

Transportation Security Administration EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED  
PURSUANT TO THE NO FEAR ACT: Data as March 31, 2010

Complaint Activity	Comparative Data					2010 Thru 3-31-10
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Number of Complaints Filed	393	297	345	349	278	134
Number of Complainants	393	295	337	345	270	132
Repeat Filers	0	2	8	4	8	1

Complaints by Basis	Comparative Data					2010 Thru 3-31-10
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>						
Race	157	88	81	94	77	32
Color	48	19	23	23	14	3
Religion	14	23	8	9	13	4
Reprisal	128	73	85	96	79	50
Sex	139	103	76	101	67	32
National Origin	34	17	20	38	40	10
Equal Pay Act	0	0	0	0	0	0
Age	107	99	62	87	73	35
Disability	120	119	110	92	55	34
Non-EEO	1	18	16	N/A	13	2

Complaints by Issue	Comparative Data					2010 Thru 12-31-09
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed</i>						
Appointment/Hire	10	23	37	32	11	3
Assignment of Duties	11	9	8	12	7	7
Awards	6	4	2	2	0	1
Conversion to Full-time	1	0	3	0	0	0
<b>Disciplinary Action</b>						
Demotion	9	3	4	5	2	2
Reprimand	15	3	19	18	11	6
Removal	13	8	13	1	3	3
Suspension	13	20	13	4	4	6
Other	25	23	1	0	0	0
Duty Hours	11	7	17	8	6	4
Evaluation Appraisal	9	9	0	2	4	1
Examination/Test	5	4	7	4	1	1
<b>Harassment</b>						
Non-Sexual	91	124	111	94	113	50
Sexual	9	13	14	10	15	5
Medical Examination	2	2	6	0	1	0
Pay (Including Overtime)	12	7	4	8	3	3
Promotion/Non-Selection	63	44	76	80	50	30
<b>Reassignment</b>						
Denied	2	5	4	11	3	0
Directed	6	3	0	0	0	0
Reasonable Accommodation	14	11	10	10	4	2
Reinstatement	1	1	1	0	0	3
Retirement	0	0	0	0	1	1
Termination	86	64	62	33	47	15
Terms/Conditions of Employment	8	7	17	0	3	1
Time and Attendance	8	9	6	10	1	3
Training	71	3	4	3	0	1
Other	0	24	26	35	0	0

Processing Time	Comparative Data					2010 Thru 3-31-10
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Complaints pending during fiscal year						
Average number of days in investigation	N/A	405.6	379.3	235.2	220.9	#REF!
Average number of days in final action	N/A	325.6	212.0	152.7	671.3	#REF!
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	N/A	388.0	340.8	301.8	222.5	#REF!
Average number of days in final action	N/A	48.2	81.1	148.5	16.6	#REF!
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	N/A	414.0	418.9	230.9	216.9	#REF!
Average number of days in final action	N/A	443.5	346.9	166.3	699.3	#REF!

Complaints Dismissed by Agency	Comparative Data					2010 Thru 3-31-10
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Total Complaints Dismissed by Agency	66	81	67	86	77	27
Average days pending prior to dismissal	150.0	500.9	342.2	313.3	284.5	333.0
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	35	22	12	27	26	5

Total Final Actions Finding Discrimination	Comparative Data										2010 Thru 3-31-2010	
	Previous Fiscal Year Data											
	2005		2006		2007		2008		2009		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	3		5		6		7		11		5	
Without Hearing	1	33%	0	0%	0	0%	2	29%	1	9%	0	0%
With Hearing	2	66%	5	100%	6	100%	5	71%	10	91%	5	100%

Findings of Discrimination Rendered by Basis	Comparative Data										2010 Thru 3-31-10	
	Previous Fiscal Year Data											
	2005		2006		2007		2008		2009			
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>									11		5	
Race	0	0%	0	0%	2	33%	2	20%	4	36%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	2	18%	0	0%
Religion	0	0%	0	0%	0	0%	1	10%	2	18%	0	0%
Reprisal	0	0%	2	28%	2	33%	3	30%	3	27%	2	40%
Sex	0	0%	2	28%	3	50%	3	30%	5	45%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	2	18%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	1	14%	1	17%	1	10%	3	27%	0	0%
Disability	3	100%	2	28%	0	0%	0	0%	3	27%	3	60%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Findings After Hearing</b>	0	0%	7	100%	6	100%	5	71%	10	91%	0	0%
Race	0	0%	0	0%	2	33%	1	14%	4	100%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	2	100%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	2	100%	0	0%
Reprisal	0	0%	2	28%	2	33%	3	43%	3	100%	2	40%
Sex	0	0%	2	28%	3	50%	2	29%	5	100%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	2	100%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	1	14%	1	17%	1	14%	3	100%	0	0%
Disability	2	100%	2	28%	0	0%	0	0%	2	66%	3	60%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Findings Without Hearing</b>									1	9%	0	0%
Race	0	0%	0	0%	0	0%	2	100%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	1	33%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	1	33%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	1	33%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	1	33%	0	0%
Non-EEO	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue	Comparative Data										2010 Thru 3-31-10	
	Previous Fiscal Year Data											
	2005		2006		2007		2008		2009			
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>									11		5	
Appointment/Hire	2	40%	2	33%	1	17%	1	14%			0	0%
Assignment of Duties	1	20%	0	0%	0	0%	1	14%	2	18%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Demotion	1	20%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	1	17%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	0	0%	0	0%	1	17%	2	29%	0	0%	0	0%
Non-Sexual	0	0%	1	16%	1	17%	2	29%	3	27%	1	100%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	1	16%	0	0%	0	0%	1	9%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%
Promotion/Non-Selection	0	0%	0	0%	1	17%	1	14%	3	27%	1	100%
Reassignment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	2	100%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	2	33%	2	33%	2	29%	3	27%	2	0%
Terms/Conditions of	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%
Time and Attendance	1	20%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	4	36%	0	0%



Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					As of 3-31-10
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Total complaints from previous Fiscal Years	1076	1089	540	572	463	428
Total Complainants	1064	1077	532	561	455	408
<b>Number complaints pending</b>						
Investigation	577	567	14	119	10	5
Hearing	170	339	139	189	161	154
Final Action	329	183	380	205	205	180
Appeal with EEOC Office of Federal Operations	N/A	N/A	7	59	87	89

Complaint Investigations	Comparative Data					As of 3-31-10
	Previous Fiscal Year Data					
	2005	2006	2007	2008	2009	
Pending Complaints Where Investigations Exceeds Required Time Frames	N/A	113	208	180	141	11