Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the Comptroller of the Currency (OCC)

For 1st Quarter 2013 for period ending December 31, 2012

			Cor	nparati	ive Data	a		
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2013Thru12-31		
	2008	2009	2010	2011	2012	20151Nru12-31		
Number of Complaints Filed	10	11	10	3	12	7		
Number of Complainants	9	10	10	2	9	7		
Repeat Filers	1	1	0	1	3	0		

Commissints by Dosis			Com	parativ	ve Data	1
Complaints by Basis	Pro	evious	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru12- 31
Race	6	5	9	0	3	3
Color	0	0	1	0	0	1
Religion	1	1	1	0	0	0
Reprisal	5	5	4	0	5	4
Sex	6	5	1	1	4	2
National Origin	0	2	2	0	1	0
Equal Pay Act	0	3	1	0	0	0
Age	3	7	3	0	0	1
Disability	0	3	2	2	2	2

Non-EEO	1	0	0	1	4	0
Completed by Inc.			Com	parativ	ve Data	ı
Complaints by Issue	Pro	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru12- 31
Appointment/Hire	1	0	1	0	3	1
Assignment of Duties	2	2	1	0	1	1
Awards	1	3	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	1	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	1	0	0	0	0
Duty Hours	0	2	1	0	0	0
Evaluation Appraisal	2	0	1	2	3	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	6	4	0	4	3
Sexual	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	4	2	2	0	0
Promotion/Non-Selection	3	1	1	1	1	0
Reassignment						

Denied		0	0	0	0	0	0					
Directed		2	1	1	0	0	0					
Reasonable Accommodat	ion	1	2	1	0	0	1					
Reinstatement		0	0	0	0	0	0					
Retirement		0	0	0	0	0	0					
Termination		0	0	3	0	3	0					
Terms/Conditions of Employment		3	4	0	0	4	1					
Time and Attendance		0	1	0	0	0	0					
Training		1	2	0	0	0	1					
Other		0	3	0	0	0	0					
			Co	mpa	rative]	Data						
Processing Time]	Previous Fiscal Year Data 2013Thr										
	2008	2009	201	0	2011	2012	31					
Complaints pending during	ng fiscal y	scal year										
Average number of days in investigation	264.80	246.50	202.8	39	155.33	100.80	103.25					
Average number of days in final action	16.33	56.00	79.5	0	68.67	12.00	0					
Complaint pending during	g fiscal yo	ear where	e heari	ng w	as requ	ested						
Average number of days in investigation	286.75	230.25	210.7	71	148.50	74.67	107.00					
Average number of days in final action	6.50	0	0		4.00	8.00	0					
Complaint pending during	g fiscal y	ear where	e heari	ng w	as not 1	requested						
Average number of days in investigation	177.00	262.75			140.00	92.00						

Average number of days in final action	36.00)	56.0	0	79.	50	120	.40	16.	.00	0		
						Co	omp	arati	ve I	Data			
Complaints Dismissed Agency	l by		Pr	evio	ous]	Fisca	ıl Ye	ar D	ata		2013T	hru12-	
rigency		2	008	20	09	201	0 2	2011	20	12	•	31	
Total Complaints Dismiss Agency	ed by		1		1			0	2	2		1	
Average days pending pridismissal	or to	,	728	6	64 0			0		.3	2	29	
Com	plain	aints Withdrawn by Complainants											
Total Complaints Withdra Complainants	wn by	0 0 0 2 0										1	
		Comparative Data											
Total Final Agency]	Prev	ious	s Fis	scal Y	Year	· Dat	a		20137		
Actions Finding Discrimination	20	008	8 200		2	010	20	2011		12		31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		1		0		0		0		
Without Hearing	0	0	0	0	1	100	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Findings of						Com	par	ative	Da	ta			
Discrimination Rendere by Basis	d		Prev	viou	s Fi	scal	Yea	r Dat	a		2013	Fhru12-	
Note: Complaints can be	2	008	20	009	2	2010	2	011	20	012		31	
filed alleging multiple bases. The sum of the base may not equal total complaints and findings.	es #	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		1		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0

Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		1				Comp	ara	tive	Da	ta		1
Findings of		F	rev	ious	Fis	scal Y	ear	Dat	a		20137	
Discrimination Rendered by Issue	20	008	20)12	31							
·	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						-			. '			-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment														
Non-Sexual 0 0 0 0 0 0 0 0 0 0 0														
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0		
Reassignment														
Denied	0	0	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0		
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0	0	0	0	0	0		
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0		
Findings Without Hearing	0		0		1		0		0		0			

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

	Т.	1			1			T		1	I	I
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						Co	mp	arati	ve	Data	ı	
Pending Complaints Filed Previous Fiscal Years by S			P	revi	ous	Fiscal	ΙΥ	ear I	ata	ì	2013	Γhru12-
			2008	20	009	2010)	2011	2	012		31
Total complaints from previous Fiscal Years	ous		5		11	14		17		7		11
Total Complainants			5		10	13		17		7		11
Number complaints pendir	ıg											
Investigation			0		0	0		0		0		0
ROI issued, pending Complainant's action			0		0	0		0		0		2
Hearing			1		3	8		6		4		8
Final Agency Action			0		0	0		0		0		0
						Co	mp	arati	ve	Data	l	
Complaint Investigation	1 S		P	revi	ous	Fiscal	ΙΥ	ear I	ata	a	2013	Γhru12-
			2008	20	009	2010		2011	2	012		31
Pending Complaints Where Investigations Exceed Requi Time Frames	red		0		0	0		0		0		0