Transportation Security Administration EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT: Data as March 31, 2010

		Com	oarative [Data		2010 Thru
Complaint Activity		Previous	Fiscal Ye	ear Data		3-31-10
	2005	2006	2007	2008	2009	3-31-10
Number of Complaints Filed	393	297	345	349	278	134
Number of Complainants	393	295	337	345	270	132
Repeat Filers	0	2	8	4	8	1

Complaints by Basis		Com	oarative [Data		
complaints by basis		Previous	Fiscal Ye	ear Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed	2005	2006	2007	2008	2009	2010 Thru 3-31-10
Race	157	88	81	94	77	32
Color	48	19	23	23	14	3
Religion	14	23	8	9	13	4
Reprisal	128	73	85	96	79	50
Sex	139	103	76	101	67	32
National Origin	34	17	20	38	40	10
Equal Pay Act	0	0	0	0	0	0
Age	107	99	62	87	73	35
Disability	120	119	110	92	55	34
Non-EEO	1	18	16	N/A	13	2

Complaints by Issue			oarative [
. ,		Previous	Fiscal Ye	ear Data		
Note: Complaints can be						2010 Thru
filed alleging multiple						12-31-09
issues. The sum of the	2005	2006	2007	2008	2009	
issues may not equal						
total complaints filed						
Appointment/Hire	10	23	37	32	11	3
Assignment of Duties	11	9	8	12	7	7
Awards	6	4	2	2	0	1
Conversion to Full-time	1	0	3	0	0	0
Disciplinary Action						
Demotion	9	3	4	5	2	2
Reprimand	15	3	19	18	11	6
Removal	13	8	13	1	3	3
Suspension	13	20	13	4	4	6
Other	25	23	1	0	0	0
Duty Hours	11	7	17	8	6	4
Evaluation Appraisal	9	9	0	2	4	1
Examination/Test	5	4	7	4	1	1
Harassment						
Non-Sexual	91	124	111	94	113	50
Sexual	9	13	14	10	15	5
Medical Examination	2	2	6	0	1	0
Pay (Including Overtime)	12	7	4	8	3	3
Promotion/Non-Selection	63	44	76	80	50	30
Reassignment						
Denied	2	5	4	11	3	0
Directed	6	3	0	0	0	0
Reasonable Accommodation	14	11	10	10	4	2
Reinstatement	1	1	1	0	0	3
Retirement	0	0	0	0	1	1
Termination	86	64	62	33	47	15
Terms/Conditions of						
Employment	8	7	17	0	3	1
Time and Attendance	8	9	6	10	1	3
Training	71	3	4	3	0	1
Other	0	24	26	35	0	0

			parative E Fiscal Ye			2010 Thru
Processing Time	2005	2006	2007	2008	2009	3-31-10
Complaints pending during fiscal year						
Average number of days in investigation	N/A	405.6	379.3	235.2	220.9	#REF!
Average number of days in final action	N/A	325.6	212.0	152.7	671.3	#REF!
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	N/A	388.0	340.8	301.8	222.5	#REF!
Average number of days in final action	N/A	48.2	81.1	148.5	16.6	#REF!
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	N/A	414.0	418.9	230.9	216.9	#REF!
Average number of days in final action	N/A	443.5	346.9	166.3	699.3	#REF!

Complaints Dismissed by		Comparative Data Previous Fiscal Year Data								
Agency	2005	2006	2007	2008	2009	3-31-10				
Total Complaints Dismissed by Agency	66	81	67	86	77	27				
Average days pending prior to dismissal	150.0	500.9	342.2	313.3	284.5	333.0				
Complaints Withdrawn by Complainants										
Total Complaints Withdrawn by Complainants	35	22	12	27	26	5				

					Comp	parative Data						
Total Final Actions					Previous	Fiscal Year D	Data				2010) Thru
Finding Discrimination	20	005	20	06		2007	200	8	200)9	3-31-2010	
_	#	# % # % # % # % # %							#	%		
Total Number Findings	3		5		6		7		11		5	
Without Hearing	1	33%	0	0%	0	0%	2	29%	1	9%	0	0%
With Hearing	2	66%	5	100%	6	100%	5	71%	10	91%	5	100%

Findings of Discrimination	Comparative Data												
Rendered by Basis		Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total												Thru I-10	
complaints and findings.	20 	005 %	#	06 %	#	2007 %	200	08 %	20 #	09 %	#	%	
Total Number Findings	π		π		π	, ,0	<i>π</i>	70	7 11	70	<i>#</i> 5	70	
Race	0	0%	0	0%	2	33%	2	20%	4	36%	0	0%	
Color	0	0%	0	0%	0	0%	0	0%	2	18%	0	0%	
Religion	0	0%	0	0%	0	0%	1	10%	2	18%	0	0%	
Reprisal	0	0%	2	28%	2	33%	3	30%	3	27%	2	40%	
Sex	0	0%	2	28%	3	50%	3	30%	5	45%	0	0%	
National Origin	0	0%	0	0%	0	0%	0	0%	2	18%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	1	14%	1	17%	1	10%	3	27%	0	0%	
Disability	3	100%	2	28%	0	0%	0	0%	3	27%	3	60%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Findings After Hearing	0	0%	7	100%	6	100%	5	71%	10	91%	0	0%	
Race	0	0%	0	0%	2	33%	1	14%	4	100%	0	0%	
Color	0	0%	0	0%	0	0%	0	0%	2	100%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	2	100%	0	0%	
Reprisal	0	0%	2	28%	2	33%	3	43%	3	100%	2	40%	
Sex	0	0%	2	28%	3	50%	2	29%	5	100%	0	0%	
National Origin	0	0%	0	0%	0	0%	0	0%	2	100%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	1	14%	1	17%	1	14%	3	100%	0	0%	
Disability	2	100%	2	28%	0	0%	0	0%	2	66%	3	60%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Findings Without Hearing									1	9%	0	0%	
Race	0	0%	0	0%	0	0%	2	100%	0		0	0%	
Color	0	0%	0	0%	0	0%	1	33%	0		0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	0		0	0%	
Reprisal	0	0%	0	0%	0	0%	1	33%	0		0	0%	
Sex	0	0%	0	0%	0	0%	0	0%	0		0	0%	
National Origin	0	0%	0	0%	0	0%	1	33%	0		0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0		0	0%	
Age	0	0%	0	0%	0	0%	0	0%	0		0	0%	
Disability	0	0%	0	0%	0	0%	0	0%	1	33%	0	0%	
Non-EEO	1	100%	0	0%	0	0%	0	0%	0		0	0%	
	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	

					Com	parative Data					2010) Thru
Findings of Discrimination					Previous	Fiscal Year	Data					1-10
Rendered by Issue	20	005	20	006		2007	20	08	20	09	3-3	1-10
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings									11		5	
Appointment/Hire	2	40%	2	33%	1	17%	1	14%			0	0%
Assignment of Duties	1	20%	0	0%	0	0%	1	14%	2	18%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Demotion	1	20%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	1	17%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	0	0%	0	0%	1	17%	2	29%	0	0%	0	0%
Non-Sexual	0	0%	1	16%	1	17%	2	29%	3	27%	1	100%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	1	16%	0	0%	0	0%	1	9%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%
Promotion/Non-Selection	0	0%	0	0%	1	17%	1	14%	3	27%	1	100%
Reassignment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	2	100%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	2	33%	2	33%	2	29%	3	27%	2	0%
Terms/Conditions of	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%
Time and Attendance	1	20%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	4	36%	0	0%

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Findings After Hearing	3	100%	6	100%	6	100%	5	71%	10	91%	5	100%
Appointment/Hire	1	33%	2	33%	1	17%	1	20%	0	0%	0	0%
Assignment of Duties	1	0%	0	0%	0	0%	1	20%	2	100%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0		0	0%
Disciplinary Action	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Demotion	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	1	17%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0% 0%	0	<u>0%</u> 0%	0	<u>0%</u> 0%	0	0% 0%	0	0% 0%	0	<u>0%</u> 0%
Examination/Test	0		0		0		0		0		0	0%
Harassment		0%		0% 16%		17%	2	40%	3	0% 100%	1	100%
Non-Sexual	0	0% 0%	1	0%	1	17% 0%		40% 0%	<u> </u>		0	
Sexual Medical Examination	0	0%	1	16%	0	0%	0	0%	0	0% 0%	0	<u>0%</u> 0%
	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime) Promotion/Non-Selection	0	0%	0	0%	1	17%	0	0%	3	100%	1	100%
Reassignment	0	0%	0	0%	0	0%	0	0%	<u> </u>	0%	0	0%
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	2	100%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	2	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	2	33%	2	33%	1	20%	3	100%	0	0%
Terms/Conditions of	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Employment	0	078	0	078	0	078	0	078	1	10078	0	078
Time and Attendance	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	1		0	0%
Other	0	0%	0	0%	0	0%	0	0%		100%	0	0%
other	0	070		0/0		070	, <u> </u>	1 0/0		10070		070
Findings Without Hearing	1	100%	0	0%	0	0%	2	29%	1	9%	0	0%
Appointment/Hire	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0		0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	1	50%	0		0	0%
Reassignment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0		0	0%
Reinstatement Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%
Termination			-	0.0.1								
Termination Terms/Conditions of	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination Terms/Conditions of Employment	0	0%	-		-		_					
Termination Terms/Conditions of Employment Time and Attendance	0	0% 0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination Terms/Conditions of Employment	0	0%	-		-		_			0% 0%		

Pending Complaints Filed		Comparative Data							
in Previous Fiscal Years		Previous	Fiscal Ye	ear Data		As of 3-31-10			
by Status	2005	2006	2007	2008	2009	3-31-10			
Total complaints from previous Fiscal Years	1076	1089	540	572	463	428			
Total Complainants	1064	1077	532	561	455	408			
Number complaints pendin	g								
Investigation	577	567	14	119	10	5			
Hearing	170	339	139	189	161	154			
Final Action	329	183	380	205	205	180			
Appeal with EEOC Office of Federal Operations	N/A	N/A	7	59	87	89			

Complaint Investigations			As of			
complaint investigations	2005	2006	Fiscal Ye 2007	2008	2009	3-31-10
Pending Complaints Where Investigations Exceeds Required Time Frames	N/A	113	208	180	141	11