Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

TSA (and below)

For 1st Quarter 2012 for period ending December 31, 2011

Mixed Cases are Included in this report.

	Comparative Data										
		2012									
		Previous Fiscal Year Data									
Complaint Activity	2007	2008	2009	2010	2011	Thru 31-Dec					
Number of Complaints Filed	346	353	277	308	441	98					
Number of Complainants	336	339	267	291	437	98					
Repeat Filers	9	12	8	13	4	0					
Nepede Filers				tive Data	· · · · ·						
						2012					
Complaints by Basis		Previo	us Fiscal Ye	ar Data		Thru					
						1					
Note: Complaints can be filed alleging multiple bases.	2007	2000	2000	2040	2044	31-Dec					
	2007	2008	2009	2010	2011						
The sum of the bases may not equal total complaints filed.											
Race	66	85	81	101	142	36					
Color	77	60	21	30	43	16					
Religion	7	6	12	10	16	3					
Reprisal	74	82	86	147	154	27					
Sex	68	92	80	103	166	46					
National Origin	22	33	44	33	54	17					
Equal Pay Act	0	0	0	0	1	0					
Age	57	72	72	84	125	29					
Disability	97	92	62	85	117	20					
Non-EEO	1	1	3	4	25	6					
		Comparative Data									
						2012					
Complaints by Issue		Previo	us Fiscal Ye	ar Data		Thru					
Note: Complaints can be filed alleging multiple bases.						31-Dec					
	2007	2008	2009	2010	2011						
The sum of the bases may not equal total complaints filed.											
Appointment/Hire	29	26	12	19	33	9					
Assignment of Duties	6	11	7	25	24	5					
Awards	7	3	2	3	2	2					
Conversion to Full-time	3	1	0	0	2	0					
Disciplinary Action	,			U							
Demotion	3	5	2	4	7	1					
Reprimand	14	14	17	15	24	7					
Suspension	13	6	3	21	29	7					
Removal	9	6	2	7	14	5					
	6	3	2	7	33	2					
Other	13	6	7	9	12	1					
Duty Hours											
Evaluation Appraisal	0	6	10	6	11	2					
Examination/Test	5	3	1	4	1	2					
Harassment		4.5.	4	4	4						
Non-Sexual	86	104	120	122	138	37					
Sexual	11	16	15	17	9	0					
Medical Examination	2	2	0	1	1	0					
Pay (Including Overtime)	8	3	3	6	6	2					
Promotion/Non-Selection	49	62	52	52	62	9					
Reassignment											
Denied	3	5	1	2	1	0					
Directed	1	2	4	2	5	2					
Reasonable Accommodation	9	6	6	11	18	3					
Reinstatement	1	2	0	4	3	0					
Retirement	0	0	1	1	3	0					
Termination	43	33	45	50	64	10					
Terms/Conditions of Employment	11	22	8	11	14	1					
Time and Attendance	5	7	4	6	10	2					
Training	5	2	0	3	5	3					
Other	22	40	30	26	14	1					

							1					
		Comparative Data										
		Previo	us Fiscal Ye	ar Data		2012 Thru						
Processing Time	2007	2008	2009	2010	2011	31-Dec						
Complaints pending during fiscal year												
Average number of days in investigation	334.96	269.98	240.26	225.98	284.86	276.62						
Average number of days in final action	780	1,142.51	935.32	1,028.75	577.84	144.89						
Complaint pending during fiscal year where hearing was requ Average number of days in investigation	334.09	265.47	239.62	233.77	286.04	274.08						
Average number of days in final action	0	0	0	0	0	54.62						
Complaint pending during fiscal year where hearing was not i		· ·	Ü	U	Ü	34.02						
Average number of days in investigation	335.5	273.05	240.73	219.93	283.98	277.59						
Average number of days in final action	780	1,142.51	935.32	1,028.75	577.84	217.1						
			Compara	ative Data								
		Previo	us Fiscal Ye	ar Data		2012						
				,		Thru						
Complaints Dismissed by Agency	2007	2008	2009	2010	2011	31-Dec						
Total Complaints Dismissed by Agency	104	86	70	67	52	14						
Average days pending prior to dismissal Complaints W	329	347	281	350	271	226						
Total Complaints Withdrawn by Complainants	19	32	20	21	20	1						
Total complaints withdrawn by complainants	1.7	32			arative Data							
											2	012
			P	revious Fiscal	rear Data							hru
	2	007	2	2008	20	009	2	010	2	011	31	-Dec
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		2		5		1		1	
Without Hearing	2	100	0	0	2	100	5	100	1	100	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	1	100
				Compa	arative Data	9					_	043
Findings of Discrimination Rendered by Basis			P	revious Fiscal	Year Data							012 hru
-	_										1	
Note: Complaints can be filed alleging multiple bases.	2	007	2	2008	20	009	2	010	2	011	31	-Dec
The sum of the bases may not equal total complaints and	#	%	#	%	#	%	#	%	#	%	#	%
findings.		70		76		76		76		76	ш	70
Total Number Findings	5		3	_	11		12	_	1	_	1	_
Race	2	40	0	0	5	45	1	8	0	0	0	0
Color Religion	0	0	0	0 33	0	9	1	8	0	0	0	0
Reprisal	1	20	2	67	1	9	4	33	1	100	0	0
Sex	3	60	1	33	2	18	3	25	1	100	0	0
National Origin	0	0	0	0	1	9	1	8	0	0	1	100
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	2	40	0	0	3	27	2	17	0	0	0	0
Disability	1	20	1	33	3	27	3	25	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	_	0	0	1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	1	100
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO			0	0	0	0	0	0	0	0	0	0
	0	0		<u> </u>								
Findings Without Heaving		0					12		1			
Findings Without Hearing	5		3		10		12	0	1	C	0	0
Race	5 2	40	3 0	0	10	40	1	8	0	0	0	0
Race Color	5 2 0	40 0	3 0 0	0 0	10 4 0	40	1	8	0	0	0	0
Race	5 2	40	3 0	0	10	40	1		0		0	
Race Color Religion	5 2 0 0	40 0 0	3 0 0	0 0 33	10 4 0 1	40 0 10	1 1 1	8	0 0 0	0	0 0 0	0
Race Color Religion Reprisal	5 2 0 0	40 0 0 20	3 0 0 1 2	0 0 33 67	10 4 0 1	40 0 10 10	1 1 1 4	8 8 33	0 0 0	0 0	0 0 0	0 0 0
Race Color Religion Reprisal Sex	5 2 0 0 1 3	40 0 0 20 60	3 0 0 1 2	0 0 33 67 33	10 4 0 1 1 2	40 0 10 10 20	1 1 1 4 3	8 8 33 25	0 0 0 0	0 0 0 100	0 0 0 0 0	0 0 0 0
Race Color Religion Reprisal Sex National Origin Equal Pay Act Age	5 2 0 0 1 3 0 0	40 0 0 20 60 0 0	3 0 0 1 2 1 0 0	0 0 33 67 33 0 0	10 4 0 1 1 2 1 0 2	40 0 10 10 20 10 0	1 1 1 4 3 1 0 2	8 8 33 25 8 0	0 0 0 1 0 0	0 0 0 100 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0
Race Color Religion Reprisal Sex National Origin Equal Pay Act	5 2 0 0 1 3 0	40 0 0 20 60 0	3 0 0 1 2 1 0	0 0 33 67 33 0	10 4 0 1 1 2 1	40 0 10 10 20 10	1 1 1 4 3 1	8 8 33 25 8 0	0 0 0 0 1 0	0 0 0 100 0	0 0 0 0 0 0	0 0 0 0 0

	Comparative Data Previous Fiscal Year Data											
											2	2012
												Thru
Florities of Bioministration Bondond by Laws		007		2008		09	_	010	_	011		1-Dec
Findings of Discrimination Rendered by Issue Total Number Findings	# 5	%	# 3	%	# 11	%	12	%	1	%	1	%
Appointment/Hire	1	20	0	0	1	9	1	8	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	1	9	1	8	0	0	0	0
Reprimand Suspension	0	0	0	0	0	0	1	8	0	0	0	0
Removal	0	0 20	0	0	0	0	0	0	0	0	0	100
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	1	100	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	1	8	0	0	0	0
Harassment		•										
Non-Sexual	0	0	1	33	1	9	3	25	0	0	0	0
Sexual	0	0	0	0	1	9	1	8	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	20	1	33	6	55	3	25	0	0	0	0
Reassignment Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	9	1	8	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	2	40	1	33	1	9	2	17	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	8	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training Other Head Patrick	0	0	0	0	0	0	1	8	0	0	0	0
Other - User Defined	1 0	U	0	0	0	0	1	8	IO	0	0	0
Findings After Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		,			,				_			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	100
Removal Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•	•		•		•						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	5		3		10		12		1		0	
Appointment/Hire	1	20	0	0	0	0	1	8	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		•			•							
Demotion	0	0	0	0	1	10	1	8	0	0	0	0
Reprimand	0	0	0	0	0	0	1	8	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	1	20	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	1	100	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	1	8	0	0	0	0
Harassment		•			•							
Non-Sexual	0	0	1	33	1	10	3	25	0	0	0	0
Sexual	0	0	0	0	1	10	1	8	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	20	1	33	6	60	3	25	0	0	0	0
Reassignment		•			•							
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	10	1	8	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	2	40	1	33	1	10	2	17	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	8	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	1	8	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	8	0	0	0	0
		•	Compara	tive Data	•							
		Bt.				2012	1					
		Previo	us Fiscal Ye	ar Data		Thru						
Pending Complaints Filed in Previous Fiscal Years by Status	2007	2008	2009	2010	2011	31-Dec						
Total complaints from previous Fiscal Years	998	922	685	590	446	572						
Total Complainants	947	865	644	539	414	559	1					
Number complaints pending							1					
Investigation	175	49	40	10	7	197	1					
ROI issued, pending Complainant's action	3	1	2	0	1	24	1					
Hearing	146	138	178	146	164	234	1					
Final Agency Action	74	75	68	30	20	26	1					
Appeal with EEOC Office of Federal Operations	6	11	16	42	83	91	1					
			Compara	tive Data								
		Dug : 1 -				2012	1					
		Previo	us Fiscal Ye	ar Data		Thru						
Complaint Investigations	2007	2008	2009	2010	2011	31-Dec]					
Pending Complaints Where Investigations Exceed Required												
Time Frames	246	104	74	48	95	87]					