# **Hospital Survey on Patient Safety**

### **Instructions**

This survey asks for your opinions about patient safety issues, medical error, and event reporting in your hospital and will take about 10 to 15 minutes to complete.

If you do not wish to answer a question, or if a question does not apply to you, you may leave your answer blank.

- An "<u>event</u>" is defined as any type of error, mistake, incident, accident, or deviation, regardless of whether or not it results in patient harm.
- "<u>Patient safety</u>" is defined as the avoidance and prevention of patient injuries or adverse events resulting from the processes of health care delivery.

#### **SECTION A: Your Work Area/Unit**

In this survey, think of your "unit" as the work area, department, or clinical area of the hospital where you spend <u>most of your work time or provide most of your clinical services</u>.

What is your primary work area or unit in this hospital? Select ONE answer.						
a. Many different hospital units/No	specific unit					
☐ b. Medicine (non-surgical)	h. Psychiatry/mental health	n. Other	, please s	pecify:		
☐ c. Surgery	i. Rehabilitation					
d. Obstetrics	☐ j. Pharmacy					
e. Pediatrics	k. Laboratory					
f. Emergency department	I. Radiology					
g. Intensive care unit (any type)	m. Anesthesiology					
Please indicate your agreement or disagreement with the following statements about your work area/unit.						
, ,		Strongly Disagree			Agree	Strongly Agree
Think about your hospital work area	/unit	▼	▼	▼	v tg:00	v tg: cc
1. People support one another in this unit		🔲 1	$\square_2$	$\square_3$	<b>□</b> 4	$\square_5$
2. We have enough staff to handle the workload			$\square_2$	<b>□</b> <sub>3</sub>	<b>□</b> <sub>4</sub>	$\square_5$
3. When a lot of work needs to be done quickly, we work together as a team to get the work done		🗖 1	$\square_2$	$\square_3$	<b>□</b> 4	$\square_5$
4. In this unit, people treat each other with respect		🗖 1	$\square_2$	$\square_3$	<b>□</b> <sub>4</sub>	$\square_5$
5. Staff in this unit work longer hours than is best for patient care						

SECTION A: Your Work Area/Unit (continued)						Strongly
Thi	ink about your hospital work area/unit	Strongly Disagree ▼	Disagree ▼	Neither ▼	Agree ▼	Agree •
6.	We are actively doing things to improve patient safety	<b>□</b> 1	$\square_2$	Пз	<b>□</b> 4	$\square_5$
7.	We use more agency/temporary staff than is best for patient care	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> <sub>4</sub>	$\square_5$
8.	Staff feel like their mistakes are held against them	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> 4	$\square_5$
9.	Mistakes have led to positive changes here	<b>□</b> 1	$\square_2$	<b>□</b> <sub>3</sub>	<b>□</b> 4	$\square_5$
10.	It is just by chance that more serious mistakes don't happen around here	<b>□</b> 1	$\square_2$	Пз	<b></b> 4	$\square_5$
11.	When one area in this unit gets really busy, others help out	<b>□</b> 1	$\square_2$	Пз	$\square_4$	$\square_5$
12.	When an event is reported, it feels like the person is being written up, not the problem	<b>□</b> 1	$\square_2$	<b>□</b> <sub>3</sub>	<b>□</b> 4	$\square_5$
13.	After we make changes to improve patient safety, we evaluate their effectiveness	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> <sub>4</sub>	$\square_5$
14.	We work in "crisis mode" trying to do too much, too quickly	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> <sub>4</sub>	$\square_5$
15.	Patient safety is never sacrificed to get more work done	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> <sub>4</sub>	$\square_5$
16.	Staff worry that mistakes they make are kept in their personnel file	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> <sub>4</sub>	$\square_5$
17.	We have patient safety problems in this unit	<b>□</b> 1	$\square_2$	Пз	$\square_4$	$\square_5$
18.	Our procedures and systems are good at preventing errors from happening	□1	$\square_2$	<b>□</b> <sub>3</sub>	<b>□</b> 4	$\square_5$
<u>SE</u>	CTION B: Your Supervisor/Manager					
	ease indicate your agreement or disagreement with the following state pervisor/manager or person to whom you directly report.	tements a	bout you	r immedi	ate	
<b>.</b>	oor roommanagor or poroon to minom you unoonly roporti	Strongly Disagree ▼	Disagree ▼	Neither ▼	Agree ▼	Strongly Agree ▼
1.	My supervisor/manager says a good word when he/she sees a job done according to established patient safety procedures	<b>□</b> 1	$\square_2$	$\square_3$	<b></b> 4	$\square_5$
2.	My supervisor/manager seriously considers staff suggestions for improving patient safety	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> 4	$\square_5$
3.	Whenever pressure builds up, my supervisor/manager wants us to work faster, even if it means taking shortcuts	<b>□</b> 1	$\square_2$	$\square_3$	<b></b> 4	$\square_5$
4.	My supervisor/manager overlooks patient safety problems that happen	<b>□</b> 1	$\square_2$	$\square_3$	$\square_4$	$\square_5$

## **SECTION C: Communications**

Но	w often do the following things happen in your work area/unit?			Some-	Most of	
Th	ink about your hospital work area/unit	Never ▼	Rarely ▼	times	the time	Always
	. We are given feedback about changes put into place based on event reports	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> 4	$\square_5$
2.	Staff will freely speak up if they see something that may negatively affect patient care	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> 4	$\square_5$
3.	. We are informed about errors that happen in this unit	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> 4	$\square_5$
4.	Staff feel free to question the decisions or actions of those with more authority	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> 4	$\square_5$
5.	. In this unit, we discuss ways to prevent errors from happening again	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> 4	$\square_5$
6.	. Staff are afraid to ask questions when something does not seem right	<b>□</b> 1	$\square_2$	<b>□</b> <sub>3</sub>	<b>□</b> 4	$\square_5$
	ECTION D: Frequency of Events Reported					
In :	your hospital work area/unit, when the following mistakes happen, <i>ho</i>	w often	are they r	-		
		Never ▼	Rarely ▼	Some- times ▼	Most of the time ▼	Always ▼
1.	When a mistake is made, but is <u>caught and corrected before affecting</u> the <u>patient</u> , how often is this reported?	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> 4	$\square_5$
2.	. When a mistake is made, but has <u>no potential to harm the patient</u> , how often is this reported?	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> 4	$\square_5$
3.	When a mistake is made that <u>could harm the patient</u> , but does not, how often is this reported?	$\square_1$	$\square_2$	$\square_3$	<b>□</b> 4	$\square_5$
SE	ECTION E: Patient Safety Grade					
Ple	ease give your work area/unit in this hospital an overall grade on patie	ent safety	<b>/</b> .			
	A B C D Excellent Very Good Acceptable Poor		<b>E</b> Failing			
SE	ECTION F: Your Hospital					
	ease indicate your agreement or disagreement with the following state	ements a	bout you	r hospita	al.	
	:	Strongly				Strongly
Th	ink about your hospital…	Disagree ▼	Disagree ▼	Neitner ▼	Agree ▼	Agree ▼
1.	. Hospital management provides a work climate that promotes patient safety	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> 4	$\square_5$
2. Hospital units do not coordinate well with each other						$\square_5$
3.	. Things "fall between the cracks" when transferring patients from one unit to another	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> 4	$\square_5$
4.	. There is good cooperation among hospital units that need to work together	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> 4	$\square_5$

SECTION F: Your Hospital (continued)  Think about your hospital			04				04	
			Strongly Disagree	Disagree ▼	Neither ▼	Agree	Strongly Agree	
	5. Important patient care information is often lost during shift changes			_	□2	□3	□4	
6.	It is often unpleasant to work with s	taff from other hospital un	its	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> 4	$\square_5$
7.	Problems often occur in the exchanunits			<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> 4	<b>□</b> <sub>5</sub>
8.	The actions of hospital management priority		•	<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> <sub>4</sub>	$\square_5$
9.	Hospital management seems intereduced adverse event happens			<b>□</b> 1	$\square_2$	$\square_3$	$\square_4$	$\square_5$
10.	). Hospital units work well together to provide the best care for patients				$\square_2$	$\square_3$	$\square_4$	$\square_5$
11.	Shift changes are problematic for p	atients in this hospital		<b>□</b> 1	$\square_2$	$\square_3$	<b>□</b> <sub>4</sub>	$\square_5$
SE	CTION G: Number of Events R	eported						
<u>In t</u>	the past 12 months, how many ever	ent reports have you fille	ed out and	submitte	d?			
	a. No event reports	d. 6 to 10 event repo	orts					
	☐ b. 1 to 2 event reports	a. 11 to 20 event rep	orts					
	C. 3 to 5 event reports	f. 21 event reports o	r more					
<u>SE</u>	CTION H: Background Informa	tion						
Thi	is information will help in the anal	ysis of the survey result	s.					
1.	How long have you worked in this	s <u>hospital</u> ?						
	a. Less than 1 year	☐ d. 11 to 15 years						
	☐ b. 1 to 5 years	☐ e. 16 to 20 years						
	☐ c. 6 to 10 years	f. 21 years or more						
2.	How long have you worked in you	ur current hospital <u>work</u>	area/unit?					
	a. Less than 1 year	☐ d. 11 to 15 years						
	☐b. 1 to 5 years	☐ e. 16 to 20 years						
	☐ c. 6 to 10 years	f. 21 years or more						
3.	Typically, how many <u>hours per w</u>	eek do you work in this	hospital?					
	☐a. Less than 20 hours per we	ek 🔲 d. 60 to 79 h	ours per we	ek				
	☐ b. 20 to 39 hours per week	☐ e. 80 to 99 h	ours per we	ek				
	☐c. 40 to 59 hours per week	☐ f. 100 hours	per week o	r more				

# **SECTION H: Background Information (continued)**

4.	What is your staff position in this hospital? Select	ct ONE answer that best describes your staff position.				
	a. Registered Nurse	☐ j. Respiratory Therapist				
	☐ b. Physician Assistant/Nurse Practitioner	k. Physical, Occupational, or Speech Therapist				
	□ c. LVN/LPN	☐ I. Technician (e.g., EKG, Lab, Radiology)				
	d. Patient Care Asst/Hospital Aide/Care Partne	r				
	e. Attending/Staff Physician	n. Other, please specify:				
	f. Resident Physician/Physician in Training					
	☐ g. Pharmacist					
	☐ h. Dietician					
	i. Unit Assistant/Clerk/Secretary					
5.	In your staff position, do you typically have direct	interaction or contact with patients?				
	a. YES, I typically have direct interaction or cor	tact with patients.				
	☐ b. NO, I typically do NOT have direct interaction or contact with patients.					
6.	6. How long have you worked in your current specialty or profession?					
	☐a. Less than 1 year ☐ d. 11 to 15	years				
	☐ b. 1 to 5 years ☐ e. 16 to 20	years				
	☐ c. 6 to 10 years ☐ f. 21 years	or more				
	CTION I: Your Comments  ease feel free to write any comments about patient	cofety, error, or event reporting in your beenitel				
FIE	ease leer free to write any comments about patient	salety, error, or event reporting in your nospital.				