Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Safety & Environmental Enforce: BSEE (and below)

For 4th Quarter 2012 for period ending September 30, 2012

Mixed Cases are Included in this report

		Comparative Data												
		Pro	evious F	iscal Yea	r Data		2012							
Complaint Activity	2007		2008	2009	2010	2011	Through 09-30							
Number of Complaints Filed	4		4	0	0	1	7							
Number of Complainants	4		4	0	0	1	7							
Repeat Filers	0	0	0											
 Number of comp This is based on number of complified during the F Year. Number of Complainants: T represents the not of complainants filed complaints of the Fiscal Year. Repeat Filers: The based on the numof complainants filed more than of compliant during Fiscal Year. 	the laints is umber who during his is mber who one			Con	nparative	e Data								
Complaints by Ba	sis		Previou	s Fiscal	Year Dat	а								
Note: Complaints can filed alleging multiple bases.The sum of the bases may not equal complaints filed.	e e total	007	2008	2009	2010	2011	2012 Through 09-30							
Race	1		1	0	0	1	2							
Color		1	0	0	0	0	2							

Religion	0	0	0	0	0	0
Reprisal	1	0	0	0	0	4
Sex	1	2	0	0	0	5
PDA	0	0	0	0	0	0
National Origin	1	0	0	0	0	1
Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	0	0	3
Disability	1	2	0	0	0	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	1
			Со	mparati	ve Data	1
Complaints by Issue		Previou	s Fiscal `	Year Da	ta	
Note: Complaints can be filed alleging multiple bases. The sum of the bases						2012
may not equal total complaints filed.	200	7 2008	2009	2010	2011	Through 09-30
may not equal total		7 2008	2009	2010	2011	Through
may not equal total complaints filed.	200					Through 09-30
may not equal total complaints filed. Appointment/Hire	200	1	0	0	0	Through 09-30
may not equal total complaints filed. Appointment/Hire Assignment of Duties	0 0	1 0	0	0	0	Through 09-30
may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards	0 0	0 0	0 0 0	0 0	0 0	Through 09-30 1 3
may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time	0 0	0 0	0 0 0	0 0	0 0	Through 09-30 1 3
may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action	2007 0 0 0 0	1 0 0	0 0 0	0 0 0	0 0 0	Through 09-30 1 3 0
may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion	0 0 0 0 0	1 0 0 0	0 0 0 0	0 0 0	0 0 0 0	Through 09-30 1 3 0 0
may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand	0 0 0 0 0	1 0 0 0	0 0 0	0 0 0	0 0 0	Through 09-30 1 3 0 0 1
may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension	0 0 0 0 0	1 0 0 0	0 0 0 0	0 0 0 0 0 0 0	0 0 0 0	Through 09-30 1 3 0 0 1 1 0
may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal	2007 0 0 0 0 0	1 0 0 0 0	0 0 0 0 0		0 0 0 0	Through 09-30 1 3 0 0 1 1 0 1 1 1
may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other	2007 0 0 0 0 0 0 0	1 0 0 0 0 0 0	0 0 0 0 0 0 0		0 0 0 0 0 0	Through 09-30 1 3 0 0 1 1 0 1 1 1 1
may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours	2007 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0		0 0 0 0 0 0 0	Through 09-30 1 3 0 0 1 0 1 1 0 1 0 1 0

Harassment						
Non-Sexual	1	1	0	0	1	5
Sexual	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	3	2	0	0	0	3
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
			Con	nparati	ve Data	1
	Р	revious	Fiscal Y	ear Da	ta	2012
Processing Time	2007	2008	2009	2010	2011	Through 09-30
Complaints pending during fiscal year	ar		ı			
Average number of days in investigation	0	233.83	0	0	0	194.33
Average number of days in final action	0	87.75	198.00	0	0	0
Complaint pending during fiscal yea	r where	hearing v	vas reque	sted		
Average number of days in investigation	0	0	0	0	0	221.00
Average number of days in final action	0	0	0	0	0	0

Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation 0 233.83 0 0 181.00													
Average number of days in final action	Average number of days in 0 87.75 198.00 0 0												

						Cor	npar	ative	Data						
Complaints			Р	reviou	s Fi	iscal Ye	ear [Data				2012			
Dismissed by Agency	2	007		2008		2009	20	010	2011		rough 9-30				
Total Complaints Dismissed by Agency		0		0	0			0							
Average days pending prior to dismissal		0		0	0			0							
	(Comp	olai	nts Wi	thd	rawn b	y Co	mpla	inants						
Total Complaints Withdrawn by Complainants		Complaints Withdrawn by Complainants 0 1 0 0 0 0													
						Cor	npar	ative	Data						
				Previ	ous	Fiscal	Yea	r Dat	a		2012				
Total Final Agency Actions	20	07	2	2008		2009	20	010	2011	1	'	Through 09-30			
Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		0		0		0				
Without Hearing	0 0 0 0 0 0 0 0										0	0			
With Hearing	0	0	0	0	0	0	0	0							
Findings of Discrimination	0														
2.55			_		_						2	012			

Findings of Discrimination		Comparative Data											
Rendered by Basis	I												
Note: Complaints	2007	2008	2009	2010	2011	Through 09-30							

can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	C	0
Disability	0	0	0	0	0	0	0	0	0	0	С	0
Genetics	0	0	0	0	0	0	0	0	0	0	C	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	C	0
Findings Without Hearing	0		0		0		0		0		C	
Race	0	0	0	0	0	0	0	0	0	0	C	0
Color	0	0	0	0	0	0	0	0	0	0	С	0
Religion	0	0	0	0	0	0	0	0	0	0	С	0
Reprisal	0	0	0	0	0	0	0	0	0	0	С	0
Sex	0	0	0	0	0	0	0	0	0	0	C	0
PDA	0	0	0	0	0	0	0	0	0	0	C	0
National Origin	0	0	0	0	0	0	0	0	0	0	C	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	C	0
Age	0	0	0	0	0	0	0	0	0	0	C	0
Disability	0	0	0	0	0	0	0	0	0	0	C	0
Genetics	0	0	0	0	0	0	0	0	0	0	C	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	C	0
						(Com	para	tive Da	ata		
			Pre	viou	ıs Fi	iscal	Yea	ar Da	ta			2012
Findings of Discrimination	20	07	20	008	20	009	20	010	201	1		Through 09-30
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				<u> </u>					ı	I		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data							
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	evious	2012					
	2007	2008	2009	2010	2011	Through 09-30		
Total complaints from previous Fiscal Years	0	4	2	0	0	1		
Total Complainants	0	4	2	0	0	1		
Number complaints pending								
Investigation	0	0	0	0	0	0		
ROI issued, pending Complainant's action	0	0	0	0	0	0		
Hearing	0	0	0	0	0	2		
Final Agency Action	0	1	0	0	0	0		
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	6		

		Comparative Data							
	Pro	evious	2012 Through						
Complaint Investigations	2007	2008	2009	2010	2011	09-30			
Pending Complaints Where Investigations Exceed Required Time Frames	3	0	0	0	0	0			

Pending Complaints Filed in Previous Fiscal Years by Status:

Number of Complaints Pending Investigation: This represents the date an investigation started through the end of the Fiscal Year.

ROI Issued, Pending complainant's action: This represents the date an Investigation ended through the end of the Fiscal Year.

Number of Complaints Pending Hearing: This represents the date a Hearing Request was received through the end of the Fiscal Year.

Final Agency Action: This represents the date a Request for a Final Agency Decision (FAD) is received through the end of the Fiscal Year.

Appeal with EEOC Office of Federal Operations: This represents the number of complainants who filed Appeals with the EEOC, Office of Federal Operations.