Introduction to AmeriCorps Members



A presentation for AmeriCorps grant applicants

Webinar # 3 of 5

Overview

- ★ Definition of AmeriCorps Members
- ★ AmeriCorps Member Eligibility Requirements
- ★ AmeriCorps Member Terminology
- ★ Terms of AmeriCorps Member Service
- ★ Your Role in Member Recruitment, Training and Supervision
- ★ Prohibited Activities
- ★ Webinar Series Reminders
- ★ Session Evaluation







AmeriCorps Members







AmeriCorps Members

- ★ Individuals enrolled for a specific term of service with an AmeriCorps program
- ★ Members are not volunteers or employees
- ★ Some members receive a living allowance, health insurance and child care assistance
- ★ AmeriCorps members receive the Segal Education Award upon completing a term of service





Member Eligibility

Members must be:

- ★ U.S. Citizens, U.S. Nationals or Lawful Permanent Residents of the United States
- ★ At least 17 years of age no upper age limit
- ★ High school graduates or GED recipients (or working towards this goal)
- ★ Subject to criminal history checks
- ★ AmeriCorps Programs may add program-specific requirements

http://www.americorps.gov/for individuals/ready/eligibility.asp





Member Terminology

- ★ Living Allowance
- ★ Segal AmeriCorps Education Award
- ★ Member Terms of Service or Slot Types





Living Allowance

- ★ The stipend an AmeriCorps member receives during a term of service
- ★ CNCS publishes a maximum and minimum living allowance for all member positions
- ★ Is not a wage, not allocated on an hourly basis
- ★ Only full-time members are <u>required</u> to receive a living allowance





Segal AmeriCorps Education Award

- ★ A benefit provided for completing a term of service in AmeriCorps
- ★ Can be used to pay education costs, educational training, or to repay student loans
- ★ Maximum amount of the education award depends on the type of member position





Segal AmeriCorps Education Award

- Funding for education awards comes from the National Service Trust and will not be part of your submitted budget
- ★ Can be used for up to seven years after a term of service has ended
- ★ Is transferable to an eligible child, grandchild or foster child of a member who is 55 years of age or older





AmeriCorps Member Terms of Service/Slot Type

The total MSYs a program requests depends on the number and type of slots/AmeriCorps member positions included in a particular program design.







Member Terms of Service

Member Term	Minimum Hours Served	Maximum Length of Term
Full Time (FT)	1,700	12 months
Half Time (HT)	900	12 or 24 months <i>(usually 12)</i>
Reduced Half Time (RHT)	675	12 months
Quarter Time (QT)	450	12 months
Minimum Time (MT)	300	12 months





Your Responsibilities to Members

- ★ Recruit
- ★ Interview
- ★ Select
- ★ Train
- ★ Supervise



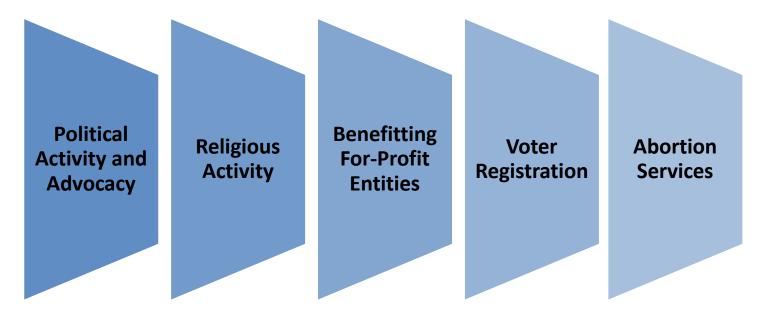








Activities that staff, volunteers and members may not engage in while charging time to the AmeriCorps program, accumulating service or training hours, or otherwise performing activities supported by the AmeriCorps program or CNCS







- (1) Attempting to influence legislation;
- (2) Organizing or engaging in protests, petitions, boycotts, or strikes;
- (3) Assisting, promoting, or deterring union organizing;
- (4) Impairing existing contracts for services or collective bargaining agreements;
- (5) Engaging in partisan political activities, or other activities designed to influence the outcome of an election to any public office;
- (6) Participating in, or endorsing, events or activities that are likely to include advocacy for or against political parties, political platforms, political candidates, proposed legislation, or elected officials;





(7) Engaging in religious instruction, conducting worship services, providing instruction as part of a program that includes mandatory religious instruction or worship, constructing or operating facilities devoted to religious instruction or worship, maintaining facilities primarily or inherently devoted to religious instruction or worship, or engaging in any form of religious proselytization;





- (8) Providing a direct benefit to—
 - (i) A business organized for profit;
 - (ii) A labor union;
 - (iii) A partisan political organization;
 - (iv) A nonprofit organization that fails to comply with the restrictions contained in section 501(c)(3) of the Internal Revenue Code of 1986 except that nothing in this section shall be construed to prevent participants from engaging in advocacy activities undertaken at their own initiative; and
 - (v) An organization engaged in the religious activities described in paragraph (g) of this section, unless Corporation assistance is not used to support those religious activities;





- (9) Conducting a voter registration drive or using Corporation funds to conduct a voter registration drive;
- (10) Providing abortion services or referrals for receipt of such services; and
- (11) Such other activities as the Corporation may prohibit.

Individuals may exercise their rights as private citizens and may participate in the activities listed above on their initiative, on non-AmeriCorps time, and using non-Corporation funds. Individuals should not wear the AmeriCorps logo while doing so.





Additional Resources

Webinar Series:

Intro to AmeriCorps State and National Key AmeriCorps Terms and Concepts *Intro to AmeriCorps Members* Categories of AmeriCorps Grants AmeriCorps Program Management and Design

Applicant Resources available online: coming soon!

Live Topical Calls:

AmeriCorps State & National hosts Q&A calls with potential applicants. You can find the call schedule here:

<u>http://www.americorps.gov/for_organizations/funding/nofa_detail.asp?tbl_n_ofa_id=98</u>





Evaluation

http://www.surveymonkey.com/s/ACwebinarEval





If You Have Questions

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