## **Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:**

## TSA (and below)

For 2nd Quarter 2012 for period ending March 31, 2012

\*\*Mixed Cases are Included in this report.\*\*

			Compara	tive Data		
			2012 Thru			
Complaint Activity	2007	2008	2009	2010	2011	31-Mar
Number of Complaints Filed	346	353	277	308	441	208
Number of Complainants	336	339	267	291	437	206
Repeat Filers	9	12	8	13	4	2
			Compara	tive Data		
Complaints by Basis		Previou	s Fiscal Ye	ear Data		2012 Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	31-Mar
Race	66	85	80	99	141	61
Color	77	60	20	30	42	29
Religion	7	6	12	10	15	4
Reprisal	74	82	85	144	151	52
Sex	68	92	79	100	163	77
National Origin	22	33	43	33	52	20
Equal Pay Act	0	0	0	0	1	1
Age	57	72	72	82	124	47
Disability	97	92	62	84	115	40
Non-EEO	1	1	3	4	25	6

			Compara	tive Data		
Complaints by Issue		Previou	s Fiscal Ye	ear Data		2012 Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	31-Mar
Appointment/Hire	29	26	12	19	33	13
Assignment of Duties	6	11	7	23	23	9
Awards	7	3	2	3	2	3
Conversion to Full-time	3	1	0	0	2	0
Disciplinary Action						
Demotion	3	5	2	4	7	3
Reprimand	14	14	17	15	24	14
Suspension	13	6	3	21	27	18
Removal	9	6	2	6	11	9
Other	6	3	2	7	33	4
Duty Hours	13	6	7	9	12	7
Evaluation Appraisal	0	6	10	6	11	5
Examination/Test	5	3	1	4	1	3
Harassment						
Non-Sexual	86	104	119	121	137	64
Sexual	11	16	15	16	9	0
Medical Examination	2	2	0	1	1	1
Pay (Including Overtime)	8	3	3	6	6	5
Promotion/Non-Selection	49	62	52	52	62	23
Reassignment						
Denied	3	5	1	2	1	0
Directed	1	2	4	2	5	6
Reasonable Accommodation	9	6	6	10	18	8
Reinstatement	1	2	0	4	3	0
Retirement	0	0	1	1	3	0
Termination	43	33	45	49	64	12
Terms/Conditions of Employment	11	22	8	10	13	4
Time and Attendance	5	7	4	6	10	7
Training	5	2	0	3	5	5
Other	22	40	30	25	14	2

			Compara	tive Data			]					
		Previou	s Fiscal Ye	ear Data		2012 Thru						
Processing Time	2007	2008	2009	2010	2011	31-Mar						
Complaints pending during fiscal year												
		ļ										
Average number of days in investigation	334.96	269.98	240.26	225.98	285.54	262.62						
Average number of days in final action	780	1,142.51	935.32	1,028.75	583.98	173.01						
Complaint pending during fiscal year where hear	ring was r	equested	1			1						
Average number of days in investigation	334.09	265.47	239.62	233.77	286.04	260.27						
Average number of days in final action	0	0	0	0	0	94.81						
Complaint pending during fiscal year where hear	ring was n	ot requesto	ed									
Average number of days in investigation	335.5	273.05	240.73	219.93	285.16	263.63						
Average number of days in final action	780	1,142.51	935.32	1,028.75	583.98	216.28						
			Compara	tive Data								
		Previou	s Fiscal Ye	ear Data		2012 Thru						
Complaints Dismissed by Agency	2007	2008	2009	2010	2011	31-Mar						
Total Complaints Dismissed by Agency	104	86	70	67	52	48	1					
Average days pending prior to dismissal	329	347	281	350	271	158						
Complaints Wi	thdrawn	by Complai	nants									
							1					
Total Complaints Withdrawn by Complainants	19	32	20	21	20	5						
				Compa	rative Da	ıta						
			Prev	ious Fiscal	Year Dat	a						012 hru
Total Final Agency Actions Finding	2	007	20	800	20	09	20	10	2	011	31	-Mar
Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		2		5		1		2	
Without Hearing	2	100	0	0	2	100	5	100	1	100	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	2	100
				Compa	rative Da	ıta						
			Drov	ious Fiscal	Voor Dot	<b>a</b>					2	012
Findings of Discrimination Rendered by Basis				71043 1 13641	rear bac	<b>u</b>					Т	hru
Note: Complaints can be filed alleging multiple					2010		٦,	011	31	-Mar		
	2	007	20	800	20	09	20	)10		-	_	
bases.	2	007	20	008	20	09	20	010			L.,	
bases. The sum of the bases may not equal total	#	<u> </u>	2( #		#				#	%	#	%
bases. The sum of the bases may not equal total complaints and findings.	#	007 %	#	008 %	#	% %	#	% %	#	%	#	%
bases. The sum of the bases may not equal total complaints and findings. Total Number Findings	# 5	%	#	%	# 11	%	# 12	%	#		2	
bases. The sum of the bases may not equal total complaints and findings. Total Number Findings Race	# 5 2	<b>%</b> 40	# 3 0	%	# 11 5	<b>%</b> 45	# 12 1	<b>%</b>	# 1 0	0	2	0
bases. The sum of the bases may not equal total complaints and findings. Total Number Findings  Race Color	# 5 2 0	% 40 0	# 3 0	% 0 0	# 11 5 0	% 45 0	# 12 1	<b>%</b> 8 8	# 1 0	0	2 0 0	0
bases. The sum of the bases may not equal total complaints and findings.  Total Number Findings  Race  Color  Religion	# 5 2 0 0	% 40 0	# 3 0 0	% 0 0 33	# 11 5 0	% 45 0 9	# 12 1 1	% 8 8 8	# 1 0 0	0 0	2 0 0 0	0 0 0
bases. The sum of the bases may not equal total complaints and findings.  Total Number Findings  Race  Color  Religion  Reprisal	# 5 2 0 0 1	% 40 0 0 20	# 3 0 0 1 2	% 0 0 0 33 67	# 11 5 0 1	% 45 0 9	# 12 1 1 1 4	% 8 8 8 8 33	# 1 0 0 0	0 0 0 0	2 0 0 0 0	0 0 0
bases. The sum of the bases may not equal total complaints and findings.  Total Number Findings  Race  Color  Religion  Reprisal  Sex	# 5 2 0 0 0 1 3	% 40 0 0 20 60	# 3 0 0 1 2	% 0 0 33 67 33	# 11 5 0 1 1 2	% 45 0 9 9	# 12 1 1 1 4 3	% 8 8 8 33 25	# 1 0 0 1 1	0 0 0 100 100	2 0 0 0 0 0	0 0 0 0
bases. The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color Religion Reprisal Sex National Origin	# 5 2 0 0 1 1 3 0 0	% 40 0 0 20 60 0	# 3 0 0 1 2 1 0	% 0 0 33 67 33 0	# 11 5 0 1 1 2 1	% 45 0 9 9 18 9	# 12 1 1 1 4 3	% 8 8 8 33 25 8	# 1 0 0 0 1 1	0 0 0 100 100	2 0 0 0 0 0 1	0 0 0 0 0 0 50
bases. The sum of the bases may not equal total complaints and findings.  Total Number Findings  Race  Color  Religion  Reprisal  Sex  National Origin  Equal Pay Act	# 5 2 0 0 0 1 3 0 0 0	% 40 0 0 20 60 0	# 3 0 0 1 2 1 0	% 0 0 33 67 33 0	# 11 5 0 1 1 2 1 0	% 45 0 9 9 18 9	# 12 1 1 1 4 3 1	% 8 8 8 33 25 8 0	# 1 0 0 0 1 1 0 0	0 0 0 100 100 0	2 0 0 0 0 0 1 0	0 0 0 0 0 0 50
bases. The sum of the bases may not equal total complaints and findings.  Total Number Findings  Race  Color  Religion  Reprisal  Sex  National Origin  Equal Pay Act  Age	# 5 2 0 0 1 3 0 0 0 2	% 40 0 0 20 60 0 0 40	# 3 0 0 1 2 1 0 0	% 0 0 0 33 67 33 0 0	# 11 5 0 1 1 2 1 0 3	% 45 0 9 9 18 9 0 27	# 12 1 1 1 4 3 1 0 2	% 8 8 8 33 25 8 0	# 1 0 0 0 1 1 0 0	0 0 0 100 100 0 0	2 0 0 0 0 0 1 0	0 0 0 0 0 0 50 0
bases. The sum of the bases may not equal total complaints and findings.  Total Number Findings  Race  Color  Religion  Reprisal  Sex  National Origin  Equal Pay Act	# 5 2 0 0 0 1 3 0 0 0	% 40 0 0 20 60 0	# 3 0 0 1 2 1 0	% 0 0 33 67 33 0	# 11 5 0 1 1 2 1 0	% 45 0 9 9 18 9	# 12 1 1 1 4 3 1	% 8 8 8 33 25 8 0	# 1 0 0 0 1 1 0 0	0 0 0 100 100 0	2 0 0 0 0 0 1 0	0 0 0 0 0 0 50

Findings After Hearing	0		0		0		0		0		2	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	1	50
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	50
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	5		3		10		12		1		0	
Race	2	40	0	0	4	40	1	8	0	0	0	0
Color	0	0	0	0	0	0	1	8	0	0	0	0
Religion	0	0	1	33	1	10	1	8	0	0	0	0
Reprisal	1	20	2	67	1	10	4	33	0	0	0	0
Sex	3	60	1	33	2	20	3	25	1	100	0	0
National Origin	0	0	0	0	1	10	1	8	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	2	40	0	0	2	20	2	17	0	0	0	0
Disability	1	20	1	33	3	30	3	25	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

				Compa	arative Da	ıta						
			Pre	vious Fiscal	Year Dat	а						012 hru
	2	007	2	008	20	009	20	010	2	011	31	-Mar
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	5		3		11		12		1		2	
Appointment/Hire	1	20	0	0	1	9	1	8	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	1	9	1	8	0	0	0	0
Reprimand	0	0	0	0	0	0	1	8	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	1	50
Removal	1	20	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	1	100	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	1	8	0	0	0	0
Harassment				-								
Non-Sexual	0	0	1	33	1	9	3	25	0	0	0	0
Sexual	0	0	0	0	1	9	1	8	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	20	1	33	6	55	3	25	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	9	1	8	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	2	40	1	33	1	9	2	17	0	0	1	50
Terms/Conditions of Employment	0	0	0	0	0	0	1	8	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	1	8	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	8	0	0	0	0

Findings After Hearing	0		0		0		0		0		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		•										
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	1	50
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment					-							
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	50
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	5		3		10		12		1		0	
Appointment/Hire	1	20	0	0	0	0	1	8	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Ü	·	Ü	U	Ŭ	Ü	Ü		<u> </u>		U	
Demotion Demotion	0	0	0	0	1	10	1	8	0	0	0	0
Reprimand	0	0	0	0	0	0	1	8	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	1	20	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	1	100	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	1	8	0	0	0	0
Harassment						U		0	U	U	U	
Non-Sexual	0	0	1	33	1	10	3	25	0	0	0	0
Sexual	0	0	0	0	1	10	1	8	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	20	1	33	6	60	3	25	0	0	0	0
Reassignment	I -	20	I +	J.)	U	00	J	23	U	U	J	U
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	10	1	8	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	2	40	1	33	1	10	2	17	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	8	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0		8	0	0	0	0
Training Other - User Defined	0	0	0	0	0	0	1	8	0		0	0
Other - Oser Defined	U	U			U	U		0	U	0	U	- 0
			Compara	ative Data		2012						
Pending Complaints Filed in Previous Fiscal		Previou	s Fiscal Y	ear Data		Thru						
Years by Status	2007	2008	2009	2010	2011	31-Mar						
Tears by Status	2007	2008	2009	2010	2011	21-iviai						
Total complaints from previous Fiscal Years	998	922	685	590	446	597						
Total Complaints from previous riscar rears  Total Complainants	947	865	644	539	414	565						
Number complaints pending	347	803	044	333	414	303						
Investigation	175	49	40	10	7	86						
Investigation	1/3	43	40	10		80						
ROI issued, pending Complainant's action	3	1	2	0	1	34						
Hearing	146	138	178	146	163	253						
Final Agency Action	74	75	68	30	21	29						
Appeal with EEOC Office of Federal	, <del>, , ,</del>	,,,	00	30		23						
Operations	6	11	16	42	83	84						
Орегация	-	1 11		tive Data	ບວ	04			1			
			Compara	THE DAIA		2012						
		Previou	s Fiscal Yo	ear Data		Thru						
Complaint Investigations	2007	2008	2009	2010	2011	-						
Complaint Investigations Pending Complaints Where Investigations	2007	2008	2009	2010	2011	31-Mar						
Exceed Required Time Frames	250	104	73	50	107	92						
LACEEU NEQUITEU TIITIE FLAITIES	250	104	/3	50	10/	94			1			