Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Public Debt (BPD)

For 1st Quarter 2013 for period ending December 31, 2012

			Cor	nparati	ive Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2012Th12 21
	2008	2009	2010	2011	2012	2013Thru12-31
Number of Complaints Filed	8	2	5	5	4	0
Number of Complainants	7	2	5	4	4	0
Repeat Filers	1	0	0	1	0	0

Compleints has Donis	Comparative Data											
Complaints by Basis	Pro	evious	Fiscal \	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru12- 31						
Race	1	1	2	1	0	0						
Color	0	0	0	0	0	0						
Religion	0	0	0	0	0	0						
Reprisal	5	1	3	4	0	0						
Sex	1	0	2	1	0	0						
National Origin	0	0	0	0	0	0						
Equal Pay Act	0	0	0	0	0	0						
Age	3	0	3	1	1	0						
Disability	3	1	2	1	4	0						

Non-EEO	1	0	0	0	0	0
Compleints by Issue			Com	parativ	ve Data	l
Complaints by Issue	Pre	evious	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru12- 31
Appointment/Hire	1	0	0	1	1	0
Assignment of Duties	2	0	0	2	0	0
Awards	0	0	0	1	0	0
Conversion to Full-time	0	1	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	2	1	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	1	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	1	3	1	0	0
Sexual	0	0	0	0	0	0
Medical Examination	1	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	0	2	0	0	0
Reassignment						

Denied		0	0	0	0	0	0						
Directed		0	0	0	1	0	0						
Reasonable Accommodat	ion	1	1	0	0	1	0						
Reinstatement		0	0	0	0	0	0						
Retirement		0	0	0	0	0	0						
Termination		2	0	0	0	0	0						
Terms/Conditions of Employment		0	0 0		1	0	0						
Time and Attendance		0	0	0	0	0	0						
Training		1	0	0	0	0	0						
Other		0	0	0	0	0	0						
		Comparative Data											
Processing Time		Previous	evious Fiscal Year Data 2013T										
	2008	2009	201	0	2011	2012	31						
Complaints pending during	ng fiscal y	scal year											
Average number of days in investigation	142.67	262.00	141.0	00	139.33	251.00	179.00						
Average number of days in final action	20.75	31.00	209.0	00	15.67	56.00	0						
Complaint pending during	g fiscal y	ear where	heari	ng v	vas requ	ested							
Average number of days in investigation	175.00	248.00	132.5	50	164.00	302.00	207.00						
Average number of days in final action	5.00	0	0		2.50	0	0						
Complaint pending during	g fiscal y	ear where	heari	ng v	vas not	requested							
Average number of days in investigation	126.50	276.00	175.0	00	90.00	149.00	151.00						

Average number of days in final action	26.00)	31.0	0	209	.00	42.	00	56.	.00	0			
						C	omp	arati	ve l	Data				
Complaints Dismissed Agency	l by		Pr	evio	ous]	Fisca	ıl Ye	ar D	ata		2013T	hru12-		
rigency		2	008	20	09	201	0 2	2011	20	12		31		
Total Complaints Dismissi Agency	ed by		2	(0	1		1	()		0		
Average days pending prid dismissal	or to		65	0 2				39)		0		
Com	plaint	s W	ithd	raw	n b	y Co	mpl	aina	nts					
Total Complaints Withdra Complainants	wn by	1 by 0 1 0 0 1 0										0		
		Comparative Data												
Total Final Agency]	Prev	ious	s Fis	scal `		20137	Γhru12-					
Actions Finding Discrimination	20	008	8 200		2	010	2	2011		12		31		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		1		0		0		0			
Without Hearing	0	0	0	0	1	100	0	0	0	0	0	0		
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0		
Findings of					1	Con	par	ative	Da	ta				
Discrimination Rendere by Basis	d		Prev	/iou	s Fi	scal	Yea	r Dat	ta		2013	Thru12-		
Note: Complaints can be	2	008	20	009		2010		011	20	012		31		
filed alleging multiple bases. The sum of the base may not equal total complaints and findings.		%		%	#	%		%	#	%	#	%		
Total Number Findings	0		0		1		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0

Sex	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
						Comp	ara	tive	Da	ta				
Findings of		F	rev	ious	Fis	scal Y	ear	Dat	a		20137			
Discrimination Rendered by Issue	20	2008 2009 2010 2011 2012										31		
·	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		1		0		0		0			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action														
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment														
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0		

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment														
Non-Sexual 0 0 0 0 0 0 0 0 0 0 0 0														
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0		
Reassignment														
Denied	0	0	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0		
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0	0	0	0	0	0		
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0		
Findings Without Hearing	0		0		1		0		0		0			

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards		0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											ı	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	1											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						Coi	mp	arati	ve	Data	1	
Pending Complaints File Previous Fiscal Years by S			Pı	revi	ous	Fiscal	Y	ear D	ata	ì	2013	Thru12-
		Г	2008	20	009	2010)	2011	2	012		31
Total complaints from previous Fiscal Years	ous		2		5	4		5		3		5
Total Complainants			2		5	4		5		3		5
Number complaints pendi	ng											
Investigation			0		0	0		0		0		0
ROI issued, pending Complainant's action			0		0	0	0		0			0
Hearing			1		2	1		0		2		3
Final Agency Action			0		0	0		1		1		1
						Coi	mp	arati	ve	Data	1	
Complaint Investigation	ns	Previous Fiscal Year Data 2013Thru12-										
			2008	20	009	2010		2011	2	012		31
Pending Complaints Where Investigations Exceed Require Time Frames	red		0		0	0		1		0	0	