Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Financial Management Service (FMS)

For 1st Quarter 2013 for period ending December 31, 2012

			Cor	nparati	ive Data	a		
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2013Thru12-31		
	2008	2009	2010	2011	2012	20151Nru12-31		
Number of Complaints Filed	4	14	13	3	12	0		
Number of Complainants	4	12	11	3	12	0		
Repeat Filers	0	2	1	0	0	0		

Compleints by Pesis			Com	parativ	ve Data	1
Complaints by Basis	Pro	evious	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru12- 31
Race	3	5	4	0	6	0
Color	0	0	0	1	1	0
Religion	0	0	1	0	0	0
Reprisal	2	3	5	0	4	0
Sex	1	5	3	1	6	0
National Origin	0	0	1	0	1	0
Equal Pay Act	0	0	0	0	0	0
Age	4	7	6	2	4	0
Disability	1	3	2	2	2	0

Non-EEO	0	1	1	0	0	0
Compleints by Issue			Com	parativ	ve Data	l
Complaints by Issue	Pre	evious	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru12- 31
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	2	2	3	0	4	0
Awards	0	0	0	0	3	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	0	0	0	1	0	0
Removal	0	0	0	0	0	0
Other	0	1	0	0	1	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	3	3	1	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	3	7	1	4	0
Sexual	0	0	2	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	1	0	0	0
Promotion/Non-Selection	1	6	3	0	1	0
Reassignment	•	-	-	-	-	

Denied		0	0	C)	0	0	0
Directed		0	1	C)	0	4	0
Reasonable Accommodat	ion	1	2	C)	0	0	0
Reinstatement		0	0	С)	0	0	0
Retirement		0	0	С)	1	0	0
Termination		0	2	C)	0	0	0
Terms/Conditions of Employment		1	1	C)	0	2	0
Time and Attendance		0	0	C)	0	0	0
Training		0	0	C)	0	1	0
Other		0	0	C)	0	2	0
			Co	mp	arat	ive D) Data	
Processing Time]	Previous	Fisca	l Ye	ear I	Data		2013Thru12-
	2008	2009	201	0	201	11	2012	31
Complaints pending during	ng fiscal y	year						
Average number of days in investigation	426.43	266.82	255.3	33	154.	.75	471.71	176.00
Average number of days in final action	239.17	38.00	20.0	0	71.	80	23.75	0
Complaint pending during	g fiscal yo	ear where	e heari	ng v	vas 1	eque	ested	
Average number of days in investigation	593.00	269.62	272.2	20	152.	.67	569.00	176.00
Average number of days in final action	0	0	10.0	0	0		3.00	0
Complaint pending during	g fiscal yo	ear where	e heari	ng v	vas 1	not re	equested	
Average number of days in investigation	359.80	259.33	234.2	25	156	.00	228.50	0

Average number of days in final action	287.0	00	38	3.00) 2	25.0	00	7	71.8	80	44.	.50		0
							(Con	npa	rati	ve I	Data		
Complaints Dismissed Agency	d by			Pre	viou	ıs I	is	cal	Yea	ar D	ata		20137	hru12-
rigeney			200)8	200	9	20	10	20	011	20	12	•	31
Total Complaints Dismiss Agency	ed by		0		1			0		1	(0		0
Average days pending pridismissal	or to		0		44			0		57	(0		0
Com	plain	ts	Wit	hdr	awn	ı by	y C	om	pla	inaı	nts			
Total Complaints Withdra Complainants	ıwn by	7	0		1		,	2		0		2		3
							Co	mp	ara	ative	Da	ta		
Total Final Agency			Previous Fiscal Year Data 2013Thru											
Actions Finding Discrimination		2008		20	009	2	01	0	20	11	20	12		31
	#	#	%	#	%	#	9	%	#	%	#	%	#	%
Total Number Findings	()		0		0			0		0		0	
Without Hearing	()	0	0	0	0		0	0	0	0	0	0	0
With Hearing	()	0	0	0	0		0	0	0	0	0	0	0
Findings of Discriminat	ion						Co	mp	ar	ative	e Da	ıta		
Rendered by Basis			P	rev	ious	Fi	sca	al Y	'ea	r Da	ta		2013	Γhru12-
Note: Complaints can be		2(008	2	009	1	201	.0	20)11	20	012	-	31
filed alleging multiple bases. The sum of the base may not equal total complaints and findings.		#	# % #		%	#	Į (%	#	%	#	%	#	%
Total Number Findings		0		0		C			0		0		0	
Race		0	0	0	0	C)	0	0	0	0	0	0	0
Color		0	0	0	0	C		0	0	0	0	0	0	0

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	par	ative	e Da	ıta		
Findings of Discrimination		P	revi	ous	Fis	cal Y	Zea ı	· Dat	ta		2013	
Rendered by Issue	2008 2009 2010 2011 2012)12		31	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											ı	1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
1	-											

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Defined	0	0 0	0	0	0	0	0	0	0	0	0	
					Cor	np	arati	ve I	Data			
Pending Complaints Filed Previous Fiscal Years by Sta		P	revio	us	Fiscal	Y	ear D	ata		2013Thru12		
,		2008	20	09	2010) [2011	20	12		31	
Total complaints from previou Fiscal Years	1S	12	8	3	17		17	8	8		12	
Total Complainants		12	8	3	15		14	8	8		12	
Number complaints pending	3											
Investigation		1	()	0		0	(0		4	
ROI issued, pending Complainant's action		0	()	0		0	(0		0	
Hearing		2		1	4		4]	1		3	
Final Agency Action		1	1		2		1	1	1		0	
					Cor	np	arati	ve I	Data	ļ		
Complaint Investigations	6	P	revio	us]	Fiscal	Y	ear D	ata		2013	Thru12-	
		2008	20	09	2010) [2011	20	12		31	
Pending Complaints Where Investigations Exceed Require Time Frames	ed	3	3	3	2		2	(0		3	