Transportation Security Administration EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT: Data as of June 30, 2011

Complaint Activity		Comp Previous	oarative D Fiscal Ye			2011 Thru 6-30-11
	2006	2007	2008	2009	2010	0-30-11
Number of Complaints Filed	297	345	349	278	306	323
Number of Complainants	295	337	345	270	285	313
Repeat Filers	2	8	4	8	12	9

Complaints by Basis		Comp	arative [
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	2006	2007	2008	2009	2010	2011 Thru 6-30-11
Race	88	81	94	77	88	71
Color	19	23	23	14	12	26
Religion	23	8	9	13	7	11
Reprisal	73	85	96	79	118	94
Sex	103	76	101	67	94	103
National Origin	17	20	38	40	29	29
Equal Pay Act	0	0	0	0	0	1
Age	99	62	87	73	74	71
Disability	119	110	92	55	82	68
Non-EEO	18	16	N/A	13	8	17
Genetic Information	NA	NA	NA	NA	0	1

Complaints by Issue			oarative [
		Previous	Fiscal Ye	ar Data		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total	2006	2007	2008	2009	2010	2011 Thru 6-30-11
Appointment/Hire	23	37	32	11	14	19
Assignment of Duties	9	8	12	7	20	13
Awards	4	2	2	0	1	1
Conversion to Full-time	0	3	0	0	0	1
Disciplinary Action	•	•			'	
Demotion	3	4	5	2	3	5
Reprimand	3	19	18	11	11	8
Suspension	20	13	4	4	19	14
Removal	8	13	1	3	7	6
Other	23	1	0	0	0	22
Duty Hours	7	17	8	6	8	8
Evaluation Appraisal	9	0	2	4	1	7
Examination/Test	4	7	4	1	3	1
Harassment						
Non-Sexual	124	111	94	113	113	90
Sexual	13	14	10	15	16	4
Medical Examination	2	6	0	1	0	1
Pay (Including Overtime)	7	4	8	3	7	3
Promotion/Non-Selection	44	76	80	50	51	34
Reassignment						
Denied	5	4	11	3	4	0
Directed	3	0	0	0	0	3
Reasonable Accommodation	11	10	10	4	6	8
Reinstatement	1	1	0	0	3	2
Retirement	0	0	0	1	2	1
Termination	64	62	33	47	45	40
Terms/Conditions of						
Employment	7	17	0	3	4	10
Time and Attendance	9	6	10	1	6	4
Training	3	4	3	0	2	4
Other	24	26	35	0	0	8

		Comp	arative [Fiscal Ye			2011 Thru
Processing Time	2006	2007	2008	2009	2010	6-30-11
Complaints pending during fiscal year						
Average number of days in investigation stage	405.6	379.3	235.2	220.9	287.9	264.3
Average number of days in final action stage	325.6	212.0	152.7	671.3	485.3	130.1
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	388.0	340.8	301.8	222.5	256.3	272.0
Average number of days in final action stage	48.2	81.1	148.5	16.6	25.5	12.1
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	414.0	418.9	230.9	216.9	320.5	240.4
Average number of days in final action stage	443.5	346.9	166.3	699.3	631.4	166.4

Complaints Dismissed by		Comp	arative [Fiscal Ye			2011 Thru
Agency	2006	2007	2008	2009	2010	6-30-11
Total Complaints Dismissed by Agency	81	67	86	77	60	37
Average days pending prior to dismissal	500.9	342.2	313.3	284.5	317.0	170.2
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	22	12	27	26	10	15

		Comparative Data										
Total Final Actions Finding		Previous Fiscal Year Data									201	1 Thru
Discrimination	20	2006 2007 2008 2009 2010										0-11
	#	%	#	%	#	%	#	%	6-3	0-11		
Total Number Findings	5		6		7		11		11	100%	1	100%
Without Hearing	0	0%	0	0%	2	29%	1	9%	1	9%	0	0%
With Hearing	5	100%	6	100%	5	71%	10	91%	10	91%	1	100%

Findings of Discrimination					Com	parative Data	1					
Rendered by Basis					Previous	Fiscal Year I	Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total											2011 Thr	u 6-30-11
complaints and findings.	2006		2007			2008	200	•	2010			
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings					,		11		11		0	0%
Race	0	0%	2	33%	2	20%	4	36%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	2	18%	0	0%	0	0%
Religion	0	0%	0	0%	1	10%	2	18%	0	0%	0	0%
Reprisal	2	28%	2	33%	3	30%	3	27%	3	27%	0	0%
Sex	2	28%	3	50%	3	30%	5	45%	4	36%	1	100%
National Origin	0	0%	0	0%	0	0%	2	18%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	1	14%	1	17%	11	10%	3	27%	11	9%	0	0%
Disability	2	28%	0	0%	0	0%	3	27%	6	55%	0	0%
Genetic Information	na	na	na	na	na	na	na	na	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing	7	100%	6	100%	5	71%	10	91%	10	91%	0	0%
Race	0	0%	2	33%	1	14%	4	100%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	2	100%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	2	100%	0	0%	0	0%
Reprisal	2	28%	2	33%	3	43%	3	100%	3	100%	0	0%
Sex	2	28%	3	50%	2	29%	5	100%	3	100%	1	100%
National Origin	0	0%	0	0%	0	0%	2	100%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	1	14%	1	17%	1	14%	3	100%	1	100%	0	0%
Disability	2	28%	0	0%	0	0%	2	66%	5	100%	0	0%
Genetic Information	na	na	na	na	na	na	na	na	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing				l	l	1	1	9%	1	9%	0	0%
Race	0	0%	0	0%	2	100%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	1	33%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	1	33%	0	0%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
National Origin	0	0%	0	0%	1	33%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	1	33%	0	0%	0	0%
Genetic Information	na	na	na	na	na	na	na	na	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
IVOIT-LLO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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Findings Without Hearing	0	0%	0	0%	2	29%	1	9%	1	0%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	Ó	0%	0	0%	Ö	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	1	50%	0	0%
Medical Examination	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Reassignment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Terms/Conditions of	0	0%	0	0%	0	0%	0	0%	0	0%		
Fmplovment											0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Pending Complaints Filed in Previous Fiscal Years by		Comp	arative [2011 Thru
Status	2006	2007	2008	2009	2010	6-30-11
Total complaints from						
previous Fiscal Years	1089	540	572	463	403	483
Total Complainants	1077	532	561	455	380	462
Number complaints pending	ı					
Investigation	567	14	119	10	51	69
ROI issued, pending						
Complainant's action	9	3	1	2	0	53
Hearing	339	139	189	161	197	241
Final Action	183	380	205	205	65	17
Appeal with EEOC Office of						
Federal Operations	N/A	7	59	87	90	103

		Comp	arative [Data		2011 Thru
Complaint Investigations		6-30-11				
	2006	2007	2008	2009	2010	0-30-11
Pending Complaints Where						
Investigations Exceeds						
Required Time Frames	113	208	180	141	129	107