY A	MSG	29
CO A 1106TH TASMG	ESTREMERA SHARIFF KARREEM	SFC	21
CO B 1-160TH INF	CERNA JOHN PAUL	SFC	33
40TH IN DIV BAND (-)	PRINS WILLIAM BERNARD	SGT	20
40TH IN DIV BAND (-)	WALKER MICHAEL KEVIN	SSG	20
JFHQ-CA (-)	SHINN SHARON MARIE	MSG	22
749TH CBT SVC SPT BN	WATERHOUSE SCOTT ALBERT	CSM	33
170TH MP DET (CI)	PANTOJA HECTOR RAFAEL	MSG	20
DET 1 40TH ID BAND (59TH ARMY)	HAYES DANNY WAYNE	SFC	35
40TH IN DIV BAND (-)	COPELL STEVEN MICHAEL	SSG	22
BTRY B (-) 1-143RD FA	GARCIA AMADOR F	PFC	22
JFHQ-CA (-)	BONHOTE JAMES EDWARD	CW4	41
JFHQ-CA (-)	FINEGAN BARRY SCOTT	SFC	24
JFHQ-CA (-)	HAYDT STEPHEN JOSEPH	SFC	27
JFHQ-CA (-)	SOLIS KENNETH LEO	CW5	42
115TH RSG	AMADO RICHARD JOHN	SGM	34
115TH RSG	DYER LUANN RUTH	MSG	28
HHC 250TH MI BN	RODRIGUEZ RICHARD	SFC	22
HSC(-) 640TH ASB	PETERSON MICHAEL RAY	SFC	29
95TH CIVIL SPT TEAM (WMD)	KELLEY JEFFREY JAY	SFC	21
100TH TRP CMD	CALLAN COREY RICHARD	SSG	22
170TH MP DET (CI)	RUSSELL RICHARD PEREZ	CW3	23
HQ 223RD REGT-CAARNG RTI	MOSCRIP DELORES DARLENE	MSG	29
HQ 223RD REGT-CAARNG RTI	GALLARDO SERGIO NAVARRO	SFC	24
HQ 223RD REGT-CAARNG RTI	ROBINSON HERMAN LEE	MSG	28
CP ROBERTS MNVR TNG CTR (-)	HUNT ROBERT WILFRED	SFC	24
JFHQ-CA (-)	GARRETT KEVIN SCOTT	SGM	30
JFHQ-CA (-)	WINSTEAD MICHAEL HARRY	CSM	34
HHC (-) 1-184TH IN BN	BLACK JOHN RENO JR	SFC	22
HHT 1/18TH CAV	LARSON JOHN JON	SGM	26
CO B 1-160TH INF	TYNER DAVID LEE	SFC	26
HHSC 223RD MI BN	SCHLAFFER TIMOTHY EDWARD	SFC	24
BTRY A (-) 1-143RD FA	FELANDO DAVID LEO	MSG	23
746TH CBT SUS SPT BN	AVILA PHILLIP MARCOS	MSG	23
EEE 224TH SUST BDE	ADAMS LARRY WILLIAM	MSG	30
HSC (-) 40TH INF DIV	CURRIER MERRICK THEODORE	SFC	26
HHD 1106TH TASMG	LEACH KEVIN ALLEN	MSG	28
HSC (-) 40TH INF DIV	WALLIS SAMUEL RICHARD	LTC	27
CALIFORNIA R & R BN (-)	BISHOP TIMOTHY EARL	SFC	24
CALIFORNIA R & R BN (-)	BOLDING CHARLES DUSTIN JR	SFC	20
CO A, CA ARNG RRB	GIES WILLIAM MICHAEL	MSG	31
CO B, CA ARNG RRB	LAMBERT LARRY JAMES	SFC	25
CO B, CA ARNG RRB	CHAIDEZ SAMUEL ERIC	MSG	24
CO C, CA ARNG RRB	JASSO EPICMENIO JR	SFC	21
CO D, CA ARNG RRB	WILLIAMS DOUGLAS STEVEN	MAJ	24

April



- CW4 Lloyd L. Wilfong Jr. 23
CO A, 1106th TASMG
- SFC John A. Reece 33
CO A, 1106th TASMG
- SSG David W. Binder 22
CO A, 1106th TASMG
- SSG George Brathwaite 21
870th MP CO
- SGT Jacobo Castaneda 20
251st Finance MGMT DET
- ISG Lawrence E. Smith 24
TRP A 1/118th CAV
- SGT Samuel J. Friedmann 23
CO C 1-168th GSAB
- COL Lisa Costanza 28
HSC (-) 40th INF DIV
- SFC Kelly L. Drzewiecki 20
HSC (-) 40th INF DIV
- SFC Allen Smith 20
HHD 185th MP BN
- SGM Ernest V. Serrato 35
CP Roberts MNVR TNG CTR (-)
- MSG Adam S. Henson 23
578th ENG BN, HHC ENGR
- SFC Shawn H. Pfeifer 21
CO C, CA ARNG RRB
- MSG Fernando Loera 28
Combat AVN BDE
- SFC Errol Barker 27
115th RSG
- SFC Sal Reyes Jr. 20
149th (-) Chem CO



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We're on the Web!
www.facebook.com/CAArmyGUARD

Links of interest:

<http://www.eangus.org/>
The Enlisted Association of the National Guard of the United States; conference will be held in Long Beach Aug. 26-29.

<https://h2h.jobs/>
The Employer Support of the Guard and Reserve provides the online Hero 2 Hired website to help in the never-ending job search.

<http://benefits.va.gov/vow/education.htm>
A vow to hire veterans from the Veterans Affairs office.



Always Ready, Always There

The Rally Point is the official newsletter of the California Army National Guard.

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This publication is authorized under AR 360-1.

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FRG prep-kit: Any separation, not just deployments

By Debra Mendelsohn

A lot of attention is paid to the importance of preparing Soldiers and Families for the rigors and challenges of deployment.

Unfortunately, little attention is spent on preparing Families for shorter separations such as school or Annual Training.

This is a big mistake.

Just as a Soldier must be prepared for mobilization at a moment's notice, Families must be prepared as well. Whether you are going to be gone for a few days, weeks, or longer, Families and loved ones all are

impacted.

Here are some tips to make this transition easier for everyone:

- Check your Family's ID cards to make sure they are current – don't wait for them to expire before renewing.
- Recognize that separations of any length of time can be stressful. Be sensitive to your loved ones as they express their feelings.
- Make sure finances are in order and that you have a plan for paying bills while you are away.
- Have a stash of "thinking of you" cards ready to leave for or send to loved ones while you are gone.
- Check calendars – if there is a special event happening while you are away, try to reschedule. If not possible, figure out a way to play a role even while you are away.
- Make sure your Family knows basic information such as what unit you are in, where you will be (if known) and how to reach you in case of an emergency.
- Encourage your Family to get involved in the Family Readiness Group (FRG) year-round.

MONDAY 04 JUN 2012 1000-1400

CAREER FAIR

REGISTRATION REQUIRED

1) Go to: SFVVEC.org 2) Click on Event Calendar
3) Click 2012 Resource Expo 4) Click Job Seeker Reg.

California National Guard Armory
17330 Victory BLVD | Van Nuys, CA 91406

BRING YOUR RESUME & DRESS FOR SUCCESS

FOR ASSISTANCE CONTACT THE "WORK FOR WARRIORS" TEAM AT:
916-854-4426 OR NGCAJOBS@NG.ARMY.MIL

WWW.CALGUARD.CA.GOV/EIP

EMPLOYMENT & RESOURCE EXPO

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3RD ANNUAL



Veteran Job Seekers wanted at UC Davis Medical Center/ University. Learn about UC Davis hiring process from their Human Resources Experts. UC Davis Medical Center/University is seeking veteran job seekers to fill opening with their organization. This is your chance veteran to land a job with UC Davis Medical Center/University.

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|----------------------------|----------------------------|----------------------------------|
| Occupational Titles | Information Tech: | Temporary Employment Service |
| Nursing: | IT Managers | Volunteer Opportunities |
| RN/Inpatient | Programmers | And Many, Many More job with: |
| Nurse Practitioners | Administrators | UC Davis Health Care/ University |
| Medical ICU | Other Services: | |
| Administrative: | Administrative Assistants | Security Officers |
| Administrative Assistants | Inpatient Coding | Maintenance |
| Purchasing & AP Assistants | Purchasing & AP Assistants | Food Service |
| Case Manager | Case Manager | |
| Clerical | Clerical | |

Date: Tuesday, May 15, 2012

Time: 10:30 a.m.-1:00 p.m.

Presenter: Yolanda Henderson
HR Analyst

Where: Mark Sanders Career Center
2901 50th Street
Sacramento, CA 95817

Please call to RSVP (ask for vet rep.)

(916) 227-0301

Must be a veteran and Registered in CALJOBS

