Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Financial Crimes Enforcement Network (FinCen)

For 1st Quarter 2013 for period ending December 31, 2012

	Comparative Data												
Complaint Activity	Pr	evious	20127712 21										
	2008	2009	2010	2011	2012	2013Thru12-31							
Number of Complaints Filed	1	1	3	1	2	1							
Number of Complainants	1	1	3	1	2	1							
Repeat Filers	0	0	0	0	0	0							

Complaints by Pagis	Comparative Data											
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru12- 31						
Race	0	1	2	1	0	0						
Color	0	1	0	0	0	1						
Religion	0	0	0	0	0	0						
Reprisal	0	0	1	1	1	1						
Sex	1	0	0	0	1	0						
National Origin	0	0	0	0	1	1						
Equal Pay Act	0	0	0	0	0	0						
Age	0	0	1	0	1	1						
Disability	0	0	0	0	0	0						

Non-EEO	0	0	0	0	0	0
Completed by Iron			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru12- 31
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	1	1	1	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	1	0	0
Suspension	1	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	1	1	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment					-	
Non-Sexual	0	1	1	0	2	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	1	2	0	0	0
Reassignment	-					

Denied		0	0	0	0	0	0					
Directed		0	0	0	0	1	0					
Reasonable Accommodation	on	0	0	0	0	0	0					
Reinstatement		0	0	0	0	0	0					
Retirement		0	0	0	0	0	0					
Termination		0	0	0	0	0	0					
Terms/Conditions of Employment		0	0	1	0	1	0					
Time and Attendance		0	0	0	0	0	0					
Training		0	0	1	1	0	1					
Other		0	0	0	0	0	0					
	Comparative Data											
Processing Time	P	Previous Fiscal Year Data 2013Thr										
	2008	2009	2010	20	011	2012	31					
Complaints pending during	fiscal ye	ar										
Average number of days in investigation	237.00	0	183.0	0 16	9.67	173.00	0					
days in investigation							U					
Average number of days in final action	0	0	0	31	1.00	217.00	0					
Average number of												
Average number of days in final action				ng was								
Average number of days in final action Complaint pending during Average number of	fiscal yea	r where	e hearii	ng was	s requ	ested	0					
Average number of days in final action Complaint pending during Average number of days in investigation Average number of	fiscal year 237.00	o 0	e hearing 0	ng was	9.67 0	ested 0 0	0 0					
Average number of days in final action Complaint pending during Average number of days in investigation Average number of days in final action	fiscal year 237.00	o 0	e hearing 0	ng was	9.67 0	ested 0 0	0 0					

	Comparative Data											
Complaints Dismissed by Agency			Pre	eviou	s F	iscal	Ye	ar D	ata		2013Thru12-	
		200	08	200	9	2010	2	011	20	12	•	31
Total Complaints Dismissed b Agency	у	0		0		0		0	(0	0	
Average days pending prior to dismissal)	0)	0		0		0	(0		0
Complai	nts	Wit	hdı	awn	by	Con	npla	ainaı	nts			
Total Complaints Withdrawn Complainants						0		0	(0		1
	Comparative Data											
Total Final Agency	Previous Fiscal Year Da							· Dat	ta		20137	
Actions Finding Discrimination	20	008 20		009 2		010	20	11	20	12		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination						Com	par	ative	e Da	nta		
Rendered by Basis		P	rev	ious	Fis	scal Y	Yea	r Da	ta		2013	Thru12-
Note: Complaints can be	2	008	2	009	2	010	20	011	20	012		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0 0		0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Sex					1	1	I		I		1		
Equal Pay Act	Sex	0	0	0	0	0	0	0	0	0	0	0	0
Age 0	National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	Age	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	Disability	0	0	0	0	0	0	0	0	0	0	0	0
Race 0	Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Race 0													
Color 0 <td>Findings After Hearing</td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td>	Findings After Hearing	0		0		0		0		0		0	
Religion 0<	Race	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal 0<	Color	0	0	0	0	0	0	0	0	0	0	0	0
Sex 0	Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin 0	Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act 0 <	Sex	0	0	0	0	0	0	0	0	0	0	0	0
Age 0	National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability 0	Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO 0 </td <td>Age</td> <td>0</td>	Age	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing 0 0 0 0 0 0 0 0 Race 0<	Disability	0	0	0	0	0	0	0	0	0	0	0	0
Race 0	Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Race 0													
Color 0 <td>Findings Without Hearing</td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td>	Findings Without Hearing	0		0		0		0		0		0	
Religion 0<	Race	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal 0<	Color	0	0	0	0	0	0	0	0	0	0	0	0
Sex 0 0 0 0 0 0 0 0 0 0 0 0	Religion	0	0	0	0	0	0	0	0	0	0	0	0
	Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
N.: 10::	Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin 0 0 0 0 0 0 0 0 0 0	National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	par	ative	e Da	ıta		
Findings of Discrimination		P	revi	ious	Fis	cal Y	Zea1	r Da	ta		20137	
Rendered by Issue	20	008	20	009	20)10	20)11	20	12		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-				-		-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Day (Laskalina Occasiona)				0		0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		I	1	I								I
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				ı							ı	ı
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
											I	
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious l	Fiscal Y	Year D	ata	2013Thru12-						
•	2008	2009	2010	2011	2012	31						
Total complaints from previous Fiscal Years	3	0	0	3	3	3						
Total Complainants	3	0	0	3	3	3						
Number complaints pending		-	-	-								
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	0	0	0	2	2	2						
Final Agency Action	0	0	0	0	0	0						
			Com	parativ	ve Data	ı						
Complaint Investigations	Pro	evious l	Fiscal '	Year D	ata	2013Thru12-						
	2008	2009	2010	2011	2012	31						
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0						