Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Departmental Offices (DO)

For 1st Quarter 2013 for period ending December 31, 2012

			Cor	nparati	ive Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2013Thru12-31
	2008	2009	2010	2011	2012	20151IIru12-51
Number of Complaints Filed	3	13	16	12	9	2
Number of Complainants	3	12	15	12	9	2
Repeat Filers	0	1	1	0	0	0

Compleints by Desis			Com	parativ	ve Data	l
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru12- 31
Race	1	2	6	6	5	0
Color	0	1	1	1	3	0
Religion	0	0	1	1	1	0
Reprisal	2	6	9	4	3	1
Sex	1	4	8	5	3	0
National Origin	1	0	1	2	1	0
Equal Pay Act	0	1	0	0	1	0
Age	1	4	3	7	6	1
Disability	1	4	2	3	1	1

Non-EEO	0	3	2	0	0	0
Compleinte hy Issue			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru12- 31
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	1	2	2	3	1	0
Awards	1	1	0	0	0	0
Conversion to Full-time	0	0	1	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	1	0	0
Suspension	1	2	3	1	0	0
Removal	0	1	0	2	0	0
Other	1	0	1	2	0	0
Duty Hours	0	0	1	0	0	0
Evaluation Appraisal	1	2	4	1	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	6	7	3	1	0
Sexual	0	0	2	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	2	0	0	0
Promotion/Non-Selection	1	1	5	3	0	0
Reassignment						-

Denied		0	0	0	0	0	0
Directed		1	0	0	1	0	1
Reasonable Accommodat	ion	1	1	1	1	1	1
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Termination		0	3	3	0	2	0
Terms/Conditions of Employment		2	4	1	1	2	1
Time and Attendance		0	1	1	1	0	0
Training		0	0	2	0	0	0
Other		0	0	0	0	1	0
		<u> </u>	Со	npar	ative l	Data	
Processing Time]	Previous	Fiscal	Yea	r Data	l	2013Thru12-
	2008	2009	2010		2011	2012	31
Complaints pending durir	ng fiscal y	vear	1	1			
Average number of days in investigation	342.33	285.00	166.4	4 10	66.67	156.50	202.50
Average number of days in final action	26.75	45.00	12.67	7 6	51.00	18.44	0
Complaint pending during	g fiscal y	ear where	e hearir	ng wa	is requ	ested	
Average number of days in investigation	350.67	401.00	176.1	4 1'	73.86	177.00	124.00
Average number of days in final action	2.00	4.00	6.00		3.50	3.20	0
Complaint pending during	g fiscal y	ear where	e hearir	ng wa	s not r	equested	
Average number of days in investigation	334.00	169.00	132.5	0 14	41.50	122.33	281.00

Average number of days in final action	35.00	65	5.50	1	6.0	0 1	76.	00	37.	.50		0		
		<u> </u>				Cor	npa	arati	ve I	Data				
Complaints Dismissed Agency	l by		Pre	viou	s Fi	iscal	Ye	ar D	ata		2013]	Shru12-		
ingency		200)8	2009		2010 2011		011	11 2012			31		
Total Complaints Dismiss Agency	ed by	1		2		0		0	3	3		0		
Average days pending prid dismissal	or to	307		52		0	0		8	6		0		
Com	plaints	Wit	ithdraw		wn by C		pla	aina	nts		1			
Total Complaints Withdra Complainants	wn by	by 1 0 1 1)	0			
Total Final Agency		P	revi	ious I	Fis	cal Y	ear	Dat	ta		2013Thru12-			
Actions Finding Discrimination	20	008	2(009	2010		20	2011		12	31			
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0			
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0		
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0		
Findings of Discriminati	ion				(Comj	par	ative	e Da	nta				
Rendered by Basis		Р	rev	ious	Fis	scal Y	(ea	r Da	ta		2013	Thru12-		
Note: Complaints can be	2	008	2	009	2	010	20	011	20	012		31		
filed alleging multiple bases.The sum of the base may not equal total complaints and findings.	es #	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

					(Com	par	ative	e Da	ata		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	(ea	r Da	ta		2013	Thru12-
Rendered by Issue	20)08	20)09	20)10	20)11	20)12		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
				1		1		1				
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											·	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-									· · · · · · · · · · · · · · · · · · ·	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-									· · · · · · · · · · · · · · · · · · ·	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-				-		-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		<u>.</u>				-		<u>.</u>				-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Defined	0	0 0)	0 0	0	0	0	0	0	0	0
					Con	np	oarati	ve	Data	1	
Pending Complaints Filed Previous Fiscal Years by Sta		P	re	vious	Fiscal	Y	ear D	ata	l	2013	Fhru12-
	-		3	2009	2010		2011	2	012		31
Total complaints from previou Fiscal Years	us	13		6	8		14	,	20		13
Total Complainants		13		6	8		14		20		13
Number complaints pending	ints pending										
Investigation		0		0	0		0		0		1
ROI issued, pending Complainant's action		0		0	0		0		0		1
Hearing		3		3	2		9		7		10
Final Agency Action		0		0	1		0		0		1
					Con	np	oarati	ve	Data	l	
Complaint Investigations	6	P	re	vious	Fiscal	Y	ear D	ata	ì	2013	Fhru12-
		2008	8	2009	2010		2011	2	012		31
Pending Complaints Where Investigations Exceed Require Time Frames	ed	0		1	0		1		1		0