

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: TSA (and below)

For 2nd Quarter 2012 for period ending March 31, 2012

****Mixed Cases are Included in this report.****

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 31-Mar
	2007	2008	2009	2010	2011	
Number of Complaints Filed	346	353	277	308	441	208
Number of Complainants	336	339	267	291	437	206
Repeat Filers	9	12	8	13	4	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 31-Mar
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	66	85	80	99	141	61
Color	77	60	20	30	42	29
Religion	7	6	12	10	15	4
Reprisal	74	82	85	144	151	52
Sex	68	92	79	100	163	77
National Origin	22	33	43	33	52	20
Equal Pay Act	0	0	0	0	1	1
Age	57	72	72	82	124	47
Disability	97	92	62	84	115	40
Non-EEO	1	1	3	4	25	6

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 31-Mar
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	29	26	12	19	33	13
Assignment of Duties	6	11	7	23	23	9
Awards	7	3	2	3	2	3
Conversion to Full-time	3	1	0	0	2	0
Disciplinary Action						
Demotion	3	5	2	4	7	3
Reprimand	14	14	17	15	24	14
Suspension	13	6	3	21	27	18
Removal	9	6	2	6	11	9
Other	6	3	2	7	33	4
Duty Hours	13	6	7	9	12	7
Evaluation Appraisal	0	6	10	6	11	5
Examination/Test	5	3	1	4	1	3
Harassment						
Non-Sexual	86	104	119	121	137	64
Sexual	11	16	15	16	9	0
Medical Examination	2	2	0	1	1	1
Pay (Including Overtime)	8	3	3	6	6	5
Promotion/Non-Selection	49	62	52	52	62	23
Reassignment						
Denied	3	5	1	2	1	0
Directed	1	2	4	2	5	6
Reasonable Accommodation	9	6	6	10	18	8
Reinstatement	1	2	0	4	3	0
Retirement	0	0	1	1	3	0
Termination	43	33	45	49	64	12
Terms/Conditions of Employment	11	22	8	10	13	4
Time and Attendance	5	7	4	6	10	7
Training	5	2	0	3	5	5
Other	22	40	30	25	14	2

Findings of Discrimination Rendered by Issue	Comparative Data												
	Previous Fiscal Year Data											2012 Thru	
	2007		2008		2009		2010		2011		31-Mar		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	5		3		11		12		1		2		
Appointment/Hire	1	20	0	0	1	9	1	8	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	1	9	1	8	0	0	0	0	
Reprimand	0	0	0	0	0	0	1	8	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	1	50	
Removal	1	20	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	1	100	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	1	8	0	0	0	0	
Harassment													
Non-Sexual	0	0	1	33	1	9	3	25	0	0	0	0	
Sexual	0	0	0	0	1	9	1	8	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	1	20	1	33	6	55	3	25	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	1	9	1	8	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	2	40	1	33	1	9	2	17	0	0	1	50	
Terms/Conditions of Employment	0	0	0	0	0	0	1	8	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	1	8	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	1	8	0	0	0	0	

Findings Without Hearing	5		3		10		12		1		0	
Appointment/Hire	1	20	0	0	0	0	1	8	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	1	10	1	8	0	0	0	0
Reprimand	0	0	0	0	0	0	1	8	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	1	20	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	1	100	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	1	8	0	0	0	0
Harassment												
Non-Sexual	0	0	1	33	1	10	3	25	0	0	0	0
Sexual	0	0	0	0	1	10	1	8	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	20	1	33	6	60	3	25	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	10	1	8	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	2	40	1	33	1	10	2	17	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	8	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	1	8	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	8	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 31-Mar
	2007	2008	2009	2010	2011	
Total complaints from previous Fiscal Years	998	922	685	590	446	597
Total Complainants	947	865	644	539	414	565
Number complaints pending						
Investigation	175	49	40	10	7	86
ROI issued, pending Complainant's action	3	1	2	0	1	34
Hearing	146	138	178	146	163	253
Final Agency Action	74	75	68	30	21	29
Appeal with EEOC Office of Federal Operations	6	11	16	42	83	84
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 31-Mar
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	250	104	73	50	107	92