NIH Fellows Committee Agenda Thursday, March 1, 2012 Wilson Hall, 3rd Floor, Building 1

- Welcome New Members
- 2. Introductions of Committee At-Large
- 3. February Minutes approval
- 4. Remarks:
 - a. FelCom Officers
 - 1. A card and donation envelope for outgoing co-chair Christina Hines will be circulating the room during this FelCom meeting, please sign and/or contribute if you would like.
 - 2. Subcommittee chairs are reminded that subcommittee reports are due to the FelCom co-chairs monthly, before each general FelCom meeting. Please try to have your reports ready each month.
 - 3. The committee is still pursuing the matter of delayed distribution of visiting fellows' tax documents. The current explanation is that none of the VF's 1099G forms can be processed until all visiting fellows have been assigned a SSN. It is unclear if there is any way we can influence this policy, but it is the first time an explanation has been offered.
 - b. Office of Intramural Training and Education (OITE)
 - 1. OITE is working on an update of the FelCom-L listserv; if you are a FelCom rep & are not receiving several messages a month via FelCom-L, please let Lori Conlan know.
 - 2. Lori is also working on an internal review of the OITE postdoc office. She would like feedback on what programs fellows feel are doing particularly well, or poorly; if you have any comments, please e-mail them to Lori.
 - 3. From March 9-12 OITE is running an "Improving Spoken English" pilot program; they are seeking native English speaking FelCom reps to volunteer to attend and help with weekend social events associated with the pilot program. These will include a museum outing, and bowling at the NNMC. Please let Sean Mullins know if you are interested.
 - c. Office of Intramural Research (OIR)
- **5.** Bylaws amendments
 - a. The proposed IC presentation schedule was included in the email message with this month's meeting agenda.
- 6. Hot topics
 - a. Fellows' newsletters & communication with fellows

1. Only 3-4 ICs have fellow-specific newsletters at this time. NICHD has one, began in 2010, that is assembled by fellows & distributed electronically. Readership is not formally tracked at this time. NHLBI has one, assembled by their TD and Office of Education, distributed monthly by email. NIDDK has had one for 4-5 years, assembled and edited by fellows, and have good (~75%) readership rates by NIDDK fellows. Several other institutes have proposed or discussed newsletters, but have not gone forward due to concerns over lack of participation or workloads. The idea of a FelCom Newsletter was discussed, with mixed responses. Inclusion of a FelCom segment in the monthly OITE newsletter received a high level of support.

7. IC Reports

- a. NICHD
 - The rep from NICHD highlighted their grant study-section observer program for fellows; a number of fellows from other ICs were interested in the program, which allows 2-3 fellows to sit in on a study section and listen to the internal working of the grant review process.
- 8. FelCom Subcommittee and Liaison reports
- a. Animal Research Advisory Committee
- b. Career Development Committee
- c. Child Care Board Liaison
- d. Clinical FelCom
- e. Committee on Scientific Conduct & Ethics Liaison
- f. FAES Liaison
- g. FARE Committee
- h. Graduate Medical Education Committee
- i. Human Subjects Research Advisory Committee Liaison
- j. IPRWH Liaison
- k. Job Networking Committee
- I. Medical Executive Committee Liaison
- m. Mentoring Committee
- n. National Postdoc Association Liaisono. Publicity & Publications Committee
- p. Service Outreach Subcommittee
- q. Social Committee
- r. Training Directors Committee Liaison
- s. Visiting Fellows Committee
- t. WALS Committee
- v. Women Scientist Advisors Committee Liaison

Lara el Touny

Cory Lago & Meghan Mott Clara Bodelon & Nirali Shah

Christina Hines & Srinivas Vourganti

Michele Kadnar

Caroline Jochems

Ryan Petrie & Lindsey Garver

Banidele Adesunloye & Jose Franco

Paneez Khoury

Remy Brim

Phoebe Lee & Kevin Brown Srinivas Vourganti & Anita Kohli

Aurelie Neveol Matt Wenham

Tracy Ruckwardt & Julien Senac

Shu Chen & Julien Senac Anna Sundborger & Christiane

Kuschal

Mawadda Al Naeeli

Xiao-Li Du & Santosh Mishra James Keller & Shan He

Sarah Rhodes

- 9. Elections Clinical Co-Chair, HSRAC Liaison, WSA Liaison
 - a. Clinical Co-Chair: Kenneth Remy was appointed the new Clinical Co-Chair of FelCom.

- b. HSRAC Liaison: Joseph Kim was appointed the new HSRAC Liaison
- c. WSA Liaison: Clarisa Buckner & Aimee Hollander tied for votes for this position; FelCom will try to arrange for co-liaison positions with the WSA for each.

10. Adjournment

Next meeting: Thursday, April 5, 2012 in Building 1, Wilson Hall

FELCOM January 2012 IC REPORTS

NICHD – National Institute of Child Health and Human Development

Basic Science representative: Kevin Francis

The NICHD Division of Intramural Research consists of 11 research programs focused on various aspects of development, ranging from reproductive biology to molecular biophysics. There are approximately 250 clinical and basic research fellows performing research in various buildings across the main NIH campus. Fellows' research supports the overall mission of NICHD to acquire information that will enhance our understanding of the biology of development and reproduction. Of specific note in 2011, NICHD hired Dr. Constantine Stratakis as the institute's Scientific Director. Dr. Stratakis had served as the Acting Scientific Director since July 2009 prior to this appointment. In regards to fellows' training, NICHD has a number of activities, events and programs throughout the year related to grantsmanship and career development (highlights are describe below).

NICHD Fellows Annual Retreat

Each May, the NICHD Office of Education supports an annual off-campus retreat for ~75 fellows and graduate students at Airlie Center in Warrenton, VA. The event lasts two days and includes invited speakers, poster presentations and talks from current fellows, research updates from 'new' NICHD investigators and a career panel roundtable. This year's outside speakers will be David Page, Director of the Whitehead Institute, and John Bohannon, 'Dance Your Ph.D.' science writer. A Retreat Committee consisting of current fellows is responsible for obtaining speakers and the overall program. This event is always well attended and well evaluated by attending fellows.

Annual Grantsmanship Workshop

In July, NICHD, NHGRI and NIDCR held a joint workshop for current fellows entitled "Writing Your NIH Grant Application". The day-long workshop was focused on early career grant applications (particularly NIH-based but broad enough to cover most organizations) and provided detailed information about various sections, a time-frame, what reviewers would look for in your application and more. Each attendee received the "Grant Application Writer's Workbook" as a reference guide.

NICHD Study Section 'Observership'

Three times per year, fellows are given the opportunity to oversee a study section responsible for grant review for extramural funding from NICHD. Fellows will choose a

study section of interest (ex. Reproductive biology) and attend the full day meeting at a local off-campus site. For fellows anticipating or in the process of submitting an application for an early career NIH grant, this activity has been very well received.

NICHD Fellows Intramural Grants Supplement

In January 2012, the SD and NICHD Program Heads approved a new program to stimulate grant applications from intramural fellows and award those receiving funding from outside the NICHD-DIR. Any fellow submitting an application as the principle investigator for a competitive award of ≥ \$30,000 will receive a \$500 stipend increase. For applications that result in an award, the fellow will receive a \$1000 stipend increase for each year funded by the award. Both intramural and extramural funding sources are eligible. This program was extremely well received by both NICHD leadership and fellows.

Annual Teaching Course run by NICHD fellows for post-bacs

Each fall, a group of current fellows teach a voluntary, weekly training course for NICHD post-bacs. The course consists of journal clubs, presentations by fellows on experimental design, how to properly keep a lab notebook and patient diagnosis. Typically, 15-20 post-bacs will attend weekly. This course provides both an additional teaching opportunity for fellows and training for our post-bacs.

Brown Bag Seminars and Meetings

The Office of Education and the NICHD Fellows Committee are trying to routinely organize events to encourage fellow interaction. The Office of Education held a pizza lunch to celebrate National Postdoc Week in September with 80+ fellows attending. The Fellows Committee has also organized informal, non-scientific seminars to help facilitate fellow interaction. Topics have included developing a personal or lab-specific Wiki page, how to effectively develop and give a one-hour talk and do's/don'ts of medical imaging and videos (upcoming).

NICHD Fellows Committee

With the support of the Office of Education and SD, a committee of current clinical and basic research fellows was established in 2010 to act as a liaison between the NICHD leadership and current trainees. The committee provides feedback on and helps organize workshops, the NICHD Fellows Retreat and promotes interaction between fellows across the institute in non-scientific settings.

Fellows Newsletter – the NICHD Connection

Established in 2010, this monthly newsletter provides updates on current and recently departed fellows, announcements about upcoming events, recaps of NICHD recent training workshops, updates of NICHD Fellows Committee meetings and more. Submissions and articles are principally from current fellows. The newsletter is distributed institute-wide by email as a pdf file. A former NICHD fellow is contracted to perform editing and layout services prior to distribution.

SUBCOMMITTEE & LIAISON REPORTS

Animal Research Advisory Committee: Lara el-Touny (NCI)

The Feb ARAC meeting was cancelled so there is nothing new to report for the ARAC liaison.

Career Development Committee: Cory Lago (NHLBI) & Meghan Mott (NIAAA) Members: Nicole Beauchamp (NIDDK), Britni Belcher (NCI), Hui Cheng (NIAID), Lori Conlan (OITE), Sandip De (NICHD), Chao Jiang (NIAMS), Paul Keller (NIAMS), Ashley Kennedy (NIDA), Brenda Kostelecky (NICHD), Adeola Makinde (NCI), Kristina McLinden (NINDS), Amanda Melillo (FDA/CBER), Amarjit Mishra (FDA), J Amuricio Montezuma-Rusca (NHLBI), Chien Nguyen (NHLBI), Nesrin Rechache (NCI), Julien Senac (NHGRI), Christina Schindler (NICHD)

GSC Pathway Members: Vandana Sekhar (NIAID), Wesley Stepp (NIAID)

- We want to welcome our new co-chair Meghan Mott and we look forward to her enthusiasm in helping to run this subcommittee.
- The Career Development committee met on March 1st, 2012.
- Our *Science Policy* seminar on January 10th was a success with 73 fellows in attendance.
- The Regulatory Affairs seminar on February 14th, 2012 also had a very good turnout. We had about 50 fellows in attendance and this seminar was videocast for fellows that couldn't attend. The videocast has since been viewed over 100 times
- Our upcoming seminar topics for the 2011-2012 season are:

March 13, 2012: Biodefense * this seminar will be videocast

April 17, 2012: Patent Processing

June 12, 2012: Entrepreneur/Business * this seminar will be videocast

Childcare Board Liaison: Adam Lee (NLM), Clara Bodelon (NCI)

We do not have anything to report regarding the Child Care Board. There was no meeting since our last FelCom meeting.

The Childcare board would like to visit FelCom to present the programs currently available to fellows. The FelCom chairs will work with the liaisons to set this presentation up for a future FelCom meeting.

On March 13th, there will be a Q&A seminar on the new dependent back-up care program available to NIH employees. Please forward any questions you would like to see addressed to Adam or Clara.

Clinical FelCom (ClinFelCom): Christina Hines (NIMH) & Srinivas Vourganti(NCI)

Nothing to report.

Committee on Scientific Conduct & Ethics: Michele Kadnar (NHGRI)

The Committee of Scientific Conduct and Ethics met on Friday, February 24. The next meeting is Friday, March 23rd.

We discussed incorporating the concerns of fellows highlighted by the FelCom Mentoring Survey into case studies for the NIH annual ethics training. Also, an upcoming topic for ethics training cases will be dual-use research, or research that has a legitimate scientific purpose that yields information or technology that can be misused to potentially threaten public health or national security.

FAES Liaison : Caroline Jochems (NCI)

Reserve: Leslie Marshall (NINDS)

There have been no meetings of the FAES board since the last report, but the next Board Meeting is planned for Tuesday, April 24th. Officers for FY 2013 will be elected then. Christina Farias, the new Executive Director, joined FAES on February 22nd.

FARE Committee: Ryan Petrie (NIDCR) & Lindsey Garver (NIAID)
Members: Hannah Arem (NCI); Sheena Aris (NCI); Preethi Chander (NEI); Nicolas
Cuburu (NCI); Leslie Hoh (NIA); Kim Jacob (NIA); Madhu Lal (NIA); Meihua Li (NIA); Oliver
Ou (NCI); Tiffany Ricks (NIAMS); Iain Scott (NHLBI); Carole Sourbier (NCI); Brajendra
Tripathi (NEI).

FARE2013 opened for application submission on February 22 and will close on March 22. Judge registration has also opened and emails urging PIs, Staff Scientists, previous FARE winners and FelCom members to register are being sent out. Laptops will be passed around at the March FelCom meeting for those members who have not registered to do so. Our committee did not meet in person in February but committee members have been working to 1) update documents and the online Rules and Regulations to reflect changes for FARE2013, 2) distribute and post fliers and 3) answer emails directed to FARE. OITE (Lori Conlan and Steve Alves) have been instrumental in making sure the Rules and Regs site and the application site were ready for a smooth application opening.

The following is the current FARE timeline:

- -Application Open: Wednesday, February 22nd
- -Judge Recruitment begins: February 22nd
- -Submission Deadline: Thursday, March 22nd
- -Mentor Approval Deadline: Thursday, March 29th
- -Judging starts Thursday, April 5th

- -Judging ends Thursday, May 3rd
- -Ranking finalized Thursday, May 10th
- -Novelty check finalized Friday, May 25th
- -FARE Results presented to SDs ~June 1st
- -Letters sent to everyone: by August 15th
- -Awards Ceremony: Tuesday, October 9th

FelCom members are reminded that you are *required* to serve as FARE judges; please register online. Remember, do not register to judge a study-section where you are submitting an entry.

Graduate Medical Education Committee: Bamidele Adesunloye & Jose Franco

No report submitted.

Human Subjects Research Advisory Committee: Paneez Khoury (NIAID)

No report submitted.

IPRWH Liaison: Remy Brim (CC)

The steering committee met Monday February 27th. Primary topic of discussion was a new funding initiative to bring fellows from Quebec to the NIH for 2-3 years to work on projects relating to sex and gender. This program will not officially be announced until a signing ceremony in March thus I will include the details of this exciting new mechanism in next month's report. You will also see articles about it in the NIH Catalyst and Record in the coming months. The dates for the WHSIG seminar series have been tentatively scheduled for April 20th, June 1st, Sept 7th and November 9th in Wilson Hall. The budget for the WHSIG lecture has been decreased for this year, so seminars will no longer be videocast, and speakers are going to be primarily from the NIH or the surrounding DC area. The steering committee will meet again April 23rd.

Job Networking Committee: Phoebe Lee (NCI) & Kevin Brown (NCI)
Members: Ravikiran Bhairavabhotla (NIAID), Jinxi Li (NHLBI), Jahda Hill (NHLBI),
Jonathan Lamb (NHLBI), Tiffany Tuyen Nguyen (NHLBI) OITE support: Lori Conlan
and Shawn Mullen
No report submitted.

Medical Executive Committee: Srinivas Vourganti

No report submitted.

Mentoring Committee: Aurélie Névéol (NLM)

Members: Tomasz Adamusiak (NLM-LHC), Mawadda Al-naeeli (NIDDK), Benjamin Jimenez (NIMH), Kara Lukasiewicz (NICHD), Joan Schwartz (OIR)

No report submitted.

NPA Liaison: Matt Wenham (NIDDK)

2012 NPA Annual Meeting

The 2012 NPA Annual Meeting will be held in San Francisco from March 16-18. Julien Senac will be representing FelCom at the meeting. Other postdocs who wish to attend can still register for the meeting – registration closes March 2.

President's Budget for 2013

The Budget for the United States Government, Fiscal Year 2013 was released on Feb. 13, 2012. The President's Budget would fund the National Institutes of Health (NIH) at \$30.86 billion, maintaining the 2012 funding level, and would fund the National Science Foundation (NSF) at \$7.373 billion, an increase of 4.8 percent above the estimated 2012 funding level.

The President's Budget includes a 2% increase in National Institutes of Health (NIH) training stipends but a reduction of 1.8% in the number of trainees supported. The NIH budget overview says:

"Support for the training mechanism would decline by 0.4 percent compared to FY 2012. This reflects a 1.8 percent reduction in the number of trainees supported. Stipend rates, however, would increase at the same pace as for FY 2012 at 2.0 percent, continuing a long-term strategy that NIH has used to try and keep stipend levels closer to salaries that could be earned in related occupations, to ensure that outstanding individuals continue to pursue biomedical research careers."

Funding will continue for NIH programs designed to support early-stage investigators, such as NIH Directors' Early Independence Award, the Pathway to Independence Award, and the NIH Director's New Innovator Award.

The NSF pledged to continue its efforts to develop "the next generation of scientific leaders through support for graduate fellowships and early career faculty" and expects to fund approximately 40 more CAREER awards (Faculty Early Career Development program) than in FY 2012, for a total of 440 new awards. The overview also states:

"In FY 2013, NSF support is expected to reach approximately 285,000 researchers, postdoctoral fellows, trainees, teachers, and students."

Congress must appropriate funds before this budget will become a reality.

NIH releases Summary of Responses to 'Future of the Biomedical Workforce' Working Group

The National Institutes of Health (NIH) has released a summary of comments regarding the "NIH Request for Information: Future Biomedical Research Workforce." The National Postdoctoral Association (NPA) submitted a response to the NIH Request for Information. The NPA based its response on input and feedback received from its members and friends.

Details of the Summary can be found at http://acd.od.nih.gov/bwf.htm
The NPA submission can be found at http://www.nationalpostdoc.org/publications/other-npa-publications

Publicity Committee: Julien Senac (NHGRI) & Tracy Ruckwardt (NIAID)

No report submitted.

Service and Outreach Subcommittee: Shu Hui Chen (NIAID) & Julien Sénac (NHGRI) Members: Emily Cordas (NIDDK), Aurora Fontainhas (NIDDK), Lillian Kuo (NCI), Adeola Makinde (NCI), Suman Mitra (NHLBI), Sarah Rhodes (NIMH)

No report submitted.

Social Committee: Anna Sundborger (NIDDK) & Christiane Kuschal (NCI)
Members: Aurora Fontainhas (NIDDK), Katiuchia Sales (NIDCR), Shu Hui Chen (NIAID)

We had 2 Social Networking events this month: Pizzeria Da Marco on Wednesday, February 8th; and Black Finn on Tuesday, February 21st. Around 40 people attended both events. In addition, we went to the Sculpture Garden Ice Rink on Saturday, February 18th and about 7 people showed up. The next Social Networking events are on March 7th at Pizzeria Da Marco and on March 21st at Black Finn. Everyone is welcome to attend.

Since January we also have a Facebook page called Felcom Social Fellows. It has no affiliation to NIH or OITE and is closed to "friends" only; you have to "like" the page in order to get information about upcoming social events. We will post events regularly on that page in order to reach postdocs that are not on the fellow-L list.

Training Directors Committee: *Mawadda Al-Naeeli (NIDDK)*Nothing to report. The TD committee has not met since January.

Visiting Fellows Committee: Xiao-Li Du (NCI) & Santosh Mishra (NIDCR)

Newsletter

1. We had Newsletter planning meeting on Jan 12th;

Science Voices from Home

1. Dr. J. Neefjes from the Netherlands Cancer Institute will participate in an SVH event on February 22nd, 3-4 pm in Building 33 1N09.

Social Subcommittee: No updates

Website Update: Gerhard and Jefferey currently working on updating website

International Expo Planning

- 1. We discussed the time line for Expo planning & meeting
- 2. Current task assignments
- 3. Our goal to reach more than 50 exhibitors
- 4. We discussed about "How to select the exhibitors"
- 5. We discussed about our key note speaker

WALS Committee: James Keller (NIDCD) & Shan He (NIDCD) Members: Alika Maunakea (OD), Julie Wu (NHLBI), Kristina Lu (NHGRI), Sally Davis (NIAID)

WALS nominations were completed in January. Fellows nominated 9 outstanding candidates this year. All 9 nominations were ranked by committee preference and resubmitted to the WALS office with our "endorsement". The final decisions will be made by the WALS office.

The WALS committee will be meeting in March to discuss Dr. Filipowicz's visit in April. The individual that nominated Dr. Filipowicz has expressed interest in acting to coordinate the visit.

Women Scientist Advisors Committee: Sarah Rhodes (NIMH)

- 1. The next Anita Robert seminar will be given by Dr. Judith Walters (NINDS) on April 5th at 1pm.
- 2. The WSA scholars networking social in Wilson Hall will be held from Noon-2:00pm on March 2nd. This event honors the accomplishments of postdoctoral fellows and everyone is welcome. WSA will be honoring all three WSA scholars of FY2012. http://sigs.nih.gov/WSA/Pages/NIHWSAscholarAward.aspx who have been invited to give a short presentation of their work.
- 3. There are several upcoming and recent WSA-nominated WALS presenters to note. http://wals.od.nih.gov/home.html. Dr. Marina Picciotto (3:00pm, March 28th), "What Doesn't Kill you makes you Fatter: Neurobiological Mechanisms Underlying Effects of Nicotine on Addiction and Appetite." Bonnie Berger, gave the WALS annual Margaret Pittman Lecture, on February 1st. Two nominations were made on behalf of WSA for the 2012-2013 series (Tanja Kortemme, and Barbara Wold).
- 4. The new NIH Child and Dependent Back-Up Care program (available to all FTEs and Fellows), and introduced the new NIH Parent Resource packet was discussed: http://www.ors.od.nih.gov/pes/dats/childcare/Documents/parentresourcepacket.pdf
- 5. The committee was updated on the UMBC/Meyerhoff Scholars special project which aims to recruitment well-trained women into NIHs work force. WSA/NIAID has shown an interest in offering a fall mini-symposium to the Meyerhoff graduate Fellows on the theme "Virology". The NIH Working Group on Women in Biomedical Careers, Women of Color subcommittee demonstrated how to set up a online forum for WSA/Meyerhoff on WoCRn (http://www.wocrn.nih.gov).

NCI-Frederick: Jason Stagno

The CCR Fellows and Young Investigators 12th Annual Colloquium is being held at Natcher Auditorium at NIH on March 26-27, 2012. Registration is free, and open to all members of the CCR as well as other divisions within NCI. Our keynote speakers are Dr. Brigid Hogan (Duke), Dr. Jeffrey Schlom (NCI), and Dr. Natasha Caplen (NCI). Dr. Wiltrout will be giving the opening address and Dr. Collins will stop by for 5-10 minutes to speak during the closing address. Further information, as well as the registration page, can be found at the CCR-FYI Colloquium

website: http://web.ncifcrf.gov/events/CCRfellows2012/default.asp

Registration without Abstract Deadline is Friday, March 2, 2012

NCI-Frederick is recruiting volunteers to participate in a STEM outreach program at Monocacy Middle School, April 10-13. Contact Katie Stagliano for more info: staglianoke@mail.nih.gov

The NCI FYI now as a functional app for both Apple and Android platforms, which is a useful tool for NCI members, including resources, maps, events, social networking, and more. The iPad version of the app is in development. The app is free and is called NCI @ NIH Fellows and Young Investigators, by Blue Pane Studio.

NIA-Baltimore: John Delaney, Irene Avila, Ipolia Ramadan

For the month of February, we had our first quarterly coffee hour with NIDA. Fellows were able to meet other fellows from NIA and NIDA while enjoying coffee and muffins. We also had a joint social hour with NIDA. The planning stages for FARE day at the Baltimore campus has also begun and we are all coming up with a list of possible speakers that will integrate aging and addiction.

NIDA-Baltimore: Natasha Lugo-Escobar & Ross McDevitt

We had our quarterly Fellows coffee hour (jointly between NIDA and NIA) on February 10. We begin our 2012 Fellow research seminar series this week on March 2. We are testing out a program to provide pizza (at cost) to attending Fellows, with the goal of increasing attendance. We are also working on a mentoring survey to be sent out to all NIDA fellows.

NIEHS-North Carolina: Sonika Patial & Emily Zhou

- a) We are getting ready for the 15th Annual Biomedical Career Fair, which is scheduled for April 27, 2012 at the U.S. Environmental Protection Agency conference center RTP, N.C. This year's theme is: "Yes, you can still be successful in obtaining a job in this current economy." The flyers are up.
- b) The monthly Brown Bag Lunch was hosted by Darshini Trivedi on February 17 which focused on "CAREERS IN NON-PROFIT ORGANIZATIONS". The guests were Dr. Amy Sayle, Ph.D., former NIEHS fellow from the Epidemiology branch, and currently a Science Educator at the Morehead Planetarium and Science Center and Dr. Shobha Parthasarathi, Technology Development Director at the North Carolina Biotechnology Center. We had a good turnout and the fellows enjoyed talking to our guests.