TACT

A Technical Assistance Costing Tool

Enable providers of healthcare to people with HIV/AIDS

to understand the cost of providing care

in Fee-For-Service (FFS)

and Capitated (PMPM) environments.

What We Will Cover Today

- 1. Developing TACT.
- 2. What is TACT?
- 3. Data Needed to Use It
- 4. Where Do I Get the Data?
- 5. How is TACT Used?

Developing TACT

- I. Reasons Developed
- II. Challenges We Faced
- III. Feedback We Received

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Developing TACT

I. Reasons Developed

- Provide a flexible method to gather information on the cost of delivering health care services.
- Facilitate costing of care for any modality including Managed Care Contracting and overall financial analysis.

Developing TACT

II. Challenges in Creating TACT

- Include functionality to address the wide variation of encounter and data information systems among providers.
- Develop flexibility within TACT to be useful for primary, multi-specialty and global care providers.
- Build in the ability to include all costs, including probono and volunteer activity, regardless of funding sources.

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Developing TACT

II. Challenges in Creating TACT

- Expert Panel members helped to shape TACT at major points of development.
- Panel composed of representatives from hospitals, community providers, HIV/AIDS clinicians, finance.

Developing TACT

II. Challenges in Creating TACT

- Pilot Testing and Site Visits
- Questions raised / discussed with providers
 - -How do the clinics / providers maintain data?
 - -How available is the needed information?
 - -How is TACT applicable to current business?
- Review data systems, information availability, and ability to use TACT.
- Enter provider data and review too performance.

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Developing TACT

III. Feedback We Received

- TACT is relevant to current and future business management.
- Comprehensive and useful for financial review,
- Excel sheet easy to use.
- Helps improve data collection methods prior to use of TACT for cost analysis.
- Data input can be personalized.

What is TACT?

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What is TACT?

Excel data input and reporting tool Easy to use data entry

Flexible

- Usable in various clinic settings.
- Can demonstrate costs many ways—such as delivering ambulatory, inpatient and ancillary services to all patients or a select population.
- Can be tailored to identify and price only those services you offer.

Generates Reports

- Summary and detail reports to help providers evaluate service delivery.
- Summaries of the cost of providing care.

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What is TACT?

Benefits

- Highlights the importance of identifying and managing data.
- Helps you think through where to get the necessary data.
- Is self contained: data and reports stay with your clinic and are not shared.

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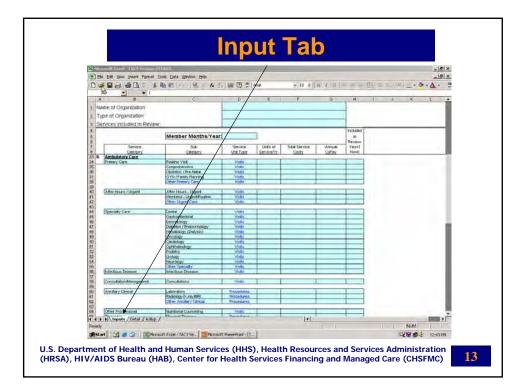
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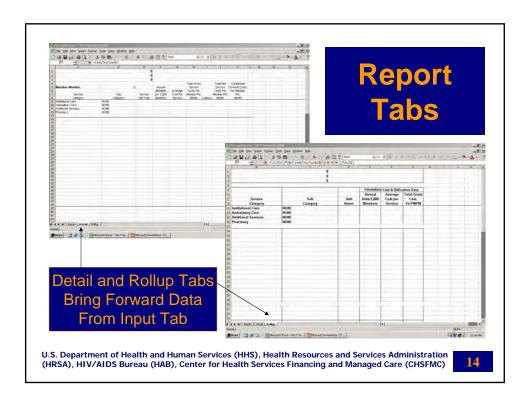
What is TACT?

Excel Spreadsheet Layout

Three Tabs

- Input
- Detail Report
- Rollup Report





Data Needed to Use It

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Data Needed to Use It

Three Sets of Data

- Number of Patients Receiving Care
- Units of Care per Year
- Total Costs

Needed data exist at virtually all clinics
TACT is framework for collecting and organizing data

Data Needed to Use It

Fee-For-Service (FFS)

Per Member Per Month (PMPM)

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Data Needed to Use It

Fee-For-Service (FFS)

Per Member Per Month (PMPM)

Cost
Units of Service

Cost
Member Months

Where do I get the Data?

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Where do I get the Data?

Data Sources Number of Patients, Units of Care and Total Costs

- Appointments System
- Personnel Records
- Accounting and Billing System
- Encounter Records

Where do I get the Data?

Common Data Sources

Member-Months: Enrollment Records

Units of Care: Billing Records

Cost per Unit of Care: Accounting Data

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How is TACT Used?

Step By Step

- Set Report Title
- Determine and Enter Care Obligation (How Many People)
- Establish Care Categories
- Choose and Define Units
- Count and Enter Units
- Gather, Allocate and Enter Total Annual Cost
- Collect or Estimate Co Pays
- Indicate if care is Included or Not
- Identify and Enter Other Revenue/Expense Offsets
- Enter % Profit/Admin Load if Needed

How is TACT Used?

County Physicians Care Clinic

- Primary Care and Imaging (X-Ray and Sonograms)
- Ten staff physicians plus volunteers
- Occupies space provided at reduced rent
- Uses third-party billing service
- Bills insurers FFS and has one capitated arrangement
- Has adequate encounter data
- Does their accounting in-house

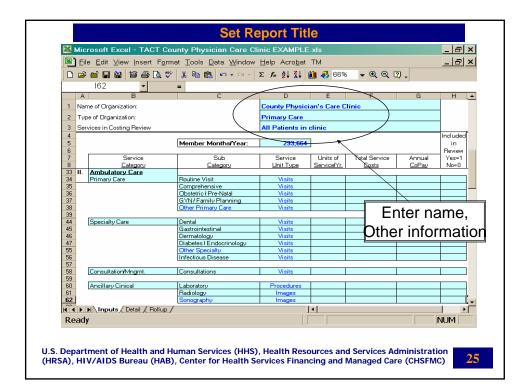
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How is TACT Used?

TACT Step-by-Step

Set Report Title



How is TACT Used?

TACT Step-by-Step

- Set Report Title
- •Determine and Enter Care Obligation (How Many People)

Determine and Enter Care Obligation (How Many People)

Number of Patients Receiving Care

How many patients are you taking care of?

To determine costs related to capitated agreements, determine the Member-Months / Year

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2.

Determine and Enter Care Obligation (How Many People)

Number of Patients Receiving Care

How many patients are you taking care of?

Determine the Member-Months / Year



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Member-months

Patient-month Client-month User-month Case Load

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Determine and Enter Care Obligation (How Many People)

Number of Patients

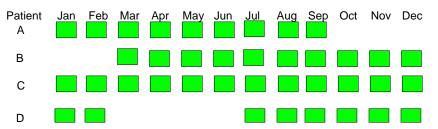
(Member-Months/Year)

- •Some enrolled before the year started and remain enrolled at year's end.
- •Some enroll during the year.
- Some disenroll during the year.
- •Some are enrolled at start of year, disenroll, and then enroll again.
- Some, even though enrolled, do not require care in all months.

Determine and Enter Care Obligation (How Many People)

Member-Months/Year

Enrollment Records



Patient Member-Months

- A 9 B 10 C 12 D 8 39
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Determine and Enter Care Obligation (How Many People)

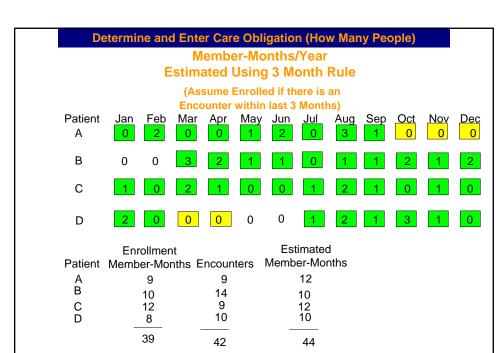
Member-Months/Year Estimated from Encounter Data

Patient A	Jan 0	Feb 2	Mar 0	Apr 0	May 1	Jun 2	Jul 0	Aug 3	Sep 1	Oct 0	Nov 0	Dec 0
В	0	0	3	2	1	1	0	1	1	2	1	2
С	1	0	2	1	0	0	1	2	1	0	1	0
D	2	0	0	0	0	0	1	2	1	3	1	0

Enrollment

Patient Member-Months Encounters

Α	9	9 14
В	10 12	14
С	12	9
D	8	_10
	39	42



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Patient

Α

33

Nov Dec

0

Oct

Determine and Enter Care Obligation (How Many People)

Member-Months/Year Estimated from Visit-Months

(count months with 1 or more visits)

Jan Feb Mar Apr May Jun Jul Aug Sep

^								J		U	U	U
В	0	0	3	2	1	1	(3)	1	1	2	1	2
С	1	(3)	2	1	(8)	B	1	2	1	(3)	1	
D	2	(2)	0	0	0	0	1	2	1	3	1	
									Meml	oer-Mo	nths	_
	Eni	ollmer	nt			Est	imated	1		Counti		
Patient	Memb	er-Mo	nths E	ncoun	ters	Memb	er-Mor	nths		it Mont		
Α		9		9			12		*10	5		
В		10		14			10			9		
_		10		14			10			9		
С		12		9			12			7		
D		8	-	10		_	11		_	6		
		20		42			15			27		

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Determine and Enter Care Obligation (How Many People)

Comparing Calculated PMPM with Actual Enrollment to Calculations Using Three Estimating Procedures

Enrollment: $\frac{\text{Cost}}{39} = 100\%$

Count Encounters: $\frac{\text{Cost}}{42} = 93\%$

Estimate using 3-Mo. rule: $\frac{\text{Cost}}{45} = 87\%$

Count Mos. w/1+ visit: $\frac{\text{Cost}}{27}$ = 144%

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Determine and Enter Care Obligation (How Many People)

Comparing Calculated PMPM with Actual Enrollment to Calculations Using Three Estimating Procedures

Enrollment: $\frac{\text{Cost}}{39} = 100\%$

Count Encounters: $\frac{\text{Cost}}{42} = 9.0\%$

Estimate using 3-Mo. rule: $\frac{\text{Cost}}{45}$

Count Mos. w/1+ visit: $\frac{\text{Cost}}{27} = 144^{\circ}$

Determine and Enter Care Obligation (How Many People)

Take Home Message

If You Can't Be Sure of How Many Patients You Will Be Obligated To Care For,

Avoid Capitated Agreements and Stick to Fee-For-Service

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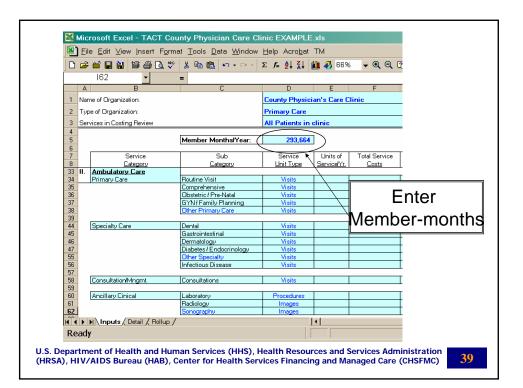
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Determine and Enter Care Obligation (How Many People)

An Example of Compiling Member-Month Data

Blue Cross and Blue Shield PCP (Provided by insurer)	9,438
Other insurer PCP (Provided by insurer)	8,756
Contract with Acme Mfg. Corp. (FFS specified in contract)	168
Self-Pay patients (provided by 3rd party billing)	82
Contract with Friendly Care (PMPM specified in contract)	6,028
	24,472

24,472 members X 12 months = 293,664 Member-Months



How is TACT Used?

TACT Step-by-Step

- Set Report Title
- Determine and Enter Care Obligation (How Many People)
- Establish Care Categories

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Establish Care Categories

Guiding Principle

Make only meaningful distinctions

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Establish Care Categories

Primary Care Visits

Office/outpatient Visits 99211-99215 #

Establish Care Categories

Primary Care Visits

Office/outpatient Visits 99211-99215 #

Routine 99211

99212 #

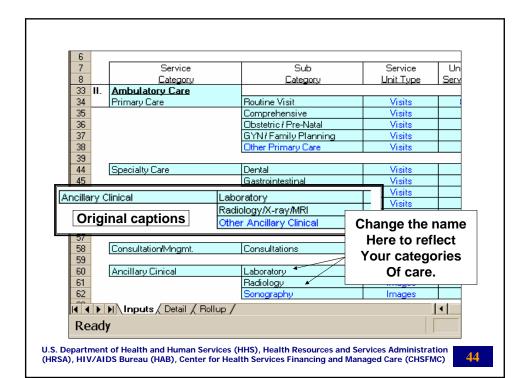
Comprehensive 99213

99214

99215 #

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How is TACT Used?

TACT Step-by-Step

- Set Report Title
- •Determine and Enter Care Obligation (How Many People)
- Establish Care Categories
- Choose and Define Units

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Choose and Define Units

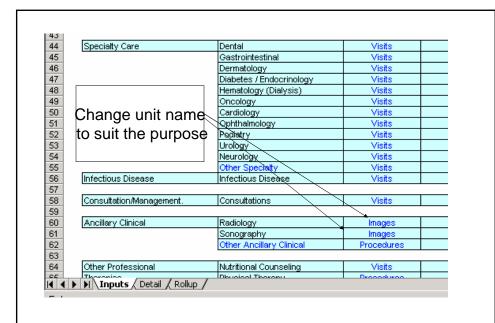
Common Measures

Inpatient: days

Outpatient, primary and specialty: visits

Ancillary: procedures Pharmacy: prescriptions

Case management: hours



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How is TACT Used?

TACT Step-by-Step

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- Count and Enter Units

Count and Enter Units

Units of Care per Year

For each type of care provided, how many units of care are provided to the patient population per year?

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Choose and Define Units

Units of Care per Year

For each type of care provided, how many units of care are provided to the patient population per year?



Choose and Define Units

Units of Service Encounters

Best Data Sources: UB-92 HCFA-1500

by CPT/ICD-9 Code Groupings to Identify Type of Care

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Choose and Define Units

Encounters

- Appropriate Unit: Days, Visits, Other?
- Definition: What is a Visit/Procedure?
- Completeness: Are All Encounters Captured?
- Correctness: Are Encounters Properly Coded?
- Lag time: Has enough time passed to record the Encounters?

Choose and Define Units

Use the same time period as that from which you will get financial data.

Get data for a full year to avoid seasonality issues.

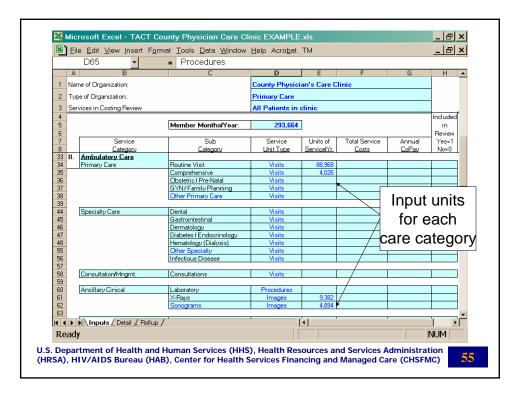
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Choose and Define Units

County Physicians Clinic Third-Party Billing Information

Routine Primary Care Visits: 88,968
Comprehensive Primary Care Visits: 4,026
X-Rays: 9,382
Sonograms: 4,894



How is TACT Used?

TACT Step-by-Step

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- Gather, Allocate and Enter Total Annual Cost

HRSA publication (1992) "Determining the Unit Cost of Services"

"Average unit cost is generally not the fee that is charged to the client or a third party. Fees may be heavily subsidized below the average cost or inflated above cost to generate a profit. Average unit cost is not usually the average expense per client, because different clients use services at varying levels of intensity and volume. Unit cost is not the same as the average amount of grant or contract funds per client or per service.

It is important to note that an estimate of unit cost does not relate to agency funding sources. For example, whether an agency receives a small or a large percentage of funds from the Ryan White CARE Act does not directly affect the estimate of its average unit cost. A service that is fully funded from one source should not have a different unit cost from a service that has many sources of funds, all expenses held equal.

Finally, estimates of unit cost are seldom exact...No group of independent cost accountants is likely to arrive at the same exact estimate of unit cost because of conceptual differences in definitions of the service units, methods of depreciation, relevance of historical data, valuation of donated goods and services, and the various methods of categorizing and allocating direct and indirect costs."

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Gather, Allocate and Enter Total Annual Cost

Profit and Cost Centers

Units within your organization to which you can trace costs.

Profit Centers have the added feature of generating revenue for your organization.

Profit and Cost Centers

Units within your organization to which you can trace costs.

Profit Centers have the added feature of generating revenue for your organization.

Profit and Cost Centers are given names such as:

Primary Care Department (Profit)
General and Administrative (Cost)
Radiology Department (Profit)
Facility (Cost)

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Gather, Allocate and Enter Total Annual Cost

Direct and Indirect Costs

Direct costs are those that you can trace directly to a Profit Center

- A Primary Care Physician's salary is clearly a cost of the Primary Care Department.
- X-ray film is clearly a cost of the Radiology Department.

Direct and Indirect Costs

Direct costs are those that you can trace directly to a Profit Center.

A Primary Care Physician's salary is clearly a cost of the Primary Care Department

• X-ray film is clearly a cost of the Radiology Department

Indirect costs are those that cannot be traced directly to a specific Profit Center.

- The accountant's salary is a General and Administrative cost
- Janitorial service expenses are a Facility cost
- The cost of the laundry service that provides scrubs should be shared by the *Primary Care and Radiology Departments*

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Gather, Allocate and Enter Total Annual Cost

Fully-Burdened Costs

Profit Centers must generate enough revenue to cover their direct costs, as well as enough to cover all indirect costs of the entire organization.

Primary Care and Radiology
have to carry the burden of
paying the bills for
General and Administrative (G&A)
And
Facility

Fully-Burdened Costs

Profit Centers must generate enough revenue to cover their direct costs, as well as enough to cover all indirect costs of the entire organization.

Primary Care and Radiology
have to carry the burden of
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General and Administrative (G&A)
And
Facility

Numerator for FFS and PMPM

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Gather, Allocate and Enter Total Annual Cost

Common Financial Data Sources

- Accounting Data
- Personnel Records
- Other Information

The Five Steps for Costing Care

- 1. Gather Accounting Records
 - a. Sub-Categorize b. Re-Categorize
- 2. Assign Direct Costs
- 3. Normalize Expenses
- 4. Allocate Cost Centers to Profit Centers
- 5. Split Profit Center Costs by Care Category

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1. Gather Accounting Records

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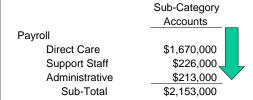
Payroll

\$2,153,000

1. Gather Accounting Records

a. Sub-Categorize

The Five Steps for Costing Care



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1. Gather Accounting Records

a. Sub-Categorize b. Re-Categorize

The Five Steps for Costing Care

	Sub-Category		
	Accounts	Re-Class	Adjusted
Payroll			
Direct Care	\$1,670,000		\$1,670,000
Support Staff	\$226,000	\$11,200	\$237,200
Administrative	\$213,000	\$5,600	\$218,600
Sub-Total	\$2,153,000		\$2,169,800

- 1. Gather Accounting Records
 - a. Sub-Categorize b. Re-Categorize

The Five Steps for Costing Care

2. Assign Direct Costs

	Sub-Category Accounts	Re-Class	Adjusted	Primary Care	General & Administrative
Payroll					
Direct Care	\$1,670,000		\$1,670,000		
Support Staff	\$226,000	\$11,200	\$237,200		
Administrative	\$213,000	\$5,600	\$218,600		
Sub-Total	\$2,153,000	-	\$2,16 <mark>9,800</mark>	\$1,048,960	\$111,004

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- 1. Gather Accounting Records
 - a. Sub-Categorize b. Re-Categorize
- 2. Assign Direct Costs
- 3. Normalize Expenses

The Five Steps for Costing Care

	Sub-Category			Primary	General &
	Accounts	Re-Class	Adjusted	Care	Administrative
Payroll					
Direct Care	\$1,670,000		\$1,670,000		
Support Staff	\$226,000	\$11,200	\$237,200		
Administrative	\$213,000	\$5,600	\$218,600	_	
Sub-Total	\$2,153,000		\$2,169,800	\$1,048,960	\$111,004
Normalizing Items				\$43,370	L (\$12,000)
Normalized Total				\$1,092,330	\$99,004

- 1. Gather Accounting Records
 - a. Sub-Categorize b. Re-Categorize

The Five Steps for Costing Care

The Five Steps

for Costing Care

- 2. Assign Direct Costs
- 3. Normalize Expenses
- 4. Allocate Cost Centers to Profit Centers

	Sub-Category Accounts	Re-Class	Adjusted	Primary Care	General & Administrative
Payroll					
Direct Care	\$1,670,000		\$1,670,000		
Support Staff	\$226,000	\$11,200	\$237,200		
Administrative	\$213,000	\$5,600	\$218,600	_	
Sub-Total	\$2,153,000	-	\$2,169,800	\$1,048,960	\$111,004
Normalizing Items				\$43,370	(\$12,000)
Normalized Total				\$1,092,330	\$99,004
G & A Allocation					
				\$36,102	(\$99,004)
				\$1,203,334	\$0

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- 1. Gather Accounting Records
- a. Sub-Categorize b. Re-Categorize
- 2. Assign Direct Costs
- 3. Normalize Expenses
- 4. Allocate Cost Centers to Profit Centers
- 5. Split Profit Center Costs by Care Category

	Sub-Category Accounts	Re-Class	Adjusted	Primary Care	General & Administrative
Payroll			•		
Direct Care	\$1,670,000		\$1,670,000		
Support Staff	\$226,000	\$11,200	\$237,200		
Administrative	\$213,000	\$5,600	\$218,600	_	
Sub-Total	\$2,153,000		\$2,169,800	\$1,048,960	\$111,004
Normalizing Items				\$43,370	(\$12,000)
Normalized Total				\$1,092,330	\$99,004
G & A Allocation				\$36,102	(\$99,004)
				\$1,203,334	\$0

Routine Comprehensive \$409,134 \$139,105

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a. Sub-Categorize b. Re-Categorize

The Five Steps for Costing Care

Sub-Category		
Accounts	Re-Class	Adjusted
\$2,153,000		
\$1,670,000		\$1,670,000
\$226,000	\$1,200	\$237,200
\$213,000	\$5,600	\$218,600
\$2,153,000		\$2,169,800
	Accounts \$2,153,000 \$1,670,000 \$226,000 \$213,000	Accounts Re-Class \$2,153,000 \$1,670,000 \$226,000 \$213,000 \$5,600

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1. Gather Accounting Records

a. Sub-Categorize

	Total		Sub-Category
_	Expenses		Accounts
Payroll	\$2,153,000	Payroll	
Benefits	\$387,540	Direct Care	\$1,670,000
Mat. & Supp.	\$196,300	Support Staff	\$226,000
Outside Svc.	\$196,500	Administrative	\$213,000
Insurance	\$694,180	Maint. & Repair	\$37,500
Legal, Accntng.	\$54,000	Other	\$6,500
Meetings, Tvl.	\$81,000	Sub-Total	\$2,153,000
Rent/Depr.	\$312,000	Benefits	
Utilities	\$38,000	Payroll Taxes	\$387,540
Other	\$54,200	Malpractice	
TOTAL	\$4,166,720	Workers Comp	
		Recruiting	
		Continuing Education	
		Sub-Total	\$387,540
		Mat. & Supp.	
		X-Ray film	\$32,000
		Clinic Supplies	\$87,500
		Office Supplies	\$54,200
		Cleaning Supplies	\$14,600
		Other	\$8,000
		O L. T-4-1	#400 000

Sub-Total \$196,300
U.S. Department of Health and Human Services (HHS), Health Resources and Services Administration (HRSA), HIV/AIDS Bureau (HAB), Center for Health Services Financing and Managed Care (CHSFMC)

. Gauter Accou	nung Necorus			
		a.	Sub-Categorize Outside Svc.	Sub-Category Accounts
	Total		3rd party billing svc.	\$23,500
			Software Consultants	\$10,000
_	Expenses		HIPAA Consultants	\$100,000
Payroll	\$2,153,000		Laundry svc.	\$8,800
Benefits	\$387,540		Landscaping	\$3,800
Mat. & Supp.	\$196,300		Fire Restoration	\$19,000
Outside Svc.	\$196,500		Newspaper advertising	\$8,400
Insurance	\$694,180		Temporary Service	\$16,800
Legal, Accntng.	\$54,000		Security	\$3,800
Meetings, Tvl.	\$81,000		Other	\$2,400
Rent/Depr.	\$312,000		Sub-Total	\$196,500
Utilities	\$38,000		Insurance	
Other	\$54,200		General Liability	\$63,000
TOTAL	\$4,166,720		Malpractice	\$460,000
			Property Casualty	\$42,000
			Workers Comp	\$129,180
			Sub-Total	\$694,180
			Legal, Accntng.	\$54,000
			Meetings, Tvl.	\$81,000
			Rent/Depr.	\$312,000
			Utilities	\$38,000
			Other	\$54,200
			TOTAL EXPENSES	\$4,166,720

U.S. Department of Health and Human Services (HHS), Health Resources and Services Administration (HRSA), HIV/AIDS Bureau (HAB), Center for Health Services Financing and Managed Care (CHSFMC)

1. Gather Accounting Records

	Total	a. Sub-Categorize	ub-Category		b. Re-Cat	tegorize
	Expenses		Accounts		Re-Class	Adjusted
Payroll	\$2,153,000	Payroll		_		
Benefits	\$387,540	Support Staff	\$226,000	1	\$11,200	\$237,200
Mat. & Supp.	\$196,300	Administrative	\$213,000	1	\$5,600	\$218,600
Outside Svc. Insurance	\$196,500 \$694,180	Burden Malpractice		2	\$460,000	\$460,000
Legal, Accntng.	\$54,000	Workers Comp		3	\$129,180	\$129,180
Meetings, Tvl.	\$81,000	Recruiting		4	\$6,000	\$6,000
Rent/Depr.	\$312,000	Continuing Education		5	\$60,000	\$60,000
Utilities Other	\$38,000 \$54,200	Mat. & Supp. Outside Svc.				
TOTAL	\$4,166,720	Newspaper advertising	\$8,400	4	(\$6,000)	\$2,400
		Temporary Service	\$16,800	1	(\$16,800)	\$0
		Insurance Malpractice	\$460,000	2	(\$460,000)	\$0
		Workers Comp	\$129,180	3	(\$129,180)	
		Legal, Accntng. Meetings, Tvl.	\$54,000 \$81,000	5	(\$60,000)	\$54,000

a. Sub-Categorize b. Re-Categorize

The Five Steps for Costing Care

2. Assign Direct Costs

	Sub-Category			Primary	General &
	Accounts	Re-Class	Adjusted	Care	Administrative
Payroll	\$2,153,000				
Direct Care	\$1,670,000		\$1,670,000		
Support Staff	\$226,000	\$1,1,200	\$237,200		
Administrative	\$213,000	\$5,600	\$218,600	_	
Sub-Total	\$2,153,000		\$2,16 <mark>9,800</mark>	\$1,048,960	\$111,004

U.S. Department of Health and Human Services (HHS), Health Resources and Services Administration (HRSA), HIV/AIDS Bureau (HAB), Center for Health Services Financing and Managed Care (CHSFMC)

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2. Assign Direct Costs

	Total	Primary				
	Adjusted	Care	Radiology	Facility	G&A	
Payroll						
Direct Care	\$1,670,000					
Support Staff	\$237,200					
Administrative	\$218,600				\$218,600	Direct
Maint. & Repair	\$37,500			\$37,500		Direct
Other	\$6,500				\$6,500	Direct
Sub-Total	\$2,169,800	\$1,442,260	\$381,440	\$37,500	\$308,600	
Payroll Burden						
Payroll Taxes	\$387,540					
Malpractice	\$460,000					
Workers Comp	\$129,180					
Recruiting	\$6,000					
Continuing Education	\$60,000					
Sub-Total	\$1,042,720					
Mat. & Supp.						
X-Ray film	\$32,000		\$32,000			Direct
Clinic Supplies	\$87,500					
Office Supplies	\$54,200				\$54,200	Direct
Cleaning Supplies	\$14,600			\$14,600		Direct
Other	\$8,000					
Sub-Total	\$196,300					

	Total	Primary				
	Adjusted	Care	Radiology	Facility	G&A	_
Payroll						
Direct Care	\$1,670,000	\$1,252,500	\$334,000		\$83,500	75%/20%/5%
Support Staff	\$237,200	\$189,760	\$47,440			80%/20%
Administrative	\$218,600				\$218,600	Direct
Maint. & Repair	\$37,500			\$37,500		Direct
Other	\$6,500				\$6,500	Direct
Sub-Total	\$2,169,800	\$1,442,260	\$381,440	\$37,500	\$308,600	
Payroll Burden						
Payroll Taxes	\$387,540					
Malpractice	\$460,000	\$368,000	\$92,000			80%/20%
Workers Comp	\$129,180					
Recruiting	\$6,000					
Continuing Education	\$60,000	\$45,000	\$12,000		\$3,000	75%/20%/5%
Sub-Total	\$1,042,720					
Mat. & Supp.						
X-Ray film	\$32,000		\$32,000			Direct
Clinic Supplies	\$87,500	\$70,000	\$17,500			80%/20%
Office Supplies	\$54,200				\$54,200	Direct
Cleaning Supplies	\$14,600			\$14,600		Direct
Other	\$8,000					
Sub-Total	\$196,300			·		

U.S. Department of Health and Human Services (HHS), Health Resources and Services Administration (HRSA), HIV/AIDS Bureau (HAB), Center for Health Services Financing and Managed Care (CHSFMC)

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2. Assign Direct Costs

	Total	Primary				
	Adjusted	Care	Radiology	Facility	G&A	_
Payroll						
Direct Care	\$1,670,000	\$1,252,500	\$334,000		\$83,500	75%/20%/5%
Support Staff	\$237,200	\$189,760	\$47,440			80%/20%
Administrative	\$218,600				\$218,600	Direct
Maint. & Repair	\$37,500			\$37,500		Direct
Other	\$6,500				\$6,500	Direct
Sub-Total	\$2,169,800	\$1,442,260	\$381,440	\$37,500	\$308,600	_
Payroll Burden						
Payroll Taxes	\$387,540	\$257,597	\$68,128	\$6,698	\$55,118	17.9% of Total Payroll
Malpractice	\$460,000	\$368,000	\$92,000			80%/20%
Workers Comp	\$129,180	\$85,866	\$22,709	\$2,233	\$18,373	6.0% of Total Payroll
Recruiting	\$6,000	\$3,988	\$1,055	\$104	\$853	0.3% of Total Payroll
Continuing Education	\$60,000	\$45,000	\$12,000		\$3,000	75%/20%/5%
Sub-Total	\$1,042,720	\$760,451	\$195,892	\$9,034	\$77,344	_
Mat. & Supp.						
X-Ray film	\$32,000		\$32,000			Direct
Clinic Supplies	\$87,500	\$70,000	\$17,500			80%/20%
Office Supplies	\$54,200				\$54,200	Direct
Cleaning Supplies	\$14,600			\$14,600		Direct
Other	\$8,000					
Sub-Total	\$196,300					_

2. Assign Direct Costs

	Total Adjusted	Primary Care	Radiology	Facility	G&A	
Payroll	7 tajastea		rtadiology	· domity		-
Direct Care	\$1,670,000	\$1,252,500	\$334,000		\$83,500	75%/20%/5%
Support Staff	\$237,200	\$189,760	\$47,440			80%/20%
Administrative	\$218,600				\$218,600	Direct
Maint. & Repair	\$37,500			\$37,500		Direct
Other	\$6,500				\$6,500	Direct
Sub-Total	\$2,169,800	\$1,442,260	\$381,440	\$37,500	\$308,600	-
Payroll Burden						
Payroll Taxes	\$387,540	\$257,597	\$68,128	\$6,698	\$55,118	17.9% of Total Payroll
Malpractice	\$460,000	\$368,000	\$92,000			80%/20%
Workers Comp	\$129,180	\$85,866	\$22,709	\$2,233	\$18,373	6.0% of Total Payroll
Recruiting	\$6,000	\$3,988	\$1,055	\$104	\$853	0.3% of Total Payroll
Continuing Education	\$60,000	\$45,000	\$12,000		\$3,000	75%/20%/5%
Sub-Total	\$1,042,720	\$760,451	\$195,892	\$9,034	\$77,344	-
Mat. & Supp.						D: .
X-Ray film	\$32,000		\$32,000			Direct
Clinic Supplies	\$87,500	\$70,000	\$17,500			80%/20%
Office Supplies	\$54,200				\$54,200	Direct
Cleaning Supplies	\$14,600			\$14,600		Direct
Other	\$8,000			\$2,000	\$6,000	Judgmental
Sub-Total	\$196,300	\$70,000	\$49,500	\$16,600	\$60,200	-

U.S. Department of Health and Human Services (HHS), Health Resources and Services Administration (HRSA), HIV/AIDS Bureau (HAB), Center for Health Services Financing and Managed Care (CHSFMC)

2. Assign Direct Cos	sts	Primary			General &	
Outside Švc.		Care	Radiology	Facility	Administrative	
3rd party billing svc.	\$23,500				\$23,500	Direct
Software Consultants	s \$10,000		\$10,000			Direct
HIPAA Consultants	\$100,000				\$100,000	Direct
Laundry svc.	\$8,800	\$7,040	\$1,760			80%/20%
Landscaping	\$3,800			\$3,80	0	Direct
Fire Restoration	\$19,000			\$19,00	0	Direct
Newspaper advertisii	ng \$2,400				\$2,400	Direct
Temporary Service	\$0					
Security	\$3,800			\$3,80	0	Direct
Other	\$2,400				\$2,400	Direct
Sub-Total	\$173,700	\$7,040	\$11,760	\$26,60	0 \$128,300	
Insurance						
General Liability	\$63,000				\$63,000	Direct
Malpractice	\$0					
Property Casualty	\$42,000			\$42,00	0	Direct
Workers Comp	\$0_					
Sub-Total	\$105,000	\$0	\$0	\$42,00	0 \$63,000	
Legal, Accntng.	\$54,000				\$54,000	Direct
Meetings, Tvl.	\$21,000				\$21,000	Direct
Rent/Depr.	\$312,000	\$7,800	\$16,700	\$266,50	0 \$21,000	Records
Utilities	\$38,000			\$38,00	0	
Other	\$54,200			\$54,20	0	
TOTAL EXPENSES	\$4,166,720	\$2,287,551	\$655,292	\$490,43	4 \$733,444	
1			'	1.0		

a. Sub-Categorize b. Re-Categorize

The Five Steps for Costing Care

- 2. Assign Direct Costs
- 3. Normalize Expenses

	Sub-Category Accounts	Re-Class	Adjusted	Primary Care	General & Administrative
Payroll	\$2,153,000				
Direct Care	\$1,670,000		\$1,670,000		
Support Staff	\$226,000	\$1,1,200	\$237,200		
Administrative	\$213,000	\$5,600	\$218,600	=	
Sub-Total	\$2,153,000		\$2,16 9,800	\$1,048,960	\$111,004
Normalizing Items				\$43,370	(\$12,000)
Normalized Total				\$1,092,330	\$99,004

U.S. Department of Health and Human Services (HHS), Health Resources and Services Administration (HRSA), HIV/AIDS Bureau (HAB), Center for Health Services Financing and Managed Care (CHSFMC)

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3. Normalize Expenses

	Total	Primary			General &
	Adjusted	Care	Radiology	Facility	Administrative
TOTAL EXPENSES	\$4,166,720	\$1,946,723	\$1,102,735	\$490,434	\$626,828

How to Value Volunteer Services

3. Normalize Expenses

Salary	\$125,000
Payroll Taxes (20%)	\$25,000
Malpractice	\$40,000
Continuing Education	\$6,000
Total Expense	\$196,000

days per week x 52 is 260 days of potential work,

One "Physiciah dispy costs/\$496,000 day2350 dayerk \$34/Day
1 volunteer physician day per week
= 235 Total Days worked

 $$834 \times 52 = $43,370$

U.S. Department of Health and Human Services (HHS), Health Resources and Services Administration (HRSA), HIV/AIDS Bureau (HAB), Center for Health Services Financing and Managed Care (CHSFMC)

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3. Normalize Expenses

	Total	Primary			General &
	Adjusted	Care	Radiology	Facility	Administrative
TOTAL EXPENSES	\$4,166,720	\$1,946,723	\$1,102,735	\$490,434	\$626,828
Volunteer Physicians	\$43,370	\$43,370			
Reduced Rent Value	\$123,000			\$123,000	
HIPPA	(\$90,000)				(\$90,000)
Fire	(\$3,800)			(\$3,800)	
NORMALIZED TOTAL	\$4,239,290	\$1,990,093	\$1,102,735	\$609,634	\$536,828

a. Sub-Categorize b. Re-Categorize

- 2. Assign Direct Costs
- 3. Normalize Expenses
- 4. Allocate Cost Centers to Profit Centers

The Five Steps for Costing Care

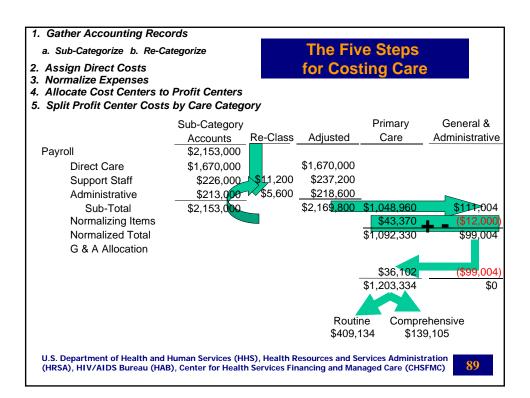
	Sub-Category			Primary	General &
	Accounts	Re-Class	Adjusted	Care	Administrative
Payroll	\$2,153,000				
Direct Care	\$1,670,000		\$1,670,000		
Support Staff	\$226,000	\$1,1,200	\$237,200		
Administrative	\$213,000	\$5,600	\$218,600	_	
Sub-Total	\$2,153,000		\$2,169,800	\$1,048,960	\$111,004
Normalizing Items				\$43,370	(\$12,000)
Normalized Total				\$1,092,330	\$99,004
G & A Allocation					
				\$36,102 \$1,203,334	(\$99,004) \$0

U.S. Department of Health and Human Services (HHS), Health Resources and Services Administration (HRSA), HIV/AIDS Bureau (HAB), Center for Health Services Financing and Managed Care (CHSFMC)

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4. Allocate Cost Centers to Profit Centers

		Primary		Total		General &		
		Care	Radiology	Direct	Facility	Administrative		
NORMALIZED TOTAL	\$4,239,290	\$2,330,921	\$655,292	\$2,986,212	\$609,634	\$643,444		
% of Total Direct		78.1%	21.9%	100.0%				
G & A Allocation	\$0	\$502,247	\$141,197	\$643,444		(\$643,444)		
Square Feet		14,000	2,200	16,200				
% of Total Sq. Ft.		86.4%	13.6%	100.0%				
Facility Allocation	\$0	\$526,844	\$82,790	\$609,634	(\$609,634)			
FULLY BURDENED	\$4,239,290	\$3,360,012	\$879,278	\$4,239,290	\$0	\$0		



5. Split Profit Center Costs by Care Category

CPT	No. of		Total	% of	Total
Code	Visits	Fee/Visit	<u>Fees</u>	<u>Total</u>	Cost
99211	64,878	\$24.48	\$1,588,213	52.8%	
99212	18,348	\$40.42	\$741,626	24.6%	
99213	5,742	\$55.20	\$316,958	10.5%	
99214	3,432	\$84.38	\$289,592	9.6%	
99215	594	\$124.60	\$74,012	2.5%	
			\$3,010,403	100.0%	\$3,360,012

5. Split Profit Center Costs by Care Category

	Total	% of	Total		No. of	CPT
5	Cost	<u>Total</u>	<u>Fees</u>	Fee/Visit	Visits	<u>Code</u>
Routine >\$2,954,181	\$1,772,659	52.8%	\$1,588,213	\$24.48	64,878	99211
~\$2,934,101	\$827,754	24.6%	\$741,626	\$40.42	18,348	99212
_	\$353,768	10.5%	\$316,958	\$55.20	5,742	99213
>\$405,831	\$323,224	9.6%	\$289,592	\$84.38	3,432	99214
mprehensive	\$82,608	2.5%	\$74,012	\$124.60	594	99215
	\$3,360,012	100.0%	\$3,010,403			

U.S. Department of Health and Human Services (HHS), Health Resources and Services Administration (HRSA), HIV/AIDS Bureau (HAB), Center for Health Services Financing and Managed Care (CHSFMC)

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5. Split Profit Center Costs by Care Category

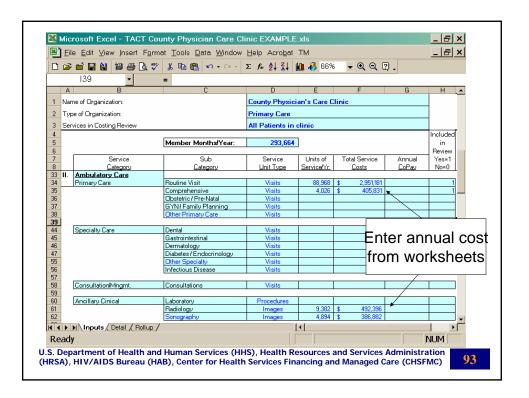
	Total	% of	Total		No. of	CPT
m at	Cost	Total	Fees	Fee/Visit	Visits	Code
Routine \$2,954,181	\$1,772,659	52.8%	\$1,588,213	\$24.48	64,878	99211
\$2,954,101	\$827,754	24.6%	\$741,626	\$40.42	18,348	99212
	\$353,768	10.5%	\$316,958	\$55.20	5,742	99213
\$405,831	\$323,224	9.6%	\$289,592	\$84.38	3,432	99214
Comprehensive	\$82,608	2.5%	\$74,012	\$124.60	594	99215
•	\$3,360,012	100.0%	\$3,010,403			

56% Radiography \$492,396

Radiology: \$879,278 <

\$386,882

44% Sonography



How is TACT Used?

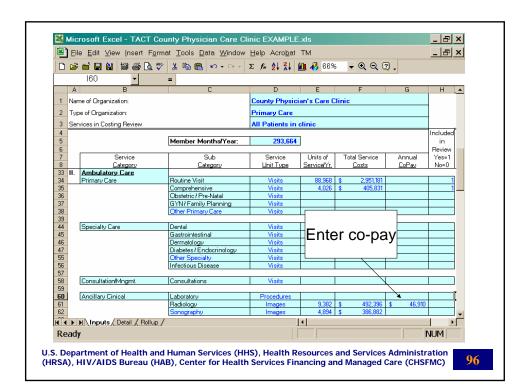
TACT Step-by-Step

- Set Report Title
- Determine and Enter Care Obligation (How Many People)
- Establish Care Categories
- Choose and Define Units
- Count and Enter Units
- •Gather, Allocate and Enter Total Annual Cost
- Collect or Estimate Co-Pays

Co-Pays

The co-pay column can be used for money collected from the patients, and backing out the value of donated goods and services such as volunteer physicians.

U.S. Department of Health and Human Services (HHS), Health Resources and Services Administration (HRSA), HIV/AIDS Bureau (HAB), Center for Health Services Financing and Managed Care (CHSFMC)



How is TACT Used?

TACT Step-by-Step

- Set Report Title
- •Determine and Enter Care Obligation (How Many People)
- Establish Care Categories
- Choose and Define Units
- Count and Enter Units
- •Gather, Allocate and Enter Total Annual Cost
- Collect or Estimate Co-Pays
- •Indicate If Care Is Included or Not

U.S. Department of Health and Human Services (HHS), Health Resources and Services Administration (HRSA), HIV/AIDS Bureau (HAB), Center for Health Services Financing and Managed Care (CHSFMC)

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Indicate If Care Is Included or Not

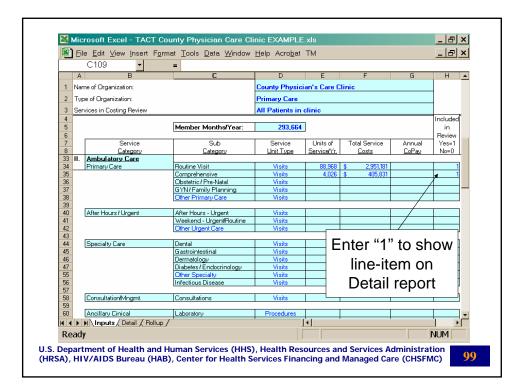
"Included in Review" Column

1 = Yes 0 (or blank) = No

"Yes" will have the financial data and calculations roll from

the Input Tab to the Detail and Rollup Reports. "No" allows you to keep the data in the

Input Tab for future use.



How is TACT Used?

TACT Step-by-Step

- Set Report Title
- Determine and Enter Care Obligation (How Many People)
- Establish Care Categories
- Choose and Define Units
- Count and Enter Units
- •Gather, Allocate and Enter Total Annual Cost
- Collect or Estimate Co-Pays
- Indicate If Care Is Included or Not
- •Identify and Enter Other Revenue/Expense Offsets
- Enter % Profit/Admin Load if Needed

U.S. Department of Health and Human Services (HHS), Health Resources and Services Administration (HRSA), HIV/AIDS Bureau (HAB), Center for Health Services Financing and Managed Care (CHSFMC)

Identify and Enter Other Revenue/Expense Offsets Enter % Profit/Admin Load if Needed

Reinsurance, Other and Administrative

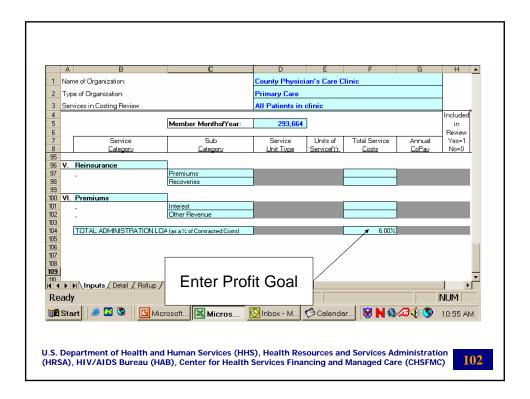
Rarely needed

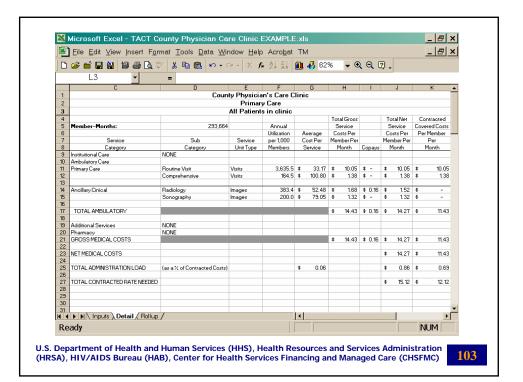
Reinsurance generally applies only to Inpatient

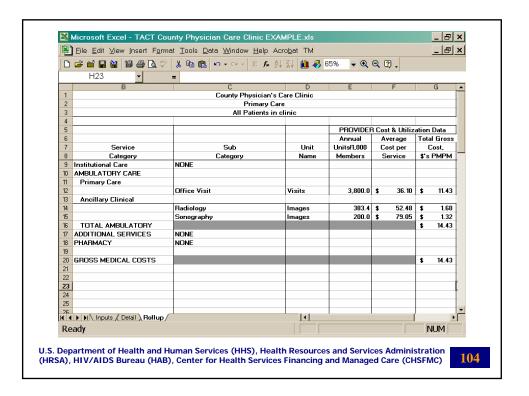
Other Revenue if considered an offset to expenses (e.g., pharmacy rebates)

Profit or administrative load

U.S. Department of Health and Human Services (HHS), Health Resources and Services Administration (HRSA), HIV/AIDS Bureau (HAB), Center for Health Services Financing and Managed Care (CHSFMC)







Important Reminders

- •Be sure that all costs have been included
- •Use your best judgment
- •Involve your colleagues in the process
- •Remember that estimating cost is not an exact science
- •Document your rules so that your next analysis is consistent

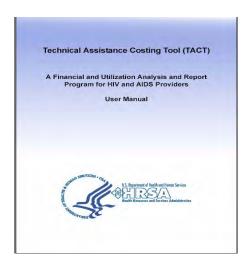
U.S. Department of Health and Human Services (HHS), Health Resources and Services Administration (HRSA), HIV/AIDS Bureau (HAB), Center for Health Services Financing and Managed Care (CHSFMC)

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Other Resources

www.HRSA.gov/TACT

(866) 825-4470



U.S. Department of Health and Human Services (HHS), Health Resources and Services Administration (HRSA), HIV/AIDS Bureau (HAB), Center for Health Services Financing and Managed Care (CHSFMC)

Using TACT Will Enable You To:

- •Negotiate fair prices with third-party payers
- •Make changes that strengthen the clinic's long-term viability
- •Assure your administration and oversight board of your ability to evaluate costs and expenses of the clinic

U.S. Department of Health and Human Services (HHS), Health Resources and Services Administration (HRSA), HIV/AIDS Bureau (HAB), Center for Health Services Financing and Managed Care (CHSFMC)