Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

United States Mint (MINT)

For 1st Quarter 2013 for period ending December 31, 2012

			Cor	nparati	ive Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2013Thru12-31
	2008	2009	2010	2011	2012	20151111012-51
Number of Complaints Filed	45	53	38	41	33	10
Number of Complainants	44	48	36	40	31	10
Repeat Filers	1	4	2	1	2	0

Comulainta hu Dogia			Com	parativ	ve Data	L
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru12- 31
Race	22	24	11	22	12	5
Color	2	5	6	5	2	1
Religion	1	1	1	1	0	1
Reprisal	17	23	20	25	17	4
Sex	19	26	18	16	16	2
National Origin	6	3	3	4	2	1
Equal Pay Act	2	0	1	0	0	0
Age	19	20	10	13	12	1
Disability	5	12	4	10	3	2

Non-EEO	2	1	3	0	0	1
Compleints by Issue			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru12- 31
Appointment/Hire	2	3	1	1	2	0
Assignment of Duties	3	5	3	16	7	2
Awards	3	2	3	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	2	4	3	3	2	0
Suspension	3	2	3	3	3	1
Removal	0	1	1	1	0	0
Other	1	0	4	1	0	1
Duty Hours	4	1	3	2	0	0
Evaluation Appraisal	5	4	3	3	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	20	19	12	15	8	5
Sexual	1	2	3	1	1	0
Medical Examination	0	1	0	1	0	0
Pay (Including Overtime)	1	1	0	2	2	0
Promotion/Non-Selection	17	14	9	9	5	1
Reassignment						1

Denied		0	0	0	0	0	0						
Directed		0	2	2	2	2	0						
Reasonable Accommodat	ion	1	4	0	0	0	0						
Reinstatement		0	0	0	0	0	0						
Retirement		0	0	0	0	0	0						
Termination		0	1		1	2	2						
Terms/Conditions of Employment		1	2	1	16	7	4						
Time and Attendance		2 0 4		3	2	1							
Training		3	3		10	2	0						
Other		0	0	0	0	3	0						
		Comparative Data											
Processing Time	-	Previous	L	2013Thru12-									
	2008	2009	2010	0	2011	2012	31						
Complaints pending durir	ng fiscal y	year											
Average number of days in investigation	246.50	254.00	176.2	25	156.41	213.65	222.12						
Average number of days in final action	55.20	32.65	25.5	2	35.53	13.10	29.00						
Complaint pending during	g fiscal y	ear where	e heari	ng w	vas requ	ested							
Average number of days in investigation	252.75	249.23	188.6	51	150.94	213.45	211.25						
Average number of days in final action	6.17	4.83	4.08	3	8.88	2.69	5.00						
Complaint pending during	g fiscal y	ear where	e heari	ng w	vas not r	equested							
Average number of days in investigation	224.00	264.33			214.00	233.00							

Average number of days in final action	87	.89	6	3.00	0	60	38	6	6.	00	32	2.43		53.00
							(Con	ıpa	arati	ive	Data	a	
Complaints Dismissed Agency	l by	7		Pr	evi	ous	Fisc	al `	Ye	ar D	ata	l	2013	3Thru12-
			20	08	20)09	20	10	2	2011	2012			31
Total Complaints Dismiss Agency	ed ł	ру		4	1	11	Ģ)		1		5		1
Average days pending prid	or to	C	1	12	-	71	15	57		164	230			21
Com	pla	ints	Wi	thd	rav	vn b	y C	om	pla	aina	nts			
Total Complaints Withdra Complainants	wn	vn by 1 7 1 2 4								4		0		
		Comparat								tive l	Dat	a		
Total Final Agency		Previous Fiscal Year Data										2013Thru12-		
Actions Finding Discrimination	2	008		2009 2010				2	2011 2012					31
	#	%	, #	9	6	#	%	#	•	%	#	%	#	%
Total Number Findings	0		2			0		1			2		0	
Without Hearing	0	0	2	10)0	0	0	0		0	2	100	0	0
With Hearing	0	0	0	0		0	0 0 1 10		100 0 0			0	0	
Findings of	-	1		1			Со	npa	ara	ative	e Da	ata	1	
Discrimination Rendere by Basis	d		F	rev	riou	ıs Fi	scal	Y	ear	r Da	ta		201	3Thru12-
Note: Complaints can be		20	08	20)09	2	010		2()11	2	2012	201	31 aru12- 31
filed alleging multiple														
bases.The sum of the base may not equal total complaints and findings.	es	#	%	#	%	#	%	, #	#	%	#	%	#	%
Total Number Findings		0		2		0		1	L		2		0	
Race		0 0 1			50	0	0]	L	100	0	0	0	0
Color		0 0 0			0	0	0	()	0	0	0	0	0

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	50	0	0	0	0	1	50	0	0
Sex	0	0	1	50	0	0	0	0	1	50	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	50	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1	1	1	1	1	1	1	1	1	1	1	1
Findings After Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1	1	1	1	1	1	1	1	1	1	1	1
Findings Without Hearing	0		2		0		0		0		0	
Race	0	0	1	50	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	50	0	0	0	0	0	0	0	0

Sex	0	0	1	50	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

						Com	ipai	rative	Da	ta		
Findings of Discrimination			Pre	evious	s Fis	scal	Yea	r Dat	a		2013	Fhru12-
Rendered by Issue	20)08	2	009	20)10	2	011	2	012		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		0		1		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	1	50	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												·
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	50	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	1	100	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	2	100	0	0	0	0	2	100	0	0

									1			
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												·
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	1	50	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	1	100	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								-				-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		<u> </u>						-				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		2		0		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	1	50	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								<u> </u>			·	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	50	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1										1
Non-Sexual	0	0	2	100	0	0	0	0	2	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				-	-			-			-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	1	50	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
	1	1					Com	ipara	tiv	e Data	<u>.</u>	1
Pending Complaints Fil Previous Fiscal Years by			Previous Fiscal Year Data								2013	Fhru12-
revious riscar rears by	54	itus	2008		2009	2	2010	201	1	2012		31
Total complaints from prev Fiscal Years	al complaints from previous al Years				59		61	53		67		43
Total Complainants			5	2	54		58	52		65		41
Number complaints pend	ling	ç						1			1	
Investigation			2		0		0	0		1		10
ROI issued, pending Complainant's action			()	0		0	0		0		2
Hearing			1	8	18		22	25		18		23
Final Agency Action			()	7		4	3		1		2
							Com	ipara	tiv	e Data	1	
Complaint Investigati	ons	5		Pre	evious	s Fi	scal	Year	Da	ta	2013	Fhru12-
			20	08	2009	2	2010	201	1	2012	-	31
Pending Complaints Wher Investigations Exceed Req Time Frames	ions Exceed Required		-	7	3		1	0		1		2